



# City of Philadelphia

City Council  
Chief Clerk's Office  
402 City Hall  
Philadelphia, PA 19107

**BILL NO. 220296**

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**Introduced March 31, 2022**

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**Councilmember Green**

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**Referred to the  
Committee on Labor and Civil Service**

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## **AN ORDINANCE**

Amending Chapter 20-100 of the Philadelphia Code (“General Provisions”) to revise the residence requirement of prospective City employees, all under certain terms and conditions.

*THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

SECTION 1. Title 14 of the Philadelphia Code is hereby amended to read as follows:

TITLE 20. OFFICERS AND EMPLOYEES

CHAPTER 20-100. GENERAL PROVISIONS

[javascript:void\(0\)](#) § 20-101. Residence Requirement.

(1) No **individual** ~~person~~ shall be appointed as an employee in the civil service of the City **unless:** ~~unless he or she has been a bona fide resident of the City for at least one year prior to his or her appointment.~~

(a) **the individual is a bona fide resident of the City for at least one (1) year prior to the appointment;**

(b) **the individual passed the General Educational Development (GED) test, or completed a high school, undergraduate, master’s, juris doctor, doctoral or similar educational degree at a school or program situated in Philadelphia within the previous five (5) years to the appointment, and shall re-establish such residence in the City within six (6) months thereof;**

(c) **the individual was a bona fide resident of the City for at least one (1) year of the previous ten (10) years prior to beginning United States military**

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**service concluding in retirement, separation, or discharge other than dishonorably or for Bad Conduct (BCD), and shall re-establish such residence in the City within six (6) months thereof; or**

**(d) the individual was a bona fide resident of the City during a prior appointment to the civil service of the City, and shall re-establish such residence in the City within six (6) months thereof.**

(2) Every employee in the civil service shall maintain a ~~his or her~~ bona fide **primary** residence in the City. The City Controller may require proof of the residence of any employee in the civil service.

(3) The Civil Service Commission may, upon the request of the Personnel Director, waive the above residence qualifications when in its discretion the circumstances warrant a waiver.

**(4) Any agency experiencing a persistent inability to appoint individuals qualified under the above residence qualifications for its open positions may apply for a temporary departmental waiver, which may last no longer than twelve (12) months.**

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