

City of Philadelphia



Council of the City of Philadelphia
Office of the Chief Clerk
Room 402, City Hall
Philadelphia

(Resolution No. 150037)

RESOLUTION

Congratulating and honoring the teachers and support staff of the Pennsylvania School for the Deaf on successfully forming a union and joining the American Federation of Teachers, Pennsylvania.

WHEREAS, The Pennsylvania School for the Deaf, located in the Germantown Section of the City, provides unique services for children who are deaf, hard of hearing or who use assisted technology devices. The School for the Deaf works with children beginning in pre-kindergarten and extending through high school; and

WHEREAS, The teachers and support staff at the Pennsylvania School for the Deaf voted overwhelmingly for union representation in an election under the National Labor Relations Board; and

WHEREAS, The teachers and staff are committed to the mission of the school, which is to open the world of learning to Deaf and Hearing Impaired students in a supportive, nurturing and safe environment; and

WHEREAS, Forming a union and including faculty and staff voices in decision making fosters stability. Union negotiations will provide a forum to explore educational challenges and issues in a spirit of mutual respect; and

WHEREAS, Their professional judgment – based on their experience as Deaf and Hearing Impaired educators – should be heard, along with those of administrators, parents, students and board members; and

WHEREAS, It is always beneficial to students when the teachers and staff have the opportunity to advocate effectively for students without fear of reprisal; and

WHEREAS, In light of the overwhelming majority support for a union, it is in the best interests of the students for negotiations on a collective bargaining agreement to

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commence promptly, be conducted in good faith, with the children's best interest in mind and concluded expeditiously; now, therefore be it

RESOLVED, BY THE COUNCIL OF THE CITY OF PHILADELPHIA, That it hereby congratulates and honors the teachers and support staff of the Pennsylvania School for the Deaf on successfully forming a union and joining the American Federation of Teachers, Pennsylvania.

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CERTIFICATION: This is a true and correct copy of the original Resolution, Adopted by the Council of the City of Philadelphia on the twenty-second of January, 2015.

Darrell L. Clarke
PRESIDENT OF THE COUNCIL

Michael A. Decker
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmember Bass

Sponsored by: Councilmembers Bass, Goode, Reynolds Brown, Greenlee, Jones, Tasco, Blackwell, Kenney, Neilson, Oh, Council President Clarke, Squilla, O'Neill, O'Brien and Johnson