

City of Philadelphia



Council of the City of Philadelphia
Office of the Chief Clerk
Room 402, City Hall
Philadelphia

(Resolution No. 260221)

RESOLUTION

Honoring and recognizing Major Benjamin F. Brooks for his historic career in the Pennsylvania State Police and his role in expanding opportunity in law enforcement.

WHEREAS, Major Benjamin F. Brooks, a native of Elizabethtown, North Carolina, has lived a life defined by dedication to public service and the advancement of fairness in American institutions; and

WHEREAS, In 1961, Brooks enlisted in the Pennsylvania State Police, becoming one of the first African Americans in the history of the agency and helping to open doors of opportunity within law enforcement at a time when such representation was rare; and

WHEREAS, Through determination and exemplary service, Brooks rose through the ranks to become the first African American captain and troop commander in the history of the Pennsylvania State Police, breaking barriers and establishing a path for future generations of minority officers; and

WHEREAS, In 1987, Brooks again made history when he became the first enlisted member of the Pennsylvania State Police to lead the Affirmative Action and Contract Compliance Division, where he worked to strengthen equity within the agency and across government; and

WHEREAS, During his leadership of that division, Brooks developed the Pennsylvania State Police's Sexual Harassment Policy and Training Program and worked with a multi-agency task force that trained police and correctional departments throughout the Commonwealth on the enforcement of ethnic intimidation laws related to hate crimes; and

WHEREAS, Brooks earned a Bachelor of Arts degree in Sociology from Kutztown University of Pennsylvania in 1979 and furthered his professional development through the Commonwealth of Pennsylvania's Management Training Program for Senior Managers, the FBI National Academy, Pennsylvania State University Police Supervisor In-Service Training, and the Police Executive Development Program; and

City of Philadelphia

RESOLUTION NO. 260221 continued

WHEREAS, After his distinguished career in law enforcement, Brooks continued his work through education and consultation as the founder of Major Ben's Consulting Agency, where he assisted organizations in understanding workplace diversity and developing policies that support respectful professional environments; and

WHEREAS, Brooks shared his expertise with national and international audiences as a speaker and trainer and has been affiliated with organizations including the National Speakers Association and the National Organization of Black Law Enforcement Executives, while also appearing on WHAG-TV's program "About the Law" to discuss issues related to law enforcement and workplace conduct; and

WHEREAS, Major Brooks has been recognized for the historic role he played in expanding opportunity within law enforcement, and today, at 86 years of age, he is recognized as the oldest Black Pennsylvania State Trooper in the nation; now, therefore, be it

RESOLVED, BY THE COUNCIL OF THE CITY OF PHILADELPHIA, Hereby honors and recognizes Major Benjamin F. Brooks for his historic career and lasting contributions to law enforcement and workplace equity.

FURTHER RESOLVED, That an Engrossed copy of this Resolution be presented to Major Benjamin F. Brooks as evidence of the sincere respect and admiration of this legislative body.

City of Philadelphia

RESOLUTION NO. 260221 continued

CERTIFICATION: This is a true and correct copy of the original Resolution, Adopted by the Council of the City of Philadelphia on the

Kenyatta Johnson
PRESIDENT OF THE COUNCIL

Elizabeth McCollum
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmember Jones

Sponsored by: Council President Johnson, Councilmembers Jones, Phillips, Gilmore Richardson, Gauthier, Thomas, Landau, Lozada, Young, Brooks, Harrity, O'Rourke, Driscoll, O'Neill, Squilla, Bass and Ahmad