

# City of Philadelphia



Council of the City of Philadelphia  
Office of the Chief Clerk  
Room 402, City Hall  
Philadelphia

(Resolution No. 020747)

## RESOLUTION

Urging the City of Philadelphia to affirm and support the right of child-care workers to join the United Child Care Union.

WHEREAS, Child care workers in the City of Philadelphia provide a valuable service to working parents in the City; and

WHEREAS, Recent studies have shown that child care workers in Pennsylvania are underpaid and are less likely to have health insurance benefits than workers in surrounding states; and

WHEREAS, Low wages and lack of benefits in the industry lead to high employee turnover and lower quality child care for Philadelphia's children; and

WHEREAS, This Council supports high quality child-care, that will lead to greater school readiness for all children; and

WHEREAS, Workers in Philadelphia's child care industry are disproportionately women of color, and are more likely than any other groups to see improvements in their wages and benefits as a result of unionization; and

WHEREAS, The United Child Care Union/NUHHCE/AFSCME/AFL-CIO has improved the wages, benefits and working conditions for workers that it represents at Allegheny Child Care Academy, leading to a higher standard of care for children in those centers; and

WHEREAS, The United Child Care Union is working to improve conditions for child care workers throughout the industry, particularly for workers who serve low-income communities; and

# City of Philadelphia

*RESOLUTION NO. 020747 continued*

WHEREAS, Workers at other child care facilities have expressed interest in joining the United Child Care Union, and have a protected right to organize in the workplace without fear of employer intimidation or harassment; now therefore

RESOLVED, THAT THE COUNCIL OF THE CITY OF PHILADELPHIA, Urges the City of Philadelphia to affirm and support the right of child-care workers to join the United Child Care Union.

# City of Philadelphia

*RESOLUTION NO. 020747 continued*

# City of Philadelphia

*RESOLUTION NO. 020747 continued*

CERTIFICATION: This is a true and correct copy of the original Resolution, Adopted by the Council of the City of Philadelphia on the twenty-first of November, 2002.

Anna C. Verna  
PRESIDENT OF THE COUNCIL

Marie B. Hauser  
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmembers Ortiz and Reynolds Brown

Sponsored by: Councilmembers Ortiz, Reynolds Brown, Goode, Clarke, Nutter, Kenney, Mariano, Miller, DiCicco, Tasco and Cohen