

(Bill No. 000349)

#### AN ORDINANCE

Amending Section 17-107 of The Philadelphia Code, entitled "Contractors: Labor-Management Relationships," by revising the penalties for violation of the prevailing wage ordinance and providing for issuance of notices of violation; all under certain terms and conditions.

#### THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Section 17-107 of The Philadelphia Code is hereby amended to read as follows:

§17-107. Contractors: Labor-Management Relationships.

\* \* \*

(9) Penalties.

\* \* \*

- (b) A fine of three hundred dollars (\$300) for each violation committed against every employee on each project shall be imposed on any contractor who:
  - (.1) Violates subsection [5(b)] 5(a), relating to retaliation.

\* \* \*

- (c) A fine of [twenty-five dollars (\$25)] three hundred dollars (\$300) for each violation shall be imposed upon any contractor who:
- (.1) Submits a second or subsequent late or incomplete payroll on any contract, in violation of subsection (4) [; provided, however, that any contractor who

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submits a second or subsequent late or incomplete payroll on any contract, in violation of subsection (4), after previously having paid any employee less than the prevailing wage or provided to the employee less than the prevailing working conditions with respect to work on the same contract, shall be subject to a fine of three hundred dollars (\$300)].

(.2) Does not provide the Unit with access to documents or employees, or allows an employee or other person to interfere with such access or an interview with an employee, in violation of subsection (3).

\* \* \*

(e) For the purpose of enforcing the provisions of this section, notices of violation shall be issued by authorized inspectors within the Labor Standards Unit or any other persons authorized to enforce ordinances. Such notices of violation shall be issued under the procedures set forth in §1-112, except that the amount required to be remitted in response to a notice of violation shall be one hundred dollars (\$100).

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Explanation:

[Brackets] indicate matter deleted. *Italics* indicate new matter added.

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CERTIFICATION: This is a true and correct copy of the original Bill, Passed by the City Council on May 9, 2002. The Bill was Signed by the Mayor on May 29, 2002.

Marie B. Hauser

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Chief Clerk of the City Council