

# City of Philadelphia



## Council of the City of Philadelphia Office of the Chief Clerk Room 402, City Hall Philadelphia

(Resolution No. 250181)

### RESOLUTION

Recognizing March 2-8, 2025, during Women's History Month, as Women in Construction (WIC) Week in the City of Philadelphia.

WHEREAS, Women in Construction (WIC) Week was created by the National Association of Women in Construction (NAWIC), to highlight women as a viable component of the construction industry and emphasize the growing role of women in the industry. The NAWIC Philadelphia Chapter #145 continually promotes the employment and advancement of women in the industry, as well as serving the Philadelphia community through development and education on this subject; and

WHEREAS, Women in Nontraditional Careers (WINC) is a multi-stakeholder regional collaboration led by Philadelphia Works that includes community colleges, apprenticeship and training programs, employers, industry and union representatives, non-profit and governmental agencies, and most importantly, women working in manufacturing, construction, utilities and transit; and

WHEREAS, The Philadelphia Chapter of Professional Women in Construction (PWC) was formed in 2018 in order to provide a platform to connect and engage across the construction industry, expanding the business network and career opportunities of women in construction across the greater Philadelphia area; and

WHEREAS, NAWIC, PWC, and WINC together will be a voice for recruiting and retaining women in construction; and

WHEREAS, WIC Week in Philadelphia honors NAWIC, WINC, and PWC for their commitment to support, increase, and advance the participation of women in construction careers in the Philadelphia region; and

WHEREAS, Women are underrepresented in these careers and WINC, PWC, and NAWIC's goal is to assist in providing information, education, and resources for women so they can

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connect to construction career pathways that have the potential to provide excellent wages, job security, and opportunities for advancement; and

WHEREAS, NAWIC, PWC, and WINC together have the unique ability to assist in changing how the industry views and accepts women into these career paths. Recognizing that talent is gender neutral, and that women bring many distinctive and exceptional traits to the industry, they have committed to ensuring that women have access to opportunities that meet the growing demand for workers in the construction, manufacturing, utilities and transit careers; now, therefore, be it

RESOLVED, BY THE CITY COUNCIL OF PHILADELPHIA, Hereby recognizes March 2 – March 8, 2025, during Women’s History Month, as Women in Construction (WIC) Week and honor Women In Nontraditional Careers (WINC), Professional Women in Construction (PWC), and the National Association of Women in Construction (NAWIC), for their commitment to support, increase, and advance the participation of women in construction, manufacturing, utilities and transit careers in the Philadelphia region.

FURTHER RESOLVED, That Engrossed copies of this Resolution be presented to representatives of WINC, PWC, and NAWIC, further evidencing the sincere respect of this Legislative body.

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*RESOLUTION NO. 250181 continued*

CERTIFICATION: This is a true and correct copy of the original Resolution, Adopted by the Council of the City of Philadelphia on the sixth day of March, 2025.

Kenyatta Johnson  
PRESIDENT OF THE COUNCIL

Elizabeth McCollum  
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmember Gilmore Richardson

Sponsored by: Councilmembers, Gilmore Richardson, Phillips, Gauthier, Thomas, Jones, Landau, Lozada, Young, Brooks, Harrity, O'Rourke, Driscoll, Squilla, Bass and Ahmad