

(Bill No. 090579)

#### AN ORDINANCE

Amending Chapter 17-1300 of The Philadelphia Code, entitled "Philadelphia 21st Century Minimum Wage And Benefits Standard," by providing that those who violate the Chapter may be suspended from receiving financial assistance from the City or from bidding on or participating in future City contracts for a period of time, and further providing that Council may by resolution determine that there are reasonable grounds to believe that a violation of that Chapter has occurred, that the violator should be subject to debarment, and that the appropriate City agency shall, after notice and hearing, make a final determination as to whether there has been a violation of the Chapter and whether debarment should be imposed, all under certain terms and conditions.

#### THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Chapter 17-1300 of The Philadelphia Code is hereby amended to read as follows:

# CHAPTER 17-1300. PHILADELPHIA 21ST CENTURY MINIMUM WAGE AND BENEFITS STANDARD

\* \* \*

### §17-1312. Enforcement.

- (1) An employer subject to this Chapter who fails to comply with its provisions may, after notice and hearing before the Finance Director or such other officer or agency designated by the Mayor, be suspended from receiving financial assistance from the City or from bidding on and/or participating in future City contracts for up to three (3) years.
- (2) Council may, by resolution adopted after a public hearing, determine that there are reasonable grounds to believe that an employer subject to this Chapter has failed to comply with its provisions, and that if such failure is established, then debarment would be an appropriate remedy for such failure. A copy of any such adopted resolution shall be forwarded to the Finance Director, or such other officer or agency designated by the

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Mayor, who shall without undue delay provide appropriate notice and opportunity for hearing, and after such hearing, make a final determination as to whether there has been a violation of this Chapter and whether debarment, as provided by \$17-1312(1), should be imposed. Such debarment shall be in addition to any of the other sanctions or remedies set forth in this Chapter. The debarment procedure set forth in this subsection (2) shall be in addition to any procedure for debarment established pursuant to \$17-

\* \* \*

Explanation:

*1312(1)*.

[Brackets] indicate matter deleted. *Italics* indicate new matter added.

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CERTIFICATION: This is a true and correct copy of the original Bill, Passed by the City Council on October 22, 2009. The Bill was Signed by the Mayor on October 28, 2009.

Michael A. Decker

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Chief Clerk of the City Council