

City of Philadelphia



Council of the City of Philadelphia
Office of the Chief Clerk
Room 402, City Hall
Philadelphia

(Resolution No. 121004)

RESOLUTION

Recognizing the Philadelphia restaurants that are designated as Good Employers by the Philadelphia Restaurant Industry Coalition, which includes the employment of ethical workplace practices, such as paying restaurant workers above the legally mandated minimum wage, offering benefits, and providing workers with opportunities for advancement.

WHEREAS, The restaurant industry is the third largest employer in the nation, and the fifth largest private sector employer in Philadelphia. Additionally, employment in food services has grown, while employment in many of the rest of Philadelphia's main employing sectors have stagnated or declined, and yet restaurant workers make up 49 percent of the minimum wage workforce; and

WHEREAS, The current minimum wage of \$7.25 per hour (or \$2.83 per hour for tipped workers) is not a sufficient living wage for workers and their families, half of whom reported supporting at least one dependent; and

WHEREAS, 94 percent of Philadelphia's restaurant workers lack employer-provided health insurance; 92 percent lack access to earned sick days, and 64 percent have reported working while sick as a result of not having earned sick days. Paying workers above the minimum wage and offering benefits will make a significant difference in the lives of workers, their families, and their communities; and

WHEREAS, On the occasion of the release of the 2013 Diner's Guide by the Restaurant Opportunities Center of Philadelphia, promoting ethical employers across the country, including 9 restaurants here in Philadelphia, including The Belgian Café, Bliss, Fare Restaurant, Fergie's Pub, Grace Tavern, Lil' Pop Shop, Monks, Nodding Head Brewery, and Tequila's Restaurant; now, therefore, be it

RESOLVED, BY THE COUNCIL OF THE CITY OF PHILADELPHIA, That the City of Philadelphia applauds and supports Philadelphia restaurant owners who employ ethical workplace practices, such as paying restaurant workers above the legally mandated minimum wage, offering benefits, and providing workers with opportunities for advancement.

City of Philadelphia

RESOLUTION NO. 121004 continued

CERTIFICATION: This is a true and correct copy of the original Resolution, Adopted by the Council of the City of Philadelphia on the sixth of December, 2012.

Darrell L. Clarke
PRESIDENT OF THE COUNCIL

Michael A. Decker
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmembers Kenney and Greenlee

Sponsored by: Councilmembers Kenney, Greenlee, Jones, Quiñones
Sánchez, Goode, Squilla, Henon and O'Brien