

City of Philadelphia



Council of the City of Philadelphia
Office of the Chief Clerk
Room 402, City Hall
Philadelphia

(Resolution No. 090724)

RESOLUTION

Calling on the School Reform Commission to adopt the principles of the Philadelphia 21st Century Minimum Wage and Benefits Standard.

WHEREAS, The "Philadelphia 21st Century Minimum Wage Standard" ordinance was enacted in 2005 to assure that as many employees as possible within the City of Philadelphia earn a wage that enables them to live with more dignity and increased economic self-sufficiency; and,

WHEREAS, The local minimum wage standard was based on a Pennsylvania Job Creation Tax Credit Law; and,

WHEREAS, The *New Minimum Wage and Benefits Ordinance*, which took effect on July 1, requires City-supported employers to pay at least 150% of the federal minimum wage to its employees. It also mandates that if the employer provides healthcare benefits to any of its employees, the employer shall provide each full-time employee healthcare benefits at least as valuable as the basic healthcare benefits that are provided to the employer's other full-time employees; and,

WHEREAS, Employers subject to the Standard include:

- (1) The City of Philadelphia, including all its agencies, departments and offices.
- (2) For-profit Service Contractors, which receive or are subcontractors on contract(s) for \$10,000 or more from the City in a twelve-month period, with annual gross receipts of more than \$1,000,000.
- (3) Non-profit Service Contractors which receive or are subcontractors on contract(s) from the City of more than \$100,000 in a twelve-month period.
- (4) Recipients of City leases, concessions, or franchises, or subcontractors thereof, which employ more than twenty-five (25) employees.
- (5) City financial aid recipients. Compliance shall be required for a period of five (5) years following receipt of aid.

City of Philadelphia

RESOLUTION NO. 090724 continued

- (6) Public agencies; which receive contract(s) for \$10,000 or more from the City in a twelve-month period; and

WHEREAS, Philadelphia City Council has shifted tens of millions of dollars in annual real estate tax revenue to the Philadelphia School District through the Goode “Public Education Reinvestment” ordinance enacted in 2007; now, therefore, be it

RESOLVED, That the Council of the City of Philadelphia calls upon the School Reform Commission to adopt the principles of the Philadelphia 21st Century Minimum Wage and Benefits Standard.

City of Philadelphia

RESOLUTION NO. 090724 continued

City of Philadelphia

RESOLUTION NO. 090724 continued

CERTIFICATION: This is a true and correct copy of the original Resolution, Adopted by the Council of the City of Philadelphia on the eighth of October, 2009.

Anna C. Verna
PRESIDENT OF THE COUNCIL

Michael A. Decker
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmembers Goode, Green, Reynolds Brown and Sanchez

Sponsored by: Councilmembers Goode, Green, Reynolds Brown, Sanchez, Greenlee, Rizzo, DiCicco, Kenney, Blackwell, Council President Verna, Councilmembers Tasco, Krajewski, Jones, Clarke, Kelly and O'Neill