



City of Philadelphia

City Council
Chief Clerk's Office
402 City Hall
Philadelphia, PA 19107

BILL NO. 080660

Introduced September 18, 2008

Councilmember Rizzo

**Referred to the
Committee of the Whole**

AN ORDINANCE

Amending Chapter 20-600 of The Philadelphia Code, entitled "Standards of Conduct and Ethics," by adding provisions restricting City officers and employees from having certain kinds of outside employment or business interests, under certain terms and conditions, and renumbering.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Chapter 20-600 of The Philadelphia Code is hereby amended as follows:

CHAPTER 20-600. STANDARDS OF CONDUCT AND ETHICS.

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§20-609. *Outside Employment.*

(1) No Officer or Employee may have another paid position besides his or her City government job, including as attorney, agent, broker, employee, officer, director, trustee, or consultant, whether full-time, part-time, or as an independent contractor, with any Person or Business, or be an officer or director of a Business or other organization, whether organized for profit or not-for-profit, and even if unpaid, if the Officer or Employee knows, or could reasonably learn, that

(a) the Person or Business has a current contractual relationship with the City or is otherwise currently doing business with the City; or

(b) the Person or Business has submitted a proposal to the City, is negotiating a proposed Transaction Involving the City, or has otherwise initiated discussions concerning potential business with the City or an application for Financial

City of Philadelphia

BILL NO. 080660 continued

Assistance (as that term is used in Chapter 17-1400, but without regard to any dollar minimum set forth therein).

(2) The provisions of this Section shall not apply to a teaching position at a high school, college or graduate school, if the following conditions are met:

(a) for appointed officers and employees, the outside employment is approved in writing by the Officer or Employee's appointing authority as presenting no conflict with the Officer or Employee's official duties;

(b) for elected officers, the officer must disclose the teaching position and announce his or her disqualification from any matter affecting that employer, under the provisions of Code Section 20-608.

(3) The Board of Ethics shall have authority to grant exceptions to this Section where it is in the interests of the City for a department head to designate a particular employee to serve as an unpaid officer or director of a nonprofit organization that does business with the City.

[§20-609] §20-610. Confidential Information

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[§20-610] §20-611. Statement of Financial interests

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[§ 20-611] §20-612. Notice to Members of Council, Other City Officers and Employees.

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[§20-612] §20-613. Penalties.

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[§ 20-613] §20-614. Ethics-Related Matters Incorporated as Part of this Chapter.

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[§ 20-614] §20-615. Severability.

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[§ 20-615] §20-616. Repealer.

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Explanation:

[Brackets] indicate matter deleted.
Italics indicate new matter added.