

City of Philadelphia



Philadelphia, October 27, 2011

CERTIFICATION: This is to certify that Bill No. 110557 was presented to the Mayor on the thirteenth day of October, 2011, and was not returned to the Council with his signature at a meeting held October 27, 2011 (being more than ten days after it had been presented to him).

THEREFORE, Pursuant to the provisions of Sectionn 2-202 of the Philadelphia Home Rule Charter, the ordinance becomes effective as if the Mayor had approved it.

A handwritten signature in cursive script that reads "Michael A. Decker".

Michael A. Decker
Chief Clerk of the City Council

(Bill No. 110557)

AN ORDINANCE

Amending Chapter 17-1300 of The Philadelphia Code, entitled "Philadelphia 21st Century Minimum Wage and Benefits Standard," by requiring employers subject to that Chapter to provide certain earned sick leave benefits to employees covered by that Chapter, all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Chapter 17-1300 of The Philadelphia Code is hereby amended to read as follows:

CHAPTER 17-1300. PHILADELPHIA 21ST CENTURY MINIMUM WAGE AND BENEFITS STANDARD.

* * *

City of Philadelphia

BILL NO. 110557 continued

Certified Copy

§17-1305. Compensation Required to be Paid to Employees.

Except as otherwise provided in this Chapter, an Employer subject to this Chapter shall provide its covered Employees the following minimum compensation:

* * *

(2) Minimum Benefits Standard. To the extent the employer provides health benefits to any of its employees, the Employer shall provide each full-time, non-temporary, non-seasonal covered Employee health benefits at least as valuable as the least valuable health benefits that are provided to any other full-time employees of the Employer. *The Employer shall also provide to each full-time, non-temporary, non-seasonal covered Employee at least the number of earned sick leave days that the Employer would have been required to provide to such Employees if the provisions of Bill No. 080474-AA, as passed by Council on June 16, 2011, had been enacted into law.*

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SECTION 2. This Ordinance shall take effect July 1, 2012.

Explanation:

Italics indicate new matter added.