

City of Philadelphia



Council of the City of Philadelphia
Office of the Chief Clerk
Room 402, City Hall
Philadelphia

(Resolution No. 120929)

RESOLUTION

Authorizing the Committee on Labor and Civil Service to hold public hearings to review the new policy put forth by the Philadelphia Fire Department that will initiate a firefighter rotation process that will facilitate the reassignment of approximately 15-20% firefighters annually.

WHEREAS, On November 1, 2012, Fire Commissioner Lloyd Ayers dispatched General Memorandum #12-134. The memo initiates an annual rotation system for firefighters starting January 1, 2013 with 156 firefighters who have worked at stations for ten years or more. The rotations for the following year will consist of 293 firefighters who have worked at stations for at least eight years. Firefighters scheduled for the rotation will list their five location choices in order of preference, which the Fire Department will consider when assigning new locations; and

WHEREAS, The benefits of a rotational system include a greater diversity of assignments and knowledge of different geographic locations throughout the City; additional opportunities for cross-training that could lead to a richer skill set and career advancement; increased knowledge of the Fire Department as a whole, rather than of a single fire station; increased parity on serving at popular or less-preferred stations; and the many benefits gained by working with different crew members; and

WHEREAS, The downsides of the policy include varying levels of resistance from the very firefighters populating the scheduled rotation list; growing resentment from firefighters against their leadership for regulations that had not been previously discussed; interruption of cohesive and productive teams of firefighters; and the possibility of longer response times as firefighters adjust to new, unfamiliar locations; now, therefore, be it

RESOLVED, BY THE COUNCIL OF THE CITY OF PHILADELPHIA, That the Committee on Labor and Civil Service is hereby authorized to hold public hearings to review the new policy put forth by the Philadelphia Fire Department that will initiate a firefighter rotation process that will facilitate the reassignment of approximately 15-20% firefighters annually.

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RESOLUTION NO. 120929 continued

CERTIFICATION: This is a true and correct copy of the original Resolution, Adopted by the Council of the City of Philadelphia on the fifteenth of November, 2012.

Darrell L. Clarke
PRESIDENT OF THE COUNCIL

Michael A. Decker
CHIEF CLERK OF THE COUNCIL

Introduced by: Councilmembers Squilla, Henon, Kenney and Oh

Sponsored by: Councilmembers Squilla, Henon, Kenney, Oh, O'Neill, Jones, Blackwell, Goode, Johnson, O'Brien, Green, Greenlee, Quiñones Sánchez and Tasco