

City of Philadelphia



Council of the City of Philadelphia
Office of the Chief Clerk
Room 402, City Hall
Philadelphia

(Resolution No. 050145)

RESOLUTION

Urging the Mayor to demonstrate his support for the City's non-represented employees by extending to them the same cash bonus that our union represented employees received.

WHEREAS, In October 2004, both the blue collar and white collar municipal unions signed new collective bargaining agreements with the Administration, which included a first-year \$750 cash bonus; and

WHEREAS, There are approximately 1,400 civil service employees not represented by a collective bargaining agreement but who traditionally have received raises on par with those won by the city's white-collar union; and

WHEREAS, To date there has been no communication with these non-represented employees about this issue, and they have not heard at all whether they will receive this first-year cash bonus or any type of salary raise; and

WHEREAS, Failing to maintain parity with the unions would have a devastating effect on the morale and efficiency of these civil service employees who are as much a critical component of our workforce as our union employees; and

WHEREAS, Our civil service employees should not be treated inequitably simply because they have been put into classes that have no bargaining power, because the City Administration needs to work cohesively as a team, treating each employee as an equal and valued member of the team; now therefore

BE IT RESOLVED, BY THE COUNCIL OF THE CITY OF PHILADELPHIA, That the City Council of Philadelphia does hereby urge the Mayor to demonstrate his support for the City's non-represented employees by extending to them the same cash bonus that our union represented employees received.

City of Philadelphia

RESOLUTION NO. 050145 continued

CERTIFICATION: This is a true and correct copy of the original Resolution, Adopted by the Council of the City of Philadelphia on the seventeenth of February, 2005.

Anna C. Verna
PRESIDENT OF THE COUNCIL

Patricia Rafferty
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmembers Kenney, DiCicco, Miller and Rizzo

Sponsored by: Councilmembers Kenney, DiCicco, Miller, Rizzo, Goode, Ramos, Tasco, Blackwell, Reynolds Brown and Nutter