

# City of Philadelphia



Council of the City of Philadelphia  
Office of the Chief Clerk  
Room 402, City Hall  
Philadelphia

(Resolution No. 010324)

## RESOLUTION

Calling on the Education Committee to hold public hearings to examine the impact of residency requirements on both current and prospective teachers and administrators within the School District of Philadelphia.

WHEREAS, The Philadelphia School District has attempted to impose a residency requirements due to court challenges, state legislation and resistance from administrators, teachers, and other support staff; and

WHEREAS, There are currently many staff vacancies within the Philadelphia School District. In addition, other staffers are at or near retirement. As such, there is a certainty that more vacancies will exist in the future; and

WHEREAS, Surveys taken of qualified teachers who choose not to teach in Philadelphia list the residency requirement as a major reason as to why applications to teach in Philadelphia are not made; and

WHEREAS, The salaries of Philadelphia teachers and administrators have fallen over time from among the highest in Southeastern Pennsylvania to among the lowest, greatly reducing the attractiveness to new teachers of a career with the Philadelphia School District; and

WHEREAS, Fiscal problems in the City of Philadelphia make it difficult for the School District to become more competitive in compensation with suburban school districts; and

WHEREAS, The School District of Philadelphia has already extended a three year waiver to newly hired teachers and paid bonuses in order to attract suburban residents to teaching careers in the School District of Philadelphia; and

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*RESOLUTION NO. 010324 continued*

WHEREAS, The School District has greatly increased its recruiting budget and has broadened its recruitment efforts to include foreign countries and other states; now therefore

RESOLVED, That the Education Committee hold public hearings to examine the impact of residency requirements on both current and prospective teachers and administrators within the School district of Philadelphia.

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CERTIFICATION: This is a true and correct copy of the original Resolution,  
Adopted by the Council of the City of Philadelphia on the

Anna C. Verna  
PRESIDENT OF THE COUNCIL

Michael A. Decker  
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmembers Miller, Reynolds Brown and Kenney

Sponsored by: Councilmembers Blackwell, Council President Verna, Ortiz,  
Clarke, Rizzo, Mariano, Nutter and Goode

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*RESOLUTION NO. 010324 continued*