

City of Philadelphia

Public Hearing Notice

The **Committee on Law and Government** of the Council of the City of Philadelphia will hold a Public Hearing on **Friday, April 25, 2025**, at **10:00 AM**, in **Room 400, City Hall**, to hear testimony on the following item:

250065

An Ordinance amending Title 9 of The Philadelphia Code, entitled “Regulation of Businesses, Trades and Professions,” by revising Chapter 9-4100, entitled “Promoting Healthy Families and Workplaces,” Chapter 9-4300, entitled “Wage Theft Complaints,” and Chapter 9-4500 of The Philadelphia Code, entitled “Protections for Domestic Workers,” and by adding new chapters, entitled “Protecting Victims of Retaliation” and “Enforcement of Worker Protection Ordinances,” to add and revise definitions; remove provisions related to the wage theft coordinator; add requirements and remedies related to written contracts, meal times and breaks, leave time, contract termination, and other protections for domestic workers; establish for claims of retaliation under above-referenced chapters and Chapter 9-4700 of The Philadelphia Code (“Wrongful Discharge from Parking Employment”) the elements of proof and procedures, remedies and penalties for enforcement; authorize creation of a worker justice fund for victims of retaliation; add requirements for employer record keeping and provision of notice of employee rights under above-referenced chapters and Chapter 9-4700; revise and clarify procedures, remedies and penalties associated with administrative and civil enforcement under above-referenced chapters and Chapter 9-4700; provide for annual reporting to Council on enforcement of the City’s worker protection laws, including information regarding noncompliant employers; authorize revocation of City licenses and contracts awarded to employers found in violation of the City’s worker protection laws; authorize visa and deferred action certification on behalf of immigrant workers; and make related technical changes; all under certain terms and conditions.

Immediately following the public hearing, a meeting of the Committee on Law and Government, open to the public, will be held to consider the action to be taken on the above listed item.

Copies of the foregoing item are available in the Office of the Chief Clerk of the Council, Room 402, City Hall.