



# City of Philadelphia

City Council  
Chief Clerk's Office  
402 City Hall  
Philadelphia, PA 19107

**BILL NO. 180821**

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**Introduced September 20, 2018**

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**Councilmember Domb**

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**Referred to the  
Committee on Labor and Civil Service**

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## **AN ORDINANCE**

Amending Section 22-310 of The Philadelphia Code, entitled "Deferred Retirement Option Plan (DROP)," with respect to eligibility of new employees, under certain terms and conditions.

*THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

SECTION 1. Section 22-310 of The Philadelphia Code is hereby amended to read as follows:

§ 22-310. Deferred Retirement Option Plan (DROP).

\* \* \*

(4) Eligibility. \* \* \*

*(b) Eligibility of new employees. No employee first hired or appointed on or after the date set forth below shall be eligible to participate in the DROP. This provision shall be applicable as follows:*

*(.1) With respect to employees not represented by a union, on or after January 1, 2019.*

*(.2) With respect to employees represented by a union, on or after certification by the City Solicitor to the Chief Clerk and the executive director of the*

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*Board that such union has accepted the non-eligibility of new employees or that applicable State law allows the imposition of this provision without union acceptance.*

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**Explanation:**

*Italics indicate new matter added.*