



City of Philadelphia

City Council
Chief Clerk's Office
402 City Hall
Philadelphia, PA 19107

RESOLUTION NO. 230470

Introduced May 25, 2023

Councilmember Harrity

RESOLUTION

Urging the Administration to pursue comprehensive qualitative and quantitative efforts to improve access to good-paying jobs in the City of Philadelphia.

WHEREAS, Data shows that Philadelphia jobs have decreased 23% since 1970, leaving the city with fewer jobs and businesses per resident than comparable cities and the region's suburbs; and

WHEREAS, Philadelphia's "highest-among-big cities poverty rate" is, in part, because the city doesn't have enough people working in jobs that pay good wages; and

WHEREAS, Philadelphia has few large, for-profit employers compared to other cities, contributing to low business density; that correlates with fewer startups, lower economic output, and higher poverty; and

WHEREAS, The City of Philadelphia is committed to fostering economic growth, reducing poverty, and improving the quality of life for its residents; and

WHEREAS, Good paying jobs are essential for the wellbeing and prosperity of local businesses, individuals, families, and communities, providing stability, dignity, and upward mobility; and

WHEREAS, Ensuring the availability of good paying jobs promotes social equity, reduces income inequality, and creates a more inclusive and resilient economy; and

WHEREAS, Access to good paying jobs supports the City's efforts to attract and retain a highly skilled workforce, fostering innovation and competitiveness in key sectors; and

WHEREAS, A robust job market encourages entrepreneurship, strengthens small businesses, and contributes to the overall economic vitality of Philadelphia; and

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WHEREAS, The COVID-19 pandemic has highlighted the critical importance of stable employment and financial security, making the need for good paying jobs even more crucial in the post-pandemic recovery; and

WHEREAS, To increase jobs, Philadelphia must grow and attract more businesses and talent. Business owners need a tax structure that allows them to pay better wages and hire more people; and

WHEREAS, Philadelphia's commitment to good paying jobs aligns with the City's broader goals of economic prosperity, social equity, and community well-being in Philadelphia; now, therefore, be it

RESOLVED, That City Council urges the Administration to pursue comprehensive qualitative and quantitative efforts to improve the access to good-paying jobs so both the City and its residents can prosper.