Page 1

COUNCIL OF THE CITY OF PHILADELPHIA SPECIAL COMMITTEE ON CRIMINAL JUSTICE REFORM

Room 400, City Hall Philadelphia, Pennsylvania Friday, May 13, 2016 10:15 a.m.

PRESENT:

KEVIN BETHEL, Philadelphia Police
Department (retired)/Stoneleigh
Foundation

WILLIAM COBB, representative of formerly incarcerated person

ANN SCHWARTZMAN, PA Prison Society
JULIE WERTHEIMER, Managing Director's
Office

JASON COSLEY, Impact Services
GEORGE MOSEE, ESQUIRE, First Deputy
District Attorney

RICHARD McSORLEY, Deputy Court Administrator, Criminal Trial Division

COUNCILMAN KENYATTA JOHNSON COUNCILWOMAN JANNIE L. BLACKWELL

RESOLUTION 160101 - Resolution appointing members to the "Special Committee on Criminal Justice Reform," who will conduct public hearings examining the Philadelphia criminal justice system for the impact of current policies, and offer recommended strategies for reform that are in the best interest of public safety and the public good.

| | | Page 2 |
|----|---|--------|
| 1 | | |
| 2 | DEPUTY COMMISSIONER BETHEL: | |
| 3 | We're going to call this session to | |
| 4 | order. The Clerk will read the | |
| 5 | resolution. | |
| 6 | THE CLERK: Resolution 160101, | |
| 7 | a resolution appointing members to the | |
| 8 | "Special Committee on Criminal Justice | |
| 9 | Reform," who will conduct public hearings | |
| 10 | examining the Philadelphia criminal | |
| 11 | justice system for the impact of current | |
| 12 | policies, and offer recommended | |
| 13 | strategies for reform that are in the | |
| 14 | best interest of public safety and the | |
| 15 | public good. | |
| 16 | DEPUTY COMMISSIONER BETHEL: | |
| 17 | First we're going to put forth the summer | |
| 18 | action plan and open that for discussions | |
| 19 | for anyone on the Committee. | |
| 20 | I know, Julie, you have some | |
| 21 | questions about that. | |
| 22 | MS. WERTHEIMER: Yes. If you | |
| 23 | turn to Page 4, the second recommendation | |
| 24 | down, the Committee recommends the 21st | |
| 25 | sign of realized savings to the City from | |

Page 3 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. the prison population reduction efforts 3 underway via the MacArthur grants be 4 dedicated to funding summer jobs and 5 youth mentoring programs beginning in 6 budget year 2017-2018 with dedicated funding. Successful pilot programs that begin in the summer can be carried 8 9 through and funded in subsequent years. The recommendation -- I just 10 11 wanted to propose some change to the 12 language. I think it's important to understand two things. One, while this 13 14 set of strategies that are being funded 15 by the MacArthur Foundation are distinct, 16 it's going to be difficult to discern what savings and efficiencies seen in the 17 18 criminal justice system are specifically because of MacArthur versus just overall 19 20 system efficiency. So it's hard to pull out a certain number on that. 2.1 The second thing is, we don't 22 23 believe that we're going to see significant savings that early. Speaking 2.4 25 in budget year 2017, Fiscal 2017 starts

Page 4 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. on July 1, which will be three months 3 into implementation of our work and really no realized savings. We don't 4 5 anticipate actually seeing anything substantial almost until Fiscal Year '19. 6 So I think it's important to understand the timeline on this. 8 9 In addition, we have already, as a criminal justice system, made some 10 11 assurances to the MacArthur Foundation in terms of sustainability. For anyone who 12 has dealt with grants before, you know 13 14 that having a sustainability plan is key 15 to any application. And so we've made 16 some commitment to allocate savings realized to sustaining programs that are 17 successful, specifically dealing with the 18 pretrial population. 19 20 So understanding those three 21 points, I'd like to propose new language 22 that removes the specificity of MacArthur 23 and just talks about when savings are realized in general in the criminal 2.4 25 justice system that a certain portion is

| | | Page 5 |
|----|---|--------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | allocated towards youth programming. | |
| 3 | DEPUTY COMMISSIONER BETHEL: So | |
| 4 | I would be in agreement with that. | |
| 5 | Anyone on the Committee have | |
| 6 | any dissent on that? | |
| 7 | MR. COSLEY: I agree as well. | |
| 8 | DEPUTY COMMISSIONER BETHEL: So | |
| 9 | we'll just make note of that in our | |
| 10 | records and we'll follow up and change | |
| 11 | the language. | |
| 12 | MS. WERTHEIMER: Thank you. | |
| 13 | DEPUTY COMMISSIONER BETHEL: | |
| 14 | You got a win. There you go. | |
| 15 | Anybody else in the report? | |
| 16 | Yes, ma'am. | |
| 17 | MS. SCHWARTZMAN: I had two | |
| 18 | issues that I wanted to bring up. One, | |
| 19 | on Page 1 of the Committee | |
| 20 | recommendations, evidence-based | |
| 21 | programming. A number of non-profits | |
| 22 | strive for evidence-based programming, | |
| 23 | but due to costs, due to fiscal issues, | |
| 24 | due to restraints, it's very difficult to | |
| 25 | do, and language that we could include | |

| | | Page 6 |
|----|---|--------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | iage 0 |
| 2 | that I would like the Committee to | |
| 3 | consider is to include a phrase "research | |
| | | |
| 4 | informed" so that there is background, | |
| 5 | there is substantive information that can | |
| 6 | be used, but it's a little shy of the | |
| 7 | actual evidence-based programming that | |
| 8 | may be out of non-profits' reach. | |
| 9 | DEPUTY COMMISSIONER BETHEL: | |
| 10 | Any comments on that? | |
| 11 | (No response.) | |
| 12 | DEPUTY COMMISSIONER BETHEL: | |
| 13 | All right. I mean, so clearly we're | |
| 14 | trying to go down a path of being so | |
| 15 | you're not saying going away from | |
| 16 | evidence-based, you're just saying | |
| 17 | adding? | |
| 18 | MS. SCHWARTZMAN: Right. | |
| 19 | DEPUTY COMMISSIONER BETHEL: So | |
| 20 | I think I don't have any issues with | |
| 21 | that, but, again, we'll take that back in | |
| 22 | discussion and talk about that and see if | |
| 23 | that's language we want to add to this | |
| 24 | process. | |
| 25 | MS. SCHWARTZMAN: And then | |

Page 7 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. there was one other potential. I believe 3 when the individual testified on behalf 4 of PCCD for the juvenile justice 5 programs, there are programs that we 6 could jump in on now or at least enroll 7 in that could have some impact either for the summer or beyond, and I would just 8 9 like us to include that as a possibility. I don't have the exact language, however, 10 11 with me. 12 DEPUTY COMMISSIONER BETHEL: 13 All right. Well, I know Mary, she's 14 worked hard to try to get some of the recommendations from the Committee to 15 16 include in this report. I know we're on 17 a very short timeline trying to get this 18 completed, but I'm sure -- Mary, we can talk offline to see if those additions 19 20 are acceptable and practical with such a short timeline. 2.1 But, again, I think we just 22 23 have to be mindful that though we're on a timeline to try to get this done very 2.4 25 quickly before the summer, this is a long

| | | 1 |
|----|---|--------|
| | | Page 8 |
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | process and the recommendations that | |
| 3 | anyone puts forth has the potential to | |
| 4 | have the effect next budgetary year as | |
| 5 | well. | |
| 6 | Mr. Mosee. | |
| 7 | MR. MOSEE: So for the public, | |
| 8 | it may not be significant, but for people | |
| 9 | who are in the system, we recognize the | |
| 10 | distinct difference between criminal | |
| 11 | justice and juvenile justice. And so | |
| 12 | throughout the Youth Action Plan, there | |
| 13 | are references to criminal justice, but | |
| 14 | it should in fact be juvenile | |
| 15 | justice/criminal justice in recognition | |
| 16 | that most of the people that we're | |
| 17 | talking about in this plan would not be | |
| 18 | within the jurisdiction of the criminal | |
| 19 | justice system. | |
| 20 | DEPUTY COMMISSIONER BETHEL: | |
| 21 | Duly noted. | |
| 22 | Anyone else? | |
| 23 | (No response.) | |
| 24 | DEPUTY COMMISSIONER BETHEL: | |
| 25 | Okay. I think we're prepared to move on | |
| | | |

| | | Page 9 |
|----|---|--------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | with the session. | |
| 3 | THE CLERK: Panel 1 is David | |
| 4 | DeMatteo, Arthur Evans, and Roland Lamb. | |
| 5 | (Witnesses approached witness | |
| 6 | table.) | |
| 7 | DEPUTY COMMISSIONER BETHEL: | |
| 8 | Just clarify, Professor DeMatteo from | |
| 9 | Drexel University. So we're honored to | |
| 10 | have a Professor from Drexel who is | |
| 11 | really doing a lot of work and to help | |
| 12 | part of the role as we move forward is | |
| 13 | trying to really use evidence-based, some | |
| 14 | of the information, but I sat at a panel | |
| 15 | and listened to Professor DeMatteo, | |
| 16 | really helped me understand this cycle of | |
| 17 | drugs and how it affects us and the | |
| 18 | things we can do. So I was very honored | |
| 19 | when he agreed to come and speak with us | |
| 20 | today. | |
| 21 | So I'm going to turn it over | |
| 22 | and let him introduce himself in more | |
| 23 | detail and who he is. | |
| 24 | Let me back up. My first time | |
| 25 | heading the Chair, so I'm out of order a | |

| | | 1 |
|----|---|---------|
| | | Page 10 |
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | little bit. So before we start, I need | |
| 3 | to get everyone to introduce themselves | |
| 4 | and put their name on record on the | |
| 5 | Committee. | |
| 6 | MS. SCHWARTZMAN: Hi. My name | |
| 7 | is Ann Schwartzman. I'm the Executive | |
| 8 | Director of the Pennsylvania Prison | |
| 9 | Society. | |
| 10 | MS. WERTHEIMER: Julie | |
| 11 | Wertheimer, Chief of Staff, criminal | |
| 12 | justice, Managing Director's Office. | |
| 13 | MR. COSLEY: Jason Cosley, | |
| 14 | Impact Services Corporation. | |
| 15 | DEPUTY COMMISSIONER BETHEL: | |
| 16 | Kevin Bethel, Stoneleigh Foundation. | |
| 17 | MR. MOSEE: George Mosee, First | |
| 18 | Assistant, District Attorney's Office. | |
| 19 | MR. McSORLEY: Richard | |
| 20 | McSorley, Deputy Court Administrator, | |
| 21 | First Judicial District, Court of Common | |
| 22 | Pleas. | |
| 23 | MR. COBB: William Cobb, | |
| 24 | Founder and Chief Executive Officer of | |
| 25 | Redeemed. | |
| | | |

| | | Page 11 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | DEPUTY COMMISSIONER BETHEL: | |
| 3 | Okay. We're good. | |
| 4 | DR. DeMATTEO: Good morning. | |
| 5 | Thank you very much to former Deputy | |
| 6 | Commissioner Bethel for inviting me here | |
| 7 | today. It's a real pleasure. It's a | |
| 8 | pleasure to speak with distinguished | |
| 9 | members of this Committee. | |
| 10 | I'm very excited about this | |
| 11 | topic. We're going to be talking about | |
| 12 | criminal justice interventions for | |
| 13 | drug-involved offenders. And this is a | |
| 14 | topic I've been able to spend the past | |
| 15 | 15-plus years researching, fortunate to | |
| 16 | get some support from federal and state | |
| 17 | agencies. | |
| 18 | So here's what we're going to | |
| 19 | talk about today: The main question that | |
| 20 | I'm here to address is what can we do | |
| 21 | about the increasing numbers of | |
| 22 | drug-involved criminal offenders. And | |
| 23 | when I say what can we do, I mean as a | |
| 24 | society and as a criminal justice system. | |
| 25 | So the first thing we're going | |

Page 12 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. to do is, we're going to talk about the 3 scope of the problem, and by that we're 4 going to look at the relationship between 5 drug use and criminal behavior. I know we're here primarily talking about 6 drug-involved offenders. I will occasionally also talk about offenders 8 9 with mental illness. The overlap between offenders with mental illness and drug 10 11 problems is so substantial that you can't talk about one without the other. 12 Then we're going to look at the 13 14 historical responses to drug-involved 15 offenders. We're going to take a quick 16 look at the two major approaches that 17 have been taken to handle drug-involved 18 offenders over the past 40 years, and these are competing paradigms. They 19 20 represent different ends of the 21 continuum. And a bit of a spoiler alert 22 here, both of these paradigms, both of 23 these approaches have failed miserably when it comes to handling drug-involved 2.4 criminal offenders. 25

Page 13 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 That's the bad news. The good 3 news is that some of the current 4 approaches to handling drug-involved 5 criminal offenders are showing 6 outstanding effects in terms of reducing recidivism and reducing drug use. we're going to end on a more positive 8 9 note. So what do we know. 10 Let's 11 start with what we know. We know a couple of things. We know that over the 12 past few decades in the United States, 13 14 there has been mass incarceration, mostly 15 of drug-involved and/or mentally ill 16 offenders, and of those, most of those are -- there's a disproportionate number 17 18 of minority offenders in those numbers. 19 We also know that the 20 historical responses to drug-involved criminal offenders have failed. 2.1 22 simply, incarcerating drug users -- we're 23 talking about drug users. We're not talking about drug dealers. We're not 2.4 25 talking about people who are violent.

Page 14 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. But incarcerating drug users, the war on 3 drugs, has been a massive failure from an 4 economic and a criminal justice 5 perspective. This is not a political statement. I'm a scientist. My views are based on data. 7 So what could work? What could 8 9 work is diversion, diverting drug-involved offenders from standard 10 11 criminal justice processing into more 12 appropriate interventions that actually address their needs. We're going to take 13 14 a look at a couple types of diversion. 15 We're going to look at drug courts and 16 we're also going to look at pre-arrest 17 diversion. These represent interventions at different stages of the criminal 18 justice process. So pros and cons. 19 As we'll see, the key to 20 2.1 effectively handling drug-involved criminal offenders is ongoing care and 22 23 cross-system collaboration. Those will be the themes that you will see 2.4 25 throughout the data that I will present.

Page 15 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. So mass incarceration. States has 5 percent of the world's 3 population, yet we have 25 percent of the 4 5 world's incarcerated population. United States incarcerates more people per capita than just about any nation on earth. 8 9 So these are the current numbers: Total correctional population, 10 11 we have 2.3 million people incarcerated 12 in jails and prisons in the United States. If you do the math, that means 13 14 one out of every 130 people in the United States is incarcerated. And this burden 15 falls heavier on racial minorities. 16 17 most recent figure that I can find is that one out of every 15 African American 18 men is incarcerated in a jail or prison 19 in the United States. When we add the 20 21 roughly 5 million people on probation or parole, this gives us a figure that 3 22 percent of adults in the United States 23 are under some form of correctional 2.4 25 supervision. And what we know is that

Page 16 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. individuals with drug problems and/or 3 mental health problems are hugely overrepresented in these numbers. 4 is the criminalization of mental health 5 6 disorders. So let's look at the scope of the problem. Everyone knows that 8 9 drug-involved offenders are overrepresented in the system, but take a 10 11 look at some of these numbers and I think 12 you might find them surprising. A lot of times people talk about criminal 13 14 offenders and drug users as if they're 15 different populations, but the overlap is 16 so substantial that you're almost talking 17 about the same population. 18 So high rates of drug-involved 19 criminal offenders. As I mentioned, drug-involved criminal offenders are 20 21 disproportionally represented in the criminal justice system. A shorthand for 22 23 this is 80/40/20. Eighty percent of all inmates in the United States have some 2.4 25 connection with drugs, broadly defined,

Page 17 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. 80 percent, meaning that they committed 3 the offense to get money for drugs or 4 they were under the influence of drugs at 5 the time of the offense or they have a 6 drug problem. Of those 80 percent, 40 percent meet criteria for a clinical disorder 8 9 relating to their substance use. Of those 40 percent, 20 percent, their 10 11 criminal activity was fueled primarily by 12 drugs. We know from large 13 14 multi-samples across the United States the most reliable statistic is that 15 two-thirds of offenders were under the 16 17 influence of drugs or alcohol at the time 18 they committed the offense. We also know there's high levels of drug involvement 19 with probationers, parolees, and even 20 21 juvenile arrestees, where the number is 22 at roughly 30 percent. 23 And if you look at the relationship between drug use and 2.4 25 crime -- and drug use is one of the most

Page 18 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. reliable and robust predictors of 3 criminal behavior that's been investigated by social scientists. 4 5 a look at some of these figures. 6 than 50 percent of all violent crimes have some relationship with drug use or alcohol use, meaning the perpetrator was 8 9 under the influence at the time of the offense. 10 Two-thirds of domestic violence 11 12 cases, the perpetrator was drunk or high at the time of the offense. Sixty to 80 13 14 percent of substantiated child abuse and 15 neglect cases, the perpetrator was under 16 the influence of drugs or alcohol. 17 even non-violent crimes, theft and property offenses, 50 to 75 percent the 18 offender was under the influence. 19 20 If we look specifically at drug 21 offenses, we look in the state and federal system, what we see is that half 22 23 of federal inmates and about 18 percent of state inmates are charged with a drug 2.4 25 offense. Forty percent, as I mentioned,

Page 19 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. of drug-involved offenders meet criteria 3 for a substance use disorder, yet look at this figure, less than 33 percent 4 5 participate in drug treatment while they're incarcerated. That's a small 6 number. Now, I would argue the number should probably be even smaller. 8 That 9 might be surprising, but we're going to take a look at why I say that. 10 Now, if we switch gears for a 11 12 bit and I just touch briefly on the scope of the problem when it comes to mental 13 14 illness and offending, the statistics 15 vary because many jurisdictions do not 16 routinely screen for mental health disorders and there are differing 17 definitions of what counts. So these are 18 19 the most reliable data we have. Prison inmates, 56 percent of 20 21 state prisoners and 45 percent of federal prisoners have mental health disorders. 22 23 These are huge numbers. Now, this is broadly defined. If we limit this to 2.4 25 serious mental health disorders, 10

Page 20 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. percent of prison inmates have a serious 3 mental health disorder. We see higher numbers among jail inmates. Sixty-four 4 5 percent of jail inmates have mental health disorders and 16 percent have serious mental health disorders. The best estimate is that roughly 15 percent 8 9 of inmates, jail and prison inmates, have a serious mental health disorder. 10 rate of serious mental health disorders 11 12 in the general population is about 2 and 13 a half percent. This is a staggering 14 increase in the number of people who have mental health disorders who are 15 16 incarcerated. 17 If we broaden it a bit more and include people who are intellectually 18 disabled, which used to be referred to as 19 20 mental retardation -- we no longer use that term -- it's estimated that 8 to 10 2.1 22 percent of all inmates nationally meet 23 criteria for being intellectually 2.4 disabled. Compare that to about 1 and a 25 half percent in the general population.

| | | Page | 21 |
|----|---|------|----|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | | |
| 2 | A bit more on mental health. | | |
| 3 | If we look at the largest mental health | | |
| 4 | facilities in the United States and by | | |
| 5 | "largest," I mean by the most people that | | |
| 6 | they serve, the number of people that | | |
| 7 | they serve here are the top three: | | |
| 8 | Number one is Riker's Island in New York; | | |
| 9 | number two, Cook County Jail in Chicago; | | |
| 10 | number three, Los Angeles County Jail. | | |
| 11 | Our citizens in the United | | |
| 12 | States who are mentally ill who get | | |
| 13 | involved in the criminal justice system | | |
| 14 | are largely being treated by the criminal | | |
| 15 | justice system. We can't talk about the | | |
| 16 | mental health and criminal justice system | | |
| 17 | as being separate entities. | | |
| 18 | We also know that for people | | |
| 19 | who are mentally ill, they are more | | |
| 20 | likely to be arrested than people who are | | |
| 21 | not mentally ill for the same behavior. | | |
| 22 | We know that people who are mentally ill | | |
| 23 | face more serious charges than people who | | |
| 24 | are not mentally ill for the same | | |
| 25 | behavior. We know that they get longer | | |

Page 22 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 sentences. A recent statistic, which I place some stock in, suggests that 4 5 mentally ill offenders, their sentences 6 are two to five times longer than non-mentally ill offenders for the same offenses. Once they're incarcerated, 8 9 individuals with mental health disorders are more likely to get in trouble, more 10 11 likely to fight, more likely to have 12 infractions, and -- this is important to note too -- they are much more likely to 13 14 be victimized because of their mental 15 health problems. 16 Now, what happens when you 17 combine mental illness and drug use, which unfortunately we see this 18 combination quite a bit among offenders. 19 Drug use, as I mentioned, is an extremely 20 21 strong risk factor for offending. 22 Contrary to what many people think, being 23 mentally ill does not increase your risk of being an offender. Being mentally ill 2.4 25 does not increase the likelihood that

Page 23 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. someone will be violent, with very 3 limited exceptions, but when you combine 4 drug use and mental illness, now we have 5 a remarkably strong risk factor for 6 offending behavior. So that's the scope of the problem. I think we can admit that we're 8 9 seeing large numbers of drug-involved offenders in our criminal justice system. 10 11 So how as a society and a criminal 12 justice system do we handle these drug-involved offenders? Over the past 13 14 40 years, we've seen a paradigm shift in 15 how drug-involved offenders have been 16 treated, and the two major approaches -and these are competing paradigms -- we 17 have the public safety approach and the 18 public health approach. 19 20 The public safety approach says drug use is a criminal behavior. 21 22 appropriate response to a criminal 23 behavior is punishment. That's one approach. On the other end of the 2.4 25 continuum is the public health approach,

Page 24 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. which says drug use is a disease. 3 don't punish people for having diabetes 4 or hypertension. We treat them. 5 instead of punishing drug-involved 6 offenders, we should be treating them. Let's take a look at both of these 7 approaches and see how they've worked in 8 9 terms of handling drug-involved offenders. 10 11 So the public safety model. I mentioned, this is the one that deals 12 with punishment. This is the war on 13 14 drugs. This is the criminalization of 15 drug possession. And what we know about 16 the war on drugs, the war on drugs was 17 started by President Nixon, and it was amped up in the 1980s, is that the inmate 18 19 population in the United States more than 20 quadrupled in the 30 years after the war 21 on drugs was started. It went from 500,000 to now over 2 million. 22 23 percent of the increase in federal inmates is due to drug charges. Thirty 2.4 25 percent of the increase among state

Page 25 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. inmates is due to drug charges. 3 So what if we put them in 4 prison? And by "them," I mean 5 drug-involved offenders. We're not 6 talking about violent offenders or drug 7 dealers. Drug users. What if we put them in prison? The two major outcomes 8 9 of interest to the criminal justice system are relapse of drug use and 10 So let's see. What happens 11 recidivism. 12 when you incarcerate drug-involved offenders? 13 14 Now, what I've done, just to let you know, is, there are hundreds of 15 16 studies out there on these issues and 17 I've taken the liberty of synthesizing 18 and summarizing these studies to be able to present a more succinct snapshot of 19 where we are. 20 The reliable statistic is that 2.1 within a year of release, 85 percent of 22 23 people who went into incarceration having a drug problem, 85 percent of those 2.4 25 people relapse and have a drug problem

Page 26 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. again. Let's extend it to three years. 3 Ninety-five percent relapsed to drug use 4 after three years. Clearly, 5 incarceration as a way to treat drug 6 problems is not effective. Now, let's look at recidivism. Within three years of release, two-thirds 8 9 are rearrested, roughly half are reconvicted, and 44 percent return to 10 11 prison. 12 Now, what if we treat them in 13 prison? Because I get it, prison is not 14 always supposed to be rehabilitative. 15 There are, of course, programs in prison 16 which can be rehabilitative. So let's 17 take a look at the research. What does the research show if we treat drug users 18 19 in prison? You see a small effect on criminal recidivism, about a 10 20 21 percentage point drop. That's good. certainly would not discount that, but it 22 23 may not justify the cost. And there's no 2.4 effect on drug use. Now, let me explain 25 that for a second.

Page 27 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 There's a research method approach used by social services called a 3 meta-analysis where you essentially take 4 a bunch of studies that look at the same 5 6 topic and you crunch it down to one number, and that one number gives you an indication of the size of the treatment 8 9 effect. It's called an effect size. Current standards are that a 10 11 0.2 value is small, 0.5 is medium, and 12 0.8 is large. The higher, the better. It means the treatment is more effective. 13 14 There was a meta-analysis done 15 of over 1,600 in-prison drug treatment 16 programs. The effect size for drug use was 0.1. That's almost statistically 17 18 impossible to see that small of an effect, and what it actually suggests is 19 20 that some of those programs were likely making the people worse than when they 21 22 got there. What about intermediate 23 sanctions? Because incarceration doesn't 2.4 seem to work. 25 Let's look at some

Page 28 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 intermediate sanctions. Restitution has been shown to have a slight effect on 3 decreasing recidivism. If you hit people 4 5 in their pocketbook, you hit people in 6 their wallet, then people are less likely 7 to recidivate. Unfortunately, boot camp and 8 9 house arrest has been shown to have almost no effect on recidivism. We can 10 talk more about that research, if you 11 12 would like. Now, it can't get worse than no effect, can it? Well, it can. 13 14 can have a worse effect. 15 interventions such as scared straight and 16 in some jurisdictions intensive 17 supervised probation have actually been shown to be associated with an increase 18 in the rate of criminal offending. 19 I'11 talk more about that later. It's a bit 20 2.1 of an artifact there. If you watch anyone closely enough, like with 22 23 intensive supervised probation, you're likely going to find them doing something 2.4 25 wrong. That's called the surveillance

Page 29 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. effect. But there is some evidence that 3 programs like scared straight and other 4 programs are actually making some 5 offenders worse. 6 So that's the public safety 7 Let's switch gears, talk about model. the public health model. So, again, this 8 9 is the idea you don't punish drug users, you should treat drug users, because they 10 11 have a disease. So let's look at 12 attrition. Fifty to 67 percent -- so it's half to two-thirds -- of the people 13 14 who make an appointment to talk about a 15 drug problem don't show up for their 16 intake. Forty to 80 percent of people who start treatment drop out within three 17 months. Ninety percent drop out within 18 12 months. Why is 12 months an important 19 20 benchmark? There's something called the 21 dose response curve. It's the idea that 22 you need to be exposed to an intervention for a certain amount of time for it to 23 have an effect. This idea of a dose 2.4 25 response curve is taken from the medical

Page 30 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. literature with medications. So, for example, you need to 3 4 take a certain dose of a medication to 5 have a response. The research strongly 6 suggests that for people who have an 7 entrenched, severe addiction to drugs, the dose response curve is one year of 8 9 treatment, meaning that if they don't get one year of treatment, the odds of them 10 getting better are very, very slim. 11 12 this one-year mark is very important. even see that among probationers and 13 14 parolees who are ordered to drug 15 treatment. Seventy percent will stop 16 going within two to six months. That's a 17 national statistic. What about the effectiveness of 18 drug treatment? So forget the criminal 19 20 justice system for a second. If you had 21 a relative who had a drug problem, how confident would you be that your relative 22 23 who goes into treatment is going to come out without a drug problem? The best 2.4 25 evidence suggests that the best treatment

Page 31 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. programs we have, 50 percent of people 3 who receive those best treatments will remain abstinent for one year after 4 5 treatment. That's the best that we can 6 do right now. That's not great. So here's the summary so far: Prison by itself does not work in curing 8 9 people of their drug problem. Treatment in prison doesn't last. Intermediate 10 11 sanctions don't work and sometimes make 12 things worse. Treatment referrals don't 13 take, and treatment produces mixed 14 results. 15 So this brings us -- the bad 16 news part is over. That's the end of the 17 bad news for the presentation. We're going to talk about some good news here, 18 and this brings us to this integrated 19 20 public health/public safety model. 21 instead of taking an either/or approach 22 where we punish people or we treat them, 23 why don't we combine that approach, and that approach, this combined approach, is 2.4 25 really captured by problem-solving

Page 32 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. courts, in particular drug courts. So I'm sure most of you are 3 4 familiar with drug courts. I won't 5 belabor it, but drug courts are separate court dockets. They're for non-violent 6 7 drug offenders. These are drug users. They're not drug dealers ideally, 8 9 although drug dealers can get into drug courts in some jurisdictions. And they 10 11 receive judicially supervised treatment and case management. There are random 12 13 urine drug screens. They have judicial 14 status hearings in front of a judge, and 15 they get sanctioned and rewarded based on 16 their behavior. 17 A couple of things I want to 18 point out. In a series of studies that we did in Delaware, we randomly assigned 19 criminal offenders to different doses of 20 21 seeing the judge in drug court. And this is one of the first research teams in the 22 United States that allowed us -- we were 23 allowed by a court of law -- to randomly 2.4 25 assign actual criminal offenders.

Page 33 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. saw the judge once a month, which is 3 fairly standard. Some saw the judge not 4 at all, and some saw the judge twice a 5 month. So we had standard dose and low 6 and high. What we found is that the judge, not surprisingly, is a critical 8 9 component of drug courts. The judge is one of the things that separates drug 10 courts from the things like probation and 11 12 parole. The judge has a lot of authority to be able to do things in that context. 13 14 And what we also found -- and this is an 15 important result -- is that high-risk 16 offenders did better when they saw the 17 judge twice a month. The high-risk 18 offenders did better when they saw the 19 judge on that high dose. The low-risk 20 offenders did worse when they saw the 21 judge twice a month. Interesting effect. The low-risk offenders actually did 22 23 better when they didn't see the judge at all, and we can talk about that if anyone 2.4 25 has any questions.

| | Page 34 |
|---|--|
| 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | _ |
| These drug courts range from | |
| several months to two years. There's | |
| misdemeanor and felony drug courts | |
| depending on the jurisdiction. | |
| Completion results in nolle prosse. And | |
| in some jurisdiction, the arrest record | |
| can be expunged. | |
| Drug courts are not new. Drug | |
| courts have been around. The first one | |
| was developed in 1989 in Dade County, | |
| Florida. Janet Reno, who later became | |
| the Attorney General of the United | |
| States, was instrumental in developing | |
| the drug court in Dade County. She | |
| realized and the judges realized that the | |
| docket was overwhelmed with drug | |
| offenders, and so they developed this | |
| separate docket. | |
| There are nearly 3,000 drug | |
| courts in the United States right now. | |
| There's a drug court in multiple drug | |
| courts in every state and every | |
| jurisdiction and every territory, and | |
| this model has been exported to over 13 | |
| | These drug courts range from several months to two years. There's misdemeanor and felony drug courts depending on the jurisdiction. Completion results in nolle prosse. And in some jurisdiction, the arrest record can be expunged. Drug courts are not new. Drug courts have been around. The first one was developed in 1989 in Dade County, Florida. Janet Reno, who later became the Attorney General of the United States, was instrumental in developing the drug court in Dade County. She realized and the judges realized that the docket was overwhelmed with drug offenders, and so they developed this separate docket. There are nearly 3,000 drug courts in the United States right now. There's a drug court in multiple drug courts in every state and every jurisdiction and every territory, and |

Page 35 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. countries right now. Given the success of drug 3 courts, which we'll talk about, other 4 5 problem-solving courts were developed. So drug courts were first. Then mental 6 health courts were developed. Mental health courts are for people where their 8 9 mental health issues are a catalyst for criminal behavior. Family dependency 10 11 treatment courts. You can see the list. 12 Domestic violence courts, DUI courts, gun 13 courts, and prostitute courts. 14 The idea behind these courts --15 and this sounds simple, folks. The idea 16 is, let's actually treat what it is 17 that's causing these people to come into contact with the criminal justice system. 18 If it's a mental health problem, let's 19 20 treat that. If it's a drug problem, let's treat that. Too often that was not 2.1 22 happening in standard criminal justice 23 processing. So it's targeted treatment at criminogenic needs. The criminogenic 2.4 25 needs are the risk factors that can be

| | | Page 36 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | raye 30 |
| | | |
| 2 | addressed during intervention. | |
| 3 | The idea behind these courts is | |
| 4 | called therapeutic jurisprudence, meaning | |
| 5 | the law can be a clinical agent to help | |
| 6 | people. The law doesn't just have to | |
| 7 | punish people. The law can help people. | |
| 8 | So do drug courts work? | |
| 9 | There's more research on drug courts than | |
| 10 | there is on any criminal justice | |
| 11 | intervention for drug-involved offenders. | |
| 12 | There's more research supporting the | |
| 13 | effectiveness of drug courts for | |
| 14 | drug-involved offenders than there is | |
| 15 | supporting the effectiveness of | |
| 16 | anti-depressants for people with | |
| 17 | depression. This is not hyperbole. This | |
| 18 | is where we are with an extremely large | |
| 19 | and well-developed body of research. Put | |
| 20 | simply, drug courts are the most | |
| 21 | effective intervention for drug-involved | |
| 22 | offenders in terms of reducing drug use | |
| 23 | and reducing recidivism. | |
| 24 | There's a reason that drug | |
| 25 | courts have received bipartisan support | |

Page 37 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 in the United States Congress. There's a reason that President Obama has suggested 3 that drug courts be used more often. 4 5 So a couple statistics. Again, 6 these are summarized, synthesized from multiple studies. Sixty percent of people who go into drug court complete at 8 9 least one year of treatment. Remember that one-year mark that we talked about 10 11 before where the statistic was only 10 12 percent complete a year of treatment? drug courts, it's a sixfold increase, 60 13 14 percent get to that dose response curve. 15 Drug courts reduce crime 45 16 percent more than other criminal justice 17 interventions, and we're seeing some 18 long-term effects with drug courts. 19 75 percent of graduates remain arrest 20 free for at least two years. That is a 21 staggering statistic when you compare it to standard criminal justice processing. 22 23 And long-term reductions, because drug courts have been around since 1989, 2.4 25 longitudinal studies are suggesting that

Page 38 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. the criminal justice reduction effect is lasting nearly 15 years. They seem to 3 have a long-term effect. 4 5 We also know that drug courts are cost effective. There are several 6 studies on the cost analysis. One study I'll point out, because I think it was a 8 9 particularly strong study, found that for every dollar invested in drug courts, 10 11 drug courts were producing \$2.21 worth of 12 savings. And if you focus mostly on high risk, that number actually goes up. 13 14 they seem to be cost effective as well. 15 We also see some more specific research on different subsets of 16 offenders. So, for example, lots of 17 18 jurisdictions are struggling with methamphetamine, and there's some good 19 20 research about drug courts. So we know 21 that graduation rates are nearly 80 22 percent. It quadruples the length of 23 abstinence from methamphetamines, drug courts versus not drug courts. And it 2.4 25 reduced methamphetamine use by more than

| | | Page 39 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | 50 percent compared to outpatient | |
| 3 | treatment alone. | |
| 4 | What about family drug courts? | |
| 5 | This is the idea that the family dynamic | |
| 6 | needs to be assessed. There needs to be | |
| 7 | an intervention at the family level to | |
| 8 | help even one individual who has a | |
| 9 | problem. If any of you know someone who | |
| 10 | has had a drug problem or if you've | |
| 11 | experienced it in your family, you know | |
| 12 | it's not limited to that individual. | |
| 13 | There's a family dynamic that needs to be | |
| 14 | addressed. | |
| 15 | Here's what we see: Parents in | |
| 16 | family drug courts are twice as likely to | |
| 17 | begin treatments and complete treatment. | |
| 18 | Children spend significantly less time in | |
| 19 | out-of-home placements, less foster care, | |
| 20 | and family reunification rates are 50 | |
| 21 | percent higher for families that go | |
| 22 | through family drug courts versus | |
| 23 | standard criminal justice processing. | |
| 24 | We also have juvenile drug | |
| 25 | courts. Now, I'll tell you now that the | |
| | | |

| | | Page 40 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | research on juvenile drug courts is much | |
| 3 | more mixed and a little bit less | |
| 4 | optimistic. Now, partially because a lot | |
| 5 | of juvenile drug courts don't adhere to | |
| 6 | the best practices that have been | |
| 7 | outlined by the National Association of | |
| 8 | Drug Court Professionals. There's more | |
| 9 | variability in operations and practice, | |
| 10 | so we're seeing more variability in | |
| 11 | outcomes. Nevertheless, we see | |
| 12 | significantly lower recidivism rates | |
| 13 | versus standard probation. We see | |
| 14 | significantly lower rates of drug use and | |
| 15 | delinquency compared to juveniles who go | |
| 16 | through Family Court. And the cost | |
| 17 | savings and this is from several | |
| 18 | studies \$1,000 to \$5,000 per juvenile | |
| 19 | over a two-year period. Given the number | |
| 20 | of juveniles that we have who are | |
| 21 | involved in the criminal justice system | |
| 22 | or juvenile justice system, particularly | |
| 23 | in Philadelphia, this is something that | |
| 24 | we cannot ignore. | |
| 25 | Also, avoiding secured | |

Page 41 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. detention of low-risk juveniles is 3 extremely important, and this is, I 4 hope -- even though we're not focusing 5 entirely on juveniles, I hope this is a 6 takeaway point. The research is very clear that if you mix low-risk juveniles with high-risk juveniles, you get 8 9 high-risk juveniles. It's called deviancy training, and this is a 10 11 phenomenon that has been demonstrated 12 over and over again. So programs like Scared Straight or other in-prison 13 14 visitation programs have been shown 15 mostly to have no significant effect for 16 the high-risk adolescents, but they 17 actually have been shown to have an iatrogenic effect for the low-risk 18 adolescents, meaning that the low-risk 19 20 adolescents, they actually do worse after 21 they go to a scared straight program. 22 So this brings me to sort of a 23 meta issue here about is it time for a paradigm shift in how we are handling 2.4 25 people with drug problems in the United

Page 42 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 States? Because what we've been doing 2. 3 for the past 40 years doesn't work. And 4 even the treatment model outside of the 5 criminal justice system doesn't work particularly well. So here's what we 6 7 know about treating drug users, and I'm not being cutesy. This is what we know. 8 9 Some treatments work for some types of drug use for some individuals some of the 10 11 time under some conditions. That we 12 know. So let me draw an analogy from 13 the medical literature. The treatment 14 15 for Type 1 diabetes is insulin. 16 insulin work? Does it keep your blood sugar in check? Yes, if you take it. 17 Does insulin work if you don't take it? 18 No. Do we then conclude, well, insulin 19 doesn't work? No. Insulin works when 20 21 you take it. 22 What we know about drug 23 treatment is drug treatment works while people are getting it, and then when they 2.4 25 stop getting it, it doesn't work anymore,

Page 43 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. and a bunch of smart people sit around and say, I can't believe that person went 3 back and used drugs again. 4 5 This suggests drug problems should be treated. They should be viewed 6 as a chronic relapsing condition, the same way that we view hypertension and 8 9 diabetes. Hypertension and diabetes require ongoing care or you relapse. 10 11 Drug use for most people requires ongoing 12 care or there's a relapse. Now, I understand there are 13 14 fiscal implications here. I'm not an 15 expert on that, but what the research 16 does suggest is that people who have a 17 drug problem need a high dose of treatment up front and then they need 18 continuing treatment after that ends. 19 20 So we're going to shift gears a 21 little bit. We're going to shift gears. We've been talking about drug courts. 22 23 Drug courts are extremely effective, as I've pointed out, but they reach a very 2.4 25 small number. Despite having nearly

Page 44 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. 3,000 drug courts, drug courts treat a 3 very small number of drug-involved 4 offenders. Less than 5 percent of 5 drug-involved offenders go to a drug court despite their effectiveness. Also, 6 7 drug courts are fairly deep in the criminal justice process. The person has 8 9 penetrated the criminal justice system fairly deep by the time you get to the 10 court stage. So perhaps it will be 11 12 better to intervene earlier, to have a diversion effort earlier than the court 13 14 states. So this brings us to pre-arrest diversion. 15 16 The Sequential Intercept Model, 17 which some of you may be familiar with, is a useful way to illustrate points 18 along the criminal justice system at 19 which an intervention could be made to 20 take someone out of standard criminal 21 22 justice processing into a more 23 appropriate intervention. So the Sequential Intercept Model was developed 2.4 25 by a community psychologist, Patty

Page 45 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. Griffin -- some of you may know her. does a lot of work for the City, for 3 DBH -- and a psychiatrist out in Ohio 4 5 named Mark Munetz, and these are the five 6 points that they identify. It's a 7 conceptual model. So you could see it starts very early in the process at 8 9 pre-arrest. This is first responders. These are law enforcement. These are 10 11 emergency services. That is the first 12 point at which, if there's proper training, someone could be diverted from 13 14 the criminal justice system into 15 something more appropriate. That's the 16 first intercept. 17 The second intercept is 18 post-arrest. The third is post-initial hearings. So here's where we're talking 19 20 about drug courts and other courts. The 21 fourth is reentry, and the fifth is 22 community corrections and support. 23 This is a visual depiction if you're more -- I apologize, it's tough to 2.4 25 see. And this is another one that

Page 46 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. illustrates that funnel approach where 3 there's a lot of people at that initial intercept of law enforcement contact and 4 5 there should be fewer people as you get deeper into the criminal justice system. 6 So when it comes to pre-arrest diversion, the ultimate intercept is 8 9 before someone enters the criminal justice system. So this is the idea --10 11 and I'll talk about this a little bit more later -- of training first 12 responders, of training law enforcement 13 14 to recognize when someone needs to be 15 arrested versus when someone may not need 16 to be arrested and put into the system 17 and might need to be diverted into a treatment of some sort. 18 19 There's a couple of ways to 20 reduce the number of people in the 21 criminal justice system at this early stage. One way is to look at the 22 23 offenses. So maybe we reduce the offenses from misdemeanors to summary 2.4 25 citations, which I know is something

Page 47 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. that's been taking place in Philadelphia. 3 Another approach would be to 4 divert subsets of offenders into 5 appropriate treatment. This is -- it 6 could be done at the point of arrest. Ιf 7 there's appropriate training, if there's appropriate measures in place, then it's 8 9 possible -- in fact, we are looking for a grant to study this, but it's possible to 10 develop a measure that could be used by 11 12 police officers at the point of arrest to help determine is this person appropriate 13 14 for a diversion program or do they need 15 to go into the system. Certainly 16 high-risk people, they're going to need to go into the system. Someone who is 17 18 low-risk but who has high needs, maybe they're appropriate for diversion. 19 20 we're looking at developing a measure to 21 help move this along. Why should we do this? 22 23 should we do pre-arrest diversion? some obvious reasons. One, it reduces 2.4 25 overcrowding in jails and prisons. Two,

Page 48 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. research suggests that it's less 3 expensive because it reduces the burden on the system, and then the system can 4 5 focus on the people who actually really need the services, and -- this is a big one particularly for me as a scientist because it works -- we have data 8 9 suggesting that pre-arrest diversion programs work. And by "work," I mean 10 that does not put the community at any 11 increased risk. There's no risk to 12 public safety, and it is effective in 13 14 treating the problems that brought that 15 person into contact with the criminal 16 justice system. 17 So a popular program, which I know has also been implemented in 18 Philadelphia, is specialized police 19 20 responding. A classic example would be 21 crisis intervention training. So this is the idea that you train police officers, 22 23 you train emergency dispatchers on the nature of mental illness and substance 2.4 25 use. You train police officers on

Page 49 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. available community behavioral health services, and you train law enforcement 3 on crisis intervention techniques. 4 5 Now, one of the things -- I 6 have tremendous respect for law enforcement. In many jurisdictions law enforcement sometimes engage in what's 8 9 called the Handy Hammer Syndrome, which is the idea that if you give someone a 10 hammer, everything looks like a nail. 11 12 And for law enforcement, when they 13 encounter someone engaging in deviant 14 behavior, their first response is to 15 arrest that person. That's 16 understandable, because that's how they 17 were trained. And so if we can broaden the repertoire, educate police 18 officers -- and this is an effort that 19 20 we've actually been doing for quite some 21 time now -- educate police officers on the available services in their 22 23 community, even give them a laminated card so they know where they can take 2.4 25 someone who is presenting with a drug

Page 50 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. problem or erratic behavior or whatever 3 it may be, then we know it reduces the number of people in the system and the 4 behavioral health outcomes and criminal 5 6 justice outcomes are much improved. The goal of CIT training is to reduce response time, to provide better 8 9 care to those who are in crisis and, importantly, to protect the safety of 10 11 police officers who are responding to 12 these crises. And the research, it's ongoing. This is not as set in stone as 13 14 it is with, say, drug courts. But the 15 research suggests that officers who go 16 through CIT training feel better prepared 17 to handle an individual who is in crisis because of a drug problem or a mental 18 health problem. They are less likely to 19 20 use force in resolving the crisis 21 situation, and they are more likely to divert individuals into treatment instead 22 23 of processing them through the criminal justice system, which, as we've talked 2.4 25 about, doesn't work for people who have a

| | | Page 51 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | drug use problem. | |
| 3 | So this brings me to I | |
| 4 | mentioned that one of the keys to | |
| 5 | effective treatment of drug-involved | |
| 6 | individuals is cross-systems | |
| 7 | collaboration. This brings me to a | |
| 8 | discussion of the Pennsylvania Mental | |
| 9 | Health and Justice Center of Excellence. | |
| 10 | The Center of Excellence was initially | |
| 11 | funded in 2009 by PCCD and OMHSAS, and | |
| 12 | it's directed by Drexel University here | |
| 13 | in Philadelphia and the Western | |
| 14 | Psychiatric Institute and Clinic in the | |
| 15 | western part of the state. I'm one of | |
| 16 | the senior consultants for the Center of | |
| 17 | Excellence. And our goal, since we | |
| 18 | started getting funding in 2009, is very | |
| 19 | simple. It's a simple goal at least on | |
| 20 | paper - to reduce justice involvement for | |
| 21 | people with mental illness and/or drug | |
| 22 | use problems, to decriminalize the | |
| 23 | criminalization of mentally ill. And our | |
| 24 | primary goal is diversion. And as I | |
| 25 | talked about, the best diversion is to | |

Page 52 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. prevent someone from even entering the So we want to prevent people 3 with mental health disorders and/or drug 4 5 use disorders from even entering the 6 criminal justice system. So we do this in a couple ways. One is, we offer trainings throughout the 8 9 Commonwealth. And actually you're going to hear me talking in past tense language 10 11 occasionally, because we just lost our 12 funding for this project about two months ago, unfortunately. We had continuous 13 14 funding from 2009, and we're very 15 disappointed to find out that it's not 16 going to be renewed. We've been, we 17 think, doing some outstanding work over 18 the past seven years. 19 One of the things we do is 20 provide ongoing training and technical 21 assistance at the county level and at the Commonwealth level. So counties who are 22 23 developing a crisis intervention program, counties who want to train their law 2.4 25 enforcement on an existing program, we go

Page 53 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. in there and we help them do that. 3 Counties that want to start a drug court or evaluate their drug court, we go in 4 5 there and we help them do that. So it's a variety of technical assistance and 6 research, and we also focus on all five 7 of the intercepts that we've talked about 8 9 so far. So we helped train law enforcement on crisis intervention. 10 And crisis intervention has become more 11 specialized. So it's not just crisis 12 intervention. It's crisis intervention 13 14 for working with vets or people with 15 mental illness or drug problems or any 16 number of other conditions that might be 17 useful for police officers to have some 18 additional training. 19 We also worked very heavily in 20 Intercept 5. Housing, of course, is a 21 huge problem when people come out of incarceration. So working with counties 22 23 to try to develop housing initiatives, treatment opportunities and so on. 2.4 25 point being that this Sequential

Page 54 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. Intercept Model shows the continuum of care that someone needs if they have a 3 drug problem. The care should not stop 4 5 when someone is released from 6 incarceration. The care should not stop when someone finishes a treatment 7 8 program. 9 We've also done what's called cross-systems mappings, and we've done 10 11 this in 45 of Pennsylvania's 67 counties. 12 So we've done two-thirds of Pennsylvania counties with these mappings. You can 13 14 take a look at the map here. You can see 15 that we've hit just about every area of 16 the state for these mappings. And for 17 those of you who are not familiar with a mapping, let me tell you the basis of it 18 first. The basis of a mapping is that we 19 20 see many of the same people in the same 21 systems. We see the same people in the mental health system, in the criminal 22 justice system, social services, 23 substance abuse, and this is expensive 2.4 25 because we have these high service users

Page 55 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 who cycle and recycle throughout the 2. 3 system, and sometimes the substance use 4 system doesn't know what the criminal 5 justice system is doing with this person. 6 A potential answer to this is a 7 cross-systems collaboration. Let's decrease some of the silos that we have. 8 9 Let's open a dialogue. It takes a village, right? It takes a village for 10 11 someone to fall through the cracks and it 12 takes a village to bring that person back. So this is the goal of 13 14 cross-system collaboration, to try to 15 provide -- and you can see that 16 intersection of mental health, substance 17 abuse, and criminal justice. To target 18 that circle in that Venn diagram and 19 provide those types of services. 20 Now, the goal with mapping is you want to develop this cross-system 21 collaboration. So you map the local 22 23 system. I'm going to just very briefly describe how it works if you're not 2.4 25 familiar with it. You inventory the

Page 56 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. gaps, the resources, the opportunities. You agree on a priority plan, and then 3 you develop an action plan. And this is 4 5 a one-and-a-half-day process. The first day is, you bring together key 6 stakeholders from various systems. So you have representatives from law 8 9 enforcement, you have representatives from the judiciary, you have 10 11 representatives from probation and 12 parole, you have representatives from treatment. You bring together everyone 13 14 in the same room. It's not uncommon when 15 we do these mappings to have 20 or 30 16 different representatives in the same 17 room. You visually depict how someone 18 with a drug problem goes through the 19 20 system, from the point of arrest all the 21 way to the point where they're released and likely incarcerated again. 22 23 depict it. By visually depicting it, then you can identify the gaps in 2.4 services, where increased communication 25

Page 57 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. will be helpful and opportunities for 3 providing additional services. 4 The key, though, is to do this 5 in a specific locality. It's not good 6 enough to read a book about what would be helpful in providing services in your 7 jurisdiction, because that book doesn't 8 9 know what's in your jurisdiction. You've probably heard this 10 11 before. As I mentioned, there's 67 12 counties in Pennsylvania. The old saying is if you've seen one county in 13 14 Pennsylvania, you've seen one county in 15 Pennsylvania, because they're all 16 different. So there's not one blueprint 17 that's going to work for every county. 18 So you do this in a specific locality to try to provide people with prompt access 19 20 to treatment, opportunities for 21 diversion. You want to get them through 22 the criminal justice system as quickly as 23 possible if they're in the system and then, importantly, you want to link them 2.4 25 to community resources. We're seeing

Page 58 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. that theme again, which is you need 3 ongoing care for drug-involved offenders. 4 You go over priorities for 5 change. You pull best practices from 6 other counties and other states and you see if they would work in this county. 7 You determine areas where immediate 8 9 actions can have big impact, and then you develop a local set of priorities for 10 11 change. 12 The second part of the mapping is day two. It's a half-day activity 13 14 where you make a specific plan for taking 15 action, and the key here is 16 accountability. The key is assigning 17 oversight and tasks to specific people in 18 the system and having them be accountable for doing what they're supposed to do, 19 whether it's addressing the gap or 20 21 securing more services or increasing 22 linkages. Accountability. 23 So through this local action plan, which is based on all the data from 2.4 25 that community, you look at what are the

Page 59 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 problems that are impeding criminal 2. 3 justice and diversion and service delivery. Every county has problems. 4 5 You have to identify the problem first. You look at the best practices that could solve it, and then you establish action steps. And then the result is, when we 8 9 would do these mappings, we would issue a final report, a very thick final report 10 11 of all of our findings, and it is a 12 county-specific narrative. So imagine 13 you're in the county, we're giving a 14 narrative on each of the five intercepts, 15 what you're doing well, where there's 16 gaps, where there's opportunities for 17 community linkage and so on. So I'm going to end, and before 18 I do, I just want to make sure that we 19 20 have these high points here in summary. 21 High rates of drug-involved offenders. Incarceration, the traditional approach 22 23 that we've taken for the past 40 years in the war on drugs, doesn't work, and it's 2.4 25 expensive. Fortunately, diversion, these

Page 60 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. efforts to divert people out of the criminal justice system into appropriate 3 treatment, has been shown to effectively 4 5 reduce relapse and recidivism, and it's 6 cost effective and it does not put the 7 community at any increased risk in terms of dangerous to public safety. 8 9 So I hope I'm leaving on a high 10 note here, on a positive note, because 11 there's a lot of research supporting the 12 effectiveness of diversion throughout the United States, and given that it's 13 14 effective in terms of relapse and 15 recidivism and it's cost effective, I 16 think it's a good opportunity for the 17 future. 18 So thank you very much for your 19 time. 20 DEPUTY COMMISSIONER BETHEL: Well, first, Dr. DeMatteo, let me first 21 22 thank you for a very extensive and very 23 clear -- when I was looking for you to come, one of the things I wanted folks in 2.4 25 the room but, more importantly, the

Page 61 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. viewing public to really see what's 3 behind the scenes. As I mentioned to 4 you, my brother was addicted for many 5 years and he passed away, that whole 6 cycle. And arrest didn't work for him. 7 I could tell you that. I mean, I used to feed him cheese sandwiches in the 8 9 cellblock. It didn't work. And so I just really want to 10 first thank you for coming here and 11 12 really sharing with us a really strong base of what we really need to be looking 13 14 at. 15 So if you were sitting in this 16 group and you're sitting as part of the 17 recommendations, am I hearing you correctly that -- and I know the First 18 Assistant, who is sitting to my left, is 19 20 very much involved in the juvenile and 21 adult drug courts. So I'm assuming he's 22 glad to hear what he probably also knows and studied the evidence that it works. 23 Is that the area that we should 2.4 25 be going in? Is the pre-arrest

Page 62 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. diversion, which is something to be 3 discussed in the MacArthur model that we're move forward with, and the drug 4 5 courts is where we should be spending a lot of our energy in as we move forward 7 in this process? DR. DeMATTEO: I think for me 8 9 as a scientist, recommending drug courts is easy for me to do, because there's a 10 11 large and strong, well-developed body of 12 literature suggesting that they're very effective. We're not talking about some 13 14 of those other courts, and that's 15 probably good, because there's less 16 evidence that they're effective. One of 17 the worst things that can happen is for something to become a movement, because 18 people stop asking the right questions. 19 20 They stop asking the hard questions. 21 They stop doing the research. So some of these other courts the research is not 22 23 that strong, but for drug courts it's extremely strong. It's the most 2.4 25 effective intervention we have for

Page 63 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 reducing relapse in drug use and recidivism. And pre-arrest diversion, the 5 research is emerging, but what we see is 6 extremely promising and suggests that it 7 can be very effective. DEPUTY COMMISSIONER BETHEL: 8 9 Outstanding. Any questions from the panel? 10 11 MR. MOSEE: Thank you very 12 much, Doctor. One of the things that I think is sometimes confusing is the 13 14 definition of substance abuser, 15 especially in the criminal justice 16 context. The presenting problems and 17 whatever it was that brought them to the attention of the justice system, they're 18 never mutually exclusive. So you don't 19 20 have just a user and you don't have just someone who breaks into homes. You have 2.1 22 somebody who has done both. And so when 23 you talk about prison not benefiting a 2.4 substance abuser, what exactly are you 25 talking about? Who are you talking

Page 64 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. about? Are you talking about somebody who was sent to prison simply because 3 they committed the crime of possession of 4 5 a controlled substance or are you talking 6 about other people? DR. DeMATTEO: That's a wonderfully inciteful question, and it 8 9 really points out some of the nuances and subtleties in these data. 10 11 When I write about drug use and 12 crime, I try to make a distinction among several things, one of them being there 13 14 are people who use drugs, there are 15 people who misuse drugs. There's people 16 who abuse drugs, and there's people who 17 are dependent on drugs. We're talking about different populations there when 18 you cut it that thinly. 19 20 Drug use, as I mentioned, is a 21 major risk factor for criminal offending, 22 but it depends on what drug and in what 23 circumstance and in what setting. that's important and I don't want to 2.4 25 overstate it. But overall drug use is a

Page 65 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 risk factor. To get to your specific 4 question, a lot of the research combines 5 those groups. So you take the person you mentioned who is incarcerated simply for 7 drug possession versus the person who is incarcerated for using drugs but they 8 9 committed some other offense. research combines them and takes a look 10 11 at them in the aggregate, which I think 12 is going to cloud some of the interpretation, because they are 13 14 different samples. 15 What we do know, though, for 16 both of those is that when you look at 17 rates of relapse, they're similar for both of those groups, whether they were 18 in there just for the possession or the 19 possession and some other criminal 20 behavior. 2.1 22 MR. MOSEE: And not to harp on 23 the incarceration piece, but in terms of research that examines a variable that I 2.4 25 believe is sometimes omitted from the

Page 66 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. research -- and the variable that I'm talking about is reentry -- is there any 3 study that not only looks at the success 4 5 rate for someone who has been 6 incarcerated but the success rate for someone who after they were released received effective reentry and after-care 8 9 programming? DR. DeMATTEO: Yes, there is 10 11 research on that, and the research, 12 perhaps not surprisingly given what I've talked about in terms of ongoing care and 13 14 the continuum, suggests that when people 15 are released and they're released either 16 to a step-down facility or a halfway 17 house, if it's providing quality treatment, those people are less likely 18 to recidivate, and if they do recidivate, 19 20 it takes them much longer to recidivate. 21 MR. MOSEE: And so to follow up 22 on Mr. Bethel's question to you about 23 what you would recommend, would you add to your list of recommendations effective 2.4 25 after-care, especially when it comes to

| | | Page | 67 |
|----|---|------|----|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | | |
| 2 | substance abuse treatment? | | |
| 3 | DR. DeMATTEO: That would be | | |
| 4 | one of my top recommendations. So if we | | |
| 5 | look at pre-arrest diversion as early in | | |
| 6 | the process, we look at drug courts in | | |
| 7 | the middle, and we look at reentry at the | | |
| 8 | end of that process, ongoing care | | |
| 9 | again, using that analogy ongoing care | | |
| 10 | is one of the main things that separates | | |
| 11 | those who remain abstinent from those who | | |
| 12 | don't. There needs to be that ongoing | | |
| 13 | care to provide that person with what | | |
| 14 | they need so that they remain abstinent. | | |
| 15 | DEPUTY COMMISSIONER BETHEL: | | |
| 16 | I'm going to recognize Councilman | | |
| 17 | Kenyatta Johnson, who has been here once | | |
| 18 | we started, and he also has a question. | | |
| 19 | Sir. | | |
| 20 | COUNCILMAN JOHNSON: Thank you. | | |
| 21 | It's more of a statement. One, I want to | | |
| 22 | commend all the participants on the panel | | |
| 23 | for your commitment as we address the | | |
| 24 | issue of reforming our criminal justice | | |
| 25 | system and making sure that we're | | |

Page 68 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. providing the best resources and the best 3 opportunities possible for those who 4 happen to go through our criminal justice 5 system, but particularly in this case 6 those who are returning to society. I like the concept of the paradigm shift and using treatment courts 8 9 as a way to address the drug abuse and substance abuse role that it plays in 10 11 individuals committing crime. There's already research and documented that in 12 our state prisons a significant 13 14 population, maybe between 80 to 85 15 percent -- you'll probably know the 16 numbers in more detail than I do, but 17 from doing this work since I was a State 18 Representative, a significant population of individuals are in prison as a result 19 of not violent crimes, non-violent 20 21 crimes, but more than likely drug related. 22 23 And so when we talk about the paradigm shift from a public policy 2.4 25 standpoint, we have to begin putting more

Page 69 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. of an emphasis on everything that you're 3 already talking about, treating the 4 addiction. But not also just the 5 addiction, but the behavior from just 6 drug use, period, because -- and now I 7 speak more on a personal level. I talk to young men that I see in my 8 9 neighborhood, and a lot of guys get high just for the simple fact for the 10 11 environment, just to cope. But as a 12 result, a lot of the actions and the dumb decisions come as a result of being high 13 14 on drugs. 15 And so when you talk about 16 juvenile reentry -- and we had a 17 presentation by individuals from Family Court the other day, and they talked 18 about they have a model that deals with 19 20 the treatment of young people as it 21 relates to substance abuse. I just wanted to reiterate -- and I like the 22 23 whole paradigm shift perspective -- that 2.4 if we're going to move away from just 25 housing individuals just for the simple

Page 70 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. sake of housing them, I think this is 3 probably one of the most effective models that can be utilized, because if you have 4 5 a drug problem before you go to prison, 6 you got a drug problem when you come 7 home, real simple. If you're not checking those same behaviors that got 8 9 you in prison as it relates to you getting high while you're in prison, you 10 11 come home, as soon as the pressure hits, 12 you revert back to that same behavior. So I really just want to 13 14 commend the presentation, because for me, 15 I recognize how important when we look at 16 the different alternatives, but really 17 when you talk about the treatment of drug addiction, the substance abuse, that's 18 like probably the cornerstone of why 19 20 we're dealing with a lot -- and the law 21 enforcement officials will tell you in some cases, you know, you just have 22 23 straight violent offenders, individuals who just engage in crime, and I'll never 2.4 25 sit up publicly and say I don't know

Page 71 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. people who just like, this is what I do. 3 This is the type of things I like to get 4 involved in. But I've seen more people 5 more than not make a dumb decision 6 because you're high on drugs and don't 7 really know how to just cope with life. And so to the panel, at least 8 9 from my perspective, I wanted to make sure I was on the record reiterating as 10 11 we look at all the different ways to 12 address it - you talk about reentry, job training, employment - this is a key 13 14 component, because at least -- we all 15 have our own personal experience because 16 everybody up there is a professional in 17 their own right. This is a significant part of that puzzle that we have to look 18 And hopefully on the state level 19 20 they'll begin looking at a lot of the 21 sentence reform quidelines and alternatives that are available to begin 22 23 looking at treatment court as a whole. 2.4 Thank you. 25 DEPUTY COMMISSIONER BETHEL:

| | | Page 72 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | Thank you, Councilman. | |
| 3 | Let me recognize I'm sorry. | |
| 4 | You got a response. Go ahead. | |
| 5 | DR. DeMATTEO: Thank you, | |
| 6 | Councilman, for those comments. I really | |
| 7 | appreciate that. And just one quick | |
| 8 | follow-up to that. Drug use is a complex | |
| 9 | phenomenon. It develops because of | |
| 10 | multiple factors. There's not one reason | |
| 11 | why drug use develops. What that means | |
| 12 | is, the response to drug use has to be | |
| 13 | complex. You can't just pluck a drug | |
| 14 | user out and treat that drug user and | |
| 15 | expect that person to get better, when | |
| 16 | you put them back in the same | |
| 17 | environment, with the same friends, the | |
| 18 | same lack of resources, same lack of | |
| 19 | opportunity. It has to be a multi-modal | |
| 20 | intervention. | |
| 21 | COUNCILMAN JOHNSON: And I do | |
| 22 | want to follow up with one extra comment. | |
| 23 | You did talk about mental health, right, | |
| 24 | and they create these various different | |
| 25 | courts off the model of treatment court, | |
| | | |

Page 73 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. because we have about, what, 10, 15 3 different court models here in the City of Philadelphia, but I know Judge 4 5 Presenza and the work that he's done, and 6 he's been very successful with that particular court. But there's a mental health component when you talk about 8 9 substance abuse and drug addiction as well, because it's all about the brain 10 11 and coping and how you're going to go 12 about coping and looking at how do you address both, because the addiction in 13 14 some cases is a mental health issue and 15 how you're coping with life under life's 16 terms. 17 And so hopefully as we move 18 forward, that can also be a part of the 19 conversation. Because I think you 20 separated the two. I know you said you 21 have mental health courts, but for the most part, I'm sticking with what we have 22 23 results, and right now that's treatment court model. Just elaborate on that just 2.4 25 a little bit more.

Page 74 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. DR. DeMATTEO: That's a great 3 comment, and it's -- from a clinical 4 perspective, it's very difficult to 5 address. I've worked with a lot of drug users, and the rate of mental illness 6 among drug users is exceptionally high, and sometimes you have a chicken and the 8 9 egg problem. Did they start using drugs because of their mental illness? Did the 10 11 mental illness, was it exacerbated 12 because they used drugs? And as a clinician -- I'm trained as a 13 14 psychologist clinician too -- when you 15 work with individuals in that, it's very 16 difficult to know what to address. 17 From a system perspective, I 18 imagine it's even more complex, because the relationship between mental illness 19 20 and drug use can take lots of different forms. 2.1 22 So I agree with you entirely 23 that we do have these boutique courts that have been developed and we might be 2.4 25 cutting it too thin, because to separate

| | | Page 75 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | mental illness and drug use is just not | |
| 3 | supported by the research. | |
| 4 | COUNCILMAN JOHNSON: I want to | |
| 5 | pose a question to the Chairman. Do we | |
| 6 | have a representative on here from Family | |
| 7 | Court? | |
| 8 | DEPUTY COMMISSIONER BETHEL: I | |
| 9 | think in our Committee, but not here | |
| 10 | today. | |
| 11 | COUNCILMAN JOHNSON: On the | |
| 12 | Committee. | |
| 13 | So to Mr. Mosee, the District | |
| 14 | Attorney's Office, I know you have a | |
| 15 | background dealing with particularly the | |
| 16 | issue of juvenile justice. So what are | |
| 17 | we doing to increase our efforts working | |
| 18 | in partnership with Family Court to deal | |
| 19 | with drug abuse, substance abuse | |
| 20 | addiction amongst juveniles? Like it's a | |
| 21 | known fact and I'm quite sure you know | |
| 22 | this doing this work most young men | |
| 23 | that carry guns, they wet, PCP before | |
| 24 | they go commit the crime or they take | |
| 25 | pills before they go commit the crime. | |
| 1 | | |

Page 76 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. We just had a major homicide in Grays 3 Ferry. At the end of the day, it was about a pill war on the streets, and when 4 5 I grew up, it was a crack war. 6 they're shooting each other over Xanaxes 7 and Percocets. So what role is the District 8 9 Attorney and the Family Court doing in terms of maybe bridging your efforts 10 11 specifically when these young men come 12 through the system? Okay, we're addressing the specific drug addiction 13 14 component of why they're there. Are they 15 tested for urine when they come in, or 16 how does that work? I just wanted to 17 just ask you that question. 18 MR. MOSEE: So there was a 19 major impediment to actually determining 20 whether or not these young people were 21 abusing substances. Defense attorneys would actually advise their clients not 22 23 to submit to any screening or evaluation. So we changed the law, and the law now 2.4 25 prohibits us from using that information

Page 77 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. against a juvenile. So we get the 3 information up front. 4 Once we have the information, 5 then we try to expedite the determination 6 of whether or not they need inpatient, 7 outpatient, whatever the level of care is. We try to take care of that early on 8 9 with our own Juvenile Treatment Court. And so the treatment court is 10 11 precisely what the doctor was talking 12 about. It's an opportunity for the young person to be diverted. Now, our 13 definition of diversion is different from 14 what the doctor said. We don't divert 15 16 away from the system. Diversion in Pennsylvania means to avoid an 17 18 adjudication of delinquency or 19 conviction. So even though they're in 20 the system, they won't have that stigma. 2.1 COUNCILMAN JOHNSON: Thank you. 22 MS. WERTHEIMER: And I just wanted to add, Councilman, that within 23 the Criminal Justice Advisory Board, the 2.4 25 Administrative Judge of Family Court,

| | | Page 78 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | Judge Murphy, recently constituted a | |
| 3 | juvenile subcommittee specifically | |
| 4 | looking at issues within the juvenile | |
| 5 | system since, as George pointed out, it's | |
| 6 | separate from the adult system, the | |
| 7 | criminal justice system, and actually | |
| 8 | yesterday was the second meeting of this | |
| 9 | esteemed committee, and that committee | |
| 10 | has decided to focus on specific issues | |
| 11 | to develop holistic responses so that all | |
| 12 | of the partners and players understand | |
| 13 | the same thing. So yesterday's focus was | |
| 14 | on the drug K2 and making sure that | |
| 15 | everyone from the Police Department | |
| 16 | through the Defender through Juvenile | |
| 17 | Probation and Parole had the same | |
| 18 | understanding of what the problems are | |
| 19 | with that specific. | |
| 20 | COUNCILMAN JOHNSON: Is it | |
| 21 | illegal and I want to make sure I | |
| 22 | understood what George was saying, | |
| 23 | Mr. Mosee. Is it illegal, at least from | |
| 24 | the juvenile side, that the young men as | |
| 25 | a part of their interaction with the | |
| | | |

| | | Page 7 | g |
|----|---|--------|---|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | raye / | ا |
| | | | |
| 2 | system through Family Court that they're | | |
| 3 | tested for drug use to determine if they | | |
| 4 | need treatment? | | |
| 5 | MS. WERTHEIMER: I would defer | | |
| 6 | to Mr. Mosee on that question. | | |
| 7 | MR. MOSEE: So my point was | | |
| 8 | that we changed the law so that it | | |
| 9 | wouldn't be a legal impediment. When I | | |
| 10 | say defense attorneys would advise their | | |
| 11 | clients not to submit to that testing, | | |
| 12 | that's what they should do. If that | | |
| 13 | information was going to be used against | | |
| 14 | them, then, sure, that's problematic, but | | |
| 15 | it can't be used against them, so we've | | |
| 16 | removed that hurdle and now we get more | | |
| 17 | information. | | |
| 18 | COUNCILMAN JOHNSON: Thank you. | | |
| 19 | DEPUTY COMMISSIONER BETHEL: | | |
| 20 | One more final question, but before we | | |
| 21 | do, I'll recognize Councilwoman Jannie | | |
| 22 | Blackwell, who is in session. | | |
| 23 | COUNCILWOMAN BLACKWELL: Thank | | |
| 24 | you. | | |
| 25 | DEPUTY COMMISSIONER BETHEL: | | |
| | | | |

Page 80 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. One final question and then we'll continue with the panel. 3 4 MR. COBB: William Cobb. 5 Doctor, thank you very much for 6 that well-informed testimony. As you can probably see from here, I wrote down a slew of questions, and I'm going to 8 9 forward these questions to you, and then I would ask that you provide answers, and 10 11 then we'll add them to the record for the purposes of helping this Committee move 12 towards our goal. 13 14 But I want to point out 15 specifically that you used the term 16 "offender" repeatedly during your presentation. Offender is defined as a 17 18 person who commits an illegal act. what I'm going to ask is from your 19 20 clinical perspective, because we're 21 receiving a lot of what you said as 22 truth, because you're a lot smarter than 23 all of us probably, so I want to make sure that we don't inadvertently make 2.4 25 people believe that there's truth to the

| | | D | 0.1 |
|----|---|--------|-----|
| | E /4 0 /4 6 | Page 8 | 8 T |
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | | |
| 2 | term "offender," because we know that | | |
| 3 | certain communities are over-policed. We | | |
| 4 | know that specific behaviors are | | |
| 5 | hyper-criminalized. | | |
| 6 | So could you please just speak | | |
| 7 | to that. | | |
| 8 | DR. DeMATTEO: That's a great | | |
| 9 | point, and I certainly didn't want to | | |
| 10 | convey that. That was probably it's | | |
| 11 | an artifact of the term that you see in | | |
| 12 | the literature. It doesn't make it right | | |
| 13 | that I use that term. But you're | | |
| 14 | absolutely correct. I think that there | | |
| 15 | is and I didn't mean it to sound this | | |
| 16 | way, but there is a judgment when you use | | |
| 17 | the word "offender." There's some | | |
| 18 | labeling and some things that go along | | |
| 19 | with that term. | | |
| 20 | So I thank you for that | | |
| 21 | comment, and as I do these presentations, | | |
| 22 | I'm going to try to think of a more | | |
| 23 | appropriate word moving forward. | | |
| 24 | MR. COBB: Just to piggyback on | | |
| 25 | that, I kind of sort of use the term | | |
| | | | |

| | | Page 82 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | "people." | |
| 3 | DR. DeMATTEO: That's fair. | |
| 4 | Okay. Thank you. | |
| 5 | DEPUTY COMMISSIONER BETHEL: | |
| 6 | Well, again, Dr. DeMatteo, we want to | |
| 7 | thank you, but one of the things I want | |
| 8 | people to understand, that one of the | |
| 9 | reasons that the doctor is so effective | |
| 10 | at his work, he's on the ground with the | |
| 11 | men and women on the ground from day to | |
| 12 | day, not sitting at 40,000 feet. He is | |
| 13 | actually working in the field, | |
| 14 | understanding what's going on in the | |
| 15 | field to inform his work. | |
| 16 | So, again, we hope to have you | |
| 17 | back in another session, but, again, | |
| 18 | thank you for your time this morning. | |
| 19 | DR. DeMATTEO: Thank you all | |
| 20 | for your time. Thank you. | |
| 21 | DEPUTY COMMISSIONER BETHEL: SO | |
| 22 | we're going to | |
| 23 | THE CLERK: The next witness is | |
| 24 | Roland Lamb. | |
| 25 | (Witness approached witness | |

| | | Page | 83 |
|----|---|------|----|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | | |
| 2 | table.) | | |
| 3 | DEPUTY COMMISSIONER LAMB: Good | | |
| 4 | morning. My name is Roland Lamb. I am | | |
| 5 | the Deputy Commissioner for the | | |
| 6 | Department of Behavioral Health and | | |
| 7 | Intellectual disAbility Services and the | | |
| 8 | outgoing Director for the Office of | | |
| 9 | Addiction Services. | | |
| 10 | DEPUTY COMMISSIONER BETHEL: | | |
| 11 | So, Roland, I don't know if you had | | |
| 12 | testimony. I know it was trying to get | | |
| 13 | you here, so I don't know if you came | | |
| 14 | with and good morning. | | |
| 15 | DEPUTY COMMISSIONER LAMB: Good | | |
| 16 | morning. | | |
| 17 | DEPUTY COMMISSIONER BETHEL: | | |
| 18 | I'm not sure if you came with testimony. | | |
| 19 | DEPUTY COMMISSIONER LAMB: No. | | |
| 20 | In fact, I was a little bit caught off | | |
| 21 | guard in terms of I'm supposed to be | | |
| 22 | testifying next week with Councilman Oh's | | |
| 23 | hearings and didn't quite understand | | |
| 24 | whether or not specifically what was | | |
| 25 | being looked for at this hearing outside | | |

Page 84 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. of addiction treatment issues in that 3 respect. 4 DEPUTY COMMISSIONER BETHEL: So 5 you're kind of behind curve on that. 6 guess for the purpose of this, I guess we 7 should probably just move on to the next panel, not to be disrespectful to you, 8 9 but I think we could probably bring you back for one of the other panels and give 10 you more clarity on what we're doing, 11 12 unless anyone had specific questions. And you didn't hear the prior session. 13 Т 14 know you just came in, so it would be 15 kind of hard to put you on the spot. 16 So I respect your work. I know 17 you do a lot of work -- and, George, 18 maybe did you have something? 19 MR. MOSEE: I don't think it's 20 possible to put Roland Lamb on the spot. 21 But I think that it would be helpful as a 22 follow-up to the presentation that we 23 just received for you to talk about the work of the Office of Addiction Services 2.4 25 in conjunction with criminal justice and

Page 85 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 juvenile justice just to sort of lay the 2. foundation so we'll have a foundation for 3 4 our future discussions. 5 DEPUTY COMMISSIONER LAMB: 6 Well, I think that I take a great deal of pride in the amount of collaboration that we've had in the justice system. 8 9 like to point out that the District Attorney's Office, the Public Defender's 10 11 Office, Probation and Parole, the 12 Philadelphia Prison System all have been collaborators and partners with us with 13 14 respect to diversion from incarceration, 15 early release from incarceration to get 16 people into treatment. 17 We operate the Forensic Intensive Recovery program, the FIR 18 program, which literally serves thousands 19 20 of people each year and saves the City 21 hundreds and thousands of days of prison days, in fact, in relationship to that. 22 23 We also have a great deal of involvement in having a network of providers at the 2.4 25 ready to provide services to folks coming

Page 86 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 out of incarceration who have been adjudicated. We also have a panel of 3 recovery houses that are outfitted so 4 5 that people who have, for instance, bracelets or have tracking devices can be released from incarceration and placed in those kinds of facilities. 8 9 We are looking at actually expanding the role that we have as far as 10 increasing the number of recovery houses, 11 12 because actually 70 percent of our housing placements are out of the justice 13 14 system. So we have an extensive 15 involvement there. 16 We're also looking to enhance 17 our involvement with women who are in the 18 justice system. We see currently that that is the most significant group that's 19 20 coming out of the justice system in need for reunification and mentoring services 2.1 22 to reenter the community. So we have a number of 23 2.4 different programs. We have a number of 25 different collaborations, and I'd like to

| | | Page 87 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | think that we have our hands in pretty | |
| 3 | much several courts in the City of | |
| 4 | Philadelphia, from Treatment Court to | |
| 5 | Community Court or AMP Court, Dawn Court, | |
| 6 | Mental Health Court. We're able to | |
| 7 | provide adjunctive services. We're able | |
| 8 | to provide staffing. We're also able to | |
| 9 | provide case management. | |
| 10 | So I'm very, very positive | |
| 11 | about that. In fact, I don't think we | |
| 12 | have enough, if you ask me, because if | |
| 13 | you look at what we do with the justice | |
| 14 | system, it's only a microcosm of the | |
| 15 | number of people that are in the justice | |
| 16 | system. | |
| 17 | DEPUTY COMMISSIONER BETHEL: | |
| 18 | Anyone else have questions? | |
| 19 | (No response.) | |
| 20 | DEPUTY COMMISSIONER BETHEL: | |
| 21 | So, Roland, I would just ask you one | |
| 22 | question. So when you look at a | |
| 23 | percentage, where is your gap? Knowing | |
| 24 | that the individual is in need of | |
| 25 | treatment and the services you can | |
| 1 | | |

| | | Page 88 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | provide, how big is that gap? Huge, | |
| 3 | right? | |
| 4 | DEPUTY COMMISSIONER LAMB: | |
| 5 | Well, right now it's pretty big. You | |
| 6 | consider that Philadelphia is the only | |
| 7 | city that has its own managed care | |
| 8 | organization. So that allows us to bring | |
| 9 | to bear a host of services, in-kind | |
| 10 | services, all kinds of treatment services | |
| 11 | across all levels of care. And so when | |
| 12 | you include that, we're talking about a | |
| 13 | huge number. | |
| 14 | But the issue is this: We | |
| 15 | estimate that there are between 122,000 | |
| 16 | and 155,000 people in Philadelphia that | |
| 17 | need to be in treatment. God forbid if | |
| 18 | all those folks showed up at the same | |
| 19 | time, we would not have the services to | |
| 20 | accommodate all of them. | |
| 21 | DEPUTY COMMISSIONER BETHEL: | |
| 22 | Very good. Well, thank you, Roland. | |
| 23 | DEPUTY COMMISSIONER LAMB: | |
| 24 | Thank you. And, again, whatever you guys | |
| 25 | need for me to come up with, I will | |

| | | Page 89 |
|-----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | rage of |
| 2 | certainly hear from you all and then put | |
| 3 | together a presentation. | |
| 4 | DEPUTY COMMISSIONER BETHEL: We | |
| 5 | all have a lot of respect for the work | |
| 6 | you do. You know I do personally in my | |
| 7 | contacts with you and I'm sure Mr. Mosee | |
| 8 | as well. But we appreciate it. | |
| 9 | DEPUTY COMMISSIONER LAMB: | |
| 10 | Thank you all. | |
| 11 | DEPUTY COMMISSIONER BETHEL: | |
| 12 | Okay. We'll go to the next panel now. | |
| 13 | THE CLERK: Panel 2, Noni West | |
| 14 | and Sterling K. Johnson. | |
| 15 | (Witnesses approached witness | |
| 16 | table.) | |
| 17 | MR. JOHNSON: Hello. | |
| 18 | DEPUTY COMMISSIONER BETHEL: | |
| 19 | Mr. Sterling, you'll start. | |
| 20 | Ms. Noni, how are you? | |
| 21 | MS. WEST: Sterling is going to | |
| 22 | start. | |
| 23 | MR. JOHNSON: We submitted | |
| 24 | testimony and we're just going to just | |
| 25 | deliver that, but just be here to answer | |
| ر ک | activet chae, but just be here to answer | |

Page 90 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. questions. 3 DEPUTY COMMISSIONER BETHEL: 4 Can you pull that mic just a little bit 5 forward to you. 6 MR. JOHNSON: Great. So my 7 name is Sterling Johnson and I'm a lawyer from Legal Science. It's a company in 8 9 the City. We track public laws and specifically related to prescription drug 10 11 overdose. I'm working with PRO-ACT as a research consultant and also under the 12 13 Open Society contract. I'm also a 14 recovering -- in recovery, a person in 15 recovery, for alcohol and prescription 16 pills. 17 So today we're going to talk 18 about the LEAD program, the Law 19 Enforcement Assisted Diversion program. 20 Right now LEAD has successfully been launched in several cities around the 2.1 22 country, including Seattle; Santa Fe, Mexico; Albany, New York; Canton, Ohio; 23 Huntingdon, West Virginia, and in the 2.4 25 final stages in Baltimore, San Francisco,

| | | Page 91 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | and Atlanta. PRO-ACT is now the | |
| 3 | recipient of an Open Society grant to | |
| 4 | work with the Philadelphia Police, the | |
| 5 | DA's Office, and the Department of | |
| 6 | Behavioral Health and Intellectual | |
| 7 | disAbilities to implement a LEAD model in | |
| 8 | Police Districts 22 and 39, which is | |
| 9 | where the Pennsylvania Recovery Community | |
| 10 | Center resides. Philadelphia is one of | |
| 11 | seven cities that has received one of | |
| 12 | these grants. | |
| 13 | So as I said, we're currently | |
| 14 | working with the City at the time and | |
| 15 | planning with them as they are the | |
| 16 | recipients of the MacArthur Foundation | |
| 17 | grant to reduce jail population and also | |
| 18 | address racial disparities in the City, | |
| 19 | and specifically working with panel | |
| 20 | member Julie Wertheimer and Rachael | |
| 21 | Eisenberg at the City, part of the DA, DA | |
| 22 | Riker and also Captain Healy of the | |
| 23 | Philadelphia Police Department. | |
| 24 | So now I'm going to talk about | |
| 25 | what LEAD is. To start, some of the | |

Page 92 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 principles of LEAD are reorient the 2. 3 government's response to safety disorder and health-related problems; improve 4 5 public safety and public health through research-based, health-oriented, and harm-reduction interventions; reduce the number of people entering the criminal 8 9 justice system; undo racial disparities at the front end of the criminal justice 10 11 system; and sustain funding for these 12 alternative interventions by capturing and reinvesting justice system savings; 13 14 and then, lastly, strengthen the 15 relationship between the community and 16 all systems, including public health and 17 criminal justice in the City. 18 So I'll tell you what LEAD is. So under LEAD, the police officer 19 20 exercises their discretion at the point of contact to divert low-level offenders 2.1 into community-based, harm-reduction 22 interventions. Instead of booking an 23 individual into jail, the officer refers 2.4 25 the individual to a trauma-informed

Page 93 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 intensive case management system for unmet behavioral needs and other general 3 person-based needs. So those can be drug 4 5 treatment, peer-supported services in the community, counseling, job training, 6 mental health treatment, and healthcare, physical healthcare. There's no booking, 8 9 detention, prosecution or conviction or incarceration. 10 11 As a part of LEAD that has been 12 implemented in other places is this idea of social referral. It's a recognition 13 14 that the police on the ground know and 15 the narcotics units on the ground have 16 more information about the community than 17 anybody else. So they are able to use 18 their discretion to divert the people that may be successful in a LEAD program. 19 20 LEAD is more of a process than 21 a program, and it's been proven effective 22 in other places. It represents a 23 paradigm shift that integrates and creates communication for all of these 2.4 25 systems, including the police, health,

| | | Page 94 |
|----|---|---------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | housing, business, political, and | |
| 3 | community-based community leaders to | |
| 4 | reduce the role of the criminal justice | |
| 5 | system specifically in responding to | |
| 6 | these low-level drug offenses, sales, and | |
| 7 | possession. | |
| 8 | LEAD's harm-reduction framework | |
| 9 | makes it far less coercive than some | |
| 10 | other models like a drug court that | |
| 11 | relies on sanctions and other | |
| 12 | punishments. These models often result | |
| 13 | in the individual spending time entangled | |
| 14 | in the system. LEAD bypasses these | |
| 15 | entirely by diverting them directly to | |
| 16 | diverting them directly when they meet | |
| 17 | the police. | |
| 18 | Because of LEAD's | |
| 19 | harm-reduction principles, which I am | |
| 20 | repeating on purpose, it's to let us know | |
| 21 | that abstinence is an option. It's not | |
| 22 | the primary objective. Drug use is one | |
| 23 | of many issues for the person that would | |
| 24 | be contacted by the police at the time. | |
| 25 | LEAD does not force anybody into | |
| Ī | | |

Page 95 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. sobriety, but rather helps individuals to 3 stabilize and make better choices. Just quickly, the background on 5 harm reduction is that just three 6 principles are that harm-reduction programs are non-coercive and non-judgmental, and that the drug user or 8 9 the person who is using drugs at the time is the primary person who has agencies to 10 control their own life. 11 12 Harm reduction incorporates the spectrum of strategies from safer use to 13 14 managed use to abstinence and it meets 15 them where they're at at the time. 16 addresses conditions of use along with 17 the use itself. And harm reduction is a set of 18 19 practical strategies and ideas aimed at 20 reducing negative consequences associated 21 with the drug use. It's also a movement for social justice and built on a belief 22 23 and respect for people and the right of people who use drugs. 2.4 25 So to move on to how the

Page 96 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. determinations are made. 3 jurisdiction has made a protocol. It's the key component of the LEAD program. 4 5 It's meant to address the revolving door 6 of people within the system that where they are -- revolving door addiction and arrest that ratchets up the costs of the 8 9 criminal justice system and it's the only way for officers to determine who 10 11 qualifies for the program. So a person 12 who has already been arrested may be diverted in another court or put in jail, 13 14 but they may just return years later 15 because of the system not serving them. 16 It's failure to address specific issues 17 within each place. So in Seattle, their problem was mostly with open-air markets. 18 So most of their participants were, I 19 20 guess, mostly black and also homeless at the time. 2.1 In Santa Fe, their main problem 22 23 had to do with opiates. They targeted the protocol towards opiate users and 2.4 25 also the associated property offenses

Page 97 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. that went with that. 3 And so from here, we see that Philadelphia has the opportunity to 4 examine these needs and make 5 data-informed decisions about which protocol is best for the City based on information we have about our specific 8 9 targeted districts and the City. Philadelphia specifically will be able to 10 target racial disparities in the arrests 11 12 for possession of drugs like crack cocaine, PCP or heroin or wet, as was 13 14 mentioned earlier, delivery of recovery 15 services, as well as provide education 16 and job training specifically for young 17 people in these districts. 18 Typical determiners of who would be in the LEAD program would be 19 20 whether they are disqualified for a 21 certain criminal history; is the offense one of the ones that makes them eligible 22 23 for LEAD participants; do they have any medical conditions or emergency medical 2.4 25 needs; have they given informed consent;

Page 98 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. does the person have an existing no 3 contact order or restraining order; and also do they display interest in becoming 4 5 part of this program and also recognizing that they have an issue that they would 6 7 like help with. Evaluation indicates that LEAD 8 9 Using a control group of works. individuals in Seattle who were arrested 10 11 and prosecuted as usual, the evaluation 12 showed LEAD significantly reduced People in LEAD were 58 13 recidivism. 14 percent less likely than people in the 15 control group to be arrested. We've 16 included portions of these reports in our 17 supplemental materials. 18 There are significant cost 19 benefits to LEAD as well. One of the 20 benefits to LEAD in the point of view 21 from the City is that currently placing somebody in jail is \$40,000 a year for a 22 23 person to be incarcerated. In Seattle, criminal justice and legal system 2.4 25 utilization and associated cost

Page 99 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. evaluation, they found that the cost of 3 LEAD averaged \$899 per month, or after their year period, at the end it was \$532 4 5 per month. Even at that 899 per month, 6 that would lead us to about 11,000 per 7 participant. Post-evaluation analysis as 8 9 well showed the LEAD group cost the criminal justice system \$4,763 per person 10 11 compared to a control group, with many variables related to that, cost the 12 criminal justice system \$11,000, and that 13 14 that was in Seattle. 15 There are more post-evaluations 16 to come in Seattle and Santa Fe and also 17 information that we can learn from Albany and all the other cities currently 18 implementing LEAD. 19 20 The outcomes to this point 21 indicate Philadelphia should at least consider implementing a pilot to learn 22 23 from the effects of criminal justice costs, recidivism rates, recovery rates 2.4 25 on the community and also, I would say,

Page 100 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. just evaluation of community and police, 3 just dealings between each other, which 4 would be a part of any evaluation of this 5 program. 6 Thank you. DEPUTY COMMISSIONER BETHEL: 8 Thank you. 9 MS. WEST: My name is Noni And can you hear me fine? Yes. 10 11 DEPUTY COMMISSIONER BETHEL: Pull that mic a little closer. 12 MS. WEST: I work for the 13 14 Council of Southeast Pennsylvania and, more specifically, PRO-ACT, Pennsylvania 15 16 Recovery Organization Achieving Community 17 Together. I am also the coordinator on 18 the Open Society grant, and I am in 19 recovery. The Council, who is the holder 20 of the grant, is a 40-year-old private 21 non-profit organization affiliated with 22 23 the National Council of Drug Dependence. We serve the five counties in 2.4 25 Southeastern Pennsylvania. Our mission

Page 101 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 is to provide services and opportunities 2. 3 to reduce the impact of addiction, 4 trauma, and related health issues for the 5 entire community. This is accomplished 6 through prevention, consultation, education, advocacy, assessment, and recovery support services. PRO-ACT is a 8 9 16-year-old grassroots advocacy and recovery support initiative of the 10 Council. 11 12 PRO-ACT has six community centers throughout the region where 13 14 individuals and families receive peer 15 support services to assess and sustain 16 long-term recovery. Two of our centers 17 are in Philadelphia. The Philadelphia 18 Recovery Community Center is North 19 Philadelphia West and serves as a base 20 for connecting people with peer-based 21 recovery support services and is a hub 22 for mobilizing and establishing healthy 23 recovery. Our second location is in Northern Liberties. It's a recovery 2.4 25 training center, and the Office of

Page 102 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. Addiction Services supports our recovery 3 centers. 4 Last year we performed the 5 beginnings of an environmental scan of 6 the community surrounding the 7 Philadelphia Recovery Center, which is at 17th and Lehigh, for the purposes of 8 9 determining how we could better serve the community. What we determined and found 10 11 out is that the area was suffering from 12 generational toxic stress that goes back to the '50s when manufacturing left for 13 14 the suburbs to have one-level 15 manufacturing or two-level manufacturing 16 and have access to trucking for their 17 goods, and the area has never really 18 recovered. 19 The Police District 22 is considered to be the most violent in 20 21 Philadelphia, and the demographics and hard data for the area is 22 23 approximately -- for zip code 19132, the population is approximately 36,000 2.4 25 people. It is 94 percent African

Page 103 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. The median household income is American. \$24,233 for a family of four. Forty-one 4 percent live in poverty. Eighty-three 5 percent of the families dwell in 6 single-family households. And compared 7 to the rest of Philadelphia, there are 2.6 times the number of arrests for 8 9 narcotics possession. There's 2.9 times the shootings and homicides, and the 20 10 11 percent higher use of the services of the 12 Department of Behavioral Health and Intellectual disAbilities in un and 13 14 underinsured services, and there is a 15 lower number of supports for community 16 supports, specifically programs like NA 17 and AA. 18 When we became aware Open 19 Society Foundation was issuing an RFP for 20 the LEAD planning grant, we realized it 21 was an opportunity to facilitate a system change that would not only help stem 22 23 growing criminal justice budgets and overcrowding of jails, but also help the 2.4 25 community and its individuals. We worked

Page 104 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 with the Philadelphia Police Department, at that time it was DC Bethel; the 3 District Attorney's Office was DA Riker; 4 5 and the Department of Behavioral Health, who we work with through our community 7 centers and obtain their approval. It took them a long time 8 9 actually to award the grant. We knew sort of in June that we were one of the 10 11 seven finalists, but with Open Society, 12 apparently it takes a while. So we were awarded the grant in December. From that 13 14 point on, basically what we have done is 15 to realign some of our connections 16 because of the change in Administration, 17 and also what we found out through DA Riker is that the City was waiting for 18 19 the award of the MacArthur Foundation 20 grant. And what we've been wanting to do 2.1 there is a pre-booking diversion component in the MacArthur Foundation 22 23 grant and we wanted to wait until that was awarded so that we could start to 2.4 25 merge the efforts between our two grants.

Page 105 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. So we have been working with the MacArthur Foundation team and with Julie 3 Wertheimer and the other people that 4 5 we've mentioned. There are a tremendous amount of advantages to trying to implement a program like LEAD in Philadelphia in 8 9 Districts 22 and 39. One, the City is aware that there is a need for system 10 11 reform. Also Philadelphia is one 12 jurisdiction. Trying to implement the program in some of the other counties 13 14 would be fine, but because each 15 municipality has their own chief, we 16 would have to sell and resell and resell 17 the concept, whereas Philadelphia has one Commissioner, they have one District 18 Attorney, and once we do a pilot program 19 20 with LEAD and it proves successful, it 21 can be expanded throughout the rest of the districts, and that was an issue that 22 23 was very attractive to Open Society and actually came up in our Skype interview 2.4 25 with Open Society Foundations.

| | | Page 106 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | And then last, but not least, | |
| 3 | is the behavioral health system of | |
| 4 | Philadelphia and its recovery-oriented | |
| 5 | system of care. The healthcare intensive | |
| 6 | case management system is integral to the | |
| 7 | whole process and success of LEAD, | |
| 8 | because it essentially replaces the | |
| 9 | criminal justice system. Under the aegis | |
| 10 | of Commissioner Evans and Deputy | |
| 11 | Commissioner Roland Lamb, Philadelphia | |
| 12 | has built a system open to multiple | |
| 13 | pathways of recovery, recognizing that | |
| 14 | individuals need to address and develop | |
| 15 | the recovery in a way that builds upon | |
| 16 | their strengths and addresses weaknesses, | |
| 17 | their own weaknesses. The | |
| 18 | one-size-fits-all remedy does not work | |
| 19 | for addiction. Our certified recovery | |
| 20 | specialists help individuals roadmap | |
| 21 | their recovery and develop a recovery | |
| 22 | plan as they meet people where they are. | |
| 23 | We have programs Gateway to Work helps | |
| 24 | people to learn how to find jobs. We | |
| 25 | give them if they don't have computer | |

Page 107 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. skills, we work on that. Is housing an 3 issue, are there family problems. 4 help somebody to rebuild their lives sort 5 of working from the point that they are 6 in their life and move it forward. LEAD itself is considered a harm-reduction model, and actually when 8 9 we were applying for the grant, I didn't realize that it was a harm-reduction 10 11 model because it's so closely aligned 12 with the recovery-oriented system of care that I sort of felt it fell into that 13 14 model, but now with working more with 15 Open Society and our trainings, it is 16 officially considered a harm-reduction The principles for harm reduction 17 model. 18 are pragmatism. It recognizes that drug use is a complex and multi-faceted 19 20 phenomenon, and it encompasses a continuum from abstinence to chronic 2.1 dependence and produces varying degrees 22 23 of personal and social harm and behavior. It focuses on harm to decrease the 2.4 25 negative consequence of drug use to the

Page 108 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. users and others rather than eliminate drug use itself. 3 4 And I'm going to stop at this 5 point to say that that is something that 6 the LEAD group, when they work with us 7 and work with other people, emphasize over and over again. 8 9 working -- having worked with the Department of Behavioral Health and in 10 11 our centers, it really isn't something 12 that for us we really have to focus on and to understand, because the 13 14 recovery-oriented system of care 15 recognizes that you meet people where 16 they are. So there isn't going to be a 17 huge transition in thinking to go for 18 Philadelphia to move into the model that 19 is called LEAD. Harm reduction also focuses on 20 human rights and their dignity and 21 focuses on the active participation of 22 people who use drugs, is at the heart of 23 harm reduction. 2.4 25 So very quickly, the core

Page 109 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. values of the Philadelphia 3 recovery-oriented system of care are 4 strength-based approaches that promise 5 hope, community inclusion, person and family directed, family inclusion and 6 leadership, peer culture and support and leadership, people-first approaches, 8 9 trauma-informed, holistic approaches, care for needs and safety of children and 10 11 adolescents, and partnership and 12 transparency. So in short, after all this, 13 14 basically what I'm saying is that the 15 City's healthcare system is equipped to 16 deal with the LEAD model. As Marvin 17 Levine said in our meeting with Open 18 Society, all we have to do is get them to the door and the system is ready, and 19 20 that is very different from some of the 21 other grant holders and probably was different, very much so different, for 22 23 Seattle. They had to go to Medicaid and do special waivers in order for the 2.4 25 program to work.

Page 110 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 We're also fortunate to be working in Pennsylvania where at the 3 4 state level combatting substance use 5 disorders has been made a key priority. The 5/17 budget includes funding for 50 health homes to treat individuals with substance use and co-occurring disorders. 8 9 The budget also includes funding to expand treatment options and 10 11 community-based services for those with SUDs, it's called, substance use 12 disorders, mental health conditions, 13 14 homelessness, and veterans-related issues 15 instead of incarceration, by creating new 16 problem-solving courts and expanding 17 intermediate punishment options, and 18 actually Philadelphia is ahead of the 19 curve compared to the rest of the state. The state is also advancing 20 2.1 dialogue around opportunities using Medicaid dollars for supportive housing 22 23 services, which may create additional opportunities for peer supports and 2.4 25 strengthening recovery models.

Page 111 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 Pennsylvania has fully expanded Medicaid 2. in 2015, which is going to help support a 3 program and model such as LEAD. 4 5 I would also say that with the ACA and Medicaid expansion, there is 6 funding to also support health homes that just give services to people who are 8 9 addicted to opioids. Some of our grant partners face 10 11 difficult environments in which to forge the trail for LEAD. North Carolina and 12 Maine are not really comfortable 13 14 environments and are much more 15 conservative, and their Governors have 16 been high profile in the press in the 17 last two years. Those are not issues that we have to deal with, and we're 18 actually going to be finding out what our 19 20 other grant partners are dealing with in Santa Fe next week because there will be 21 a convening of all of us. And the City, 22 23 the Department of Police, is sending a 2.4 representative, Stacy Harris from 25 District 22, and the District Attorney's

Page 112 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. Office is sending ADA Jeffrey Fair to 3 come join us, which is going to be 4 fabulous, because we will be learning 5 together and be able to come back and share a lot of that information. 6 Also what I would like to say is with the grant, we are going to be 8 9 pulling -- now that the MacArthur grant is here, we will be moving forward a lot 10 11 more quickly than we have in the past couple months, and we will actually be 12 having a team from Seattle come and 13 14 present to us, to our key stakeholders 15 and extended stakeholders, as we're 16 calling them, so that we can ask 17 questions and probe the whole model. 18 I would say we will probably be doing 19 that in the next month or so, and I 20 extend that invitation to anybody from the Committee who would like to come and 21 22 join us, and we'll let you know when they 23 are coming. 2.4 The Open Society grant 25 management team has met with our key

Page 113 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. stakeholders, which included Captain 3 Francis Healy and Derek Riker and Marvin Levine, who is the Deputy Director of the 4 Office of Addiction Services. And I have 5 6 to say that they were very, very 7 impressed, especially with our diversion court and especially with the police in 8 9 their approach to -- the trauma-informed 10 approach to the Police Department. And 11 actually we never got to ask them any 12 questions. They were really more interested in interviewing Captain Healy 13 14 and ADA Riker than they were -- we 15 couldn't really ask them any questions 16 that I was hoping we would get out of it. 17 Our plan for the provision of 18 services for the LEAD program is for the Philadelphia Recovery Community Center to 19 20 be the first point of contact. 21 makes a lot of sense as we're looking at 22 a pilot program. We'll probably try to 23 monitor the number of people who come through the system to test it, the 2.4 25 effectiveness of it and its capabilities.

| | | Page 114 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | And the Recovery Community Center is | |
| 3 | there at 17th and Lehigh, which just | |
| 4 | borders 39th and the 22nd District. | |
| 5 | Trauma-informed case managers | |
| 6 | will be housed there. PRO-ACT is already | |
| 7 | staffed with certified recovery | |
| 8 | specialists who are trauma-informed and | |
| 9 | is currently staffing for mobile | |
| 10 | certified recovery specialists, which | |
| 11 | would be an important component of the | |
| 12 | LEAD model. Every individual will go | |
| 13 | through an assessment and then be | |
| 14 | diverted to resources and the appropriate | |
| 15 | level of care. | |
| 16 | The prosecutors and Police | |
| 17 | Department will work closely together | |
| 18 | with the case managers to ensure that the | |
| 19 | LEAD contact is moving forward, and the | |
| 20 | teams will meet on a regular basis. | |
| 21 | We have developed a group of | |
| 22 | extended stakeholders for their input and | |
| 23 | also to assist with community education. | |
| 24 | In particular, Seattle had difficulty | |
| 25 | with the business community at first, and | |

Page 115 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 it's probably because they wanted the 3 people gone and off the street. Eighty 4 percent of the people in their program 5 are homeless. We have the opportunity to change the protocols that were in Seattle and Santa Fe, and I think also particularly with our recovery-oriented 8 9 system of care, we'll be looking for a broader group of people than just the 10 homeless and open-air markets. 11 Our extended stakeholders 12 13 include mental health advocacy, 14 healthcare advocacy, harm-reduction expertise, 22nd and 39th District 15 16 outreach, multi-faith advocacy, judicial 17 system expertise, local legislators, and 18 the business community. The Pennsylvania 19 Health Access Network is part of our extended stakeholders. Town Watch is 20 21 part of our stakeholders, the 22nd Street Business Association, and of course what 22 23 we will be doing is including the stakeholders who are part of the 2.4 25 MacArthur Foundation grant. So as

Page 116 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. mentioned, we are working with the 3 MacArthur group. 4 There's one thing that I would 5 I got this last night. like to do. Kris Nyrop is our contact with Seattle and is 6 7 very -- actually, he is one of the people who conceived of the idea, sold it into 8 9 the police, and sold it into funders separately and then got them in a room 10 11 and told each group who agreed that they would do it and never believed it would 12 happen and got them in a room, and that's 13 14 how things moved forward. He is 15 extremely knowledgeable in the program. 16 And so I asked him about success, how 17 many people did go through the program, 18 how many people didn't go through the 19 program. So we could present a sense of 20 how the program performed. So I'm just 21 going to read from his e-mail. So at this point, less than one 22 23 percent of individuals offered LEAD by officers have said no. Of those, 89 2.4 25 percent completed their intake within the

Page 117 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. specified time of 30 days. That means 3 they are officially in LEAD and have 4 fulfilled all requirements for not having 5 the referring charge filed by the prosecutor. Anything they choose to do after that is entirely up to them. They can choose to receive the wide array of 8 9 services available or can simply walk away. There were very, very few 10 11 one-and-done's, but they should not be regarded as failures. From an evaluation 12 point of view if they walk away and are 13 14 not arrested, that helps our recidivism 15 rates and helps in terms of cost 16 evaluation. 17 I think the primary question we 18 get is around the harm reduction, no failure, graduation aspect of LEAD. 19 20 Again, the Seattle program was 21 specifically designed to address folks who are chronically dependent and who are 22 cycling in and out of the criminal 23 These are the folks that 2.4 justice system. 25 are costing the system the most money and

Page 118 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. for whom jail and other sanctions clearly 3 don't work. If someone has 56 prior drug arrests, which was actually their very 4 5 first participant, the odds of the 57th 6 arrest is going to make them stop usually are vanishing small, and these are folks who either will not accept drug court or 8 9 who will fail at it. The whole point of LEAD is to break the revolving door, and 10 the way to that in our experience and our 11 12 evaluations show is through long-term, intensive, non-sanctioned-based case 13 14 management that relies on evidence-based 15 theories on how people actually change 16 their behavior, the stages of change, and 17 practices such as motivational 18 interviewing. 19 So with that, I would like to 20 say thank you to everybody actually in 21 Philadelphia who has laid the groundwork that would make it possible for us to 22 even consider a model like LEAD, and I 23 would like to thank the Committee for 2.4 25 letting us testify. And I hope that the

| | | Page 119 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | implementation of a LEAD pilot program | |
| 3 | will lead to the system, the individuals, | |
| 4 | and the community all rising. | |
| 5 | DEPUTY COMMISSIONER BETHEL: | |
| 6 | Any questions? | |
| 7 | MR. COSLEY: Yes. | |
| 8 | Jason Cosley. | |
| 9 | Couple of questions. Number | |
| 10 | one, just congratulations on your support | |
| 11 | form from the Open Society. | |
| 12 | MS. WEST: Thank you. | |
| 13 | MR. COSLEY: I do understand | |
| 14 | that this is a planning grant. Is there | |
| 15 | any flexibility to extend the boundaries | |
| 16 | of right now your primary boundaries | |
| 17 | are 19132 and 39. Why were those | |
| 18 | boundaries specifically chosen? | |
| 19 | MS. WEST: Well, because | |
| 20 | District 22 is a very difficult district | |
| 21 | and basically the Recovery Center is | |
| 22 | there. So we saw that as being the hub | |
| 23 | of the diversion into the social services | |
| 24 | system and District 39. And actually in | |
| 25 | talking with the North Carolina group and | |
| 1 | | |

Page 120 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. the group in Maine, the areas that they 3 are covering, the demographics are pretty 4 much the same as the demographics that 5 we're talking about covering. 6 We can -- I am sure they're 7 open to expanding that. The District 25 is in the MacArthur grant. So we are 8 9 actually sort of going to morph into that area with our plans as well as we start 10 11 working and planning with the MacArthur 12 group. 13 MR. COSLEY: I would suggest 14 also including the 24th District. 15 you look at the high-crime, high-poverty 16 areas in the City, that 24th and 25th District rank among the highest, and 17 that's also including American Community 18 Survey data. And my other question --19 20 MS. WERTHEIMER: Can I jump in? 21 Can I respond to that? So I think the 22 one thing that's important and we want to 23 set ourselves up for success both as the City and with working with PRO-ACT is, we 2.4 25 don't want to bite off more than we can

Page 121 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. This is specifically outlined to 3 be a pilot program, so starting with two 4 districts and then rolling out. 5 I think if we had to make a 6 priority list, the 24th and 25th would 7 absolutely be high up there, but we don't want to take on more geography than we 8 9 can at once. So I think it's important to understand the rollout and the plan of 10 11 ramping up in this process. 12 MR. COSLEY: Understood. Is there any planned outcomes 13 14 or is there a number that you had in mind as to what LEAD could -- the services 15 16 that they could reach within that target 17 area in terms of clients/participants? MS. WEST: I think that we said 18 we would serve 100 to 150 people in the 19 20 first year. 2.1 MR. COSLEY: Okav. MS. WEST: But we have to work 22 23 our plans out. I think the potential numbers are much larger, but the goal, as 2.4 25 Julie said, is for us to make the program

Page 122 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. successful and to ease everything in and 3 go step by step so that it will work in 4 the long run. 5 MR. COSLEY: Thank you. 6 MS. SCHWARTZMAN: So it sounds 7 to me like this is really a one-stop shop where people could come in, but the focus 8 9 is on the drug addiction piece of it. MS. WEST: And mental health. 10 11 MS. SCHWARTZMAN: And mental 12 health. I mean, it starts in 13 MS. WEST: 14 the protocol, is basically around drug 15 possession and quantity, but I realized, 16 especially with the presentation, that mental health is a core part of this as 17 18 well. 19 MS. SCHWARTZMAN: So in a way, 20 this is really the paradigm shift that 21 our previous testifier was talking about as far as really focusing on the needs 22 23 that people have as opposed to just looking at a criminal justice solution. 2.4 25 MS. WEST: Yes. T was

Page 123 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. delighted. We didn't know that that was 3 going to preface our testimony. 4 MS. SCHWARTZMAN: I think this 5 looks promising and particularly with the 6 involvement of family as well as the 7 community and all the holistic aspects. So it will be interesting to see how this 8 9 goes. DEPUTY COMMISSIONER BETHEL: 10 11 So, Noni, you know I was involved with 12 your grant but, more importantly, I went to Seattle. I looked at the LEAD 13 14 program. You know my early concerns was 15 the sheer cost. They were doing a lot, 16 housing and food vouchers, and whether 17 the system could sustain something like 18 that. 19 When you hear Dr. DeMatteo's 20 statement about the length of time that 21 it requires that kind of care, are you positioned to be able to work with 22 23 somebody for a full year in their recovery based on the model that's going 2.4 25 to be presented under the LEAD?

| | | Page 124 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | MS. WEST: Absolutely. | |
| 3 | DEPUTY COMMISSIONER BETHEL: | |
| 4 | Okay. | |
| 5 | MS. WEST: The cost that | |
| 6 | Sterling just quoted, they said that | |
| 7 | their costs went down over time. And so | |
| 8 | for in Seattle, it was \$11,000 per | |
| 9 | year. Now, I think that's for the first | |
| 10 | year. | |
| 11 | MR. JOHNSON: Yes. | |
| 12 | MS. WEST: So when we're | |
| 13 | looking at that as opposed to putting the | |
| 14 | individual into the criminal justice | |
| 15 | system or into jail, there are savings | |
| 16 | there, but that's something that we have | |
| 17 | to look at in the planning stage very | |
| 18 | carefully. | |
| 19 | DEPUTY COMMISSIONER BETHEL: | |
| 20 | And this is not a statement to you, but I | |
| 21 | challenge anyone when I always hear | |
| 22 | this cost issue, and I say to them, | |
| 23 | unless you're going to shut the prison | |
| 24 | down, some people take we have 10,000 | |
| 25 | prisoners and we divide it into how much | |
| I | | |

Page 125 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. the building costs and how much the care 3 is and that's how much it costs. Well, that's not reality. I think oftentimes 4 5 we have to get economists involved to 6 really do a thorough assessment. I know Vera does a lot of work around that, but 7 really caution myself and others now, 8 9 they just take this number and divide it into an arbitrary number -- and I'm not 10 11 saying you're doing that -- where we 12 say -- and people are looking at you, Oh, you got this \$30,000 savings. Oftentimes 13 14 that's not reality. If the building is 15 still opened, the lights have to be 16 turned on, it still has to be housed. 17 There's a cost with the building. shut down and, yes, we can recognize 18 that's an immediate savings, but as Julie 19 20 talked about earlier, when we're trying to make these indications of where the 21 22 savings are, we really have to be very 23 thoughtful about where we are going to 2.4 save money, and I'm curious to see how 25 that works out as we move through this

Page 126 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. process, particularly when you hear 3 Roland talk about how many people need servicing. You know, 150 people is a 4 5 drop in the bucket when we look at the 6 24th and 25th and even the 22nd District. 7 So we have a lot of work to do, but I 8 appreciate your work. 9 I do just want to MR. JOHNSON: just piggyback on this. The idea -- I 10 11 know -- I was worried kind of about the 12 cost issue, and I think an essential part of LEAD would be the idea of peer 13 14 support. So whoever goes through it 15 becomes part of the program and then 16 communicates that. We're creating a 17 culture of recovery, whether it's in mental health or drug use. So the costs 18 are always up front, and I don't know 19 20 what they are, but it's about this 21 culture change that can happen. I'm just 22 always so impressed at what's already 23 happened, and this is the way to push it even further. 2.4 25 DEPUTY COMMISSIONER BETHEL:

Page 127 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. agree. The culture is the issue, and 3 it's ironic because when I was in 4 Seattle, I was frustrated with all of the 5 care that was going, but when I hear Dr. 6 DeMatteo's conversation, now I realize 7 why it's such a long-term process. couldn't imagine they still had people 8 9 two years later, and I said this is crazy. But now I understand it now with 10 11 his presentation that it takes that long 12 to get people through. 13 Any more questions from the 14 panel? 15 MR. MOSEE: Yes. 16 So there's a big difference 17 between somebody who voluntarily enters treatment and somebody who is compelled 18 to go into treatment. And so if this 19 20 intervention is initiated by the police as a result of criminal conduct, how do 21 22 you keep people in treatment when they 23 really didn't want to be in treatment in the first place? What special provisions 2.4 25 do you have, whether it's special case

Page 128 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. management? How do you deal with that part of the equation? 3 4 MS. WEST: Well, the approach 5 of LEAD is that people choose the 6 process. Now, as I read in Kris's 7 e-mail, less than one percent decline and then 89 percent follow through. 8 9 suspicion is that the 11 percent who didn't follow through are some of the 10 11 hard-core cases. We're also talking 12 about low-level drug arrests. So I think that it is a matter of how the case 13 14 managers approach them, and the whole 15 issue of approaching people and treating 16 them where they are at is more successful 17 than forcing people into recovery. there is not or, as the harm system would 18 say, they don't have to -- they don't 19 20 need to abstain. They just need to 21 maintain or to behave properly. 22 So it's a matter of approach. 23 And also we use certified peer 2.4 specialists. So there are people who 25 have lived experienced with addiction,

| | | Page 129 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | and a lot of people who are in addiction | |
| 3 | or have mental health problems respond | |
| 4 | much more positively to somebody who has | |
| 5 | experienced what they have experienced. | |
| 6 | It's a higher success rate. | |
| 7 | DEPUTY COMMISSIONER BETHEL: So | |
| 8 | before we break, I think we need to | |
| 9 | recognize the Philadelphia Police | |
| 10 | Department and Commissioner Ross and his | |
| 11 | executive team for going down this path. | |
| 12 | As you indicated, the culture change. So | |
| 13 | though I'm not in the Police Department | |
| 14 | anymore, I definitely have to give | |
| 15 | acknowledgment to them for really | |
| 16 | considering this as an opportunity to | |
| 17 | change the culture and look at this in a | |
| 18 | different way. So I'm sure they're | |
| 19 | looking forward to working with you. | |
| 20 | We're excited about how that direction is | |
| 21 | going and see what was started out as a | |
| 22 | lot of work last year to come to | |
| 23 | fruition. So thank you for your work. | |
| 24 | MS. WEST: Thank you. | |
| 25 | MR. JOHNSON: Thank you. | |
| | | |

| | | Page 130 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | DEPUTY COMMISSIONER BETHEL: | |
| 3 | The Clerk will now call the third panel. | |
| 4 | THE CLERK: Panel 3, Derek | |
| 5 | Riker, Byron Cotter, and Chris McFillin. | |
| 6 | (Witnesses approached witness | |
| 7 | table.) | |
| 8 | DEPUTY COMMISSIONER BETHEL: | |
| 9 | This team here. I'm getting scared over | |
| 10 | here. I'm just a little nervous. | |
| 11 | So I guess we'll start with | |
| 12 | you. Doesn't matter. Can you start. | |
| 13 | MR. COTTER: Good morning and | |
| 14 | good afternoon. It's a pleasure to be | |
| 15 | here and it's certainly a pleasure to be | |
| 16 | on a panel with my two colleagues, my two | |
| 17 | other colleagues that I work on an | |
| 18 | everyday basis with. | |
| 19 | The Defender Association is in | |
| 20 | a unique position to take a holistic | |
| 21 | approach with our clients. We are | |
| 22 | reconfiguring our social services | |
| 23 | department to better identify needs and | |
| 24 | address the reasons individuals come into | |
| 25 | contact with the criminal justice system. | |
| 1 | | |

Page 131 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. We plan to engage the community in each of our zones to improve the chances of 3 its success and reduce barriers to 4 5 reentry. Our goal is not only to provide our clients with the best legal 7 representation, but also to address their needs and prevent them from recidivating. 8 9 We work on an individual basis with our clients to discuss the problems and needs 10 11 from our first interview and up until the final disposition, and then my department 12 continually works with the client once 13 14 they're paroled if they have any 15 problems. The information we gain from 16 our clients is then used to help the courts understand our clients' needs and 17 to help fashion a sentence that will 18 address our clients' needs. 19 20 After establishing our clients' 21 need, we work to effectively place them in many existing alternative pretrial 22 23 programs. Our goal is to place the client in the program that will provide 2.4 25 the services that they need while helping

Page 132 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. to prevent recidivism. And really 3 there's many programs, post-trial and pretrial. We have the unique position 4 5 where we discuss the client's problems. 6 They trust us. And then we try to place the clients in the programs that will best benefit them. 8 9 For example, as of April 30th of this year, in a pretrial sentencing 10 11 alternative for programs, we had placed 1,287 clients under the FIR umbrella of 12 services, and this includes the AMP 13 14 program, which I know Derek is going to 15 speak about, Treatment Court and other 16 pretrial programs. 17 In the future, we hope to have 18 the ability to create individualized pretrial program tailored to our clients' 19 20 needs, and these programs are not 21 existing now for certain portions of our clients. 22 23 We're continuing to assist working with other criminal justice 2.4 25 partners to explore and come up with new

Page 133 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 and innovative diversion programs. 2. client is sentenced to a period of 3 incarceration, we then review every 4 5 sentence. For example, yesterday I was 6 up at the Philadelphia County Prison in 7 the women's prison. I worked with 60 women in the Options Program, which is a 8 9 drug treatment program in the prison. It's my goal to do a continuation of 10 11 services. Once they're paroled out of 12 the Options Program, I'll come up with a 13 parole program that will continue the 14 services they're receiving in prison. 15 We worked with the FIR program 16 in order to make this happen. We parole 17 them to almost 80 different FIR programs that are available to us to individualize 18 the programs that we're patrolling them, 19 20 and they meet almost all of our clients' needs. However, there's some needs and 21 clients that do not fit into the FIR 22 23 umbrella, certain charges, certain disabilities. So in that instance, then 2.4 25 I have to go back to our social services

Page 134 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. department and say we need to come up 3 with a specific individualized program for this client. We do that, and we're 4 5 often very successful. We hope to place our client, from the beginning, in a program that fits their needs. In this way, we hope that they do not recidivate 8 9 because their needs were not met. It's a very difficult balance to work with a 10 client to come up with a plan that meets 11 their individualized needs. 12 Each of those women that I 13 14 talked to yesterday had different needs, 15 housing, mental health, drug treatment, 16 trauma in their past. We have to look 17 and work with all those needs and then 18 try to fit them into the right program. If we do that from the beginning, 19 20 hopefully there won't be this recidivism 21 problem that increases the population of 22 our prisons. And I think we've been 23 successful, and I think that's why our prison population in the last few years 2.4 25 has been going down.

Page 135 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. To end, we are in a unique position to provide a holistic service to 3 our clients, and I don't think any other 4 5 of the criminal justice partners has the 6 individual and personalized working relationship with the client to help place them into the correct program. 8 9 We've created many post-trial programs, which I've given to City 10 11 Council in the past. I'm going to just talk about one of them, if you'd like to 12 hear about one. For the University of 13 14 Pennsylvania, we call it the Goldring 15 program. A donator that went to the 16 University of Pennsylvania has provided 17 funding where their graduate social workers work with our clients behind the 18 walls for three months, and then once 19 20 they're paroled, they provide them with 21 services to keep them from recidivating. When they're behind the walls, they work 22 23 with them to go over all the needs that our clients need. We meet monthly with 2.4 25 the Probation Department, the DA's Office

Page 136 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. in order to go over each client and to 3 make sure the client is on the right track. We just graduated 100 clients. 4 5 We had a beautiful graduation ceremony, 6 which all the clients, all the parties were present at. And you can see how the coordination of the criminal justice 8 9 partners with these unique programs that we have developed is really helping the 10 11 client and keeping them from coming back 12 into the system. 13 Questions, or next. 14 DEPUTY COMMISSIONER BETHEL: We'll hear from the other two. 15 16 MR. McFILLIN: On behalf of the 17 Philadelphia Adult Probation and Parole 18 Department, my chief, Charles Hoyt, and my Deputy, Darlene Miller, I'd like to 19 20 thank you for having me here today. My name is Chris McFillin. I'm the Director 2.1 22 of Specialized Supervision in 23 Philadelphia Adult Probation and Parole Department. We supervise 45,000 2.4 25 individuals. That's 45,000 individuals

Page 137 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. with 63,000 cases. We have the task of 3 supervising one of the largest probation 4 and parole populations in the county and assigned to a dedicated staff of 5 6 approximately 246 case-carrying probation officers. We have over 80 administrative staff assigned to the Department. 8 9 The mission of the Probation Department is to protect the community by 10 11 intervening in the lives of the 12 individuals. We hold them accountable by enforcing the orders of the court through 13 14 a balance of enforcement and treatment 15 strategies. We afford the individuals 16 the opportunity to become productive, law-abiding citizens. We provide all 17 18 possible assistance to the victims of the 19 individuals we supervise. 20 The supervision population is 21 representative of a wide spectrum of risk and needs, requiring our officers to 22 23 identify and develop a unique supervision approach that is fair, firm, and 2.4 25 consistent. The theme of 2016 for the

Page 138 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. Department is a full implementation of 3 the Risk-Needs-Responsivity Principle, 4 the R-N-R. This is an evidence-based 5 strategy that takes a holistic approach to each individual of the supervision population by assessing the risk level through the use of our world-renowned 8 9 risk tool. It was created by the University of Pennsylvania and it's 10 11 offered through the use of a SMART Grant 12 Needs Tool and matching the appropriate services to the individual in an effort 13 14 to provide them the best opportunity for 15 success. 16 While I serve as Director of 17 the Specialized Supervision Division, there are other divisions in the 18 19 Department that I would be remiss not to 20 acknowledge at this time. We have an 2.1 Anti-Violence Division that specifically supervises those individuals of our 22 23 supervision population that represent the greatest level of risk to reoffend. 2.4 25 division's approach to supervision is

Page 139 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 intense through a combination of weekly contacts and community interaction. 3 4 Individuals of this division also have an 5 opportunity to participate in our cognitive behavioral therapy, CBT. program was developed several years ago and continues to evolve today, having 8 9 positive life-changing impact on its participants. We are also in the process 10 11 of expanding the reach of this program so 12 more individuals can take advantage of its rewarding experience. 13 14 The remaining divisions of the 15 Department are General Supervision and 16 Administrative Supervision. 17 The General Supervision 18 Division supervises the largest portion 19 of the population, approximately 12,000 20 supervision individuals. The supervisors and officers of this division supervise 2.1 the most diverse of all populations in 22 23 the Department. Through the application of such techniques as motivational 2.4 25 interviewing and R-N-R, each officer is

Page 140 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. working diligently to reduce recidivism and provide the best possible service 3 4 outlets. The Department is constantly 5 seeking to evaluate and adopt new approaches to addressing this population. 6 The Administrative Supervision Division is the most technology advanced 8 9 of all our departments, adopting new means of supervision through the 10 11 advancement of interactive reporting 12 services involving computers, tablets, GPS, and mobile devices. The use of such 13 14 technologies has improved resource 15 allocation and overall efficiency for the 16 Department. This allows the Department to address other areas of need through a 17 strategic shift in staff while 18 maintaining the highest degree of 19 required supervision and offender 20 interaction. 2.1 Now I'd like to talk to you 22 23 about the division that I oversee, Specialized Supervision. It's 8,500 2.4 25 individuals in the division, and inside

Page 141 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 this division we have units such as the House Arrest; Forensic Intensive Recovery, FIR; Intermediate Punishment, 4 5 which is IP; Domestic Violence; Mental Health; Sex Offender; Specialty Courts, and a collection of various new court initiatives that the doctor had touched 8 9 on that the Probation Department, the First Judicial District are already 10 11 doing. Veterans Court, Mental Health 12 Court, DUI Treatment Court, and Dawn Court, which is for prostitution charges. 13 14 So I'll talk specifically about two units that deal with intervention 15 16 with the drugs, FIR Unit and our IP Unit. 17 As Roland Lamb said, that we're 18 involved with his agency and we supervise 700 people for the FIR Unit, with 1,300 19 dockets. In this unit, all individuals 20 21 undergo an assessment conducted by FIR, PHMC, which is the Public Health 22 23 Management Corporation. Using the individual's self-reported information, a 2.4 25 report recommendation is developed with a

Page 142 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 referral to inpatient treatment or 3 outpatient treatment. Once sentenced, 4 the individual must comply with the 5 treatment recommendation as a condition of probation supervision. 6 In a lot of cases, the individual is in custody and will be 8 9 streamlined to the recovery house with Sheriff to transport so there's no gap in 10 11 the supervision process. He goes from 12 prison to the treatment center. If it's an outpatient situation, the Sheriff will 13 14 actually take him to the outpatient 15 place. 16 In April of this year, we 17 administered 390 urinalyses. Unlike the 18 other units in the Department, the FIR program accelerates the process of 19 assessing the level of care and 20 21 identifying the funding source, which significantly reduces delays and 22 23 responding to the needs of the supervised individual. 2.4 25 Similarly, the IP program

Page 143 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. addresses the addiction needs of its supervised individuals but with respect 3 to a particular population. 4 These 5 individuals were arrested for charges that had a mandatory minimum added to them, and for them to go into the IP program, we would release them from 8 9 prison in the same way with FIR where they're having evaluations and case 10 management services, and they're 11 12 streamlined to the recovery house also, but there, at that point, will be home 13 14 detention at the recovery places. Roland 15 was saying we could have three or four 16 offenders in one program where they are 17 monitored by house arrest. Some of the new innovations 18 19 that we have going on with the Probation 20 Department in regards to treatment is a 21 program called PREATS. It was generated by Judge Ramij Djerassi, and what it 22 23 stands for is Prisoner Reentry Enhanced Accountability. It's a pilot program 2.4 25 that we're doing now where the individual

Page 144 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. will give us their thumbprint at 3 Probation, and then when they get to the treatment program, they'll thumbprint 4 5 too, and that live time we'll know that that offender is at treatment when he's 6 7 supposed to be. So along with the Drug Court treatment model, there's graduated 8 9 sanctions, but we're looking for early intervention immediately. So if the 10 11 person does not show, we're immediately 12 calling them and getting them either back into the office or back with treatment. 13 14 And it's a whole process that we've 15 worked out, about five or six graduated 16 sanctions if the person is not complying. 17 Just recently, we had a guy 18 that missed and we were able to call him, get him back in the office. We put him 19 20 on weekly reporting, took urines. 21 urines were clean. He's going to 22 treatment. Now we'll go back to every 23 other week with his reporting. So we're really excited about this program. 2.4 25 I was going to talk about AMP a

Page 145 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. little bit, but I think Derek is going to 3 touch on that, so I'm just going to pass 4 on that. 5 It's just a tough situation we 6 have with the Probation Department, the 7 amount of people that we're supervising with the addicted offender. The addicted 8 9 offender is the hardest person to supervise. Their compliance rate in the 10 beginning might be good and then it tails 11 12 off, and it puts us in a position where we have to act. But, generally speaking, 13 14 as Byron said and Derek, I see these guys 15 all the time with all the programs that 16 we have out there. We have at least 20 17 reentry programs that we're involved with, and everyone has the same concerns 18 of early intervention and trying to make 19 a difference. 20 2.1 Thank you. 22 MR. RIKER: Thank you for 23 having me, Mr. Chairman. On behalf of the District Attorney's Office, I'd like 2.4 25 to thank you for holding these hearings

Page 146 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 today. I'm going to speak about the 2. 3 largest diversion program that we have in the City. It's the Accelerated 4 5 Misdemeanor Program. Rather than going 6 over my written testimony, which has been submitted for the record, I'm going to begin, try to give you a little bit of a 8 9 breakdown and understanding about how the Accelerated Misdemeanor Program, or AMP 10 as it's more commonly known, is operated. 11 12 But to begin any discussion about alternatives to incarceration for 13 14 substance abuse, especially in 15 Philadelphia, it begins with 16 Philadelphia's Treatment Court, which 17 began almost 20 years ago under the 18 leadership of then-Municipal Court Judge President Louis Presenza, with some help 19 20 from esteemed colleague Mr. Mosee on the panel. That program has been replicated 21 many times, not only in the state but 22 around the country. It's led to some 23 tremendous success for thousands of 2.4 25 individuals.

| | | Page 147 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | The court does an amazing job | |
| 3 | of helping people address their substance | |
| 4 | abuse issues while allowing them to avoid | |
| 5 | both jail and a conviction. | |
| 6 | Unfortunately, it's an intensive, | |
| 7 | resource-heavy process that limits | |
| 8 | participants to only about 450 at any | |
| 9 | given time. In a city with nearly 40,000 | |
| 10 | arrests each year, there needs to be | |
| 11 | alternatives, and the AMP program is one | |
| 12 | of those alternatives. It's a quasi | |
| 13 | community court structure program. | |
| 14 | Originally it was envisioned as a way to | |
| 15 | dispose of low-level misdemeanor cases | |
| 16 | through community service. However, in | |
| 17 | 2011, it expanded into a two-tier system, | |
| 18 | which is ever so creatively named AMP 1 | |
| 19 | and AMP 2. AMP 1 follows the concept of | |
| 20 | restorative justice. It remains a way | |
| 21 | that first-time arrestees can avoid a | |
| 22 | conviction by completing community | |
| 23 | service in the neighborhoods where they | |
| 24 | committed their crime. AMP 2, however, | |
| 25 | is the real innovation. It's a unique | |
| | | |

Page 148 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. program that focuses on repeat offenders. 3 Most often they are addicts who are 4 brought into the system every year, year 5 and a half or so, typically because of a drug-related arrest like possession, prostitution, retail theft. It would not be unusual to have an individual in the 8 9 program who has dozens of prior arrests and convictions. 10 11 What we're looking for is not 12 the quantity of arrest. It's the types of arrest. We are looking to avoid 13 14 violent offenders coming into the 15 program. Each case is reviewed at the 16 17 time of preliminary arraignment by our 18 Charging Unit. When a potential participant is identified, we agree at 19 the time of the bail hearing to release 20 them ROR, released on their own 21 recognizance, so they don't spend any 22 23 time in custody before they appear in 2.4 court. 25 Another great innovation of the

Page 149 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. program is that in the most traditional 3 trial sense, after you're arrested and bail is set, it will be about three weeks 4 5 before you go to formal arraignment and then maybe another three or four weeks 6 after that before your trial is listed. In AMP, these cases are heard within days 8 9 of the arrest. So there's a really quick interaction with the defendant to try to 10 11 get them service as soon as possible in 12 case they're in an active crisis. 13 The process is fairly 14 straightforward. When a defendant comes 15 into court for their first listing, 16 they're given the opportunity to participate in the program. They're told 17 18 about the program, or they can ask for a trial. If they're interested in 19 20 participating in the program, that day in 2.1 the courtroom there are case evaluators from the Public Health Management 22 Corporation, PHMC, who do a mini 23 evaluation with them in the courtroom. 2.4 25 They determine a plan of action.

Page 150 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. might be anything from going to a more 3 formal evaluation to simply reengaging 4 with the treatment provider that they've 5 already been working with. For somebody 6 who is in crisis, setting them up with a detox right that day. They work with 7 them to make appointments. 8 They give 9 them paperwork instructions of how to go about doing these steps. If there's any 10 11 sort of funding or insurance issues, they 12 walk them through the process. help them with the nuances of public 13 14 assistance. When the defendant leaves court 15 16 after that first listing, they will have 17 all of this information at their hands. 18 They will have these appointments made for them, and they will be instructed by 19 20 the judge to come back in about a month. 21 If they come back in about a month's time and they've done what we've asked them to 22 23 do, if they're engaging in treatment, if they're starting to get that test clean, 2.4 25 at least test them at lower levels in

Page 151 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. their urines, we will enter a plea at 3 that point. It could be a no contest 4 plea, which will help them potentially 5 preserve their record, or it might be 6 proceeding by way of a stipulated trial. They will be found quilty, but it's based 7 upon their prior contacts with the 8 9 system, and there's benefits for them in the program that they are willing to do 10 11 that. 12 They then, once again, meet with the PHMC professionals in the 13 14 courtroom, review the plan. We tell them to come back another month later. 15 16 they come back a month later still going through their appointments, still testing 17 clean, their case is closed. 18 There's no 19 There's no jail. probation. That's a 20 tremendous benefit to this program 21 especially for the participants. 22 Since the fall of 2011, over 23 20,000 cases have been referred into the AMP program, 12,000 alone into AMP 2. 2.4 25 Just to give you a sense of the volume

Page 152 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. that we're dealing with, in 19 years that Philadelphia Treatment Court has been 3 around, there has been a little over 4 5 3,000 graduates. Just last year in AMP 2 6 we disposed of 1,500 cases. So the volume that we're working with is high, and all this work is amazingly done with 8 9 the scarcest of resources. It's not unusual for an AMP list to consist of 10 11 120, 130 cases a day. We typically are 12 able to do it with two public defenders, 13 a DA, and a paralegal and regular court 14 staff. The only special funding that 15 really is allocated to the program comes 16 from the Office of Addiction Services, 17 who provide the funding to pay for the three PHMC case managers who come to 18 court with us. 19 20 Some naysayers will argue that 21 AMP doesn't really address the prison 22 population and reducing the prison 23 population, because these are the types of cases that more often than not would 2.4 25 result in a probation sentence if there

Page 153 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 was a finding of guilt. But three points 2. 3 to that is, the first being all these people who participate in AMP have no 4 5 bail set on their case. They're ROR. They're not held in custody from the 6 7 start. The second is that our hope 8 9 through AMP is that we're giving these people the services that they need to 10 fight their addiction, to kind of address 11 12 the underlying cause that brought them into the justice system in the first 13 14 place. So that when they're done with 15 the program, they don't reoffend, that 16 they don't come back in the system and 17 they don't come back in the system for a 18 more serious crime that might lead to 19 jail time. 20 And then the third part of it is since these people aren't ending up on 21 22 probation, as the first presenter talked 23 about, sometimes probation becomes more of a challenge and more of a deterrence 2.4 25 to successfully beating an addiction than

Page 154 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. a help. So this is a way to help people 3 who are fighting an ongoing battle and 4 ongoing illness to avoid the cycle of 5 potential technical violations on 6 probation, detainers being lodged, 7 potentially being taken into custody. So there are aspects of this program that 8 9 really go to the heart of dealing with addiction while doing it outside of 10 11 custody. 12 The program provides defendants with the tools to help themselves with 13 14 experts in substance abuse to guide them 15 through the process and with a promise 16 that if they hold themselves accountable 17 for their actions of sobriety, that they 18 will avoid the consequences and pitfalls of incarceration. Again, we do this with 19 20 very little resources, at a high volume, and an accelerated rate. 2.1 22 By no means are we suggesting 23 that AMP is a better program than 2.4 year-long programs like Treatment Court. 25 It's merely another tool in our arsenal

Page 155 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. to combat addiction in the City and help address the prison population. 3 4 And I'm happy to address any 5 questions that the Committee has on this program or any other diversion programs 6 7 along these lines. DEPUTY COMMISSIONER BETHEL: 8 So 9 one of the things which I like to have this panel hear, when I talk to my 10 11 co-chairs, I say, you know, oftentimes I 12 say, we have to slow it down a little bit. Oftentimes those folks in the field 13 14 don't get to talk about the stuff that 15 they're doing, and though the room is not 16 full, hopefully the viewing public and the folks who will look at it later on 17 can see that there is a lot of work done 18 behind the scenes by many people in the 19 20 system trying to work to help people get 21 through this process. So first and foremost, I 22 23 applaud all your agencies for the work 2.4 you're doing. I guess my question, 25 Derek, is, is an evaluation -- do we

Page 156 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. have, I guess, an evaluation at this 3 point to say that AMP is working? 4 think you said you have about 3,000 --5 there's about 3,000, you said, have come 6 through the process or completed the 7 process? 8 MR. RIKER: We've actually 9 had -- we referred 20,000 people through 10 the program. Last year between AMP 1 and AMP 2, we probably disposed of close to 11 12 3,000 cases, a little over 3,000 cases. 13 So it is a big number. 14 We've never had a formal 15 evaluation. We've done some own internal 16 studies, our own office has and I know 17 the Defenders had, and we've come up with very similar numbers. In terms of 18 recidivism, for offenders after the first 19 20 year of the program, it's roughly about 21 20 percent. Three years looking forward, 22 we took a pool of about 500 people to 23 look at, and after three years, it had 2.4 only gone up to 30 percent. So we feel 25 pretty good about those numbers.

Page 157 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. DEPUTY COMMISSIONER BETHEL: how do you deal with the first part of 3 it, with the AMP 1 where Kevin Bethel 4 5 comes in, we know he's addicted. 6 not offered services at that point? MR. RIKER: Officially part of the process is they're not required to 8 9 take services. However, when the defendant comes into the courtroom and 10 11 more often than not it's the Defender's 12 Office meets with their clients, they will sit down and talk to them and 13 14 explain, Here's your opportunity to do 15 community service. If there's some other 16 reason that led you into the system, we 17 have these resources available for you to take advantage of. So they can meet with 18 the PHMC case managers as well. There's 19 20 nothing preventing them from doing so. 21 And we also let them know that if they 22 wish to participate in a treatment 23 program, we'll waive the community service and we would prefer them to take 2.4 25 the treatment program.

Page 158 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. MR. COTTER: We're going to 3 work with the client. The second he 4 steps into our office and we interview 5 him, discussing his individual problems. 6 If he chooses to take AMP 1 and he tells 7 our attorney, which he more than likely will do, because we try to emphasize to 8 9 the client we're there to help them. We're there to help them stop 10 11 recidivating, stop coming back into the 12 system. We believe that a felony conviction is a lifetime sentence, 13 14 because you cannot get employment once 15 you get that felony conviction. We want 16 to stop them from day one from 17 recidivating, from becoming involved in 18 crime. 19 So if he tells us -- and 20 normally they will. They'll open up to 21 They feel comfortable with us. They're going to say, I have a program, 22 23 can you help me with that program. 2.4 attorney or to me, Mr. Cotter, can you 25 help me, and we will find them a program,

Page 159 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 and as Derek said, if they take the 3 program, they don't have to do the community service, and often that 4 5 convinces them that they should in fact 6 take the program. Now, I think clients who really want the treatment -- there was a 8 9 question about one of the other panels. Well, what happens if the clients aren't 10 11 forced into treatment. I think the 12 District Attorney asked that question, Mr. Mosee. But the answer is that most 13 14 of the clients, when you meet with them, 15 really desire the treatment and the 16 services they need. They don't want to 17 be in this cycle of crime. They want to get out of that. They want to be 18 successful citizens. They want to make 19 20 their parents, their mothers and fathers 21 and grandparents see that they're happy 22 and they're successful. So they really 23 do want to get out of that, and I think it doesn't have to be forced on them. 2.4 25 The voluntary system works very well.

Page 160 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. DEPUTY COMMISSIONER BETHEL: you heard Dr. DeMatteo talk about the 3 system mapping. Do we have a system 4 5 mapping in this process where all of you know exactly that whole process? Have we 6 ever done that kind of model to see exactly how we're treating Kevin Bethel 8 9 when he comes in the system? And if not, would that be fruitful for you as part of 10 11 a recommendation coming from this Committee and whether that's even a 12 single tool order that he talked about? 13 14 Is that something that would benefit -- I know we kind of do it with the MacArthur 15 16 project but in a more, I guess, strategic 17 way. I think it would be 18 MR. RIKER: helpful to look at the different 19 20 treatment providers in the City, about 21 the different processes that people go to engaging those providers, because there 22 23 are so many different paths people can take towards treatment. It would provide 2.4 25 us with some more guidance to see what is

| | | Page 161 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | most effective for people. | |
| 3 | DEPUTY COMMISSIONER BETHEL: | |
| 4 | You had a question? | |
| 5 | MR. COSLEY: Jason Cosley. | |
| 6 | It's great to hear all the new | |
| 7 | programs that are underway from your | |
| 8 | various departments. My question is | |
| 9 | specifically for the Prisoner Reentry | |
| 10 | Enhanced Accountability program that's | |
| 11 | currently underway. How long has that | |
| 12 | been underway and is there any successes | |
| 13 | or barriers that you can speak to at this | |
| 14 | particular time? | |
| 15 | MR. McFILLIN: It's fairly new. | |
| 16 | We only have five participants right now, | |
| 17 | and it's a pilot project between two | |
| 18 | treatment centers that we're using, and | |
| 19 | it's strictly in the IP program. As the | |
| 20 | doctor was saying earlier, a lot of | |
| 21 | success comes from one judge and one | |
| 22 | program, and we've geared it to that | |
| 23 | situation. So right now it's just a | |
| 24 | pilot and we're hoping it takes off. | |
| 25 | MR. COTTER: I think it's the | |
| | | |

Page 162 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 wave of the future, though, because it's immediate response. The client that 3 goes, as Chris said earlier, where he's 4 5 25 minutes late and the next day he's 25 6 minutes late, the probation officer calls him up and says, Come on, you're 25 minutes late, he realizes that somebody 8 9 is watching, that somebody cares, and this will push him to be successful in 10 11 the program. And I think eventually that 12 all the programs will have this immediate response time, and our office is for it. 13 14 We think it will help the client and we 15 think it will help the community as a 16 whole to overcome addiction. 17 MR. COSLEY: I know the program 18 is very new, but given the tight 19 timeframe that we're under as this 20 Committee to make recommendations, is 2.1 there any recommendation that you would 22 like for us to make that would help sort 23 of facilitate this program along? 2.4 MR. McFILLIN: Ann is actually 25 a member of the PREATS committee.

Page 163 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. don't -- we want to speed it up, but at 3 the same time, there could be a lot of 4 glitches. So when we're dealing with a 5 lot of people and a lot of different 6 agencies, we kind of have issues. So 7 when we first got it up, one of the programs maybe forgot to have the guy 8 9 thumbprint or he didn't thumbprint when he left and now we're calling saying, The 10 11 guy didn't come. 12 Oh, he was here. So we just can't throw 60, 70 13 14 people into this. We have to take baby 15 steps in the beginning. 16 DEPUTY COMMISSIONER BETHEL: 17 Thank you. 18 MS. SCHWARTZMAN: If I can just 19 jump in. It's another collaborative 20 program, but the first step is to see if it even makes sense to take it to the 21 22 next level. So there really is no 23 request at this point, but there might be something in the future, and hopefully it 2.4 25 shows some good information.

Page 164 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. But I did want to ask a question, especially with AMP. Is that 3 something that's based in the community 4 5 and either by police district or the 6 zones that you have? And is there a way 7 then to build on that to include family members as well who might have identified 8 9 needs that are connected to the individuals who actually come into the 10 11 program? 12 MR. RIKER: Yeah. That's a 13 great question. It is -- we consider it 14 a quasi community court already. We meet each day at a different -- one of the 15 different detective divisions in the 16 17 City. Today is Friday, so they'd be up in the Northwest at the 35th Police 18 District. And so the great part about 19 20 that is, people are able to not --21 they're able to go to this central place 22 to have their cases heard. Typically 23 it's in their community that they live. The services that we try to provide to 2.4 25 them, we try to give them services in the

Page 165 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 communities that they live. So we try to 2. 3 keep it as community-based as possible, which has proved very beneficial. 4 5 In terms of expanding the 6 services, we have actually had situations where people have come in and said, This is fantastic, can you help my sister, can 8 9 you help my brother, something like that. And we've rolled those services out to 10 11 those people. The PHMC workers will go and meet with individuals who are not in 12 court or not court ordered to be there. 13 14 Whether or not we could do full 15 family engagement, that might prove a 16 little bit logistically difficult at this 17 point. Like I said, we have a case list of 120 on a given day, and putting all 18 those people into the courtroom that we 19 20 have is already a little bit of a 21 logistical nightmare. So sometimes it's organized chaos, but we make it work, and 22 23 to expand it would probably require some sort of more intensive resources, 2.4 25 commitment from somebody to fund it.

Page 166 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. MR. COTTER: As Derek said, our office, the Defender Association, and the 3 District Attorney's Office receive no 4 5 money for this program. We provide our attorneys because we think it helps our 6 clients, and I'm sure the District Attorney's Office thinks it's a very good 8 9 program. Our office is in the process of 10 reaching out to community members in each 11 zone and into the churches in each zone 12 to create better community reentry 13 14 programs, and this will coordinate with 15 AMP so that we can tell our clients right 16 there, Well, you can receive these 17 services down the street, go to this place and you'll get the services that 18 you need. We know that this has to be 19 20 done. Obviously if we had more money, we 21 could do it quicker and faster. However, we are trying to establish those services 22 23 in each zone through community partners. MR. COBB: William Cobb. 2.4 25 My question is for the

Page 167 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. representative from Probation and Parole. 3 It indicates here that you guys currently supervise 45,000 individuals with a mere 4 5 246 case officers. Is that correct? 6 if that is correct, does that mean that 7 the officers are actually managing caseloads of an average of 8 9 180-something-odd people at any given 10 time? 11 MR. McFILLIN: Well, we 12 don't -- it's not averaged out like that. Certain units carry smaller caseload 13 14 size. So a high-risk offender is not 15 going to be in a big caseload like that. 16 That's why we've developed a low-risk 17 protocol where the caseloads are larger, 18 and as the doctor was saying, with the low-risk offenders we don't want them to 19 20 come down. They seem to get more 21 recidivate if they maintain connection 22 with the high-risk population. 23 So to answer your question, no, the caseloads aren't 180. Some caseloads 2.4 25 in our general supervision might be up to

Page 168 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. 150. Generally in our Mental Health 3 Unit, we're carrying about 110. Our sex offenders are carrying 90, domestic 4 5 violence 110. So, I mean, there are 6 large caseloads, yes. MR. COBB: Because you expressed a frustration with the limited 8 9 amount of resources in order to be able to effectively impact recidivism rates 10 11 and public safety. So because we're 12 taking an unprecedented -- this is unprecedented what the City is currently 13 14 doing. It also presents an unprecedented 15 opportunity to make bold asks, because as 16 we think about the reinvestment of 17 dollars, we definitively want to know if 18 you are given more resources, will that have a definitive impact on public safety 19 and recidivism rates. The math to me is 20 kind of off still, because -- I'm not a 21 mathematician, but with 44,000 people, 22 23 246, somebody is carrying a load greater than 110 in order for all of those 2.4 25 individuals to actually be represented.

Page 169 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. And if that's the case, I think it 3 behooves this Committee to literally take a better look at that and make a strong 4 5 demand for reallocation of resources. 6 The money is there. It's just how are we 7 going to spend money if we want to produce a far better outcome than the 8 9 ones that we are currently living with. None of us are happy with the 10 11 quality of life in our neighborhoods due 12 to high crime rates. None of us are happy with the lack of money that are 13 14 available to invest in other things such as our infrastructure and education. 15 16 So I would just push back 17 gently and ask you to literally make a bold ask, because I feel like this is the 18 best opportunity that the City has had to 19 20 actually take a look at this and to do something very differently than what 21 22 we've currently done. 23 MR. McFILLIN: Without question. 2.4 I mean, we can do so much more 25 with so much more resources, but we're a

Page 170 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. product of what our budget calls for and 3 what we can allocate to, and that's why we had to stratify it to high, moderate, 4 5 and low, so we could push more officers into our higher-risk offenders and deal 6 with more of the violent offenders that 7 we're dealing with. 8 9 But absolutely. In our specialty courts, some of the caseload 10 11 sizes might be 35, and we have 12 outstanding results. But we're doing the 13 best we can with what we got, but, yeah, 14 we'll take more money any time. 15 Absolutely. 16 MR. COBB: It's great that 17 we're going to do more. We want to do 18 more, but I'm actually going to reach out to you and ask for what the current 19 20 budget is so that we can all see how 21 those monies are being spent, because we 22 really do need to reinvest in criminal 23 justice. So thank you for your testimony 2.4 25 today. Appreciate it.

| | | Page 171 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | MR. COTTER: If I may just | |
| 3 | respond quickly to that. Also the | |
| 4 | post-trial diversion programs often have | |
| 5 | case managers that work with the | |
| 6 | probation officers and help them devise | |
| 7 | plans for the clients. So those | |
| 8 | additional diversion programs provide | |
| 9 | those additional case managers that aid | |
| 10 | those probation officers with those large | |
| 11 | caseloads. | |
| 12 | DEPUTY COMMISSIONER BETHEL: | |
| 13 | George. | |
| 14 | MR. MOSEE: I think that the | |
| 15 | purpose of this Committee is twofold. | |
| 16 | Certainly the stated purpose is to | |
| 17 | develop recommendations to help reform | |
| 18 | criminal justice, but I think part of | |
| 19 | what we're accomplishing in the process | |
| 20 | is even more important. We're exposing | |
| 21 | the realities of what currently exists in | |
| 22 | criminal justice. And so I have two | |
| 23 | questions related to that purpose. | |
| 24 | The first question is, is it | |
| 25 | accurate when people say that we | |

Page 172 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. incarcerate people because they abuse substances, because they have addictions? 3 Is that accurate? 4 5 MR. COTTER: Absolutely. 6 MR. McFILLIN: I would say no. MR. RIKER: I would say no as well. 8 9 MR. McFILLIN: We go through 10 great pains not to incarcerate people 11 that are testing positive for drugs. 12 try to move mountains to get the 13 offenders into treatment and respond to 14 treatment, but we're left at a position 15 when we have someone on for a gun case 16 and we have five positive urines for 17 cocaine and they are not complying with treatment, we have to take them into 18 custody. But prior to taking them into 19 20 custody, we have done everything that is expected us to do to get this person on 21 22 the right track. So we just don't throw anyone into custody for testing positive. 23 2.4 MR. MOSEE: Go ahead, Byron. 25 I would agree that MR. COTTER:

Page 173 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 they're making every effort not to incarcerate. However, clients are still 3 being incarcerated for pure drug usage, 4 5 and we must react much quicker, as the 6 PREATS program will do in the future, where we see that the client is continuing to abuse and step up the level 8 9 of their treatment or get them into a treatment immediately before they reach 10 using the cocaine the fifth or sixth time 11 and the probation officer sees it. So we 12 must address it quicker. Therefore, 13 14 prevent the incarceration. Right now 15 when we don't address it quickly, the 16 client is incarcerated, and it sometimes takes months before the client is then 17 released into treatment. We can't put an 18 exact figure on that, but it's costing 19 20 thousands of dollars to keep that client 21 in jail for three, four months before we 22 can place them into treatment. DEPUTY COMMISSIONER BETHEL: 23 Kevin Bethel is addicted to heroin. 2.4 25 in North Philly. I get stopped by the

| | | Page 174 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | police officer and I have a packet of | |
| 3 | heroin. I'm more likely going to be in | |
| 4 | the AMP program, right? | |
| 5 | MR. RIKER: Correct. | |
| 6 | DEPUTY COMMISSIONER BETHEL: I | |
| 7 | get stopped a second time. I may go to | |
| 8 | AMP 1 again? | |
| 9 | MR. RIKER: The second time you | |
| 10 | would go to AMP 2. | |
| 11 | DEPUTY COMMISSIONER BETHEL: I | |
| 12 | mean AMP 2. So I'm kind of stopped a | |
| 13 | third time. You said they're getting | |
| 14 | penetrated. Are they penetrating that | |
| 15 | far? I mean, does it come to a point | |
| 16 | where the possession user is getting | |
| 17 | stopped that many times that he | |
| 18 | ultimately is incarcerated? | |
| 19 | MR. RIKER: No. I would | |
| 20 | argue | |
| 21 | MR. COTTER: The answer is yes, | |
| 22 | in my opinion. | |
| 23 | MR. RIKER: I would argue no. | |
| 24 | I would argue that we give we have | |
| 25 | individuals who have multiple possession | |
| | | |

Page 175 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. arrests in a given year who don't end up The times where people incarcerated. 3 typically end up incarcerated are when 4 5 they're not compliant with treatment, correct, but it's often in an effort to help save that person. The fact that they are offending so much and they're in 8 9 such a terrible state health-wise, that some judges see it as an opportunity to 10 11 protect that person by putting them in custody. There's also a concern that if 12 this person keeps offending is that the 13 14 types of crimes might increase, might go 15 from just possession to now it's car 16 theft break-ins to now burglary. there's a concern along those lines as 17 well. But every effort is made at the 18 front end to avoid any sort of 19 incarceration for users. 20 2.1 DEPUTY COMMISSIONER BETHEL: Because I think one of the things we 22 23 can't forget in this process for a system here, we have victims out there too. 2.4 25 think the conversation is geared to a lot

Page 176 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. about -- and I understand that, but we 3 also have to be mindful of the victims. Things are happening as individuals 4 5 engage in that type of behavior. So we 6 just can't automatically separate the 7 two. And you come in, burglarize my house, I'm expecting something to happen. 8 9 You know, most people are expecting that person is taken into custody, that 10 11 something more stringent is happening. 12 But, again, it's just part of another conversation, not for this group. 13 14 MR. MOSEE: So I think it's 15 fair to say that when somebody is 16 determined to be a drug abuser, the first 17 thought of the Philadelphia system is not we need to lock this person up. 18 first approach is always we need to find 19 20 a way to help this person get the 21 treatment that they need. 22 MR. COTTER: That's correct. 23 DEPUTY COMMISSIONER BETHEL: Ideally, we'd like a system that every 2.4 25 time we had that, we had some place to

| | | Page 177 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | put them. | |
| 3 | MR. COTTER: But addiction also | |
| 4 | means relapse, and it often takes a | |
| 5 | client three, four times to stop that | |
| 6 | addiction process. And if we can react | |
| 7 | to that relapse much quicker, we can | |
| 8 | prevent incarceration. Incarceration is | |
| 9 | not in any way addressing his health | |
| 10 | issue. It just doesn't. He needs to be | |
| 11 | in treatment, and that will address the | |
| 12 | issue, and that will prevent the client | |
| 13 | from going out and burglarizing someone's | |
| 14 | home, and we all, everyone sitting here, | |
| 15 | wants that to stop. | |
| 16 | MR. MOSEE: So the second | |
| 17 | reality that I wanted to expose by taking | |
| 18 | advantage of your presence here is that | |
| 19 | you three aren't strangers to one | |
| 20 | another; is that correct? | |
| 21 | MR. COTTER: That's absolutely | |
| 22 | correct. | |
| 23 | MR. MOSEE: In fact, you work | |
| 24 | closely together. | |
| 25 | MR. RIKER: Every day. | |

| | | Page 178 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | MR. COTTER: Yes. | |
| 3 | MR. MOSEE: Mr. Cotter, you're | |
| 4 | from the Defender Association. | |
| 5 | Mr. Riker, you're from the District | |
| 6 | Attorney's Office, and we have Probation | |
| 7 | in the middle. But when you guys are | |
| 8 | doing what it is that you do, you work as | |
| 9 | a team; is that correct? | |
| 10 | MR. COTTER: Absolutely. | |
| 11 | MR. MOSEE: So would somebody | |
| 12 | talk a little bit more about not just the | |
| 13 | spirit of collaboration in criminal | |
| 14 | justice in Philadelphia but what that is | |
| 15 | in reality. | |
| 16 | MR. RIKER: The reality is, | |
| 17 | especially for diversion programs, is | |
| 18 | that it has to be a team mindset, that | |
| 19 | you have to come in with a united | |
| 20 | approach as to how you're going to work | |
| 21 | with this individual, because it's not a | |
| 22 | traditional courtroom process. It's not | |
| 23 | a traditional defense versus prosecutor | |
| 24 | process. It's we come together as one | |
| 25 | because we have a common goal of helping | |

Page 179 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 the defendant, the participant, get better, get helped. And if we're not 3 working together, if we have conflict, 4 5 then we can't help that person. So at its onset, when we agree 7 to work on a diversion program, we agree to work together, and I think we've seen 8 9 the benefits that programs like Drug Treatment Court have had and how much 10 11 success we've had working together as opposed to on opposing sides. 12 The benefit for the prosecutor 13 14 is to try to get this person clean so they don't recidivate. The benefit for 15 16 the Defender is help this person get 17 clean so they don't recidivate. We have the same common goal. So it makes it 18 easy for us to work together. 19 MR. COTTER: And to have a 20 21 safer city. That's the goal of all three 22 of us. 23 MR. COSLEY: My question is for 2.4 You mention that the PREAT 25 program, you would like to see a step-up

Page 180 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. as opposed to them being incarcerated. So the only logical step-up is them going 3 into inpatient treatment. 4 5 MR. COTTER: Right. 6 MR. COSLEY: I'm not familiar 7 with those costs per day, but would you think it is a much cheaper cost for the 8 9 City to go that direction as opposed to the latter, which is them getting 10 11 incarcerated? 12 MR. COTTER: Absolutely. Mr. Lamb could speak better on the exact 13 14 costs, but treatment is cheaper and has a 15 much higher success rate than 16 incarceration. Incarceration, the 17 recidivism rate is 50 to 60 percent. 18 success rate for most of these programs is a recidivism of 20 percent, in that 19 20 range. So you're reducing recidivism by 2.1 at least 30 percent. Often clients are evaluated and 22 23 because of funding concerns are placed in outpatient treatment. Often they need 2.4 25 inpatient. So with the PREATS program,

Page 181 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. you're going to see that this client is 3 not being helped by an outpatient program and that we'll see this rapidly and we'll 4 5 step him up so that the usage won't 6 continue, that he won't be going out, 7 buying drugs or burglarizing homes. He'll be stepped up to the treatment he 8 9 needs. And that helps us keep an eye on the client to see -- to move him to the 10 11 correct level of treatment. 12 MR. COSLEY: Thank you. 13 MR. McFILLIN: I just want to 14 go back to incarcerating offenders for 15 drug use and what you said earlier about 16 having people on the ground. What I want 17 to bring to everyone's attention too is that a lot of times we take people into 18 custody because now we have the body and 19 20 now we can do something for this person. 21 When we have someone coming in and leaving, coming in and leaving, testing 22 23 positive for cocaine, this guy is on the street, he's homeless or he's bouncing 2.4 25 from house to house. If we grab him, we

Page 182 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. have the body. Now we can do something 3 with him. We can move him to this 4 program. We can put him in inpatient 5 here. We can put him on house arrest. 6 That's the main reason why we grab him. 7 We don't grab him to bury him. We grab him to help him. 8 9 I completely agree MR. COTTER: with what he said, but he needs the 10 11 immediate services to place him in that 12 housing, into that treatment and not have to put him up on State Road and to 13 14 incarcerate him for a month before we can 15 get that or sometimes up to three, four 16 months before we can get that treatment 17 in place. He needs those services. 18 I agree that if he had those services, 19 that's what they would do. MR. COSLEY: What's the 20 21 timeframe when you grab that body? 22 that person have to get placed that day 23 or are they going back to State Road 2.4 immediately? 25 It's generally MR. McFILLIN:

Page 183 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. because it comes down to funding. I have this body, I just can't transport 3 him to Kirkbride, because who is going to 4 5 pay for him to be in Kirkbride? So if I 6 incarcerate him, the process starts where 7 the funding kicks in. If the Committee is looking for 8 9 a recommendation, if we had a DPA worker in our building where I could refer them 10 11 to the basement and have Department of 12 Public Welfare interview this person for insurance, that would streamline it a 13 14 lot, because our process has to be, All 15 right, go to your Welfare Office and get 16 insurance and come back with the proof 17 that you got it. A week goes by and the guy comes back in and he never went. 18 now I tell him to do it again. So it's a 19 20 process we don't have funding. 21 don't think when people talk about helping people in addiction services 22 23 realize, well, someone has to pay for 2.4 that. Like who is paying for him to go 25 to Kirkbride? Who is paying for him to

Page 184 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 get to Kirkbride? DEPUTY COMMISSIONER BETHEL: 4 That's why I think system mapping is so 5 important, because Kevin Bethel is 6 identified at the front end to start that process, so by the time he gets there, he's already enrolled instead of waiting 8 9 until you get to that place. But we are -- oh, you have a 10 11 question. I'm sorry. MR. COBB: I do, and I think 12 this is pretty much a comment, for the 13 14 sake of the Committee and for the sake of 15 individuals who are professionally 16 engaged in dealing with people who have been in conflict with the criminal 17 18 justice system. It befuddles me that we 19 sit here and we talk about where the 20 money is going to come from in order to 21 treat people like people so that they can be productive in our society. 22 23 amazing that a representative from Probation and Parole expresses 2.4 25 frustration about not having resources,

Page 185 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. but when he wants to arrest someone, 3 there's not a question as to whether or 4 not he can do so. And we all know that 5 what we are currently doing is not 6 working. So I guess my point is that for all of us who are advocating to reform 8 9 our criminal justice system because we are unhappy with what it has produced at 10 date, I think we're all responsible for 11 12 stating evenly that the money must be diverted. It's not a question as to 13 14 where the money is going to come from. 15 It's going to come from the budget for 16 the prisons. It's going to come from the 17 budget for other criminal justice reform 18 things. It's going to be diverted. spend nearly \$300 million a year on 19 20 incarcerating poor and drug-addicted 21 people on State Road. That's deplorable. 22 So to all of you, I really 23 thank you for your time today. I thank you for your honest and frank 2.4 25 testimonies, and I hope that my injection

| | | Page 186 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | into your spirit about how we treat | |
| 3 | people and how we're spending our money | |
| 4 | emboldens each of us to demand that | |
| 5 | monies are put where they're better | |
| 6 | suited to produce the outcomes that all | |
| 7 | of us as citizens of the United States | |
| 8 | want to actually live with. We don't | |
| 9 | have to ask for it. We must demand it. | |
| 10 | And as you guys being experts in your | |
| 11 | field and your expertise, the dollars | |
| 12 | have to be diverted to diversionary | |
| 13 | programs, because they're far more cost | |
| 14 | effective, they increase public safety, | |
| 15 | and they do a better they benefit | |
| 16 | society rather than shackling us down | |
| 17 | with debt and conditions that none of us | |
| 18 | are happy with living with. | |
| 19 | DEPUTY COMMISSIONER BETHEL: | |
| 20 | That's a better closing than I was going | |
| 21 | to provide. | |
| 22 | So thank you, gentlemen. | |
| 23 | (Thank you.) | |
| 24 | DEPUTY COMMISSIONER BETHEL: I | |
| 25 | think we have one final panel and then if | |

| | | Page 187 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | there's anyone from the community. I | |
| 3 | don't see anyone, but we may have | |
| 4 | someone. But Panel 4. | |
| 5 | THE CLERK: The last scheduled | |
| 6 | witness is Joan Vieldhouse. | |
| 7 | (Witness approached witness | |
| 8 | table.) | |
| 9 | MS. VIELDHOUSE: Good morning. | |
| 10 | DEPUTY COMMISSIONER BETHEL: | |
| 11 | Good morning or good afternoon. You | |
| 12 | started in the morning, but it's | |
| 13 | afternoon now. | |
| 14 | MS. VIELDHOUSE: Sorry. My | |
| 15 | name is Joan Vieldhouse. I'm a person | |
| 16 | with eight years and three months in | |
| 17 | recovery from substance use and mental | |
| 18 | health challenges. As a single mother, I | |
| 19 | had many challenges. I ended up using | |
| 20 | cocaine at the age of 22. I became | |
| 21 | addicted very quickly, as most do. I | |
| 22 | became involved with the criminal justice | |
| 23 | system a few times for misdemeanor | |
| 24 | offenses. I bounced checks to pay bills, | |
| 25 | whatever. My life became chaotic and out | |
| 1 | | |

Page 188 1 5/13/16 - SPECIAL COMMITTEE - RES. 160101 2. of control. 3 I went to Chester County Prison 4 for two weeks and I lost custody of my 5 daughters. They were 11 and 8 at the time. Even though I had visitation 6 scheduled and weekend visits, they would just not be home. They refused to allow 8 9 me to have my visitation, so this sent me on a downward spiral. My drug use 10 11 increased. Somewhere along the way I 12 started using crystal meth. As long as I thought that no one knew what I was 13 14 doing, I figured I didn't have a problem. In 2005, I made a sale of a 15 16 quarter ounce of cocaine to a relative 17 who happened to be wearing a wire. not a big-time drug dealer. I was only a 18 delivery person out there in order to get 19 20 drugs to get high. I was not charged for three years until after the actual sale. 21 In Pennsylvania -- I don't know how it's 22 23 changed, but at that time, they had five 2.4 years to prosecute you for drug charges. 25 Because of my association with

Page 189 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. an outlaw motorcycle club, they have a task force called the Ice Squad run by 3 the Pennsylvania State Police. 4 5 thought that I had information that I 6 didn't have. As a woman, we don't get that kind of information. This was my first and only drug-related offense. 8 9 county refused to waive the mandatory minimum sentencing. 10 11 I could have greatly benefited 12 from a diversion program like LEAD. spent almost a year in the county system. 13 14 I was eligible for and recommended for a treatment court, but was denied. 15 16 completed both intense outpatient and 17 outpatient treatment while in the county. Then I received a state sentence of 33 to 18 66 months for my first offense. 19 20 Once you become property of the 21 Commonwealth, any programming that you 22 have already completed is not recognized 23 by the Department of Corrections. you are taken to state prison, you don't 2.4 25 receive programming until six months

Page 190 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. prior to your minimum release date, which 3 in some places that can be a couple years 4 down the road. 5 A person needs treatment 6 immediately, not in a couple of years. When I was in an inpatient program, my parents died 15 days apart in May of 8 9 2010. You do not receive help for grief in a prison setting. I ended up having a 10 11 breakdown and was discharged from the 12 program. Parole slapped me with an 18-month violation, which means I had to 13 14 wait to be paroled until after that date 15 and completion of another program. Ι 16 wish the diversion program had been available to me instead of receiving the 17 18 felony on my record. I feel that if you need treatment, it should be an option 19 20 for you in the beginning. Most addicts don't set out to become addicted or 2.1 become a criminal, let alone get caught 22 23 and go to prison. I was released from Muncy in 2.4 25 April of 2012 to Gaudenzia DRC on Henry

| | | Page 191 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | rage 191 |
| 2 | Avenue. I met a woman there named June | |
| 3 | | |
| | who heads up the Educational Department | |
| 4 | and Mr. William Boone, the Director of | |
| 5 | Aftercare. They saw something in me that | |
| 6 | I didn't. They helped me to research on | |
| 7 | how I could help other people on their | |
| 8 | journey. I found an organization called | |
| 9 | PRO-ACT, the Pennsylvania Recovery | |
| 10 | Organization Achieving Communities | |
| 11 | Together. I'm a girl from Lancaster | |
| 12 | County, and Parole dumped me off in North | |
| 13 | Philly. So I never heard of SEPTA. They | |
| 14 | handed me a token. I said, Well, what is | |
| 15 | this? | |
| 16 | DEPUTY COMMISSIONER BETHEL: | |
| 17 | When did they do that? | |
| 18 | MS. VIELDHOUSE: They dropped | |
| 19 | me off in North Philly. I'm from | |
| 20 | Lancaster County. My neighbors were | |
| 21 | cows. I never heard of SEPTA or a token, | |
| 22 | and they just dumped me off. | |
| 23 | DEPUTY COMMISSIONER BETHEL: | |
| 24 | When you finish your testimony, I want to | |
| 25 | hear more about that. That might be | |
| | | |

Page 192 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 something we need to recommend the Committee as well. 3 4 MS. VIELDHOUSE: So I knew 5 that -- I never knew that places like PRO-ACT existed, let alone had such 6 7 wonderful recovery support services. had been looking to find some training 8 9 for a career that would enable me to help others in recovery. I went to PRO-ACT in 10 11 June of 2012. I went there for a training session. I walked in the door 12 and I met this big man named Lester 13 14 DeLoatch, a certified recovery 15 specialist. He took me in and welcomed 16 me with literally open arms. I began 17 coming to the center at every opportunity that I was allowed out of Gaudenzia. 18 19 became a volunteer in July of 2012. From 20 that point, I became on a mission. I saw 2.1 something wonderful. I saw other people 22 who were in recovery and thriving and 23 enjoying life. I came to realize that there was something to this movement of 2.4 25 recovery, and PRO-ACT is the heart and

Page 193 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. soul of this movement. 3 I volunteered every moment that 4 the center was open. I am now a 5 state-licensed certified recovery 6 specialist, a certified peer specialist, and a Mental Health First Aid instructor for the Department of Behavioral Health, 8 9 along with a whole bunch of other stuff. I am now gainfully employed full time at 10 11 John F. Kennedy Behavioral Health right across the street as a mental health 12 worker. I am also a member of the Vision 13 14 Team for Philadelphia Recovery Community 15 Center. This is a very big deal for me. 16 I walked through the doors at 1701 West Lehigh Avenue a felon and became part of 17 18 something much bigger than I could have 19 ever imagined. 20 The support from PRO-ACT and 21 their ongoing programs provided were a major influence in my successful 22 23 completion of parole in May of 2014. Their mantra is, How can I help you with 2.4 25 your recovery. They offer recovery

Page 194 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. support services to anyone who walks in 3 those doors. 4 If we were able to serve 5 offenders before they enter the system and before they receive a record, it 6 could change their lives and their 7 behaviors. They could learn to have a 8 9 meaningful life without the use of drugs or the need to market them. Most dealers 10 11 rely on the selling of drugs as a job. 12 Imagine if they could learn how to use those marketing skills for something more 13 14 positive, with the right support and 15 quidance. The life of an inmate in jail 16 can be just as bad as the life lived on 17 the streets, sometimes worse. 18 Today, I am gainfully employed. 19 I successfully completed state parole in 20 May of 2014. I have one of my daughters back living with me. I have a house that 21 is mine that I pay for with legally 22 23 acquired funds. Some days I am still amazed at how far I have come. 2.4 25 know that old me anymore. She's a

Page 195 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. stranger. I feel that the value of 3 diversion programs such as LEAD could 4 have a tremendous effect on our society 5 and the system but, most of all, on those who would successfully complete the program. If we can teach someone a better way to live and show them how it's 8 9 possible, then we're making an impact on 10 those we serve. 11 PRO-ACT never called me 12 stigmatized names like a druggie, an addict or pathetic. I once wrote a poem 13 14 about my life and in it I used the words "from bikers and gangs to handcuffs and 15 16 chains." That was my reality. This is 17 not the person I am today. 18 Today I am a person in 19 long-term recovery who has been shown a 20 better way. The road hasn't been easy, 21 but good outcomes require hard work. 22 PRO-ACT has opened many doors for me and 23 my continued success. In 2008, I went to 2.4 jail. Now here we are in 2016 and I get 25 to hang out with people like Dr. Evans,

Page 196 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. Dr. Lamb, Fred Martin. And none of this 3 would be possible without the skills, the 4 support, and the guidance that I received 5 at PRO-ACT. 6 DEPUTY COMMISSIONER BETHEL: 7 Thank you. MR. COBB: I don't even know 8 9 whether it's appropriate, but I want to literally applaud, and I'm going to do 10 11 that. 12 (Applause.) MR. COBB: Thank you for your 13 14 amazing, brave, bold, and courageous 15 testimony. As a person who served six 16 and a half years in prison, I completely get the fact that you have done something 17 18 remarkable. You were provided with an exceptional opportunity, so you have and 19 20 are producing exceptional outcomes. And 21 you are correct, we definitely need to be provided with opportunities such as what 22 LEAD suggests, and it shouldn't be 23 exceptional, it should be commonplace. 2.4 25 So, again, thank you for your

Page 197 5/13/16 - SPECIAL COMMITTEE - RES. 160101 1 2. testimony. You are amazing, you are 3 incredible, and we need to create a system that produces more individuals 4 5 such as yourself. 6 Thank you. 7 Thank you. MS. VIELDHOUSE: DEPUTY COMMISSIONER BETHEL: 8 So 9 I'm sure my panel here all echo the comments just made and just -- I want to 10 11 thank also Noni and Mary for creating the 12 opportunity to have this panel when I reached out. It was supposed to be a few 13 14 more people, but I think your testimony 15 by itself stands alone and the impact it 16 has on this process. So it was important 17 that we had a voice for somebody who is 18 going through recovery to sit here and kind of bring it full circle. So though 19 20 you're at the end of the day, it's still 21 a very, very positive process when we put 22 together this report that we include your 23 testimony into how important it is to understand what's going on. 2.4 25 So I think -- I do have a final

| | | Page 198 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | question, because I want to come back to | |
| 3 | that statement about being dropped off | |
| 4 | down here in North Philly. We have to | |
| 5 | talk offline about that. I'll take that | |
| 6 | offline, but I'm curious as to why that | |
| 7 | occurred and what that all meant, but | |
| 8 | we'll talk offline. We won't put that on | |
| 9 | the testimony. I just want to hear in a | |
| 10 | little bit more detail what that looks | |
| 11 | like, because I've always heard those | |
| 12 | things are happening, and when you sit | |
| 13 | here and say that that happened to you, I | |
| 14 | just want to hear a little more about | |
| 15 | that. | |
| 16 | MS. VIELDHOUSE: Now? | |
| 17 | DEPUTY COMMISSIONER BETHEL: | |
| 18 | No; once I walk away from this panel. | |
| 19 | So I think do we have I | |
| 20 | guess at this point the next panel is for | |
| 21 | anyone. Mr. Calderone? No. All right. | |
| 22 | The Committee will recess until | |
| 23 | May 23rd. | |
| 24 | Thank you, everyone, for your | |
| 25 | time and commitment. | |
| Ī | | |

Special Committee on Criminal Justice Reform May 13, 2016

| | | Page 199 |
|----|---|----------|
| 1 | 5/13/16 - SPECIAL COMMITTEE - RES. 160101 | |
| 2 | (Special Committee on Criminal | |
| 3 | Justice Reform adjourned at 1:20 p.m.) | |
| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |
| 9 | | |
| 10 | | |
| 11 | | |
| 12 | | |
| 13 | | |
| 14 | | |
| 15 | | |
| 16 | | |
| 17 | | |
| 18 | | |
| 19 | | |
| 20 | | |
| 21 | | |
| 22 | | |
| 23 | | |
| 24 | | |
| 25 | | |
| | | |

```
Page 200
 1
 2.
                      CERTIFICATE
 3
              I HEREBY CERTIFY that the
 4
     proceedings, evidence and objections are
 5
     contained fully and accurately in the
 6
     stenographic notes taken by me upon the
     foregoing matter, and that this is a true and
 7
     correct transcript of same.
 8
 9
10
11
12
13
14
     MICHELE L. MURPHY
15
     RPR-Notary Public
16
17
18
19
20
              (The foregoing certification of this
     transcript does not apply to any reproduction
21
     of the same by any means, unless under the
22
     direct control and/or supervision of the
23
24
     certifying reporter.)
25
```

| | | | | | | | Page I |
|------------------|--------------------|-----------------------|---------------------------|--|----------------------|------------------------------|--------------------------------|
| | | | | I | | I | |
| A | accept 118:8 | 15:20 66:23 | 152:21 | 177:18 | aid 171:9 | 147:19,19 | 196:10 |
| a.m 1:7 | acceptable | 77:23 80:11 | 153:11 | advantages | 193:7 | 147:24 | Applause |
| AA 103:17 | 7:20 | added 143:6 | 155:3,4 | 105:7 | aimed 95:19 | 149:8 | 196:12 |
| ability 132:18 | access 57:19 | addict 195:13 | 173:13,15 | advise 76:22 | Albany 90:23 | 151:24,24 | application |
| able 11:14 | 102:16 | addicted 61:4 | 177:11 | 79:10 | 99:17 | 152:5,10,21 | 4:15 139:23 |
| 25:18 33:13 | 115:19 | 111:9 145:8 | addressed | Advisory | alcohol 17:17 | 153:4,9 | apply 200:21 |
| 87:6,7,8 | accommoda | 145:8 157:5 | 36:2 39:14 | 77:24 | 18:8,16 | 154:23 | applying |
| 93:17 97:10 | 88:20 | 173:24 | addresses | advocacy | 90:15 | 156:3,10,11 | 107:9 |
| 112:5 | accomplished | 187:21 | 95:16 | 101:7,9 | alert 12:21 | 157:4 158:6 | appointing |
| 123:22 | 101:5 | 190:21 | 106:16 | 115:13,14 | aligned | 164:3 | 1:18 2:7 |
| 144:18 | accomplishi | addiction | 143:2 | 115:16 | 107:11 | 166:15 | appointment |
| 152:12 | 171:19 | 30:7 69:4,5 | addressing | advocating | allocate 4:16 | 174:4,8,10 | 29:14 |
| 164:20,21 | accountabil | 70:18 73:9 | 58:20 76:13 | 185:8 | 170:3 | 174:12 | appointme |
| 168:9 194:4 | 58:16,22 | 73:13 75:20 | 140:6 177:9 | aegis 106:9 | allocated 5:2 | amped 24:18 | 150:8,18 |
| absolutely | 143:24 | 76:13 83:9 | adhere 40:5 | affiliated 100:22 | 152:15 | analogy 42:13 67:9 | 151:17 |
| 81:14 121:7 | 161:10 | 84:2,24 | adjourned 199:3 | | allocation 140:15 | | appreciate 72:7 89:8 |
| 124:2 170:9 | accountable 58:18 | 96:7 101:3 102:2 | adjudicated | afford 137:15 African 15:18 | allow 188:8 | analysis 38:7 99:8 | 12:7 89:8 126:8 |
| 170:15 | 137:12 | 102:2 | 86:3 | 102:25 | allowed 32:23 | 99:8 and/or 13:15 | 170:25 |
| 172:5 | | | | | 32:24 | | |
| 177:21 | 154:16 | 113:5 122:9 128:25 | adjudication 77:18 | after-care | 32:24 192:18 | 16:2 51:21 52:4 200:23 | approach |
| 178:10 | accurate 171:25 | 128:23 | | 66:8,25 Aftercare | allowing | | 23:18,19,20 |
| 180:12 | 171:23 | 152:16 | adjunctive 87:7 | 191:5 | 147:4 | Angeles 21:10 | 23:24,25 27:3 31:21 |
| abstain | | 152:16 | administered | afternoon | allows 88:8 | Ann 1:12 | 31:23,24,24 |
| 128:20 | accurately 200:5 | 153.11,25 | 142:17 | 130:14 | 140:16 | 10:7 162:24 | 46:2 47:3 |
| abstinence | Achieving | 154.10 | Administra | 187:11,13 | alternative | answer 55:6 | 59:22 113:9 |
| 38:23 94:21 | 100:16 | 162:16 | 104:16 | age 187:20 | 92:12 | 89:25 | 113:10 |
| 95:14 | 191:10 | 177:3,6 | administrat | agencies | 131:22 | 159:13 | 128:4,14,22 |
| 107:21 | acknowledge | 183:22 | 77:25 137:7 | 11:17 95:10 | 131.22 | 167:23 | 130:21 |
| abstinent | 138:20 | addictions | 139:16 | 155:23 | alternatives | 174:21 | 137:24 |
| 31:4 67:11 | acknowledg | 172:3 | 140:7 | 163:6 | 70:16 71:22 | answers | 138:5,25 |
| 67:14 | 129:15 | addicts 148:3 | Administra | agency | 146:13 | 80:10 | 176:19 |
| abuse 18:14 | acquired | 190:20 | 1:15 10:20 | 141:18 | 147:11,12 | anti-depres | 178:20 |
| 54:24 55:17 | 194:23 | adding 6:17 | admit 23:8 | agent 36:5 | amazed | 36:16 | approached |
| 64:16 67:2 | act 80:18 | addition 4:9 | adolescents | aggregate | 194:24 | Anti-Violen | 9:5 82:25 |
| 68:9,10 | 145:13 | additional | 41:16,19,20 | 65:11 | amazing | 138:21 | 89:15 130:6 |
| 69:21 70:18 | action 2:18 | 53:18 57:3 | 109:11 | ago 52:13 | 147:2 | anticipate 4:5 | 187:7 |
| 73:9 75:19 | 8:12 56:4 | 110:23 | adopt 140:5 | 139:7 | 184:23 | anybody 5:15 | |
| 75:19 146:14 | 58:15,23 | 171:8,9 | adopting | 146:17 | 196:14 | 93:17 94:25 | 12:16,23 |
| 146:14 | 59:7 149:25 | additions | 140:9 | agree 5:7 | 197:2 | 112:20 | 13:4 23:16 |
| 154:14 | actions 58:9 | 7:19 | adult 61:21 | 56:3 74:22 | amazingly | anymore | 24:8 109:4 |
| 172:2 173:8 | 69:12 | address 11:20 | 78:6 136:17 | 127:2 | 152:8 | 42:25 | 109:8,9 |
| abuser 63:14 | 154:17 | 14:13 67:23 | 136:23 | 148:19 | American | 129:14 | 140:6 |
| 63:24 | active 108:22 | 68:9 71:12 | adults 15:23 | 172:25 | 15:18 103:2 | 194:25 | approaching |
| 176:16 | 149:12 | 73:13 74:5 | advanced | 179:6,7 | 120:18 | apart 190:8 | 128:15 |
| abusing | activity 17:11 | 74:16 91:18 | 140:8 | 182:9,18 | amount 29:23 | apologize | appropriate |
| 76:21 | 58:13 | 96:5,16 | advancement | agreed 9:19 | 85:7 105:6 | 45:24 | 14:12 23:22 |
| ACA 111:6 | actual 6:7 | 106:14 | 140:11 | 116:11 | 145:7 168:9 | apparently | 44:23 45:15 |
| accelerated | 32:25 | 117:21 | advancing | agreement | AMP 87:5 | 104:12 | 47:5,7,8,13 |
| 146:4,10 | 188:21 | 130:24 | 110:20 | 5:4 | 132:13 | appear | 47:19 60:3 |
| 154:21 | ADA 112:2 | 131:7,19 | advantage | ahead 72:4 | 144:25 | 148:23 | 81:23 |
| accelerates | 113:14 | 140:17 | 139:12 | 110:18 | 146:10 | applaud | 114:14 |
| 142:19 | add 6:23 | 147:3 | 157:18 | 172:24 | 147:11,18 | 155:23 | 138:12 |
| 112.17 | | | | | | | |
| | | | | | | | |

| B | | | | | | | | Page 2 |
|--|--------|------|----------|--------------------|----------|------------|--------------|----------|
| approval nota-rapproximat. approximat. 1042-324 approximat. 2142-324 approximat. 2151-376 asked 116:16 asking 62:19 139:19 asked 116:16 asking 62:19 159:12 asking 62:19 159:12 arbitrary 62:20 arbitra | | | I | l | I | | | |
| 13-12-0-13-13-13-13-13-13-13-13-13-13-13-13-13- | | | | B | | | | |
| 104:22 142:16 159:12 160:14 159:12 159:12 159:12 160:14 159:14 160:14 159:14 160:14 159:14 160:14 159:14 160:14 159:14 160:14 1 | | | | baby 163:14 | | | | |
| 10223,24 artifact 28:21 attorney 1:14 34:13 76:19 72:16 82:17 84:10 105:19 asked 116:16 105:19 22:16 82:17 84:10 105:12 asking 62:19 Artorney's ashing 62:19 Artorney's ashing 62:19 Artorney's ashing 62:19 asking 62:19 Attorney's ashing 62:19 asked 16:16 159:12 159:12 112:5 133:25 136:5 29:20 157:4 160:2 40:41:2 136:11 29:20 157:4 160:2 40:41:2 136:11 20:10 136:11 20:10 20:12 136:11 20:10 20:12 20:10 20:12 20:10 20:12 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:10 20:12 20:12 20:10 20:12 2 | | | | | | | | |
| 133-16 139-19 150-22 158-12 105-19 159-12 159-12 159-12 105-19 1 | | | | 9:24 43:4 | | | | |
| April 1329 150-22 158-72 158-72 159-12 159-12 159-12 133-25 136-5 | | | | 55:13 70:12 | | | | |
| April 132:9 150:22 1587:24 102:12 190:25 asking 62:19 Attorney's 133:25 136:5 29:20 157:4 160:2 155:13 155:13 155:8 157:2 155:13 165:4 159:12 159:12 172:5 136:15 29:20 157:4 160:2 155:13 155:13 155:13 155:8 157:2 155:13 160:14 159:12 172:5 136:15 136:5 159:20 157:4 160:2 155:13 155:1 | | | | 72:16 82:17 | | | | |
| 142-16 159-12 Attorney's 103-18 75:14 136:5 292-0 157:4 160:2 155:13 165:16,20 133:25 136:11 136:5 292-0 157:4 160:2 155:13 165:16,20 133:25 136:11 | | | | 84:10 | | | | |
| 190.25 | | | | 102:12 | | | | |
| 1902.55 asking 62:19 | | | | 112:5 | | | | |
| 103 103 104 103 104 105 | | | | | | | | |
| area 54:15 aspect 117:19 aspect 117:19 111:25 144:19,22 184:18 151:20 173:23,24 bite 120:25 benefit 132:8 171:12 198:10 bite 120:25 black 15:20 173:23,24 bite 120:25 black 96:20 | | | | 136:11 | | | | |
| 61:24 | | | | 144:12,13 | | | | |
| 61:24 aspects 123:7 145:24 150:20,21 154:18 151:20 173:23,24 bite 120:25 black 96:20 172:117 152:20 assess 101:15 assessing 76:21 79:10 153:16,17 158:11 192:16 to 192:16 179:13,15 175:21 to 176:23 to 176:24 to 180:14 to 190:15 to 190:16 to 19 | | | | | | | | |
| 102:11,17 154:8 166:4,8 151:15,16 169:16 179:13,15 175:21 175:21 175:21 175:22 177:21 186:19,24 187:10 | | | | | | | | |
| 102:12 assess 13:15 178:6 153:16,17 158:11 169:16 134:6,19 145:11 189:11 186:19,24 179:2,23 177:2,23 177:9;23 179:2,23 179 | | | | | | | | |
| 120:10 assessed 39:6 attorneys 158:11 beginning 3:5 186:15 benefiting 134:619 189:11 186:19,24 blood 42:16 184:23 138:7 150:23 183:16,18 190:20 63:23 191:16,23 57:16 benefiting 187:10 blueprint 180:11 180:11 180:11 180:19,24 blood 42:16 184:21 180:19,24 blood 42:16 184 | | | | | | | | |
| 121:17 | | | | | | | | |
| areas \$8.8 1 38.7 166:6 181:14 145:11 189:11 186:19,24 blood 42:16 140:17 assessment 105:23 attriction 182:16,18 190:20 63:23 191:16,23 57:16 174:20,23 125:6 authority 33:12 beeginnings 198:2 198:2 198:2 198:2 198:2 198:19 198:17 body 36:19 347:24 141:21 assign 32:25 authority 33:12 automatical. 136:16 20:8 30:24 better 27:12 better 27:12 better 27:12 188:19 148:17 32:19 137:5 133:18 49:22 133:18 136:16 20:8 30:24 better 27:12 182:21 182:23 30:25 31:3 30:11 33:16 66:22 181:19 183:3 183:3 183:15,17 194:16 betal 17:3 best 1:21 2:14 66:22 181:19 182:2,1 182:2,1 182:2,1 182:2,1 183:3 183:18 183:18 136:16 20:8 44:12 50:8 20:16 5:3 20:16 5:3 20:16 5:3 2 | | | | | , | | | |
| 140:17 assessment 140:20 attractive 182:23 163:15 benefiting 187:10 blueprint 140:17 assessment 101:7 101:7 125:20 114:13 29:12 authority 174:24 141:21 33:12 authority 174:24 141:21 33:12 automatical assign 32:25 assigned 148:17 32:19 137:5 assigning 47:61 array 117:8 assigning 47:61 133:18 47:61 132:23 47:61 12 132:23 assistance 182:23 49:15 56:20 61:69 68:8 186:61:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 186:19 176:16 associated 448:15 49:19 182:5 101:8 61:19 associated 47:421 43:51 49:3 40:7 115:22 arrestees 117:14 association 40:25 arrestees 117:14 133:18 43:17 43:17 43:17 43:17 43:17 150:14 44:18 137:18 157:17 average 187:0 associated 40:19 176:18 40:19 176:18 40:19 176:18 40:19 176:18 40:19 176:19 40:25 40:19 176:19 40:25 40:21 | | | | | | | | |
| argue 19:7 101:7 attrition 194:21 beginnings benefits 196:6197:8 Board 77:24 152:20 114:13 29:12 198:2 102:5 98:19.20 198:17 body 36:19 174:24 141:21 33:12 authomatical 6:475:15 begins 146:15 best 1:21 2:14 66:22 181:19 arraignement assigned 176:6 32:19 137:5 available 149:5 137:8 49:2.22 194:16 bad 13:2 145:23 30:25 31:3 30:11 33:16 33:18,23 bold 168:15 arrest 28:9 58:16 133:18 49:2.22 194:16 behavior 12:5 59:6 68:2,2 50:16 72:15 196:14 49:15 56:20 assistance 190:17 137:14 23:21 53:6 149:14 50:2 138:14 154:23 99:35 102:9 90:25 65:21 69:5 170:13 166:13 90:23 39:8 143:17 150:14 average 137:14 130:14 107:23 166:13 179:3 179:3 bookers 143:17 | | | | 182:23 | | | | |
| 152:20 | | | | | | | | |
| 174:20,23 174:24 141:21 33:12 33:12 33:15 176:6 33:18,13 176:14 33:18 33:18 33:18,13 176:14 33:18 33:18 33:18,13 176:5 33:18 3 | | | | | | | | |
| 174:24 | | | | 198:2 | | | | · |
| arms 192:16 arraignment arraignment 148:17 assigned assigned 176:6 available array 117:8 array 117:9 array 117:9 array 117:9 array 117:9 array 117:14 array 118:15 array 118:16 array 118:1 | | | | background | | | | |
| arraignment assigned 176.6 available bad 13:2 31:15,17 145:23 behave 30:25 31:3 30:25 31:3 30:11 33:16 183:3 bold 168:15 array 117:8 arrest 28:9 arrest 28:9 34:7 37:19 58:16 133:18 149:4 153:5 balance 133:18 149:4 153:5 balance 148:20 149:4 153:5 balance 183:3 21:21 17:25 23:6 balance 183:3 21:21 17:25 59:6 68:2,2 50:16 72:15 50:16 72:15 59:6 68:2,2 50:16 72:15 50:16 72:15 59:6 68:2,2 50:16 72:15 59:6 68:2,2 50:16 72:15 50:16 72:15 50:14 149:4 153:5 50:14 149:4 153:5 50:14 149:4 153:5 50:14 149:4 153:5 149:3 137:14 150:14 149:4 153:5 149:3 137:14 150:14 149:9 182:5 10:18 61:19 193:17 average 148:6,12,13 149:9 182:5 10:18 61:19 185:2 Assisted 90:19 21:20 46:15 46:16 96:12 28:18 95:20 148:13 10:19 10:19 28:10.15 149:3 40:7 115:22 149:11 150:19 17:11 166:3 178:4 17:11 166:3 178:4 17:11 188:25 17:21 166:3 178:4 181:10 17:19 17:11 188:25 17:21 188:25 17:21 188:25 17:21 188:25 17:21 188:25 17:21 188:25 17:21 188:21 188:18 10:13 10:19 10:14 114:14 153:11 183:1 | | | | 6:4 75:15 | | | | |
| 148:17 | | | | 95:4 | | | | |
| 149:5 | 0 | | | bad 13:2 | | | | |
| array 117:8 arest 28:9 assigning 34:7 37:19 71:22 117:9 58il 148:20 133:18 bail 148:20 149:4 153:5 bail nee behavior 12:5 18:3 21:21 17:7 131:6 59:6 68:2,2 97:7 131:6 50:16 72:15 100:9 53:102:9 100:00 57:6,8 100:9 14 104:9 182:5 196:14 book 57:6,8 149:4 153:5 149:4 153:5 149:4 153:5 149:4 149:4 153:5 149:4 149:4 153:5 149:4 149:4 153:5 149:4 149:4 153:5 149:3 149:4 | | | | 31:15,17 | | | | |
| arrest 28:9 58:16 133:18 149:4 153:5 18:3 21:21 97:7 131:6 95:3 102:9 book 57:6,8 34:7 37:19 assist 114:23 157:17 balance 132:25 132:8 130:23 book 57:6,8 47:6,12 132:23 169:14 21:25 23:6 132:8 130:23 92:23 93:8 49:15 56:20 assistance 190:17 32:16 35:10 140:3 166:13 Boone 191:4 61:6 96:8 52:21 53:6 Avenue 191:2 Baltimore 49:14 50:2 169:19 169:4,8 boot 28:8 143:17 150:14 average barriers 70:12 Bethel 1:9 2:2 180:13 114:4 149:9 182:5 Assisted 99:3 167:12 base 61:13 176:5 6:19 7:12 195:8,20 187:24 185:2 Assited 99:3 167:12 base 61:13 176:5 6:19 7:12 beyond 7:8 big 48:6 58:9 187:24 21:20 46:15 28:18 95:20 144:3 32:15 58:24 97:7 123:24 49:2 50:5 10:15,16 88:2,5 | | | | | | | | |
| 34:7 37:19 assist 114:23 157:17 balance 21:25 23:6 132:8 130:23 booking 47:6,12 132:23 169:14 134:10 23:21,23 138:14 154:23 92:23 93:8 49:15 56:20 52:21 53:6 Avenue 191:2 137:14 32:16 35:10 140:3 166:13 Boone 191:4 18:6 141:3 137:18 193:17 49:14 50:2 169:19 169:4,8 boot 28:8 148:6,12,13 150:14 average barriers 70:12 Bethel 1:9 2:2 180:13 179:3 boodeds:8 185:2 Assisted 167:8 averaged 131:4 107:23 2:16 5:3,8 186:5,15,20 187:24 bounced 21:20 46:15 46:16 96:12 90:19 avoid 77:12 base 61:13 176:5 6:19 7:12 beyond 7:8 bouncing 98:10,15 96:25 98:25 154:4,18 32:15 58:24 83:6 91:6 11:2,6 127:16 19:15,16 17:21 166:3 178:4 avoiding 183:11 108:10 75:8 | - | | | | | | | |
| 47:6,12 132:23 169:14 134:10 23:21,23 138:14 154:23 92:23 93:8 49:15 56:20 assistance 190:17 Avenue 191:2 137:14 32:16 35:10 140:3 166:13 Boone 191:4 61:6 96:8 52:21 53:6 Avenue 191:2 137:14 Baltimore 49:14 50:2 169:19 169:4,8 boot 28:8 143:17 150:14 average 4sistant 167:8 131:4 107:23 21:6 5:3,8 166:13 boot 28:8 148:6,12,13 Assistant 167:8 167:8 131:4 107:23 2:16 5:3,8 186:5,15,20 bounced 185:2 Assisted 99:3 167:12 averaged 161:13 18:16 5:13 6:9,12 195:8,20 187:24 21:20 46:15 Assisted 99:3 167:12 avoid 77:17 associated 147:4,21 associated 147:4,21 48:13 49:2 50:5 10:15,16 88:2,5 bouncing 98:10,15 96:25 98:25 154:4,18 97:7 123:24 93:3 103:12 60:20 63:8 | | | | | | | | |
| 49:15 56:20 61:6 96:8 118:6 141:3 assistance 52:21 53:6 118:6 141:3 190:17 17 137:14 143:17 32:16 35:10 140:3 169:19 169:19 169:48 169:48 169:48 170:13 179:3 179:3 169:19 170:13 179:3 | | | | | | | | |
| 61:6 96:8 118:6 141:3 137:18 52:21 53:6 137:18 Avenue 191:2 193:17 Baltimore 90:25 49:14 50:2 65:21 69:5 170:13 169:19 169:4,8 179:3 | · | | | | | | | |
| 118:6 141:3 137:18 193:17 average 65:21 69:5 170:13 179:3 borders 143:17 150:14 average 167:8 131:4 107:23 2:16 5:3,8 186:5,15,20 bounced 149:9 182:5 10:18 61:19 10:18 61:19 161:13 118:16 5:13 6:9,12 195:8,20 187:24 arrested 90:19 avoid 77:17 base 61:13 101:19 behavioral 8:20,24 9:7 big 48:6 58:9 181:24 21:20 46:15 associated 147:4,21 based 14:7 49:2 50:5 10:15,16 88:2,5 boundaries 46:16 96:12 28:18 95:20 154:4,18 32:15 58:24 93:3 103:12 60:20 63:8 156:13 119:15,16 98:10,15 96:25 98:25 154:4,18 175:19 151:7 164:4 97:7 123:24 104:5 106:3 67:15 71:25 167:15 boundaries 17:21 166:3 178:4 104:19 104:19 104:14 109:14 109:14 109:14 109:14 109:14 109:14 109:14 109:1 | | | | | | | | |
| 143:17 150:14 average barriers 70:12 Bethel 1:9 2:2 180:13 114:4 148:6,12,13 149:9 182:5 10:18 61:19 averaged 167:8 131:4 107:23 2:16 5:3,8 186:5,15,20 bounced 185:2 Assisted 99:3 167:12 base 61:13 176:5 6:19 7:12 beyond 7:8 bouncing 21:20 46:15 associated 147:4,21 base 61:13 101:19 based 14:7 49:2 50:5 10:15,16 88:2,5 boundaries 46:16 96:12 28:18 95:20 148:13 32:15 58:24 97:7 123:24 49:2 50:5 10:15,16 88:2,5 boundaries 117:14 association 175:19 151:7 164:4 104:5 106:3 67:15 71:25 167:15 boutique 17:21 166:3 178:4 188:25 award 104:9 104:19 104:14 193:11 82:21 83:10 188:18 bracelets 103:8 118:4 61:21 104:13,24 109:14 194:8 88:21 89:4 bigger 193:18 bracelets <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<> | | | | | | | | |
| 148:6,12,13 149:9 182:5 Assistant 10:18 61:19 167:8 averaged 99:3 167:12 31:4 161:13 107:23 185:2 2:16 5:3,8 5:13 6:9,12 186:5,15,20 195:8,20 bounced 187:24 arrested 21:20 46:15 46:16 96:12 90:19 28:10,15 avoid 77:17 143:5 149:3 base 61:13 28:18 95:20 behavioral 148:13 96:25 98:25 8:20,24 9:7 154:4,18 big 48:6 58:9 181:24 bouncing based 14:7 97:7 123:24 32:15 58:24 97:7 123:24 93:3 103:12 151:7 164:4 60:20 63:8 108:10 156:13 17:25 119:18 boundaries 130:19 40:25 40:25 183:11 139:6 193:8 79:25 82:5 193:15 bracelets 17:21 147:21 166:3 178:4 188:25 104:19 104:19 award 104:9 104:14 104:14 109:14 109:14 109:14 109:14 109:14 109:14 194:8 18:14 194:8 88:21 89:4 89:11,18 bills 187:24 bills 187:24 brace 196:14 break 118:10 | | | | | | | | |
| 149:9 182:5 10:18 61:19 averaged 99:3 167:12 161:13 118:16 5:13 6:9,12 195:8,20 187:24 arrested 90:19 avoid 77:17 base 61:13 101:19 behavioral 8:20,24 9:7 big 48:6 58:9 bouncing 46:16 96:12 28:18 95:20 148:13 32:15 58:24 49:2 50:5 10:15,16 88:2,5 boundaries 98:10,15 96:25 98:25 154:4,18 97:7 123:24 93:3 103:12 60:20 63:8 156:13 119:18 117:14 association 175:19 175:19 164:4 104:5 106:3 67:15 71:25 167:15 boundaries 17:21 166:3 178:4 40:25 183:11 139:6 193:8 75:25 82:5 193:15 bracelets 147:21 188:25 104:19 basically 109:14 19:18 82:21 83:10 biger ine 86:6 103:8 118:4 61:21 104:13,24 199:14 194:8 88:21 89:4 biger 193:18 bracelets 147:10 asurances aware 103:18 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<> | | | | | | | | |
| 185:2 arrested Assisted 99:3 167:12 avoid 77:17 base 61:13 101:19 176:5 behavioral 6:19 7:12 beyond 7:8 big 48:6 58:9 bouncing 181:24 21:20 46:15 46:16 96:12 98:10,15 28:18 95:20 148:13 96:25 98:25 154:4,18 177:19 147:21 23:15 58:24 97:7 123:24 17:11 49:2 50:5 10:15,16 17:12 10:15,16 17:12 10:15,16 17:12 10:15,16 112,6 12:14 19:15,16 17:15,16 17:15 10:15,16 17:12 10:15,16 11:12,5 11:12,5 | | | | | | | , , | |
| arrested 90:19 avoid 77:17 base 01:19 behavioral 8:20,24 9:7 big 48:6 58:9 181:24 21:20 46:15 associated 147:4,21 based 14:7 49:2 50:5 10:15,16 88:2,5 boundaries 46:16 96:12 28:18 95:20 148:13 32:15 58:24 83:6 91:6 11:2,6 127:16 119:15,16 98:10,15 96:25 98:25 154:4,18 97:7 123:24 93:3 103:12 60:20 63:8 156:13 119:18 117:14 association 175:19 151:7 164:4 104:5 106:3 67:15 71:25 167:15 boutique 143:5 149:3 40:7 115:22 avoiding 183:11 139:6 193:8 79:25 82:5 193:15 bracelets 17:21 166:3 178:4 104:19 104:14 104:14 82:21 83:10 big-time 86:6 arrests 97:11 assuming awarded 104:13,24 194:8 87:17,20 bigger 193:18 brave 196:14 128:12 assurances aware 103:18 122:14 194:8 89:11,18 bill | | | | | | | · · | |
| 21:20 46:15 associated 147:4,21 based 14:7 49:2 50:5 10:15,16 88:2,5 boundaries 46:16 96:12 28:18 95:20 148:13 32:15 58:24 93:3 103:12 60:20 63:8 156:13 119:15,16 98:10,15 96:25 98:25 154:4,18 97:7 123:24 93:3 103:12 60:20 63:8 156:13 119:18 117:14 association 175:19 151:7 164:4 104:5 106:3 67:15 71:25 167:15 boutique 143:5 149:3 40:7 115:22 avoiding 40:25 183:11 139:6 193:8 79:25 82:5 193:15 bracelets 17:21 166:3 178:4 188:25 104:19 104:14 193:11 82:21 83:10 183:15 big-time 86:6 103:8 118:4 61:21 104:13,24 109:14 194:8 88:21 89:4 188:18 182:14 194:8 88:21 89:4 188:18 18:10 129:8 128:12 assurances aware 103:18 122:14 194:8 89:11,18 188:18 18:11 129:8 | | | | | | | | |
| 46:16 96:12 98:10,15 28:18 95:20 96:25 98:25 148:13 32:15 58:24 97:7 123:24 83:6 91:6 93:3 103:12 60:20 63:8 156:13 119:15,16 127:16 119:15,16 119:15,16 117:14 association 143:5 149:3 arrestees 17:21 147:21 arrests 97:11 arrests 97:11 103:8 118:4 128:12 assurances 130:19 awarded 104:9 103:18 118:4 103:8 118:4 128:12 assurances 104:13,24 award 103:18 118:4 128:12 assurances 104:13,24 award 103:18 12:14 104:14 award 104:9 award 104:9 award 103:18 104:14 award 104:9 award 104:14 award 104:9 award 1 | | | | | | , | 0 | |
| 98:10,15 96:25 98:25 154:4,18 97:7 123:24 93:3 103:12 60:20 63:8 156:13 119:18 117:14 association 175:19 avoiding 151:7 164:4 104:5 106:3 67:15 71:25 167:15 boutique 143:5 149:3 40:7 115:22 avoiding 40:25 183:11 139:6 193:8 79:25 82:5 193:15 bracelets 17:21 166:3 178:4 188:25 award 104:9 104:19 104:14 behaviors 83:17 84:4 188:18 brain 73:10 arrests 97:11 assuming 104:13,24 109:14 194:8 88:21 89:4 bikers 195:15 break 118:10 128:12 assurances aware 103:18 122:14 behooves 89:11,18 bills 187:24 129:8 | | | | | | | | |
| 117:14 association 175:19 37.7 123.24 104:5 106:3 67:15 71:25 167:15 boutique 143:5 149:3 40:7 115:22 avoiding 40:25 130:19 40:25 138:11 108:10 75:8 79:19 192:13 74:23 17:21 166:3 178:4 188:25 award 104:9 104:19 104:14 basically 193:11 82:21 83:10 big-time 86:6 103:8 118:4 61:21 104:13,24 109:14 194:8 88:21 89:4 bikers 195:15 break 118:10 128:12 assurances aware 103:18 122:14 behoves 89:11,18 bills 187:24 129:8 | | | | | | | | · · |
| 143:5 149:3 40:7 115:22 avoiding arrestees 130:19 40:25 basement 183:11 139:6 193:8 79:25 82:5 193:15 bracelets 17:21 166:3 178:4 188:25 104:19 104:14 basically 104:14 109:14 109:14 109:14 109:14 109:14 88:21 89:4 188:18 bracelets 103:8 118:4 61:21 104:13,24 119:21 194:8 88:21 89:4 bikers 195:15 break 118:10 128:12 assurances aware 103:18 122:14 behooves 89:11,18 bills 187:24 129:8 | | | | | | | | |
| arrestees 130:19 40:25 basically 139:6 193:8 79:25 82:5 193:15 bracelets 17:21 166:3 178:4 award 104:9 basically 104:14 behaviors 83:17 84:4 188:18 brain 73:10 arrests 97:11 assuming awarded 109:14 70:8 81:4 87:17,20 bigger 193:18 brave 196:14 103:8 118:4 61:21 104:13,24 119:21 194:8 88:21 89:4 bikers 195:15 break 118:10 128:12 assurances aware 103:18 122:14 behoves 89:11,18 bills 187:24 129:8 | | | | | | | | _ |
| 17:21 166:3 178:4 award 104:9 basically 193:11 82:21 83:10 big-time 86:6 147:21 arrests 97:11 assuming awarded 109:14 70:8 81:4 87:17,20 bigger 193:18 brain 73:10 103:8 118:4 61:21 104:13,24 119:21 194:8 88:21 89:4 bikers 195:15 break 118:10 128:12 assurances aware 103:18 122:14 behoves 89:11,18 bills 187:24 129:8 | | | | | | | | |
| 147:21 188:25 104:19 behaviors 83:17 84:4 188:18 brain 73:10 arrests 97:11 assuming awarded 109:14 70:8 81:4 87:17,20 bigger 193:18 brave 196:14 103:8 118:4 128:12 assurances aware 103:18 122:14 behoviors 88:21 89:4 bikers 195:15 break 118:10 147:21 147:10 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | | | | | | | |
| arrests 97:11 assuming awarded 109:14 70:8 81:4 87:17,20 bigger 193:18 brave 196:14 103:8 118:4 61:21 104:13,24 119:21 194:8 88:21 89:4 bikers 195:15 break 118:10 128:12 assurances aware 103:18 122:14 behooves 89:11,18 bills 187:24 129:8 | | | | | | | | |
| 103:8 118:4 61:21 104:13,24 119:21 194:8 88:21 89:4 bikers 195:15 break 118:10 128:12 assurances aware 103:18 122:14 behooves 89:11,18 bills 187:24 129:8 | | | | | | | | |
| 128:12 assurances aware 103:18 122:14 behooves 89:11,18 bills 187:24 129:8 | | | | | | | | |
| 147.10 | | | · · | | | | | |
| Dasis 54:18 105.15 Dipartisan Dicar-ins | | | | | | · · | | |
| | 117.10 | 1.11 | 100.10 | Dasis 54:18 | 107.5 | 70.5 100.7 | ~ipui vibuii | with His |
| | | | <u> </u> | <u> </u> | <u> </u> | | | |

| 175:16 177:13 54:34.6 cases 18:12 certification 200:20 check 42:17 104:18 77:78.87 78:18 175:16 77:78.88.7 128:11 106:19 check 42:17 104:18 17:71 73:34 107:17 17:71 | | | | | | | | Page 3 |
|--|---|----------|-----|-----|----------|----------|---|--------|
| 16-99 16-97 16 | | l | 1 | l | l | Ι. | | |
| 146-9 175-16 177-178 177-178 177-179 177-179 177-179 177-179 179-179 | | | | | | | | |
| 1901.11 | | | | | | ′ | | |
| | | | | | | | | |
| | | | | | | U | | |
| Triple | | | | | | | | |
| briefly 19-12 151-18.22 by juming 181.7 1109.3.10 by juming 181.7 151-23 by juming 181.7 151-23 by juming 181.7 151-23 by juming 181.7 151-25 bit juming 181.7 151-18 bit juming 181.7 | | | | | | | | |
| 55:23 bying 1817 bypases 114:15 bypases 115:26,11,24 bypases 115:29 bypases 115:9 bypases 115:9 bypases 115:9 bypases 115:9 bypases 115:0 bypases | | | | | | | | |
| bring 518 bypasses 115-9 156:12,12 200:3 chew 121:2 160:20 clients/partin. | 7 | · · | | | | | | |
| 55:12 56:6 94:14 Syron 130:5 123:21 Section 15:31 Provided 14:220 career 192:9 catalyst 35:9 carefully cause 15:31:2 career 192:9 centifying 20:22 career 192:9 carefully cause 15:31:2 career 192:9 chicken 74.8 | | | | | | | | |
| | _ | V - | | | | | | _ |
| 88.8 18.117 1 45.14 1 45.22 oracrer 19.29 caught 83.20 chairs 195.16 chairman hich 10.11,12 dept. 17.22 dept. 17.2 | | | | | | | | |
| 197-19 | | | | | | | | |
| | | | | | | | | |
| 31:19.41:22 | | | | | | | | |
| Add Add | | 179:24 | | | | | | |
| The first content The | | | | | | | • | |
| broaden broader 20:17.49:17 198:21 call 2:3 130:3 call 2:3 130:3 cary 3:3 135:14 carried 3:8 carry 75:23 carry 75:23 carry 15:20 called 27:3.9 called 27:3.9 called 27:3.9 called 27:3.9 carry 15:23 carry 15:20 carry 15: | | | | | | | | , |
| 20:17 49:17 call 2:3 130:3 119:25 carried 3:8 115:10 135:14 carried 3:8 115:10 144:18 carried 3:8 167:13 167:14 177:14 177:24 168:16 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 169:24 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 167:14 169:24 169:24 167:14 169:24 | | | | | | | • | |
| broader 115:10 135:14 144:18 carried 3:8 carry 75:23 51:10,16 91:10 187:18,19 chances choose 117:8 128:5 117:8 128:5 150:24 151:18 107:11 114:17 broadly brother 61:4 28:25 29:20 28:25 29:20 carrying 168:3,4,23 106:9 101:18,23 113:19 51:10 58:5 510 58:5 119:18 19:18 chosen 60:23 60:23 clear 41:7 60:23 closer 100:12 closing brought 48:14 63:17 108:19 108:19 68:5 87.9 68:5 87.9 148:31 119:12 119:21 104:16 104:12 167:13 105:2 104:16 Clerk 2:4,6 142:12 Clerk 2:4,6 104:16 Clerk 2:4,6 104:18 Clerk 2:4,6 108:11 Clerk 2:4,6 108:12 Clerk 2:4,6 108:12 Clerk 2:4,6 108:13 Clerk 2:4,6 101:13,16 Clerk 2:4,6 101:13,16 Clerk 2:4,6 101:13,16 Clerk 2:4,6 107:21 Clerk 2:4,6 108:13 Clerk 2:4,6 101:13 Clerk 2:4,6 108:13 Clerk 2:4,6 108:13 Clerk 2:4,6 101:13 Clerk 2:4,6 108:13 Clerk 2:4,6 101:13 Clerk 2:4,6 108:13 | | | | | | | | |
| 115:10 | | | | | | | | |
| broadly called 27:3.9 167:13 101:18,25 131:3 chooses 158:6 179:14,17 class 4:17 closer 100:12 brother 61:4 36:44:19 168:3,4,23 113:19 5:10.58:5 119:18 60:23 closing 186:20 closing 186:20 closing 186:20 closing 186:20 closing 186:20 cloud 65:12 closing cloud 65:12 closing closing closing closing co-co-chairs closing co-co-chairs closing co-co-chairs closing co-co-chairs clo | | | | | <i>'</i> | | | |
| 16:25 19:24 28:25 29:20 168:3,4,23 113:19 5:10 58:5 119:18 60:23 168:20 168:3,4,23 113:19 58:11 5:10 58:5 119:18 168:20 168:20 168:3,4,23 113:19 168:3,4,23 113:19 168:3,4,23 113:19 168:3,4,23 113:19 168:3,4,23 113:19 168:3,4,23 113:19 168:3,4,23 113:19 168:3,4,23 113:19 168:3,4,23 118:13 110:12 19:18 162:4 | | | | | | | | |
| brother 61:4 36:4 41:9 168:3,4,23 113:19 5:10 58:5 119:18 60:23 closing brought 49:9 54:9 case 32:12 114:2 58:11 Chris 130:5 clearly 6:13 clearly 6:13 186:20 coud 65:12 cloud 75:12 cloud 75:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 13:13 | v | , | | | | | | |
| 165:9 49:9 54:9 case 32:12 114:2 58:11 Chris 130:5 clearly 6:13 186:20 brought 108:19 68:5 87:9 119:21 103:22 136:21 26:4 118:2 cloud 65:12 cloud 74:12 cloud 74:12 cloud 74:12 cloud 74:12 < | | | | | | | | |
| brought 108:19 68:5 87:9 119:21 103:22 136:21 26:4 118:2 cloud 65:12 club 189:2 48:14 63:17 110:12 93:2 106:6 142:12 104:16 162:4 Clerk 2:4,6 club 189:2 club 189:2 148:4 143:21 114:5,18 192:17 115:6 chronic 43:7 9:3 82:23 co-chairs 153:12 189:3 191:8 118:13 193:4,15 118:15,16 107:21 89:13 130:3 155:11 budket 126:5 195:11 127:25 centers 126:21 chronically 130:4 187:5 co-occurring 110:69 112:16 143:10 102:3 104:7 194:7 churches 131:24 Cobb 1:11 170:2,20 144:12 148:16 108:11 changed 166:12 133:3134:4 10:23,23 185:15,17 163:10 149:12,21 161:18 76:24 79:8 circle 55:18 134:6,11 80:4,4 budgets camp 28:8 153:5 cermony chaos 165:22 circumstance 136:3,11 166:24,24 </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>0</th> | | | | | | | | 0 |
| 48:14 63:17 148:4 110:12 148:4 93:2 106:6 1142:12 114:5,18 142:12 115:16 115:6 choroic 43:7 107:21 Clerk 2:4,6 chronic 43:7 9:3 82:23 co-chairs club 189:2 co-chairs 153:12 189:3 191:8 118:13 13:12 127:25 2 195:11 127:25 calling 129:12, 117:25 calling 110:6,9 112:16 143:10 102:3 104:7 170:2,20 144:12 148:16 108:11 170:2,20 144:12 148:16 108:11 163:10 163:10 149:12,21 163:10 163:10 149:12,21 163:10 163:18 central 8:4 170:2 152:18 164:21 choroic 43:7 197:19 135:7 136:2 81:24 170:2 133:3 134:4 10:23,23 185:15,17 163:10 149:12,21 163:15 certain 188:23 197:19 135:7 136:2 81:24 170:2 changed 166:12 133:3 134:4 10:23,23 193:10 103:23 Canton 90:23 157:19 136:5 165:17 certain 3:21 change 117:5 charge 117:1 child 15:15 13:13 137:6 133:23 132:21 charges 11:23 13:25 167:513.15 charge 113:23 13:23 15:11 chould 15:15 15:15 167:3,17:2 charges 11:23 13:23 13:23 13:23 13:23 13:23 13:23 13:23 13:23 13:23 13:24 13:24 13:24 13:23 13:23 13:23 13:23 13:24 13:24 13:23 13:24 13:24 13:23 13:23 13:24 | | | | | | | • | |
| 148:4 143:21 114:5,18 192:17 115:6 chronic 43:7 9:3 82:23 co-chairs bucket 126:5 189:3 191:8 118:13 193:4,15 118:15,16 107:21 89:13 130:3 155:11 budget 3:6,25 calling 128:13 101:13,16 129:12,17 117:22 client 131:13 110:8 110:6,9 112:16 143:10 102:3 104:7 194:7 churches 131:24 Cobb 1:11 170:2,0 144:12 148:16 108:11 76:24 79:8 133:3 134:4 10:23,23 185:15,17 163:10 149:12,21 161:18 76:24 79:8 133:3 134:4 10:23,23 8:4 170:2 152:18 164:21 central 188:23 197:19 135:7 136:2 81:24 budgets camp 28:8 153:5 ceremony 136:5 187:25 CIT 50:71,6 162:3,14 170:16 26:24,14 build 164:7 capabilities 165:17 certain 3:21 charge 117:5 162:3,14 170:16 173:7,16,17< | | | | | | | | |
| 153:12 189:3 191:8 118:13 193:4,15 118:15,16 107:21 89:13 130:3 155:11 | | | | | | | | |
| bucket 126:5 195:11 127:25 centers 126:21 chronically 130:4 187:5 co-occurring budget 3:6,25 calling 128:13 101:13,16 129:12,17 117:22 client 131:13 110:8 110:6,9 112:16 143:10 102:3 104:7 194:7 churches 131:24 Cobb 1:11 170:2,20 144:12 148:16 108:11 changed 166:12 133:3 134:4 Cobb 1:11 budgetary calls 162:6 151:18 central 188:23 197:19 135:7 136:2 81:24 8:4 170:2 152:18 164:21 chaos 165:22 circumstance 136:3,11 166:24,24 budgets camp 28:8 153:5 ceremony 136:5 187:25 CTT 50:7,16 162:3,14 170:16 build 64:7 capabilities 165:17 certain 3:21 charge 17:5 citations 173:7,16,17 184:12 build 95:22,14,17 quild 15:7 171:5,9 30:4 81:3 18:24 citations 177:5,12 | | | | | | | | |
| budget 3:6,25 calling 128:13 101:13,16 129:12,17 117:22 client 131:13 10:8 110:6,9 112:16 143:10 102:3 104:7 194:7 churches 131:24 Cobb 1:11 170:2,20 144:12 148:16 108:11 changed 166:12 133:3 134:4 10:23,23 185:15,17 163:10 149:12,21 161:18 76:24 79:8 circle 55:18 134:6,11 80:4,4 8:4 170:2 152:18 164:21 chaos 165:22 circumstance 136:3,11 166:24,24 budgets camp 28:8 153:5 ceremony chaotic 64:23 158:3,9 168:7 build 164:7 capabilities 165:17 certain 3:21 charge 117:5 citisons 173:7,16,17 184:12 build 164:7 capita 15:7 171:5,9 30:4 81:3 18:24 cities 90:21 177:5,12 cocaine 97:13 183:10 Captain 172:15 97:21 188:20 91:11 99:18 181:2,10 172:17 < | | | | · · | | | | |
| 110:6,9 112:16 143:10 102:3 104:7 194:7 churches 131:24 Cobb 1:11 170:2,20 144:12 148:16 108:11 changed 166:12 133:3 134:4 10:23,23 185:15,17 163:10 149:12,21 161:18 76:24 79:8 circle 55:18 134:6,11 80:4,4 budgetary calls 162:6 151:18 central 188:23 197:19 135:7 136:2 81:24 budgets camp 28:8 153:5 ceremony chaosi 65:22 circumstance 64:23 158:3,9 168:7 103:23 Canton 90:23 157:19 136:5 187:25 CIT 50:7,16 162:3,14 170:16 build 164:7 capabilities 165:17 4:25 29:23 charge 117:5 citations 173:7,16,17 184:12 builds 106:15 213:25 167:5 169:2 4:25 29:23 188:20 91:11 99:18 181:2,10 177:5,12 cocaine 97:13 builds 106:15 91:22 113:2 case-carrying 132:21 charges 21:23 c | | | | | | | | |
| 170:2,20 | | | | · · | | | | |
| 185:15,17 163:10 149:12,21 161:18 76:24 79:8 circle 55:18 134:6,11 80:4,4 budgetary 8:4 170:2 152:18 164:21 chaos 165:22 circumstance 136:3,11 166:24,24 budgets camp 28:8 153:5 ceremony chaotic 64:23 158:3,9 168:7 build 164:7 capbilities 167:5 169:2 certain 3:21 charge 117:5 citations 173:7,16,17 184:12 build 164:7 capita 15:7 171:5,9 30:4 81:3 18:25 citations 173:70,16,17 184:12 builds 106:15 opita 15:7 171:5,9 30:4 81:3 18:24 cities 90:21 177:5,12 cocaine 97:13 built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 client's 132:5 173:11 burden 15:15 5 167:13,15 certainly 141:13 186:7 130:21 188:16 48:3 48:3 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> | | | | | | | | |
| budgetary calls 162:6 151:18 central 188:23 197:19 135:7 136:2 81:24 budgets camp 28:8 153:5 ceremony chaotic 64:23 158:3,9 168:7 103:23 Canton 90:23 157:19 136:5 187:25 CIT 50:7,16 162:3,14 170:16 build 164:7 capabilities 165:17 certain 3:21 charge 117:5 citations 173:7,16,17 184:12 building 113:25 167:5 169:2 4:25 29:23 charged 46:25 173:20 196:8,13 183:10 Captain 172:15 97:21 188:20 91:11 99:18 181:2,10 172:17 built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 client's 132:5 173:11 bunch 27:5 31:25 167:13,15 certainly 141:13 186:7 130:21 client's 76:22 181:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 131:6,10,16 code 102 | | | | | | | | |
| 8:4 170:2 152:18 164:21 chaos 165:22 circumstance 136:3,11 166:24,24 budgets camp 28:8 153:5 ceremony 136:5 187:25 CIT 50:7,16 162:3,14 170:16 build 164:7 capabilities 165:17 certain 3:21 charge 117:5 citations 173:7,16,17 184:12 building 113:25 167:5 169:2 4:25 29:23 18:24 cities 90:21 177:5,12 cocaine 97:13 183:10 Captain 172:15 97:21 188:20 91:11 99:18 181:2,10 172:17 builds 106:15 91:22 113:2 case-carrying 132:21 charges 21:23 citizens 21:11 client's 132:5 173:11 build 95:22 113:13 137:6 caseload 167:13 133:23 159:19 79:11 187:20 bunch 27:5 31:25 167:13,15 certainly 141:13 186:7 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 | | | | | | | | , |
| budgets camp 28:8 153:5 ceremony chaotic 64:23 158:3,9 168:7 103:23 Canton 90:23 157:19 136:5 187:25 CIT 50:7,16 162:3,14 170:16 build 164:7 capabilities 165:17 certain 3:21 charge 117:5 citations 173:7,16,17 184:12 building 113:25 167:5 169:2 4:25 29:23 charged 46:25 173:20 196:8,13 125:2,14,17 capita 15:7 171:5,9 30:4 81:3 18:24 cities 90:21 177:5,12 cocaine 97:13 183:10 Captain 172:15 97:21 188:20 91:11 99:18 181:2,10 172:17 build 5106:15 91:22 113:2 case-carrying 132:21 charges 21:23 citizens 21:11 client's 132:5 173:11 built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 clients 76:22 181:23 106:12 captured caseload 167:13 133:23 159:19 79:11 187:20 </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> | | | | | | | | |
| 103:23 Canton 90:23 157:19 136:5 187:25 CIT 50:7,16 162:3,14 170:16 build 164:7 capabilities 165:17 certain 3:21 charge 117:5 citations 173:7,16,17 184:12 building 113:25 167:5 169:2 4:25 29:23 charged 46:25 173:20 196:8,13 125:2,14,17 capita 15:7 171:5,9 30:4 81:3 18:24 cities 90:21 177:5,12 cocaine 97:13 183:10 Captain 172:15 97:21 188:20 91:11 99:18 181:2,10 172:17 build 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 client's 132:5 173:11 bunch 27:5 31:25 167:13,15 certainly 141:13 186:7 130:21 188:16 43:2 193:9 capturing 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coerc | | | | | | | | , |
| build 164:7 capabilities 165:17 certain 3:21 charge 117:5 citations 173:7,16,17 184:12 building 113:25 167:5 169:2 4:25 29:23 charge 117:5 citations 173:7,16,17 184:12 125:2,14,17 capita 15:7 171:5,9 30:4 81:3 18:24 cities 90:21 177:5,12 cocaine 97:13 builds 106:15 91:22 113:2 case-carrying 132:21 charges 21:23 citizens 21:11 client's 132:5 173:11 built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 clients 76:22 181:23 106:12 captured caseload 167:13,15 certainly 141:13 186:7 130:21 188:16 43:2 193:9 capturing 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coertive 94:9 48:3 car 175:15 167:8,17,24 130:15 Char | | | | | | | | |
| building 113:25 167:5 169:2 4:25 29:23 charged 46:25 173:20 196:8,13 125:2,14,17 capita 15:7 171:5,9 30:4 81:3 18:24 cities 90:21 177:5,12 cocaine 97:13 183:10 Captain 172:15 97:21 188:20 91:11 99:18 181:2,10 172:17 builds 106:15 91:22 113:2 case-carrying 132:21 charges 21:23 citizens 21:11 client's 132:5 173:11 built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 client's 132:5 181:23 106:12 captured caseload 167:13 133:23 159:19 79:11 187:20 burch 27:5 31:25 167:13,15 certainly 141:13 186:7 130:21 188:16 43:2 193:9 p2:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 car 175:15 167:8,17,24 130:15 Charging 73:3 85:20 133:22 cognitive< | | | | | | | | |
| 125:2,14,17 capita 15:7 171:5,9 30:4 81:3 18:24 cities 90:21 177:5,12 cocaine 97:13 183:10 Captain 172:15 97:21 188:20 91:11 99:18 181:2,10 172:17 build 106:15 91:22 113:2 case-carrying 132:21 charges 21:23 citizens 21:11 client's 132:5 173:11 built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 clients 76:22 181:23 106:12 captured caseload 167:13 133:23 159:19 79:11 187:20 bunch 27:5 31:25 167:13,15 certainly 141:13 186:7 130:21 188:16 43:2 193:9 capturing 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 card 49:24 167:24 171:16 148:18 87:3 88:7 135:4,18,24 1 | | | | | | | | |
| 183:10 Captain 172:15 97:21 188:20 91:11 99:18 181:2,10 172:17 builds 106:15 91:22 113:2 case-carrying 132:21 charges 21:23 citizens 21:11 client's 132:5 173:11 built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 clients 76:22 181:23 106:12 captured caseload 167:13 133:23 159:19 79:11 187:20 bunch 27:5 31:25 167:13,15 certainly 141:13 186:7 130:21 188:16 43:2 193:9 capturing 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 car 175:15 167:8,17,24 130:15 Charging 73:3 85:20 133:24 cognitive burglarize care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 coll | | | | | _ | | | · · |
| builds 106:15 91:22 113:2 case-carrying 132:21 charges 21:23 citizens 21:11 client's 132:5 173:11 built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 clients 76:22 181:23 106:12 captured caseload 167:13,15 certainly 141:13 186:7 79:11 187:20 bunch 27:5 31:25 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 car 175:15 167:8,17,24 130:15 Charging 73:3 85:20 133:22 cognitive burglarize card 49:24 167:24 171:16 148:18 87:3 88:7 135:4,18,24 139:6 176:7 care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 collaboration burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 | | - | | | | | | |
| built 95:22 113:13 137:6 133:23,23 24:24 25:2 137:17 clients 76:22 181:23 106:12 captured caseload 167:13 133:23 159:19 79:11 187:20 bunch 27:5 31:25 167:13,15 certainly 141:13 186:7 130:21 188:16 43:2 193:9 capturing 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 car 175:15 167:8,17,24 130:15 Charging 73:3 85:20 133:22 cognitive burglarize card 49:24 167:24 171:16 148:18 87:3 88:7 135:4,18,24 139:6 176:7 care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 collaboration burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 157:12 14:23 51:7 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> | | | | | | | | |
| 106:12 captured caseload 167:13 133:23 159:19 79:11 187:20 bunch 27:5 31:25 167:13,15 certainly 141:13 186:7 130:21 188:16 43:2 193:9 capturing 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 car 175:15 167:8,17,24 130:15 Charging 73:3 85:20 133:22 cognitive burglarize card 49:24 167:24 171:16 148:18 87:3 88:7 135:4,18,24 139:6 176:7 care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 collaboration burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 157:12 14:23 51:7 | | | | | _ | | | |
| bunch 27:5 31:25 167:13,15 certainly 141:13 186:7 130:21 188:16 43:2 193:9 capturing 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 car 175:15 167:8,17,24 130:15 Charging 73:3 85:20 133:22 cognitive burglarize care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 collaboration burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 157:12 14:23 51:7 | | | | · · | | | | |
| 43:2 193:9 capturing 170:10 26:22 47:15 143:5 city 1:2,6 131:6,10,16 code 102:23 burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 car 175:15 167:8,17,24 130:15 Charging 73:3 85:20 133:22 cognitive burglarize care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 collaboration burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 157:12 14:23 51:7 | | | | | | | | |
| burden 15:15 92:12 caseloads 81:9 89:2 188:24 2:25 45:3 132:7,12,22 coercive 94:9 48:3 car 175:15 167:8,17,24 130:15 Charging 73:3 85:20 133:22 cognitive burglarize card 49:24 167:24 171:16 148:18 87:3 88:7 135:4,18,24 139:6 176:7 care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 collaboration burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 157:12 14:23 51:7 | | | · · | - | | | | |
| 48:3 car 175:15 tourglarize 167:8,17,24 tourglarize 130:15 tourglarize Charging 148:18 tourglarize 73:3 85:20 tourglarize 133:22 tourglarize cognitive 139:6 tourglarize 176:7 care 14:22 tourglarizing 168:6 tourglarize CERTIFIC tourglarize Charles tourglarize 90:9 91:14 tourglarize 136:4,6 tourglarize collaboration tourglarize burglarizing 39:19 43:10 tourglarize 171:11 tourglarize 200:2 tourglarize 136:18 tourglarize 91:18,21 tourglarize 157:12 tourglarize | | | | | | | | |
| burglarize card 49:24 167:24 171:16 148:18 87:3 88:7 135:4,18,24 139:6 176:7 care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 collaboration burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 157:12 14:23 51:7 | | | | | | | | |
| 176:7 care 14:22 168:6 CERTIFIC Charles 90:9 91:14 136:4,6 collaboration burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 157:12 14:23 51:7 | | | | | | | | |
| burglarizing 39:19 43:10 171:11 200:2 136:18 91:18,21 157:12 14:23 51:7 | _ | | | | | | | |
| | | | | | | | | |
| | | | | | - | -, | | |
| | | <u> </u> | | | <u> </u> | <u> </u> | | l |

| _ | | | | | | | Page 4 |
|---------------------|---------------------|---------------------|--------------|-------------|---|---------------|----------------|
| | l | l | l | 1 | 1 | 1 | l |
| 85:7 178:13 | 183:16 | 89:18 90:3 | 30:1 31:1 | 129:1 130:1 | 52:9,22 | 110:19 | 180:23 |
| collaboratio | 184:20 | 100:7,11 | 32:1 33:1 | 131:1 132:1 | 189:21 | compelled | conclude |
| 86:25 | 185:14,15 | 105:18 | 34:1 35:1 | 133:1 134:1 | communica | 127:18 | 42:19 |
| collaborative | 185:16 | 106:10,11 | 36:1 37:1 | 135:1 136:1 | 126:16 | competing | condition |
| 163:19 | 194:24 | 119:5 | 38:1 39:1 | 137:1 138:1 | communica | 12:19 23:17 | 43:7 142:5 |
| collaborators | 198:2 | 123:10 | 40:1 41:1 | 139:1 140:1 | 56:25 93:24 | complete 37:8 | conditions |
| 85:13 | comes 12:24 | 124:3,19 | 42:1 43:1 | 141:1 142:1 | communities | 37:12 39:17 | 42:11 53:16 |
| colleague | 19:13 46:7 | 126:25 | 44:1 45:1 | 143:1 144:1 | 81:3 165:2 | 195:6 | 95:16 97:24 |
| 146:20 | 66:25 | 129:7,10 | 46:1 47:1 | 145:1 146:1 | 191:10 | completed | 110:13 |
| colleagues | 149:14 | 130:2,8 | 48:1 49:1 | 147:1 148:1 | community | 7:18 116:25 | 186:17 |
| 130:16,17 | 152:15 | 136:14 | 50:1 51:1 | 149:1 150:1 | 44:25 45:22 | 156:6 | conduct 1:19 |
| collection | 157:5,10 | 155:8 157:2 | 52:1 53:1 | 151:1 152:1 | 48:11 49:2 | 189:16,22 | 2:9 127:21 |
| 141:7 | 160:9 | 160:2 161:3 | 54:1 55:1 | 153:1 154:1 | 49:23 57:25 | 194:19 | conducted |
| combat 155:2 | 161:21 | 163:16 | 56:1 57:1 | 155:1,5 | 58:25 59:17 | completely | 141:21 |
| combatting | 183:2,18 | 171:12 | 58:1 59:1 | 156:1 157:1 | 60:7 86:22 | 182:9 | confident |
| 110:4 | comfortable | 173:23 | 60:1 61:1 | 158:1 159:1 | 87:5 91:9 | 196:16 | 30:22 |
| combination | 111:13 | 174:6,11 | 62:1 63:1 | 160:1,12 | 92:15 93:6 | completing | conflict 179:4 |
| 22:19 139:2 | 158:21 | 175:21 | 64:1 65:1 | 161:1 162:1 | 93:16 94:3 | 147:22 | 184:17 |
| combine | coming 61:11 | 176:23 | 66:1 67:1 | 162:20,25 | 99:25 100:2 | completion | confusing |
| 22:17 23:3 | 85:25 86:20 | 184:3 | 68:1 69:1 | 163:1 164:1 | 100:16 | 34:6 190:15 | 63:13 |
| 31:23 | 112:23 | 186:19,24 | 70:1 71:1 | 165:1 166:1 | 101:5,12,18 | 193:23 | congratulat |
| combined | 136:11 | 187:10 | 72:1 73:1 | 167:1 168:1 | 102:6,10 | complex 72:8 | 119:10 |
| 31:24 | 148:14 | 191:16,23 | 74:1 75:1,9 | 169:1,3 | 103:15,25 | 72:13 74:18 | Congress |
| combines | 158:11 | 196:6 197:8 | 75:12 76:1 | 170:1 171:1 | 104:6 109:5 | 107:19 | 37:2 |
| 65:4,10 | 160:11 | 198:17 | 77:1 78:1,9 | 171:15 | 113:19 | compliance | conjunction |
| come 9:19 | 181:21,22 | commit 75:24 | 78:9 79:1 | 172:1 173:1 | 114:2,23,25 | 145:10 | 84:25 |
| 30:23 35:17 | 192:17 | 75:25 | 80:1,12 | 174:1 175:1 | 115:18 | compliant | connected |
| 53:21 60:24 | commend | commitment | 81:1 82:1 | 176:1 177:1 | 119:4 | 175:5 | 164:9 |
| 69:13 70:6 | 67:22 70:14 | 4:16 67:23 | 83:1 84:1 | 178:1 179:1 | 120:18 | comply 142:4 | connecting |
| 70:11 76:11 | comment | 165:25 | 85:1 86:1 | 180:1 181:1 | 123:7 131:2 | complying | 101:20 |
| 76:15 88:25 | 72:22 74:3 | 198:25 | 87:1 88:1 | 182:1 183:1 | 137:10 | 144:16 | connection |
| 99:16 112:3 | 81:21 | commits | 89:1 90:1 | 183:8 184:1 | 139:3 | 172:17 | 16:25 |
| 112:5,13,21 | 184:13 | 80:18 | 91:1 92:1 | 184:14 | 147:13,16 | component | 167:21 |
| 113:23 | comments | committed | 93:1 94:1 | 185:1 186:1 | 147:22 | 33:9 71:14 | connections |
| 122:8 | 6:10 72:6 | 17:2,18 | 95:1 96:1 | 187:1 188:1 | 157:15,23 | 73:8 76:14 | 104:15 |
| 129:22 | 197:10 | 64:4 65:9 | 97:1 98:1 | 189:1 190:1 | 159:4 | 96:4 104:22 | cons 14:19 |
| 130:24 | Commissio | 147:24 | 99:1 100:1 | 191:1 192:1 | 162:15 | 114:11 | consent 97:25 |
| 132:25 | 2:2,16 5:3,8 | committee | 101:1 102:1 | 192:3 193:1 | 164:4,14,23 | computer | consequence |
| 133:12 | 5:13 6:9,12 | 1:3,19 2:8 | 103:1 104:1 | 194:1 195:1 | 166:11,13 | 106:25 | 107:25 |
| 134:2,11 | 6:19 7:12 | 2:19,24 3:1 | 105:1 106:1 | 196:1 197:1 | 166:23 | computers | consequences |
| 150:20,21 | 8:20,24 9:7 | 4:1 5:1,5,19 | 107:1 108:1 | 198:1,22 | 187:2 | 140:12 | 95:20 |
| 151:15,16 | 10:15 11:2 | 6:1,2 7:1,15 | 109:1 110:1 | 199:1,2 | 193:14 | conceived | 154:18 |
| 152:18 | 11:6 60:20 | 8:1 9:1 10:1 | 111:1 112:1 | committing | community | 116:8 | conservative |
| 153:16,17 | 63:8 67:15 | 10:5 11:1,9 | 112:21 | 68:11 | 92:22 94:3 | concept 68:7 | 111:15 |
| 156:5,17 | 71:25 75:8 | 12:1 13:1 | 113:1 114:1 | common | 110:11 | 105:17 | consider 6:3 |
| 162:7 | 79:19,25 | 14:1 15:1 | 115:1 116:1 | 10:21 | 165:3 | 147:19 | 88:6 99:22 |
| 163:11 | 82:5,21 | 16:1 17:1 | 117:1 118:1 | 178:25 | company | conceptual | 118:23 |
| 164:10 | 83:3,5,10 | 18:1 19:1 | 118:24 | 179:18 | 90:8 | 45:7 | 164:13 |
| 165:7 | 83:15,17,19 | 20:1 21:1 | 119:1 120:1 | commonly | compare | concern | considered |
| 167:20 | 84:4 85:5 | 22:1 23:1 | 121:1 122:1 | 146:11 | 20:24 37:21 | 175:12,17 | 102:20 |
| 174:15 | 87:17,20 | 24:1 25:1 | 123:1 124:1 | commonpla | compared | concerns | 107:7,16 |
| 176:7 | 88:4,21,23 | 26:1 27:1 | 125:1 126:1 | 196:24 | 39:2 40:15 | 123:14 | considering |
| 178:19,24 | 89:4,9,11 | 28:1 29:1 | 127:1 128:1 | Commonwe | 99:11 103:6 | 145:18 | 129:16 |
| 1,0,12,21 | ,,,,,,, | | 127.11 120.1 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 1.5.10 | 1=2.10 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> | | <u> </u> |
| | | | | | | | |

| - | | | | | | | Page 5 |
|---------------|---------------------|--------------|---------------------|-------------------|---------------|--------------|---------------------|
| | l | 1 | 1 | l | l | l | l |
| consist | Contrary | 15:10,24 | 182:9 | 115:22 | 37:18,24 | 175:14 | 184:17 |
| 152:10 | 22:22 | corrections | Council 1:2 | court 1:15 | 38:5,10,11 | criminal 1:3 | 185:9,17 |
| consistent | control 95:11 | 45:22 | 100:14,20 | 10:20,21 | 38:20,24,24 | 1:15,19,20 | 187:22 |
| 137:25 | 98:9,15 | 189:23 | 100:23 | 32:6,21,24 | 39:4,16,22 | 2:8,10 3:18 | 190:22 |
| constantly | 99:11 188:2 | correctly | 101:11 | 34:15,22 | 39:25 40:2 | 4:10,24 | 199:2 |
| 140:4 | 200:23 | 61:18 | 135:11 | 37:8 40:8 | 40:5 43:22 | 8:10,13,18 | criminaliza |
| constituted | controlled | Cosley 1:13 | Councilman | 40:16 44:6 | 43:23 44:2 | 10:11 11:12 | 16:5 24:14 |
| 78:2 | 64:5 | 5:7 10:13 | 1:16 67:16 | 44:11,13 | 44:2,7 | 11:22,24 | 51:23 |
| consultant | convening | 10:13 119:7 | 67:20 72:2 | 53:3,4 | 45:20,20 | 12:5,25 | criminogenic |
| 90:12 | 111:22 | 119:8,13 | 72:6,21 | 69:18 71:23 | 50:14 61:21 | 13:5,21 | 35:24,24 |
| consultants | conversation | 120:13 | 75:4,11 | 72:25 73:3 | 62:5,9,14 | 14:4,11,18 | crises 50:12 |
| 51:16 | 73:19 127:6 | 121:12,21 | 77:21,23 | 73:7,24 | 62:22,23 | 14:22 16:13 | crisis 48:21 |
| consultation | 175:25 | 122:5 161:5 | 78:20 79:18 | 75:7,18 | 67:6 68:8 | 16:19,20,22 | 49:4 50:9 |
| 101:6 | 176:13 | 161:5 | 83:22 | 76:9 77:9 | 72:25 73:21 | 17:11 18:3 | 50:17,20 |
| contact 35:18 | convey 81:10 | 162:17 | Councilwo | 77:10,25 | 74:23 87:3 | 21:13,14,16 | 52:23 53:10 |
| 46:4 48:15 | conviction | 179:23 | 1:17 79:21 | 79:2 87:4,5 | 110:16 | 23:10,11,21 | 53:11,12,13 |
| 92:21 98:3 | 77:19 93:9 | 180:6 | 79:23 | 87:5,5,6 | 131:17 | 23:22 25:9 | 149:12 |
| 113:20 | 147:5,22 | 181:12 | counseling | 94:10 96:13 | 141:6 | 26:20 28:19 | 150:6 |
| 114:19 | 158:13,15 | 182:20 | 93:6 | 113:8 118:8 | 170:10 | 30:19 32:20 | criteria 17:8 |
| 116:6 | convictions | cost 26:23 | counties | 132:15 | covering | 32:25 35:10 | 19:2 20:23 |
| 130:25 | 148:10 | 38:6,7,14 | 52:22,24 | 137:13 | 120:3,5 | 35:18,22 | critical 33:8 |
| contacted | convinces | 40:16 60:6 | 53:3,22 | 141:7,11,12 | cows 191:21 | 36:10 37:16 | cross-system |
| 94:24 | 159:5 | 60:15 98:18 | 54:11,13 | 141:12,13 | crack 76:5 | 37:22 38:2 | 14:23 55:14 |
| contacts 89:7 | Cook 21:9 | 98:25 99:2 | 57:12 58:6 | 144:8 | 97:12 | 39:23 40:21 | 55:21 |
| 139:3 151:8 | coordinate | 99:9,12 | 100:24 | 146:16,18 | cracks 55:11 | 42:5 44:8,9 | cross-systems |
| contained | 166:14 | 117:15 | 105:13 | 147:2,13 | crazy 127:10 | 44:19,21 | 51:6 54:10 |
| 200:5 | coordination | 123:15 | countries | 148:24 | create 72:24 | 45:14 46:6 | 55:7 |
| contest 151:3 | 136:8 | 124:5,22 | 35:2 | 149:15 | 110:23 | 46:9,21 | crunch 27:6 |
| context 33:13 | coordinator | 125:17 | country | 150:15 | 132:18 | 48:15 50:5 | crystal |
| 63:16 | 100:17 | 126:12 | 90:22 | 152:3,13,19 | 166:13 | 50:23 52:6 | 188:12 |
| continually | cope 69:11 | 180:8 | 146:23 | 154:24 | 197:3 | 54:22 55:4 | culture 109:7 |
| 131:13 | 71:7 | 186:13 | counts 19:18 | 164:14 | created 135:9 | 55:17 57:22 | 126:17,21 |
| continuation | coping 73:11 | costing | county 21:9 | 165:13,13 | 138:9 | 59:2 60:3 | 127:2 |
| 133:10 | 73:12,15 | 117:25 | 21:10 34:11 | 179:10 | creates 93:24 | 63:15 64:21 | 129:12,17 |
| continue 80:3 | core 108:25 | 173:19 | 34:15 52:21 | 189:15 | creating | 65:20 67:24 | curing 31:8 |
| 133:13 | 122:17 | costs 5:23 | 57:13,14,17 | courtroom | 110:15 | 68:4 77:24 | curious |
| 181:6 | cornerstone | 96:8 99:24 | 58:7 59:4 | 149:21,24 | 126:16 | 78:7 84:25 | 125:24 |
| continued | 70:19 | 124:7 125:2 | 59:13 133:6 | 151:14 | 197:11 | 92:8,10,17 | 198:6 |
| 195:23 | Corporation | 125:3 | 137:4 188:3 | 157:10 | creatively | 94:4 96:9 | current 1:20 |
| continues | 10:14 | 126:18 | 189:9,13,17 | 165:19 | 147:18 | 97:21 98:24 | 2:11 13:3 |
| 139:8 | 141:23 | 180:7,14 | 191:12,20 | 178:22 | crime 17:25 | 99:10,13,23 | 15:9 27:10 |
| continuing | 149:23 | Cotter 130:5 | county-spec | courts 14:15 | 37:15 64:4 | 103:23 | 170:19 |
| 43:19 | correct 81:14 | 130:13 | 59:12 | 32:2,2,4,5 | 64:12 68:11 | 106:9 | currently |
| 132:23 | 135:8 167:5 | 158:2,24 | couple 13:12 | 32:10 33:9 | 70:24 75:24 | 117:23 | 86:18 91:13 |
| 173:8 | 167:6 174:5 | 161:25 | 14:14 32:17 | 33:11 34:2 | 75:25 | 122:24 | 98:21 99:18 |
| continuous | 175:6 | 166:2 171:2 | 37:5 46:19 | 34:4,9,10 | 147:24 | 124:14 | 114:9 |
| 52:13 | 176:22 | 172:5,25 | 52:7 112:12 | 34:21,23 | 153:18 | 127:21 | 161:11 |
| continuum | 177:20,22 | 174:21 | 119:9 190:3 | 35:4,5,6,7,8 | 158:18 | 130:25 | 167:3 |
| 12:21 23:25 | 178:9 | 176:22 | 190:6 | 35:11,12,12 | 159:17 | 132:24 | 168:13 |
| 54:2 66:14 | 181:11 | 177:3,21 | courageous | 35:13,13,14 | 169:12 | 135:5 136:8 | 169:9,22 |
| 107:21 | 196:21 | 178:2,3,10 | 196:14 | 36:3,8,9,13 | crimes 18:6 | 170:22 | 171:21 |
| contract | 200:8 | 179:20 | course 26:15 | 36:20,25 | 18:17 68:20 | 171:18,22 | 185:5 |
| 90:13 | correctional | 180:5,12 | 53:20 | 37:4,13,15 | 68:21 | 178:13 | curve 29:21 |
| , 5.15 | 2011 200101141 | 100.0,12 | 55.20 | ,13,13 | | 1,0.10 | 5 |
| | <u> </u> | <u>l</u> | <u>l</u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| | | | | | | | |

| | | | | | | | Page 6 |
|-----------------------|-----------------------------|----------------------------|---------------------------------------|---------------------------------------|----------------------|--------------------------|------------------------------|
| | I | I | I | I | 1 | | 1 |
| 29:25 30:8 | 149:20 | 28:4 | deliver 89:25 | 191:3 193:8 | 136:14,19 | deterrence | 129:18 |
| 37:14 84:5 | 150:7 | decriminalize | delivery 59:4 | departments | 155:8 157:2 | 153:24 | 133:17 |
| 110:19 | 152:11 | 51:22 | 97:14 | 140:9 161:8 | 160:2 161:3 | detox 150:7 | 134:14 |
| custody 142:8 | 158:16 | dedicated 3:4 | 188:19 | dependence | 163:16 | develop 47:11 | 160:19,21 |
| 148:23 | 162:5 | 3:6 137:5 | DeLoatch | 100:23 | 171:12 | 53:23 55:21 | 160:23 |
| 153:6 154:7 | 164:15 | deep 44:7,10 | 192:14 | 107:22 | 173:23 | 56:4 58:10 | 163:5 |
| 154:11 | 165:18 | deeper 46:6 | demand | dependency | 174:6,11 | 78:11 | 164:15,16 |
| 172:19,20 | 177:25 | defendant | 169:5 186:4 | 35:10 | 175:21 | 106:14,21 | differently |
| 172:23 | 180:7 | 149:10,14 | 186:9 | dependent | 176:23 | 137:23 | 169:21 |
| 175:12 | 182:22 | 150:15 | DeMatteo 9:4 | 64:17 | 184:3 | 171:17 | differing |
| 176:10 | 197:20 | 157:10 | 9:8,15 11:4 | 117:22 | 186:19,24 | developed | 19:17 |
| 181:19 | days 85:21,22 | 179:2 | 60:21 62:8 | depending | 187:10 | 34:11,18 | difficult 3:16 |
| 188:4 | 117:2 149:8 | defendants | 64:7 66:10 | 34:5 | 191:16,23 | 35:5,7 | 5:24 74:4 |
| cut 64:19 | 190:8 | 154:12 | 67:3 72:5 | depends | 196:6 197:8 | 44:24 74:24 | 74:16 |
| cutesy 42:8 | 194:23 | Defender | 74:2 81:8 | 64:22 | 198:17 | 114:21 | 111:11 |
| cutting 74:25 | DBH 45:4 | 78:16 | 82:3,6,19 | depict 56:18 | Derek 113:3 | 136:10 | 119:20 |
| cycle 9:16 | DC 104:3 | 130:19 | 160:3 | 56:23 | 130:4 | 139:7 | 134:10 |
| 55:2 61:6 | deal 75:18 | 166:3 178:4 | DeMatteo's | depicting | 132:14 | 141:25 | 165:16 |
| 154:4 | 85:6,23 | 179:16 | 123:19 | 56:23 | 145:2,14 | 167:16 | difficulty |
| 159:17 | 109:16 | Defender's | 127:6 | depiction | 155:25 | developing | 114:24 |
| cycling | 111:18 | 85:10 | demograph | 45:23 | 159:2 166:2 | 34:14 47:20 | dignity |
| 117:23 | 128:2 | 157:11 | 102:21 | deplorable | describe | 52:23 | 108:21 |
| 117.23 | 141:15 | defenders | 120:3,4 | 185:21 | 55:24 | develops 72:9 | diligently |
| | 157:3 170:6 | 152:12 | demonstrat | depression | designed | 72:11 | 140:2 |
| DA 91:21,21 | 193:15 | 156:17 | 41:11 | 36:17 | 117:21 | deviancy | direct 200:23 |
| 104:4,17 | dealer 188:18 | defense 76:21 | denied | Deputy 1:14 | desire 159:15 | 41:10 | directed |
| 152:13 | dealers 13:24 | 79:10 | 189:15 | 1:15 2:2,16 | despite 43:25 | deviant 49:13 | 51:12 109:6 |
| DA's 91:5 | 25:7 32:8,9 | 178:23 | department | 5:3,8,13 6:9 | 44:6 | devices 86:6 | direction |
| 135:25 | 194:10 | defer 79:5 | 1:10 78:15 | 6:12,19 | detail 9:23 | 140:13 | 129:20 |
| Dade 34:11 | dealing 4:18 | defined 16:25 | 83:6 91:5 | 7:12 8:20 | 68:16 | devise 171:6 | 180:9 |
| 34:15 | 70:20 75:15 | 19:24 80:17 | 91:23 | 8:24 9:7 | 198:10 | diabetes 24:3 | directly 94:15 |
| dangerous | 111:20 | definitely | 103:12 | 10:15,20 | detainers | 42:15 43:9 | 94:16 |
| 60:8 | 152:2 154:9 | 129:14 | 103.12 | 11:2,5 | 154:6 | 42.13 43.9 | Director 10:8 |
| Darlene | 163:4 170:8 | 196:21 | 104.2,3 | 60:20 63:8 | detective | diagram | 83:8 113:4 |
| 136:19 | 184:16 | definition | 111:23 | 67:15 71:25 | 164:16 | 55:18 | 136:21 |
| data 14:7,25 | | 63:14 77:14 | 111.23 | | detention | | 138:16 |
| 19:19 48:8 | dealings 100:3 | | 113:10 | 75:8 79:19 79:25 82:5 | 41:2 93:9 | dialogue 55:9 | 191:4 |
| | | definitions | | | | 110:21 | |
| 58:24 64:10 102:22 | deals 24:12 69:19 | 19:18 definitive | 129:10,13 | 82:21 83:3 83:5,10,15 | 143:14 determinati | died 190:8 difference | Director's 1:12 10:12 |
| 102:22 | dealt 4:13 | 168:19 | 130:23 131:12 | , , , , , , , , , , , , , , , , , , , | 77:5 | 8:10 127:16 | disabilities |
| data-infor | debt 186:17 | definitively | 131:12 | 83:17,19 84:4 85:5 | determinati | 145:20 | 91:7 103:13 |
| 97:6 | decades | 168:17 | 134:2 | 84:4 85:5 87:17,20 | 96:2 | different | 133:24 |
| date 185:11 | 13:13 | | | | determine | 12:20 14:18 | disAbility |
| | December | degree 140:19 | 136:18,24 137:8,10 | 88:4,21,23 | 47:13 58:8 | | 83:7 |
| 190:2,14 daughters | | | · · · · · · · · · · · · · · · · · · · | 89:4,9,11 | | 16:15 32:20 | disabled |
| 0 | 104:13 | degrees | 138:2,19 | 89:18 90:3 | 79:3 96:10 | 38:16 56:16 | |
| 188:5 | decided 78:10 | 107:22 | 139:15,23 | 100:7,11 | 149:25 | 57:16 64:18 | 20:19,24 |
| 194:20 | decision 71:5 | Delaware | 140:4,16,16 | 106:10 | determined | 65:14 70:16 | disappointed |
| David 9:3 | decisions | 32:19 | 141:9 | 113:4 119:5 | 102:10 | 71:11 72:24 | 52:15 |
| Dawn 87:5 | 69:13 97:6 | delays 142:22 | 142:18 | 123:10 | 176:16 | 73:3 74:20 | discern 3:16 |
| 141:12 | decline 128:7 | delighted | 143:20 | 124:3,19 | determiners | 77:14 86:24 | discharged |
| day 56:6 | decrease 55:8 | 123:2 | 145:6 | 126:25 | 97:18 | 86:25 | 190:11 |
| 58:13 69:18 | 107:24 | delinquency | 183:11 | 129:7 130:2 | determining | 109:20,22 | discount |
| 76:3 82:11 | decreasing | 40:15 77:18 | 189:23 | 130:8 | 76:19 102:9 | 109:22 | 26:22 |
| 82:12 | | | | | | | |
| L | | | | | | | |

| | | | | | | | Page 7 |
|---------------|----------------|---------------|----------------------|--------------|--------------|-------------------|----------------|
| 3. 4. | 11.0 | 77.15.02.21 | 154.10 | 100.2 | 60 6 70 5 6 | 64 14 15 16 | 40.01 |
| discretion | 11:8 | 77:15 92:21 | 154:10 | 198:3 | 69:6 70:5,6 | 64:14,15,16 | 49:21 |
| 92:20 93:18 | district 1:14 | 93:18 | 155:15,24 | drug 12:5,10 | 70:17 72:8 | 64:17 65:8 | education |
| discuss | 10:18,21 | diverted | 157:20 | 13:7,22,23 | 72:11,12,13 | 69:14 71:6 | 97:15 101:7 |
| 131:10 | 75:13 76:8 | 45:13 46:17 | 168:14 | 13:24 14:2 | 72:14 73:9 | 74:9,12 | 114:23 |
| 132:5 | 85:9 102:19 | 77:13 96:13 | 170:12 | 14:15 16:2 | 74:5,7,20 | 95:9,24 | 169:15 |
| discussed | 104:4 | 114:14 | 178:8 185:5 | 16:14 17:6 | 75:2,19 | 97:12 | Educational |
| 62:3 | 105:18 | 185:13,18 | 188:14 | 17:19,24,25 | 76:13 78:14 | 108:23 | 191:3 |
| discussing | 111:25,25 | 186:12 | dollar 38:10 | 18:7,20,24 | 79:3 90:10 | 141:16 | effect 8:4 |
| 158:5 | 114:4 | diverting | dollars | 19:5 22:17 | 93:4 94:6 | 172:11 | 26:19,24 |
| discussion | 115:15 | 14:9 94:15 | 110:22 | 22:20 23:4 | 94:10,22 | 181:7 | 27:9,9,16 |
| 6:22 51:8 | 119:20,20 | 94:16 | 168:17 | 23:21 24:2 | 95:8,21 | 188:20 | 27:19 28:3 |
| 146:12 | 119:24 | divide 124:25 | 173:20 | 24:15,24 | 100:23 | 194:9,11 | 28:10,13,14 |
| discussions | 120:7,14,17 | 125:9 | 186:11 | 25:2,6,7,10 | 107:18,25 | drunk 18:12 | 29:2,24 |
| 2:18 85:4 | 126:6 | division 1:16 | domestic | 25:24,25 | 108:3 118:3 | due 5:23,23 | 33:21 38:2 |
| disease 24:2 | 141:10 | 138:17,21 | 18:11 35:12 | 26:3,5,18 | 118:8 122:9 | 5:24 24:24 | 38:4 41:15 |
| 29:11 | 145:24 | 139:4,18,21 | 141:5 168:4 | 26:24 27:15 | 122:14 | 25:2 169:11 | 41:18 195:4 |
| disorder 17:8 | 159:12 | 140:8,23,25 | donator | 27:16 29:9 | 126:18 | DUI 35:12 | effective 26:6 |
| 19:3 20:3 | 164:5,19 | 141:2 | 135:15 | 29:10,15 | 128:12 | 141:12 | 27:13 36:21 |
| 20:10 92:3 | 166:4,7 | division's | door 96:5,7 | 30:14,19,21 | 133:9 | Duly 8:21 | 38:6,14 |
| disorders | 178:5 | 138:25 | 109:19 | 30:24 31:9 | 134:15 | dumb 69:12 | 43:23 48:13 |
| 16:6 19:17 | districts 91:8 | divisions | 118:10 | 32:2,4,5,7,7 | 144:7 173:4 | 71:5 | 51:5 60:6 |
| 19:22,25 | 97:9,17 | 138:18 | 192:12 | 32:8,9,9,13 | 176:16 | dumped | 60:14,15 |
| 20:6,7,11 | 105:9,22 | 139:14 | doors 193:16 | 32:21 33:9 | 179:9 | 191:12,22 | 62:13,16,25 |
| 20:15 22:9 | 121:4 | 164:16 | 194:3 | 33:10 34:2 | 181:15 | dwell 103:5 | 63:7 66:8 |
| 52:4,5 | diverse | Djerassi | 195:22 | 34:4,9,9,15 | 188:10,18 | dynamic 39:5 | 66:24 70:3 |
| 110:5,8,13 | 139:22 | 143:22 | dose 29:21,24 | 34:17,20,22 | 188:24 | 39:13 | 82:9 93:21 |
| disparities | diversion | docket 34:17 | 30:4,8 33:5 | 34:22 35:3 | drug-addict | | 161:2 |
| 91:18 92:9 | 14:9,14,17 | 34:19 | 33:19 37:14 | 35:6,20 | 185:20 | E | 186:14 |
| 97:11 | 44:13,15 | dockets 32:6 | 43:17 | 36:8,9,13 | drug-involv | e-mail 116:21 | effectively |
| dispatchers | 46:8 47:14 | 141:20 | doses 32:20 | 36:20,22,24 | 11:13,22 | 128:7 | 14:21 60:4 |
| 48:23 | 47:19,23 | doctor 63:12 | downward | 37:4,8,13 | 12:7,14,17 | earlier 44:12 | 131:21 |
| display 98:4 | 48:9 51:24 | 77:11,15 | 188:10 | 37:15,18,23 | 12:24 13:4 | 44:13 97:14 | 168:10 |
| dispose | 51:25 57:21 | 80:5 82:9 | dozens 148:9 | 38:5,10,11 | 13:15,20 | 125:20 | effectiveness |
| 147:15 | 59:3,25 | 141:8 | DPA 183:9 | 38:20,23,24 | 14:10,21 | 161:20 | 30:18 36:13 |
| disposed | 60:12 62:2 | 161:20 | Dr 11:4 60:21 | 39:4,10,16 | 16:9,18,20 | 162:4 | 36:15 44:6 |
| 152:6 | 63:4 67:5 | 167:18 | 62:8 64:7 | 39:22,24 | 19:2 23:9 | 181:15 | 60:12 |
| 156:11 | 77:14,16 | documented | 66:10 67:3 | 40:2,5,8,14 | 23:13,15 | early 3:24 | 113:25 |
| disposition | 85:14 90:19 | 68:12 | 72:5 74:2 | 41:25 42:7 | 24:5,9 25:5 | 45:8 46:21 | effects 13:6 |
| 131:12 | 104:21 | doing 9:11 | 81:8 82:3,6 | 42:10,22,23 | 25:12 36:11 | 67:5 77:8 | 37:18 99:23 |
| disproporti | 113:7 | 28:24 42:2 | 82:19 | 43:5,11,17 | 36:14,21 | 85:15 | efficiencies |
| 16:21 | 119:23 | 49:20 52:17 | 123:19 | 43:22,23 | 44:3,5 51:5 | 123:14 | 3:17 |
| disproporti | 133:2 146:3 | 55:5 58:19 | 127:5 160:3 | 44:2,2,5,7 | 58:3 59:21 | 144:9 | efficiency |
| 13:17 | 155:6 171:4 | 59:15 62:21 | 195:25 | 45:20 49:25 | drug-related | 145:19 | 3:20 140:15 |
| disqualified | 171:8 | 68:17 75:17 | 196:2 | 50:14,18 | 148:6 189:8 | earth 15:8 | effort 44:13 |
| 97:20 | 178:17 | 75:22 76:9 | draw 42:13 | 51:2,21 | druggie | ease 122:2 | 49:19 |
| disrespectful | 179:7 | 84:11 | DRC 190:25 | 52:4 53:3,4 | 195:12 | easy 62:10 | 138:13 |
| 84:8 | 189:12 | 112:18 | Drexel 9:9,10 | 53:15 54:4 | drugs 9:17 | 179:19 | 173:2 175:6 |
| dissent 5:6 | 190:16 | 115:23 | 51:12 | 56:19 61:21 | 14:3 16:25 | 195:20 | 175:18 |
| distinct 3:15 | 195:3 | 123:15 | drop 26:21 | 62:4,9,23 | 17:3,4,12 | echo 197:9 | efforts 3:2 |
| 8:10 | diversionary | 125:11 | 29:17,18 | 63:2 64:11 | 17:17 18:16 | economic | 60:2 75:17 |
| distinction | 186:12 | 141:11 | 126:5 | 64:20,22,25 | 24:14,16,16 | 14:4 | 76:10 |
| 64:12 | divert 47:4 | 143:25 | dropped | 65:7 67:6 | 24:21 30:7 | economists | 104:25 |
| distinguished | 50:22 60:2 | 150:10 | 191:18 | 68:9,21 | 43:4 59:24 | 125:5 | egg 74:9 |
| aistinguished | 30.22 00.2 | 150.10 | 171.10 | 00.7,21 | マン・マ ング・ムサ | educate 49:18 | VSS / T. / |
| | l | I | l | l | | - Caucate 77.10 | |
| | | | | | | | |

| | | | | | | | Page 8 |
|---------------------|---------------------|----------------------|---------------------|---------------------|-----------------------|----------------------|-----------------------|
| | I | 1 | 1 | 1 | I | I | 1 |
| eight 187:16 | 137:14 | erratic 50:2 | everyday | 110:10 | 184:24 | 137:24 | 195:2 |
| Eighty 16:23 | enforcing | especially | 130:18 | 165:23 | expunged | 176:15 | feet 82:12 |
| 115:3 | 137:13 | 63:15 66:25 | everyone's | expanded | 34:8 | fairly 33:3 | fell 107:13 |
| Eighty-three | engage 49:8 | 113:7,8 | 181:17 | 105:21 | extend 26:2 | 44:7,10 | felon 193:17 |
| 103:4 | 70:24 131:2 | 122:16 | evidence 29:2 | 111:2 | 112:20 | 149:13 | felony 34:4 |
| Eisenberg | 176:5 | 146:14 | 30:25 61:23 | 147:17 | 119:15 | 161:15 | 158:12,15 |
| 91:21 | engaged | 151:21 | 62:16 200:4 | expanding | extended | fall 55:11 | 190:18 |
| either 7:7 | 184:16 | 164:3 | evidence-ba | 86:10 | 112:15 | 151:22 | felt 107:13 |
| 66:15 118:8 | engagement | 178:17 | 5:20,22 6:7 | 110:16 | 114:22 | falls 15:16 | Ferry 76:3 |
| 144:12 | 165:15 | ESQUIRE | 6:16 9:13 | 120:7 | 115:12,20 | familiar 32:4 | fewer 46:5 |
| 164:5 | engaging | 1:14 | 118:14 | 139:11 | extensive | 44:17 54:17 | field 82:13,15 |
| either/or | 49:13 | essential | 138:4 | 165:5 | 60:22 86:14 | 55:25 180:6 | 155:13 |
| 31:21 | 150:23 | 126:12 | evolve 139:8 | expansion | extra 72:22 | families 39:21 | 186:11 |
| elaborate | 160:22 | essentially | exacerbated | 111:6 | extremely | 101:14 | fifth 45:21 |
| 73:24 | enhance | 27:4 106:8 | 74:11 | expect 72:15 | 22:20 36:18 | 103:5 | 173:11 |
| eligible 97:22 | 86:16 | establish 59:7 | exact 7:10 | expected | 41:3 43:23 | family 35:10 | Fifty 29:12 |
| 189:14 | Enhanced | 166:22 | 173:19 | 172:21 | 62:24 63:6 | 39:4,5,7,11 | fight 22:11 |
| eliminate | 143:23 | establishing | 180:13 | expecting | 116:15 | 39:13,16,20 | 153:11 |
| 108:2 | 161:10 | 101:22 | exactly 63:24 | 176:8,9 | eye 181:9 | 39:22 40:16 | fighting |
| emboldens | enjoying | 131:20 | 160:6,8 | expedite 77:5 | | 69:17 75:6 | 154:3 |
| 186:4 | 192:23 | esteemed | examine 97:5 | expensive | F | 75:18 76:9 | figure 15:17 |
| emergency | enroll 7:6 | 78:9 146:20 | examines | 48:3 54:24 | F 193:11 | 77:25 79:2 | 15:22 19:4 |
| 45:11 48:23 | enrolled | estimate 20:8 | 65:24 | 59:25 | fabulous | 103:3 107:3 | 173:19 |
| 97:24 | 184:8 | 88:15 | examining | experience | 112:4 | 109:6,6 | figured |
| emerging | ensure | estimated | 1:20 2:10 | 71:15 | face 21:23 | 123:6 164:7 | 188:14 |
| 63:5 | 114:18 | 20:21 | example 30:3 | 118:11 | 111:10 | 165:15 | figures 18:5 |
| emphasis | entangled | evaluate 53:4 | 38:17 48:20 | 139:13 | facilitate | fantastic | filed 117:5 |
| 69:2 | 94:13 | 140:5 | 132:9 133:5 | experienced | 103:21 | 165:8 | final 59:10,10 |
| emphasize | enter 151:2 | evaluated | Excellence | 39:11 | 162:23 | far 31:7 53:9 | 79:20 80:2 |
| 108:7 158:8 | 194:5 | 180:22 | 51:9,10,17 | 128:25 | facilities 21:4 | 86:10 94:9 | 90:25 |
| employed | entering 52:2 | evaluation | exceptional | 129:5,5 | 86:8 | 122:22 | 131:12 |
| 193:10 | 52:5 92:8 | 76:23 98:8 | 196:19,20 | expert 43:15 | facility 66:16 | 169:8 | 186:25 |
| 194:18 | enters 46:9 | 98:11 99:2 | 196:24 | expertise | fact 8:14 47:9 | 174:15 | 197:25 |
| employment | 127:17 | 100:2,4 | exceptionally | 115:15,17 | 69:10 75:21 | 186:13 | finalists |
| 71:13 | entire 101:5 | 117:12,16 | 74:7 | 186:11 | 83:20 85:22 | 194:24 | 104:11 |
| 158:14 | entirely 41:5 | 149:24 | exceptions | experts | 87:11 159:5 | fashion | find 15:17 |
| enable 192:9 | 74:22 94:15 | 150:3 | 23:3 | 154:14 | 175:7 | 131:18 | 16:12 28:24 |
| encompasses | 117:7 | 155:25 | excited 11:10 | 186:10 | 177:23 | faster 166:21 | 52:15 |
| 107:20 | entities 21:17 | 156:2,15 | 129:20 | explain 26:24 | 196:17 | fathers | 106:24 |
| encounter | entrenched | evaluations | 144:24 | 157:14 | factor 22:21 | 159:20 | 158:25 |
| 49:13 | 30:7 | 118:12 | exclusive | explore | 23:5 64:21 | Fe 90:22 | 176:19 |
| ended 187:19 | environment | 143:10 | 63:19 | 132:25 | 65:2 | 96:22 99:16 | 192:8 |
| 190:10 | 69:11 72:17 | evaluators | executive | exported | factors 35:25 | 111:21 | finding |
| ends 12:20 | environmen | 149:21 | 10:7,24 | 34:25 | 72:10 | 115:7 | 111:19 |
| 43:19 | 102:5 | Evans 9:4 | 129:11 | expose | fail 118:9 | federal 11:16 | 153:2 |
| energy 62:6 | environments | 106:10 | exercises | 177:17 | failed 12:23 | 18:22,23 | findings |
| enforcement | 111:11,14 | 195:25 | 92:20 | exposed | 13:21 | 19:21 24:23 | 59:11 |
| 45:10 46:4 | envisioned | evenly 185:12 | existed 192:6 | 29:22 | failure 14:3 | feed 61:8 | fine 100:10 |
| 46:13 49:3 | 147:14 | eventually | existing 52:25 | exposing | 96:16 | feel 50:16 | 105:14 |
| 49:7,8,12 | equation | 162:11 | 98:2 131:22 | 171:20 | 117:19 | 156:24 | finish 191:24 |
| 52:25 53:10 | 128:3 | everybody | 132:21 | expressed | failures | 158:21 | finishes 54:7 |
| 56:9 70:21 | equipped | 71:16 | exists 171:21 | 168:8 | 117:12 | 169:18 | FIR 85:18 |
| 90:19 | 109:15 | 118:20 | expand | expresses | fair 82:3 | 190:18 | 132:12 |
| | | | _ | | 112:2 | | |
| | I | <u> </u> | I | I | I | <u> </u> | <u> </u> |

| | | | | | | | Page 9 |
|---------------------------------|-----------------------------|------------------------------|-----------------------------|----------------------------------|-----------------------|---------------------------|---------------------------------|
| | l | l | l | l | l | | |
| 133:15,17 | Florida 34:12 | 11:15 110:2 | friends 72:17 | 193:10 | 129:14 | 180:9 | 132:14 |
| 133:22 | focus 38:12 | Fortunately | front 32:14 | 194:18 | 144:2 146:8 | 181:14 | 134:25 |
| 141:4,16,19 | 48:5 53:7 | 59:25 | 43:18 77:3 | gangs 195:15 | 150:8 | 183:15,24 | 135:11 |
| 141:21 | 78:10,13 | Forty 18:25 | 92:10 | gap 58:20 | 151:25 | 190:23 | 143:19 |
| 142:18 | 108:12 | 29:16 | 126:19 | 87:23 88:2 | 164:25 | goal 50:7 | 144:21,25 |
| 143:9 | 122:8 | Forty-one | 175:19 | 142:10 | 174:24 | 51:17,19,24 | 145:2,3 |
| firm 137:24 | focuses | 103:3 | 184:6 | gaps 56:2,24 | given 35:3 | 55:13,20 | 146:2,5,7 |
| first 1:14 2:17 | 107:24 | forward 9:12 | fruitful | 59:16 | 40:19 60:13 | 80:13 | 150:2 |
| 9:24 10:17 | 108:20,22 | 62:4,6 | 160:10 | Gateway | 66:12 97:25 | 121:24 | 151:16 |
| 10:21 11:25 | 148:2 | 73:18 80:9 | fruition | 106:23 | 135:10 | 131:5,23 | 158:2,22 |
| 32:22 34:10 | focusing 41:4 | 81:23 90:5 | 129:23 | Gaudenzia | 147:9 | 133:10 | 167:15 |
| 35:6 45:9 | 122:22 | 107:6 | frustrated | 190:25 | 149:16 | 178:25 | 169:7 |
| 45:11,16 | folks 35:15 | 112:10 | 127:4 | 192:18 | 162:18 | 179:18,21 | 170:17,18 |
| 46:12 49:14 | 60:24 85:25 | 114:19 | frustration | geared | 165:18 | God 88:17 | 174:3 |
| 54:19 56:5 | 88:18 | 116:14 | 168:8 | 161:22 | 167:9 | goes 30:23 | 177:13 |
| 59:5 60:21 | 117:21,24 | 129:19 | 184:25 | 175:25 | 168:18 | 38:13 56:19 | 178:20 |
| 60:21 61:11 | 118:7 | 156:21 | fueled 17:11 | gears 19:11 | 175:2 | 102:12 | 180:3 181:2 |
| 61:18 | 155:13,17 | foster 39:19 | fulfilled 117:4 | 29:7 43:20 | gives 15:22 | 123:9 | 181:6 |
| 113:20 | follow 5:10 | found 33:7,14 | full 123:23 | 43:21 | 27:7 | 126:14 | 182:23 |
| 114:25 | 66:21 72:22 | 38:9 99:2 | 138:2 | general 4:24 | giving 59:13 | 142:11 | 183:4 |
| 118:5 | 128:8,10 | 102:10 | 155:16 | 20:12,25 | 153:9 | 162:4 | 184:20 |
| 121:20 | follow-up | 104:17 | 165:14 | 34:13 93:3 | glad 61:22 | 183:17 | 185:14,15 |
| 124:9 | 72:8 84:22 | 151:7 191:8 | 193:10 | 139:15,17 | glitches 163:4 | going 2:3,17 | 185:16,18 |
| 127:24 | follows | foundation | 197:19 | 167:25 | go 5:14 6:14 | 3:16,23 | 186:20 |
| 131:11 | 147:19 | 1:10 3:15 | fully 111:2 | generally | 37:8 39:21 | 6:15 9:21 | 196:10 |
| 141:10 | food 123:16 | 4:11 10:16 | 200:5 | 145:13 | 40:15 41:21 | 11:11,18,25 | 197:18,24 |
| 149:15 | forbid 88:17 | 85:3,3 | fund 165:25 | 168:2 | 44:5 47:15 | 12:2,4,13 | Goldring |
| 150:16 | force 50:20 | 91:16 | funded 3:9,14 | 182:25 | 47:17 50:15 | 12:15 13:8 | 135:14 |
| 153:3,13,22 | 94:25 189:3 | 103:19 | 51:11 | generated | 52:25 53:4 | 14:13,15,16 | good 1:22 |
| 155:22 | forced 159:11 | 104:19,22 | funders 116:9 | 143:21 | 58:4 68:4 | 19:9 28:24 | 2:15 11:3,4 |
| 156:19 | 159:24 | 105:3 115:25 | funding 3:4,7 | generational | 70:5 72:4 | 30:16,23 | 13:2 26:21 |
| 157:3 163:7 | forcing | | 51:18 52:12 | 102:12 | 73:11 75:24 | 31:18 43:20 | 31:18 38:19 |
| 163:20 | 128:17 | Foundations | 52:14 92:11 | gentlemen | 75:25 81:18 | 43:21 47:16 | 57:5 60:16 |
| 171:24 | foregoing | 105:25 | 110:6,9 | 186:22 | 89:12 | 52:9,16 | 62:15 83:3 |
| 176:16,19 | 200:7,20 | Founder | 111:7 | gently 169:17 | 108:17 | 55:23 57:17 | 83:14,15 |
| 189:8,19 | foremost | 10:24 | 135:17 | geography 121:8 | 109:23 | 59:18 61:25 | 88:22 |
| 193:7 | 155:22 | four 103:3 143:15 | 142:21 | | 114:12 | 65:12 67:16 | 130:13,14 145:11 |
| first-time 147:21 | Forensic 85:17 141:3 | 143:15 149:6 | 150:11 152:14,17 | George 1:14 10:17 78:5 | 116:17,18 122:3 | 69:24 73:11 79:13 80:8 | 145:11 |
| fiscal 3:25 4:6 | 65:17 141:3 forge 111:11 | 173:21 | 180:23 | 78:22 84:17 | 122:3 | 80:19 81:22 | 156:25 163:25 |
| 5:23 43:14 | forget 30:19 | 173:21 | 180:23 | 171:13 | 133:25 | 80:19 81:22 82:14,22 | 163:25 166:8 187:9 |
| 5:23 43:14 fit 133:22 | 175:23 | 182:15 | funds 194:23 | getting 30:11 | 135:23 | 82:14,22 89:21,24 | 187:11,11 |
| 134:18 | forgot 163:8 | fourth 45:21 | funus 194:23 funnel 46:2 | 42:24,25 | 136:2 143:7 | 90:17 91:24 | 195:21 |
| fits 134:7 | form 15:24 | framework | further | 51:18 70:10 | 144:22 | 108:4,16 | goods 102:17 |
| five 22:6 45:5 | 119:11 | 94:8 | 126:24 | 130:9 | 144:22 | 111:3,19 | government's |
| 53:7 59:14 | formal 149:5 | 94:8 Francis 113:3 | future 60:17 | 130:9 | 154:9 | 111:3,19 | 92:3 |
| 100:24 | 150:3 | Francisco | 85:4 132:17 | 174:13,16 | 160:21 | 112:3,8 | Governors |
| 144:15 | 156:14 | 90:25 | 162:2 | 180:10 | 160:21 | 118:6 120:9 | 111:15 |
| 161:16 | former 11:5 | 90:25 frank 185:24 | 162:2 | girl 191:11 | 164:21 | 123:3,24 | GPS 140:13 |
| 172:16 | former 11:5 | Fred 196:2 | 173:6 | give 49:10,23 | 165:11 | 123:3,24 124:23 | |
| 188:23 | forms 74:21 | free 37:20 | 1/3.0 | 84:10 | 172:9,24 | 124:23 | grab 181:25 182:6,7,7 |
| flexibility | forth 2:17 8:3 | Friday 1:7 | G | 106:25 | 172:9,24 | 123:23 | 182:0,7,7 |
| 119:15 | fortunate | 164:17 | gain 131:15 | 111:8 | 174.7,10 | 127.3 | graduate |
| 117.13 | 101 tunate | 107.1/ | gainfully | 111.0 | 1/3.14 | 127.11,21 | grauuatt |
| | l | | Samuny | | l | | |
| | | | | | | | |

| | | | | | | | Page 10 |
|---------------------|---------------------|---------------------|----------------------|--------------------|-----------------------|----------------------|---------------------|
| | 1 | 1 | 1 | 1 | | 1 | 1 |
| 135:17 | 181:16 | half-day | 108:20,24 | 92:4 | 135:7 | 188:20 | 103:10 |
| graduated | groundwork | 58:13 | 117:18 | health-wise | 146:19 | high-crime | honest 185:24 |
| 136:4 144:8 | 118:21 | halfway | 128:18 | 175:9 | 150:13 | 120:15 | honored 9:9 |
| 144:15 | group 61:16 | 66:16 | harm-redu | health/public | 151:4 154:2 | high-poverty | 9:18 |
| graduates | 86:19 98:9 | Hall 1:6 | 92:7,22 | 31:20 | 154:2,13 | 120:15 | hope 41:4,5 |
| 37:19 152:5 | 98:15 99:9 | hammer 49:9 | 94:8,19 | healthcare | 155:2,20 | high-risk | 60:9 82:16 |
| graduation | 99:11 108:6 | 49:11 | 95:6 107:8 | 93:7,8 | 158:9,10,23 | 33:15,17 | 109:5 |
| 38:21 | 114:21 | handcuffs | 107:10,16 | 106:5 | 158:25 | 41:8,9,16 | 118:25 |
| 117:19 | 115:10 | 195:15 | 115:14 | 109:15 | 162:14,15 | 47:16 | 132:17 |
| 136:5 | 116:3,11 | handed | harp 65:22 | 115:14 | 162:22 | 167:14,22 | 134:5,8 |
| grandparents | 119:25 | 191:14 | Harris | healthy | 165:8,9 | higher 20:3 | 153:8 |
| 159:21 | 120:2,12 | handle 12:17 | 111:24 | 101:22 | 171:6,17 | 27:12 39:21 | 185:25 |
| grant 47:10 | 176:13 | 23:12 50:17 | He'll 181:8 | Healy 91:22 | 175:7 | 103:11 | hopefully |
| 91:3,17 | groups 65:5 | handling | heading 9:25 | 113:3,13 | 176:20 | 129:6 | 71:19 73:17 |
| 100:18,21 | 65:18 | 12:24 13:4 | heads 191:3 | hear 52:10 | 179:5,16 | 180:15 | 134:20 |
| 103:20 | growing | 14:21 24:9 | health 16:3,5 | 61:22 84:13 | 182:8 190:9 | higher-risk | 155:16 |
| 104:9,13,20 | 103:23 | 41:24 | 19:16,22,25 | 89:2 100:10 | 191:7 192:9 | 170:6 | 163:24 |
| 104:23 | guard 83:21 | hands 87:2 | 20:3,6,7,10 | 123:19 | 193:24 | highest | hoping |
| 107:9 | guess 84:6,6 | 150:17 | 20:11,15 | 124:21 | helped 9:16 | 120:17 | 113:16 |
| 109:21 | 96:20 | Handy 49:9 | 21:2,3,16 | 126:2 127:5 | 53:9 179:3 | 140:19 | 161:24 |
| 111:10,20 | 130:11 | hang 195:25 | 22:9,15 | 135:13 | 181:3 191:6 | historical | host 88:9 |
| 112:8,9,24 | 155:24 | happen 62:17 | 23:19,25 | 136:15 | helpful 57:2,7 | 12:14 13:20 | house 28:9 |
| 115:25 | 156:2 | 68:4 116:13 | 29:8 35:7,8 | 155:10 | 84:21 | history 97:21 | 66:17 141:3 |
| 119:14 | 160:16 | 126:21 | 35:9,19 | 161:6 | 160:19 | hit 28:4,5 | 142:9 |
| 120:8 | 185:7 | 133:16 | 49:2 50:5 | 191:25 | helping 80:12 | 54:15 | 143:12,17 |
| 123:12 | 198:20 | 176:8 | 50:19 51:9 | 198:9,14 | 131:25 | hits 70:11 | 176:8 |
| 138:11 | guidance | happened | 52:4 54:22 | heard 57:10 | 136:10 | hold 137:12 | 181:25,25 |
| grants 3:3 | 160:25 | 126:23 | 55:16 72:23 | 149:8 160:3 | 147:3 | 154:16 | 182:5 |
| 4:13 91:12 | 194:15 | 188:17 | 73:8,14,21 | 164:22 | 178:25 | holder 100:20 | 194:21 |
| 104:25 | 196:4 | 198:13 | 83:6 87:6 | 191:13,21 | 183:22 | holders | housed 114:6 |
| grassroots | guide 154:14 | happening | 91:6 92:5 | 198:11 | helps 95:2 | 109:21 | 125:16 |
| 101:9 | guidelines | 35:22 176:4 | 92:16 93:7 | hearing 61:17 | 106:23 | holding | household |
| Grays 76:2 | 71:21 | 176:11 | 93:25 101:4 | 83:25 | 117:14,15 | 145:25 | 103:2 |
| great 31:6 | guilt 153:2 | 198:12 | 103:12 | 148:20 | 166:6 181:9 | holistic 78:11 | households |
| 74:2 81:8 | guilty 151:7 | happens | 104:5 106:3 | hearings 1:20 | Henry 190:25 | 109:9 123:7 | 103:6 |
| 85:6,23 | gun 35:12 | 22:16 25:11 | 108:10 | 2:9 32:14 | heroin 97:13 | 130:20 | houses 86:4 |
| 90:6 148:25 | 172:15 | 159:10 | 110:7,13 | 45:19 83:23 | 173:24 | 135:3 138:5 | 86:11 |
| 161:6 | guns 75:23 | happy 155:4 | 111:7 | 145:25 | 174:3 | home 70:7,11 | housing |
| 164:13,19 | guy 144:17 | 159:21 | 115:13,19 | heart 108:23 | Hi 10:6 | 143:13 | 53:20,23 |
| 170:16 | 163:8,11 | 169:10,13 | 122:10,12 | 154:9 | high 16:18 | 177:14 | 69:25 70:2 |
| 172:10 | 181:23 | 186:18 | 122:17 | 192:25 | 17:19 18:12 | 188:8 | 86:13 94:2 |
| greater | 183:18 | hard 3:20 | 126:18 | heavier 15:16 | 33:6,19 | homeless | 107:2 |
| 168:23 | guys 69:9 | 7:14 62:20 | 129:3 | heavily 53:19 | 38:12 43:17 | 96:20 115:5 | 110:22 |
| greatest | 88:24 | 84:15 | 134:15 | held 153:6 | 47:18 54:25 | 115:11 | 123:16 |
| 138:24 | 145:14 | 102:22 | 141:6,11,22 | Hello 89:17 | 59:20,21 | 181:24 | 134:15 |
| greatly | 167:3 178:7 | 195:21 | 149:22 | help 9:11 | 60:9 69:9 | homelessness | 182:12 |
| 189:11 | 186:10 | hard-core | 168:2 177:9 | 36:5,7 39:8 | 69:13 70:10 | 110:14 | Hoyt 136:18 |
| grew 76:5 | | 128:11 | 187:18 | 47:13,21 | 71:6 74:7 | homes 63:21 | hub 101:21 |
| grief 190:9 | H | hardest 145:9 | 193:7,8,11 | 53:2,5 98:7 | 111:16 | 110:7 111:7 | 119:22 |
| Griffin 45:2 | half 18:22 | harm 95:5,12 | 193:12 | 103:22,24 | 121:7 152:7 | 181:7 | huge 19:23 |
| ground 82:10 | 20:13,25 | 95:18 | health-orie | 106:20 | 154:20 | homicide | 53:21 88:2 |
| 82:11 93:14 | 26:9 29:13 | 107:17,23 | 92:6 | 107:4 111:3 | 169:12 | 76:2 | 88:13 |
| 93:15 | 148:5 | 107:24 | health-relat | 131:16,18 | 170:4 | homicides | 108:17 |
| | 196:16 | | | | | | |
| L | • | | • | • | | | |

| | | | | | | | Page II |
|---------------------|--------------------|---------------|----------------|---------------|----------------------|---------------------|---------------|
| | l | l | 1=0.44 | l | l | l | l . |
| human | illustrates | importantly | 173:14 | individual | 17:4,17 | instance 86:5 | interest 1:21 |
| 108:21 | 46:2 | 50:10 57:24 | 175:20 | 7:3 39:8,12 | 18:9,16,19 | 133:24 | 2:14 25:9 |
| hundreds | imagine | 60:25 | 177:8,8 | 50:17 87:24 | 193:22 | Institute | 98:4 |
| 25:15 85:21 | 59:12 74:18 | 123:12 | 180:16,16 | 92:24,25 | inform 82:15 | 51:14 | interested |
| Huntingdon | 127:8 | impossible | inciteful 64:8 | 94:13 | information | instructed | 113:13 |
| 90:24 | 194:12 | 27:18 | include 5:25 | 114:12 | 6:5 9:14 | 150:19 | 149:19 |
| hurdle 79:16 | imagined | impressed | 6:3 7:9,16 | 124:14 | 76:25 77:3 | instructions | interesting |
| hyper-crimi | 193:19 | 113:7 | 20:18 88:12 | 131:9 135:6 | 77:4 79:13 | 150:9 | 33:21 123:8 |
| 81:5 | immediate | 126:22 | 115:13 | 138:6,13 | 79:17 93:16 | instructor | intermediate |
| hyperbole | 58:8 125:19 | improve 92:4 | 164:7 | 142:4,8,24 | 97:8 99:17 | 193:7 | 27:23 28:2 |
| 36:17 | 162:3,12 | 131:3 | 197:22 | 143:25 | 112:6 | instrumental | 31:10 |
| hypertension | 182:11 | improved | included | 148:8 158:5 | 131:15 | 34:14 | 110:17 |
| 24:4 43:8,9 | immediately | 50:6 140:14 | 98:16 113:2 | 178:21 | 141:24 | insulin 42:15 | 141:4 |
| | 144:10,11 | in-kind 88:9 | includes | individual's | 150:17 | 42:16,18,19 | internal |
| <u> </u> | 173:10 | in-prison | 110:6,9 | 141:24 | 163:25 | 42:20 | 156:15 |
| iatrogenic | 182:24 | 27:15 41:13 | 132:13 | individualize | 189:5,7 | insurance | interpretati |
| 41:18 | 190:6 | inadvertently | including | 133:18 | informed 6:4 | 150:11 | 65:13 |
| Ice 189:3 | impact 1:13 | 80:24 | 90:22 92:16 | individualiz | 97:25 | 183:13,16 | intersection |
| idea 29:9,21 | 1:20 2:11 | incarcerate | 93:25 | 132:18 | infractions | intake 29:16 | 55:16 |
| 29:24 35:14 | 7:7 10:14 | 25:12 172:2 | 115:23 | 134:3,12 | 22:12 | 116:25 | intervene |
| 35:15 36:3 | 58:9 101:3 | 172:10 | 120:14,18 | individuals | infrastruct | integral | 44:12 |
| 39:5 46:10 | 139:9 | 173:3 | inclusion | 16:2 22:9 | 169:15 | 106:6 | intervening |
| 48:22 49:10 | 168:10,19 | 182:14 | 109:5,6 | 42:10 50:22 | initial 46:3 | integrated | 137:11 |
| 93:12 116:8 | 195:9 | 183:6 | income 103:2 | 51:6 68:11 | initially 51:10 | 31:19 | intervention |
| 126:10,13 | 197:15 | incarcerated | incorporates | 68:19 69:17 | initiated | integrates | 29:22 36:2 |
| ideally 32:8 | impediment | 1:11 15:5 | 95:12 | 69:25 70:23 | 127:20 | 93:23 | 36:11,21 |
| 176:24 | 76:19 79:9 | 15:11,15,19 | increase | 74:15 95:2 | initiative | Intellectual | 39:7 44:20 |
| ideas 95:19 | impeding | 19:6 20:16 | 20:14 22:23 | 98:10 | 101:10 | 83:7 91:6 | 44:23 48:21 |
| identified | 59:2 | 22:8 56:22 | 22:25 24:23 | 101:14 | initiatives | 103:13 | 49:4 52:23 |
| 148:19 | implement | 65:6,8 66:6 | 24:25 28:18 | 103:25 | 53:23 141:8 | intellectually | 53:10,11,13 |
| 164:8 184:6 | 91:7 105:7 | 98:23 173:4 | 37:13 75:17 | 106:14,20 | injection | 20:18,23 | 53:13 62:25 |
| identify 45:6 | 105:12 | 173:16 | 175:14 | 110:7 | 185:25 | intense 139:2 | 72:20 |
| 56:24 59:5 | implementa | 174:18 | 186:14 | 116:23 | inmate 24:18 | 189:16 | 127:20 |
| 130:23 | 4:3 119:2 | 175:3,4 | increased | 119:3 | 194:15 | intensive | 141:15 |
| 137:23 | 138:2 | 180:2,11 | 48:12 56:25 | 130:24 | inmates | 28:16,23 | 144:10 |
| identifying | implemented | incarcerates | 60:7 188:11 | 136:25,25 | 16:24 18:23 | 85:18 93:2 | 145:19 |
| 142:21 | 48:18 93:12 | 15:6 | increases | 137:12,15 | 18:24 19:20 | 106:5 | interventions |
| ignore 40:24 | implementi | incarcerating | 134:21 | 137:19 | 20:2,4,5,9,9 | 118:13 | 11:12 14:12 |
| ill 13:15 | 99:19,22 | 13:22 14:2 | increasing | 138:22 | 20:22 24:24 | 141:3 147:6 | 14:17 28:15 |
| 21:12,19,21 | implications | 181:14 | 11:21 58:21 | 139:4,12,20 | 25:2 | 165:24 | 37:17 92:7 |
| 21:22,24 | 43:14 | 185:20 | 86:11 | 140:25 | innovation | interaction | 92:12,23 |
| 22:5,7,23 | important | incarceration | incredible | 141:20 | 147:25 | 78:25 139:3 | interview |
| 22:24 51:23 | 3:12 4:7 | 13:14 15:2 | 197:3 | 143:3,5 | 148:25 | 140:21 | 105:24 |
| illegal 78:21 | 22:12 29:19 | 25:23 26:5 | indicate | 146:25 | innovations | 149:10 | 131:11 |
| 78:23 80:18 | 30:12 33:15 | 27:24 53:22 | 99:21 | 164:10 | 143:18 | interactive | 158:4 |
| illness 12:9 | 41:3 64:24 | 54:6 59:22 | indicated | 165:12 | innovative | 140:11 | 183:12 |
| 12:10 19:14 | 70:15 | 65:23 85:14 | 129:12 | 167:4 | 133:2 | intercept | interviewing |
| 22:17 23:4 | 114:11 | 85:15 86:2 | indicates 98:8 | 168:25 | inpatient | 44:16,24 | 113:13 |
| 48:24 51:21 | 120:22 | 86:7 93:10 | 167:3 | 174:25 | 77:6 142:2 | 45:16,17 | 118:18 |
| 53:15 74:6 | 121:9 | 110:15 | indication | 176:4 | 180:4,25 | 46:4,8 | 139:25 |
| 74:10,11,19 | 171:20 | 133:4 | 27:8 | 184:15 | 182:4 190:7 | 53:20 54:2 | introduce |
| 75:2 154:4 | 184:5 | 146:13 | indications | 197:4 | input 114:22 | intercepts | 9:22 10:3 |
| illustrate | 197:16,23 | 154:19 | 125:21 | influence | inside 140:25 | 53:8 59:14 | inventory |
| 44:18 | | | | | | | |
| L | | | | | | | |

| | | | | | | | Page 12 |
|----------------------|----------------------------|---------------------|--------------------------|-----------------------------------|-------------------------|--------------------------|-------------------------|
| | 102.10 | | 1 | =0.4.5.54 | 10015 | | l |
| 55:25 | 103:19 | 78:2 143:22 | 35:18,22 | 78:4,16,24 | 192:4,5 | Kris 116:5 | law-abiding |
| invest 169:14 | | 146:18 | 36:10 37:16 | 85:2 | know 2:20 | Kris's 128:6 | 137:17 |
| invested | | 150:20 | 37:22 38:2 | juveniles | 4:13 7:13 | | laws 90:9 |
| 38:10 | jail 15:19 | 161:21 | 39:23 40:21 | 40:15,20 | 7:16 12:5 | | lawyer 90:7 |
| investigated | 20:4,5,9 | judges 34:16 | 40:22 42:5 | 41:2,5,7,8,9 | 13:10,11,11 | L 1:17 200:14 | lay 85:2 |
| 18:4 | 21:9,10 | 175:10 | 44:8,9,19 | 75:20 | 13:12,19 | labeling | lead 90:18,20 |
| invitation | 91:17 92:24 96:13 98:22 | judgment | 44:22 45:14 | K | 15:25 17:13 | 81:18 | 91:7,25 |
| 112:20 | | 81:16 | 46:6,10,21 | K 89:14 | 17:18 21:18 | lack 72:18,18 169:13 | 92:2,18,19 |
| inviting 11:6 | 118:2 124:15 | judicial 10:21 | 48:16 50:6 | K 89:14 K2 78:14 | 21:22,25 | | 93:11,19,20 |
| involved | 124:13 147:5 | 32:13 | 50:24 51:9 | | 24:15 25:15 | laid 118:21 | 94:14,25 |
| 21:13 40:21 | 151:19 | 115:16 | 51:20 52:6 54:23 55:5 | keep 42:16 | 38:5,20 | Lamb 9:4 | 96:4 97:19 |
| 61:20 71:4 123:11 | 151:19 | 141:10 | | 127:22 135:21 | 39:9,11 | 82:24 83:3 83:4,15,19 | 97:23 98:8 |
| 125:11 | 173:21 | judicially 32:11 | 55:17 57:22 | 165:3 | 42:7,8,12 | 84:20 85:5 | 98:12,13,19 |
| 141:18 | 173.21 | | 59:3 60:3 | 173:20 | 42:22 45:2 | 88:4,23 | 98:20 99:3 |
| 141:18 | 194.13 | judiciary 56:10 | 63:15,18 67:24 68:4 | 181:9 | 46:25 48:18 | · · | 99:6,9,19 103:20 |
| 145:17 158:17 | 195:24 jails 15:12 | Julie 1:12 | 75:16 77:24 | | 49:24 50:3 55:4 57:9 | 89:9 106:11 141:17 | |
| 158:17 187:22 | 47:25 | 2:20 10:10 | 78:7 84:25 | keeping 136:11 | 61:18 65:15 | 180:13 | 105:8,20 106:7 107:7 |
| involvement | 103:24 | 91:20 105:3 | 85:2,8 | keeps 175:13 | 68:15 70:22 | 196:2 | 108:6,19 |
| 17:19 51:20 | Janet 34:12 | 121:25 | 86:13,18,20 | Kennedy | 70:25 71:7 | laminated | 108.0,19 |
| 85:23 86:15 | Jannie 1:17 | 121.23 | 87:13,15 | 193:11 | 73:4,20 | 49:23 | 111:4,12 |
| 86:17 123:6 | 79:21 | July 4:2 | 92:9,10,13 | Kenyatta | 73.4,20 74:16 75:14 | Lancaster | 111.4,12 |
| involving | Jason 1:13 | 192:19 | 92.9,10,13 | 1:16 67:17 | 75:21 81:2 | 191:11,20 | 113.18 |
| 140:12 | 10:13 119:8 | jump 7:6 | 95:22 96:9 | Kevin 1:9 | 81:4 83:11 | language | 114.12,19 |
| IP 141:5,16 | 161:5 | 120:20 | 98:24 99:10 | 10:16 157:4 | 83:12,13 | 3:12 4:21 | 117:3,19 |
| 142:25 | Jeffrey 112:2 | 163:19 | 99:13,23 | 160:8 | 84:14,16 | 5:11,25 | 117.3,19 |
| 142.23 | Joan 187:6 | June 104:10 | 103:23 | 173:24 | 89:6 93:14 | 6:23 7:10 | 119:2,3 |
| 161:19 | 187:15 | 191:2 | 105.25 | 184:5 | 94:20 | 52:10 | 121:15 |
| ironic 127:3 | job 71:12 | 191.2 | 117:24 | key 4:14 | 112:22 | large 17:13 | 123:13,25 |
| Island 21:8 | 93:6 97:16 | jurisdiction | 122:24 | 14:20 56:6 | 123:2,11,14 | 23:9 27:12 | 126:13 |
| issue 41:23 | 147:2 | 8:18 34:5,7 | 124:14 | 57:4 58:15 | 125:6 126:4 | 36:18 62:11 | 128:5 |
| 59:9 67:24 | 194:11 | 34:24 57:8 | 130:25 | 58:16 71:13 | 126:11,19 | 168:6 | 153:18 |
| 73:14 75:16 | jobs 3:4 | 57:9 96:3 | 132:24 | 96:4 110:5 | 132:14 | 171:10 | 189:12 |
| 88:14 98:6 | 106:24 | 105:12 | 135:5 136:8 | 112:14,25 | 144:5 | largely 21:14 | 195:3 |
| 105:22 | John 193:11 | jurisdictions | 147:20 | keys 51:4 | 155:11 | larger 121:24 | 196:23 |
| 107:3 | Johnson 1:16 | 19:15 28:16 | 153:13 | kicks 183:7 | 156:16 | 167:17 | LEAD's 94:8 |
| 124:22 | 67:17,20 | 32:10 38:18 | 170:23 | kind 81:25 | 157:5,21 | largest 21:3,5 | 94:18 |
| 126:12 | 72:21 75:4 | 49:7 | 171:18,22 | 84:5,15 | 160:6,15 | 137:3 | leaders 94:3 |
| 127:2 | 75:11 77:21 | jurisprude | 178:14 | 123:21 | 162:17 | 139:18 | leadership |
| 128:15 | 78:20 79:18 | 36:4 | 184:18 | 126:11 | 166:19 | 146:3 | 109:7,8 |
| 177:10,12 | 89:14,17,23 | justice 1:4,19 | 185:9,17 | 153:11 | 168:17 | lasting 38:3 | 146:18 |
| issues 5:18,23 | 90:6,7 | 1:20 2:8,11 | 187:22 | 160:7,15 | 176:9 185:4 | lastly 92:14 | learn 99:17 |
| 6:20 25:16 | 124:11 | 3:18 4:10 | 199:3 | 163:6 | 188:22 | late 162:5,6,8 | 99:22 |
| 35:9 78:4 | 126:9 | 4:25 7:4 | justice/crim | 168:21 | 194:25 | launched | 106:24 |
| 78:10 84:2 | 129:25 | 8:11,11,13 | 8:15 | 174:12 | 196:8 | 90:21 | 194:8,12 |
| 94:23 96:16 | join 112:3,22 | 8:15,19 | justify 26:23 | 189:7 | Knowing | law 32:24 | learning |
| 101:4 | journey | 10:12 11:12 | juvenile 7:4 | 197:19 | 87:23 | 36:5,6,7 | 112:4 |
| 110:14 | 191:8 | 11:24 14:4 | 8:11,14 | kinds 86:8 | knowledgea | 45:10 46:4 | leaves 150:15 |
| 111:17 | judge 32:14 | 14:11,19 | 17:21 39:24 | 88:10 | 116:15 | 46:13 49:3 | leaving 60:9 |
| 147:4 | 32:21 33:2 | 16:22 21:13 | 40:2,5,18 | Kirkbride | known 75:21 | 49:6,7,12 | 181:22,22 |
| 150:11 | 33:3,4,8,9 | 21:15,16 | 40:22 61:20 | 183:4,5,25 | 146:11 | 52:24 53:9 | led 146:23 |
| 163:6 | 33:12,17,19 | 23:10,12 | 69:16 75:16 | 184:2 | knows 16:8 | 56:8 70:20 | 157:16 |
| issuing | 33:21,23 | 25:9 30:20 | 77:2,9 78:3 | knew 104:9 | 61:22 | 76:24,24 | left 61:19 |
| Đ | 73:4 77:25 | | , | 188:13 | | 79:8 90:18 | - |
| | | <u> </u> | l | l | | <u> </u> | l |

| | | | | | | | Page 13 |
|---------------------|------------------------|---------------------|-----------------------|---------------------|---------------------|--------------|--------------|
| | | | | | | | |
| 102:13 | 139:9 | lives 107:4 | 71:18 87:13 | 175:25 | managed | 15:2 | 47:8 |
| 163:10 | lifetime | 137:11 | 87:22 | 181:18 | 88:7 95:14 | massive 14:3 | median 103:2 |
| 172:14 | 158:13 | 194:7 | 120:15 | 183:14 | management | matching | Medicaid |
| legal 79:9 | lights 125:15 | living 169:9 | 124:17 | lots 38:17 | 32:12 87:9 | 138:12 | 109:23 |
| 90:8 98:24 | likelihood | 186:18 | 126:5 | 74:20 | 93:2 106:6 | materials | 110:22 |
| 131:6 | 22:25 | 194:21 | 129:17 | Louis 146:19 | 112:25 | 98:17 | 111:2,6 |
| legally 194:22 | limit 19:24 | load 168:23 | 134:16 | low 33:5 | 118:14 | math 15:13 | medical |
| legislators | limited 23:3 | local 55:22 | 155:17 | 170:5 | 128:2 | 168:20 | 29:25 42:14 |
| 115:17 | 39:12 168:8 | 58:10,23 | 156:23 | low-level | 141:23 | mathematic | 97:24,24 |
| Lehigh 102:8 | limits 147:7 | 115:17 | 160:19 | 92:21 94:6 | 143:11 | 168:22 | medication |
| 114:3 | lines 155:7 | locality 57:5 | 169:4,20 | 128:12 | 149:22 | matter | 30:4 |
| 193:17 | 175:17 | 57:18 | looked 83:25 | 147:15 | managers | 128:13,22 | medications |
| length 38:22 | link 57:24 | location | 123:13 | low-risk | 114:5,18 | 130:12 | 30:2 |
| 123:20 | linkage 59:17 | 101:23 | looking 47:9 | 33:19,22 | 128:14 | 200:7 | medium |
| Lester 192:13 | linkages | lock 176:18 | 47:20 60:23 | 41:2,7,18 | 152:18 | McFillin | 27:11 |
| let's 13:10 | 58:22 | lodged 154:6 | 61:13 71:20 | 41:19 47:18 | 157:19 | 130:5 | meet 17:8 |
| 16:7 24:7 | list 35:11 | logical 180:3 | 71:23 73:12 | 167:16,19 | 171:5,9 | 136:16,21 | 19:2 20:22 |
| 25:11 26:2 | 66:24 121:6 | logistical | 78:4 86:9 | lower 40:12 | managing | 161:15 | 94:16 |
| 26:7,16 | 152:10 | 165:21 | 86:16 | 40:14 | 1:12 10:12 | 162:24 | 106:22 |
| 27:25 29:7 | 165:17 | logistically | 113:21 | 103:15 | 167:7 | 167:11 | 100.22 |
| 29:11 35:16 | listed 149:7 | 165:16 | 115.21 | 150:25 | mandatory | 169:23 | 114:20 |
| 35:19,21 | listened 9:15 | long 7:25 | 122:24 | 130.23 | 143:6 189:9 | 172:6,9 | 133:20 |
| 55:7,9 | listing 149:15 | 104:8 122:4 | 124:13 | M | mantra | 181:13 | 135:24 |
| letting 118:25 | 150:16 | 127:11 | 124.13 | ma'am 5:16 | 193:24 | 182:25 | 153.24 |
| level 39:7 | | 161:11 | 123:12 | MacArthur | manufactur | | 151:12 |
| | literally | 188:12 | 144:9 | | | McSORLEY | |
| 52:21,22 | 85:19 169:3 | | | 3:3,15,19 | 102:13,15 | 1:15 10:19 | 159:14 |
| 69:7 71:19 | 169:17 | long-term | 148:11,13 | 4:11,22 | 102:15 | 10:20 | 164:14 |
| 77:7 110:4 | 192:16 | 37:18,23 | 156:21 | 62:3 91:16 | map 54:14 | mean 6:13 | 165:12 |
| 114:15 | 196:10 | 38:4 101:16 | 183:8 192:8 | 104:19,22 | 55:22 | 11:23 21:5 | meeting 78:8 |
| 138:7,24 | literature | 118:12 | looks 49:11 | 105:3 112:9 | mapping | 25:4 48:10 | 109:17 |
| 142:20 | 30:2 42:14 | 127:7 | 66:4 123:5 | 115:25 | 54:18,19 | 61:7 81:15 | meets 95:14 |
| 163:22 | 62:12 81:12 | 195:19 | 198:10 | 116:3 120:8 | 55:20 58:12 | 122:13 | 134:11 |
| 173:8 | little 6:6 10:2 | longer 20:20 | Los 21:10 | 120:11 | 160:4,5 | 167:6 168:5 | 157:12 |
| 181:11 | 40:3 43:21 | 21:25 22:6 | lost 52:11 | 160:15 | 184:4 | 169:24 | member |
| levels 17:19 | 46:11 73:25 | 66:20 | 188:4 | main 11:19 | mappings | 174:12,15 | 91:20 |
| 88:11 | 83:20 90:4 | longitudinal | lot 9:11 16:12 | 67:10 96:22 | 54:10,13,16 | meaning 17:2 | 162:25 |
| 150:25 | 100:12 | 37:25 | 33:12 40:4 | 182:6 | 56:15 59:9 | 18:8 30:9 | 193:13 |
| Levine | 130:10 | look 12:4,13 | 45:3 46:3 | Maine 111:13 | | 36:4 41:19 | members |
| 109:17 | 145:2 146:8 | 12:16 14:14 | 60:11 62:6 | 120:2 | 37:10 45:5 | meaningful | 1:19 2:7 |
| 113:4 | 152:4 | 14:15,16 | 65:4 69:9 | maintain | market | 194:9 | 11:9 164:8 |
| Liberties | 154:20 | 16:7,11 | 69:12 70:20 | 128:21 | 194:10 | means 15:13 | 166:11 |
| 101:24 | 155:12 | 17:23 18:5 | 71:20 74:5 | 167:21 | marketing | 27:13 72:11 | men 15:19 |
| liberty 25:17 | 156:12 | 18:20,21 | 80:21,22 | maintaining | 194:13 | 77:17 117:2 | 69:8 75:22 |
| life 71:7 | 165:16,20 | 19:3,10 | 84:17 89:5 | 140:19 | markets | 140:10 | 76:11 78:24 |
| 73:15 95:11 | 178:12 | 21:3 24:7 | 112:6,10 | major 12:16 | 96:18 | 154:22 | 82:11 |
| 107:6 | 198:10,14 | 26:7,17 | 113:21 | 23:16 25:8 | 115:11 | 177:4 | mental 12:9 |
| 169:11 | live 103:4 | 27:5,25 | 123:15 | 64:21 76:2 | Martin 196:2 | 190:13 | 12:10 16:3 |
| 187:25 | 144:5 | 29:11 46:22 | 125:7 126:7 | 76:19 | Marvin | 200:22 | 16:5 19:13 |
| 192:23 | 164:23 | 54:14 58:25 | 129:2,22 | 193:22 | 109:16 | meant 96:5 | 19:16,22,25 |
| 194:9,15,16 | 165:2 186:8 | 59:6 65:10 | 142:7 | making 27:21 | 113:3 | 198:7 | 20:3,5,7,10 |
| 195:14 | 195:8 | 65:16 67:5 | 155:18 | 29:4 67:25 | Mary 7:13,18 | measure | 20:11,15,20 |
| life's 73:15 | lived 128:25 | 67:6,7 | 161:20 | 78:14 173:2 | 197:11 | 47:11,20 | 21:2,3,16 |
| life-changing | 194:16 | 70:15 71:11 | 163:3,5,5 | 195:9 | mass 13:14 | measures | 22:9,14,17 |
| | 1, | , 5.15 / 1.11 | 100.0,0,0 | man 192:13 | | | ,,,,,,,, |
| | <u>l</u> | <u> </u> | <u> </u> | | <u>l</u> | <u>l</u> | <u> </u> |
| | | | | | | | |

| | | | | | | | Page 14 |
|--------------|----------------------|-------------------|-------------------|---------------------|--------------|---------------|----------------------|
| 22 4 25 4 5 | l | l | | l | l | | |
| 23:4 35:6,7 | 38:23 | mobilizing | monthly | 181:10 | nationally | 133:21,21 | night 116:5 |
| 35:9,19 | method 27:2 | 101:22 | 135:24 | 182:3 | 20:22 | 134:7,9,12 | nightmare |
| 48:24 50:18 | Mexico 90:23 | model 24:11 | months 4:2 | moved | nature 48:24 | 134:14,17 | 165:21 |
| 51:8,21 | mic 90:4 | 29:7,8 | 29:18,19,19 | 116:14 | naysayers | 135:23 | Ninety 29:18 |
| 52:4 53:15 | 100:12 | 31:20 34:25 | 30:16 34:3 | movement | 152:20 | 137:22 | Ninety-five |
| 54:22 55:16 | MICHELE | 42:4 44:16 | 52:12 | 62:18 95:21 | nearly 34:20 | 138:12 | 26:3 |
| 72:23 73:7 | 200:14 | 44:24 45:7 | 112:12 | 192:24 | 38:3,21 | 142:23 | Nixon 24:17 |
| 73:14,21 | microcosm | 54:2 62:3 | 135:19 | 193:2 | 43:25 147:9 | 143:2 | nolle 34:6 |
| 74:6,10,11 | 87:14 | 69:19 72:25 | 173:17,21 | moving 81:23 | 185:19 | 147:10 | non-coercive |
| 74:19 75:2 | middle 67:7 | 73:24 91:7 | 182:16 | 112:10 | need 10:2 | 164:9 | 95:7 |
| 87:6 93:7 | 178:7 | 107:8,11,14 | 187:16 | 114:19 | 29:22 30:3 | 177:10 | non-judgm |
| 110:13 | Miller 136:19 | 107:17 | 189:19,25 | multi-faceted | 43:17,18 | 181:9 | 95:8 |
| 115:13 | million 15:11 | 108:18 | morning 11:4 | 107:19 | 46:15,17 | 182:10,17 | non-mentally |
| 122:10,11 | 15:21 24:22 | 109:16 | 82:18 83:4 | multi-faith | 47:14,16 | 190:5 | 22:7 |
| 122:17 | 185:19 | 111:4 | 83:14,16 | 115:16 | 48:6 58:2 | negative | non-profit |
| 126:18 | mind 121:14 | 112:17 | 130:13 | multi-modal | 61:13 67:14 | 95:20 | 100:22 |
| 129:3 | mindful 7:23 | 114:12 | 187:9,11,12 | 72:19 | 77:6 79:4 | 107:25 | non-profits |
| 134:15 | 176:3 | 118:23 | morph 120:9 | multi-samp | 86:20 87:24 | neglect 18:15 | 5:21 |
| 141:5,11 | mindset | 123:24 | Mosee 1:14 | 17:14 | 88:17,25 | neighborho | non-profits' |
| 168:2 | 178:18 | 144:8 160:7 | 8:6,7 10:17 | multiple | 105:10 | 69:9 | 6:8 |
| 187:17 | mine 194:22 | models 70:3 | 10:17 63:11 | 34:22 37:7 | 106:14 | neighborho | non-sanctio |
| 193:7,12 | mini 149:23 | 73:3 94:10 | 65:22 66:21 | 72:10 | 126:3 | 147:23 | 118:13 |
| mentally | minimum | 94:12 | 75:13 76:18 | 106:12 | 128:20,20 | 169:11 | non-violent |
| 13:15 21:12 | 143:6 | 110:25 | 78:23 79:6 | 174:25 | 129:8 | neighbors | 18:17 32:6 |
| 21:19,21,22 | 189:10 | moderate | 79:7 84:19 | Muncy | 131:21,25 | 191:20 | 68:20 |
| 21:24 22:5 | 190:2 | 170:4 | 89:7 127:15 | 190:24 | 134:2 | nervous | Noni 89:13 |
| 22:23,24 | minorities | moment | 146:20 | Munetz 45:5 | 135:24 | 130:10 | 89:20 100:9 |
| 51:23 | 15:16 | 193:3 | 159:13 | municipality | 140:17 | network | 123:11 |
| mention | minority | money 17:3 | 171:14 | 105:15 | 153:10 | 85:24 | 197:11 |
| 179:24 | 13:18 | 117:25 | 172:24 | Murphy 78:2 | 159:16 | 115:19 | normally |
| mentioned | minutes | 125:24 | 176:14 | 200:14 | 166:19 | never 63:19 | 158:20 |
| 16:19 18:25 | 162:5,6,8 | 166:5,20 | 177:16,23 | mutually | 170:22 | 70:24 | North 101:18 |
| 22:20 24:12 | misdemeanor | 169:6,7,13 | 178:3,11 | 63:19 | 176:18,19 | 102:17 | 111:12 |
| 51:4 57:11 | 34:4 146:5 | 170:14 | mother | | 176:21 | 113:11 | 119:25 |
| 61:3 64:20 | 146:10 | 184:20 | 187:18 | N | 180:24 | 116:12 | 173:25 |
| 65:6 97:14 | 147:15 | 185:12,14 | mothers | nail 49:11 | 190:19 | 156:14 | 191:12,19 |
| 105:5 116:2 | 187:23 | 186:3 | 159:20 | name 10:4,6 | 192:2 | 183:18 | 198:4 |
| mentoring | misdemean | monies | motivational | 83:4 90:7 | 194:10 | 191:13,21 | Northern |
| 3:5 86:21 | 46:24 | 170:21 | 118:17 | 100:9 | 196:21 | 192:5 | 101:24 |
| mere 167:4 | miserably | 186:5 | 139:24 | 136:21 | 197:3 | 195:11 | Northwest |
| merely | 12:23 | monitor | motorcycle | 187:15 | needs 14:13 | Nevertheless | 164:18 |
| 154:25 | missed | 113:23 | 189:2 | named 45:5 | 35:24,25 | 40:11 | note 5:9 13:9 |
| merge 104:25 | 144:18 | monitored | mountains | 147:18 | 39:6,6,13 | new 4:21 21:8 | 22:13 60:10 |
| met 112:25 | mission | 143:17 | 172:12 | 191:2 | 46:14 47:18 | 34:9 90:23 | 60:10 |
| 134:9 191:2 | 100:25 | month 33:2,5 | move 8:25 | 192:13 | 54:3 67:12 | 110:15 | noted 8:21 |
| 192:13 | 137:9 | 33:17,21 | 9:12 47:21 | names 195:12 | 93:3,4 97:5 | 132:25 | notes 200:6 |
| meta 41:23 | 192:20 | 99:3,5,5 | 62:4,6 | narcotics | 97:25 | 140:5,9 | nuances 64:9 |
| meta-analy | misuse 64:15 | 112:19 | 69:24 73:17 | 93:15 103:9 | 109:10 | 141:7 | 150:13 |
| 27:4,14 | mix 41:7 | 150:20 | 80:12 84:7 | narrative | 122:22 | 143:18 | number 3:21 |
| meth 188:12 | mixed 31:13 | 151:15,16 | 95:25 107:6 | 59:12,14 | 130:23 | 161:6,15 | 5:21 13:17 |
| methamphe | 40:3 | 182:14 | 108:18 | nation 15:7 | 131:8,10,17 | 162:18 | 17:21 19:7 |
| 38:19,25 | mobile 114:9 | month's | 125:25 | national | 131:19 | news 13:2,3 | 19:7 20:14 |
| methamphe | 140:13 | 150:21 | 172:12 | 30:17 40:7 | 132:20 | 31:16,17,18 | 21:6,8,9,10 |
| | | | | 100:23 | | | |
| | 1 | 1 | | 1 | 1 | | 1 |

| | | | | | | | Page 15 |
|----------------------|---------------------------|---------------------------------------|-------------------------|----------------------|------------------|--|------------------|
| | | | | | | | |
| 27:7,7 | 14:22 16:9 | 101:25 | 194:25 | 192:16 | options | 154:10 | 150:9 |
| 38:13 40:19 | 16:14,19,20 | 104:4 112:2 | OMHSAS | 193:4 | 110:10,17 | outstanding | paradigm |
| 43:25 44:3 | 17:16 19:2 | 113:5 | 51:11 | open-air | 133:8,12 | 13:6 52:17 | 23:14 41:24 |
| 46:20 50:4 | 22:5,7,19 | 135:25 | omitted 65:25 | 96:18 | order 2:4 | 63:9 170:12 | 68:8,24 |
| 53:16 86:11 | 23:10,13,15 | 144:13,19 | once 22:8 | 115:11 | 9:25 98:3,3 | over-policed | 69:23 93:23 |
| 86:23,24 | 24:6,10 | 145:24 | 33:2 67:17 | opened | 109:24 | 81:3 | 122:20 |
| 87:15 88:13 | 25:5,6,13 | 152:16 | 77:4 105:19 | 125:15 | 133:16 | overall 3:19 | paradigms |
| 92:8 103:8 | 29:5 32:7 | 156:16 | 121:9 | 195:22 | 136:2 | 64:25 | 12:19,22 |
| 103:15 | 32:20,25 | 157:12 | 131:13 | operate 85:17 | 160:13 | 140:15 | 23:17 |
| 113:23 | 33:16,18,20 | 158:4 | 133:11 | operated | 168:9,24 | overcome | paralegal |
| 119:9 | 33:22 34:18 | 162:13 | 135:19 | 146:11 | 184:20 | 162:16 | 152:13 |
| 121:14 | 36:11,14,22 | 166:3,4,8 | 142:3 | operations | 188:19 | overcrowding | parents 39:15 |
| 125:9,10 | 38:17 44:4 | 166:10 | 151:12 | 40:9 | ordered | 47:25 | 159:20 |
| 156:13 | 44:5 47:4 | 178:6 | 158:14 | opiate 96:24 | 30:14 | 103:24 | 190:8 |
| numbers | 58:3 59:21 | 183:15 | 189:20,23 | opiates 96:23 | 165:13 | overdose | parole 15:22 |
| 11:21 13:18 | 70:23 92:21 | officer 10:24 | 195:13 | opinion | orders 137:13 | 90:11 | 33:12 56:12 |
| 15:10 16:4 | 143:16 | 92:19,24 | 198:18 | 174:22 | organization | overlap 12:9 | 78:17 85:11 |
| 16:11 19:23 | 148:2,14 | 139:25 | one-and-a | opioids 111:9 | 88:8 100:16 | 16:15 | 133:13,16 |
| 20:4 23:9 | 156:19 | 162:6 | 56:5 | opportunities | 100:22 | overreprese | 136:17,23 |
| 68:16 | 167:19 | 173:12 | one-and-do | 53:24 56:2 | 191:8,10 | 16:4,10 | 137:4 167:2 |
| 121:24 | 168:4 170:6 | 174:2 | 117:11 | 57:2,20 | organized | oversee | 184:24 |
| 156:18,25 | 170:7 | officers 47:12 | one-level | 59:16 68:3 | 165:22 | 140:23 | 190:12 |
| Nyrop 116:6 | 172:13 | 48:22,25 | 102:14 | 101:2 | Originally | oversight | 191:12 |
| 0 | 181:14 | 49:19,21 | one-size-fits | 110:21,24 | 147:14 | 58:17 | 193:23 |
| Obama 37:3 | 194:5 | 50:11,15 | 106:18 | 196:22 | ounce 188:16 | overstate | 194:19 |
| | offending | 53:17 96:10 | one-stop | opportunity | out-of-home | 64:25 | paroled |
| objections 200:4 | 19:14 22:21 | 116:24 | 122:7 | 60:16 72:19 | 39:19 | overwhelmed | 131:14 |
| objective | 23:6 28:19 64:21 175:8 | 137:7,22 139:21 | one-year 30:12 37:10 | 77:12 97:4 103:21 | outcome 169:8 | 34:17 | 133:11 135:20 |
| 94:22 | 175:13 | 167:5,7 | ones 97:22 | 115:5 | outcomes | P | 190:14 |
| obtain 104:7 | offense 17:3,5 | 170:5 171:6 | 169:9 | 129:16 | 25:8 40:11 | p.m 199:3 | parolees |
| obvious 47:24 | 17:18 18:10 | 170.5 171.0 | ongoing | 137:16 | 50:5,6 | PA 1:12 | 17:20 30:14 |
| Obviously | 18:13,25 | officially | 14:22 43:10 | 137.10 | 99:20 | packet 174:2 | part 9:12 |
| 166:20 | 65:9 97:21 | 107:16 | 43:11 50:13 | 139:5 | 121:13 | Page 2:23 | 31:16 51:15 |
| occasionally | 189:8,19 | 117:3 157:7 | 52:20 58:3 | 149:16 | 186:6 | 5:19 | 58:12 61:16 |
| 12:8 52:11 | offenses | officials 70:21 | 66:13 67:8 | 157:14 | 195:21 | pains 172:10 | 71:18 73:18 |
| occurred | 18:18,21 | offline 7:19 | 67:9,12 | 168:15 | 196:20 | panel 9:3,14 | 73:22 78:25 |
| 198:7 | 22:8 46:23 | 198:5,6,8 | 154:3,4 | 169:19 | outfitted 86:4 | 63:10 67:22 | 91:21 93:11 |
| odds 30:10 | 46:24 94:6 | oftentimes | 193:21 | 175:10 | outgoing 83:8 | 71:8 80:3 | 98:5 100:4 |
| 118:5 | 96:25 | 125:4,13 | onset 179:6 | 192:17 | outlaw 189:2 | 84:8 86:3 | 115:19,21 |
| offender | 187:24 | 155:11,13 | open 2:18 | 196:19 | outlets 140:4 | 89:12,13 | 115:19,21 |
| 18:19 22:24 | offer 1:21 | oh 125:12 | 55:9 90:13 | 190:19 | outlined 40:7 | 91:19 | 122:17 |
| 80:16,17 | 2:12 52:8 | 163:12 | 91:3 100:18 | opposed | 121:2 | 127:14 | 126:12,15 |
| 81:2,17 | 193:25 | 184:10 | 103:18 | 122:23 | outpatient | 130:3,4,16 | 128:3 |
| 140:20 | offered | Oh's 83:22 | 103:16 | 124:13 | 39:2 77:7 | 146:21 | 153:20 |
| 141:6 144:6 | 116:23 | Ohio 45:4 | 105:23,25 | 179:12 | 142:3,13,14 | 155:10 | 157:3,7 |
| 145:8,9 | 138:11 | 90:23 | 105:25,25 | 180:2,9 | 180:24 | 186:25 | 160:10 |
| 167:14 | 157:6 | Okay 8:25 | 107:15 | opposing | 181:3 | 187:4 197:9 | 164:19 |
| offenders | office 1:13 | 11:3 76:12 | 107:13 | 179:12 | 189:16,17 | 197:12 | 171:18 |
| 11:13,22 | 10:12,18 | 82:4 89:12 | 112:24 | optimistic | outreach | 198:18,20 | 176:12 |
| 12:7,8,10 | 75:14 83:8 | 121:21 | 119:11 | 40:4 | 115:16 | panels 84:10 | 193:17 |
| 12:15,18,25 | 84:24 85:10 | 124:4 | 120:7 | option 94:21 | outside 42:4 | 159:9 | partially 40:4 |
| 13:5,16,18 | 85:11 91:5 | old 57:12 | 158:20 | 190:19 | 83:25 | paper 51:20 | participant |
| 13:21 14:10 | | · · · · · · · · · · · · · · · · · · · | | | | paperwork | I |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> | 1 ·· 1 · · · · · · · · · · · · · · · · | <u> </u> |
| | | | | | | | |

| | | | | | | | Page 16 |
|---------------------------|------------------------|--------------------------|-------------------------|----------------------------|--------------------|-------------------------------|---------------------------|
| 00.7110.7 | 100.700 | 0.5 | 1 | 14.500 | l | | |
| 99:7 118:5 | 183:5,23 | 36:7,7,16 | 164:20 | 116:20 | 51:13 73:4 | pitfalls | Pleas 10:22 |
| 148:19 | 187:24 | 37:8 41:25 | 165:7,11,19 | period 40:19 | 85:12 87:4 | 154:18 | please 81:6 |
| 179:2 | 194:22 | 42:24 43:2 | 167:9 | 69:6 99:4 | 88:6,16 | place 22:4 | pleasure 11:7 |
| participants | paying | 43:11,16 | 168:22 | 133:3 | 91:4,10,23 | 47:2,8 | 11:8 130:14 |
| 67:22 96:19 | 183:24,25 | 46:3,5,20 | 171:25 | perpetrator | 97:4,10 | 96:17 | 130:15 |
| 97:23 | PCCD 7:4 | 47:16 48:5 | 172:2,10 | 18:8,12,15 | 99:21 | 127:24 | pluck 72:13 |
| 139:10 | 51:11 PCP 75 22 | 50:4,25 | 175:3 176:9 | person 1:11 | 101:17,17 | 131:21,23 | pocketbook |
| 147:8 | PCP 75:23 | 51:21 52:3 | 181:16,18 | 43:3 44:8 | 101:19 | 132:6 134:5 | 28:5 |
| 151:21 | 97:13 | 53:14,21 | 183:21,22 | 47:13 48:15 | 102:7,21 | 135:8 | poem 195:13 |
| 161:16 | peer 101:14 | 54:20,21 | 184:16,21 | 49:15 55:5 | 103:7 104:2 | 142:15 | point 26:21 |
| participate 19:5 139:5 | 109:7 | 57:19 58:17 | 184:21 185:21 | 55:12 65:5 | 105:8,11,17 | 153:14 | 32:18 38:8 |
| | 110:24 | 60:2 62:19 | | 65:7 67:13 | 106:4,11 108:18 | 164:21 | 41:6 45:12 |
| 149:17 153:4 | 126:13 128:23 | 64:6,14,15 | 186:3 191:7 192:21 | 72:15 77:13 80:18 90:14 | 108:18 | 166:18 173:22 | 47:6,12 53:25 56:20 |
| 157:22 | 128:23 | 64:15,16 | 192:21 | 94:23 95:9 | 1109:2 | 175:22 | 56:21 79:7 |
| participating | peer-based | 66:14,18 69:20 71:2 | 193.23 197:14 | 94.23 93.9 | 110.18 | 182:11,17 | 80:14 81:9 |
| 149:20 | 101:20 | | | 98:2,23 | 113:19 | 184:9 | |
| participation | | 71:4 76:20 80:25 82:2 | people-first 109:8 | 98:2,23 99:10 109:5 | 118:21 129:9 133:6 | 184:9 placed 86:7 | 85:9 92:20 98:20 99:20 |
| 108:22 | peer-suppo 93:5 | 82:8 85:16 | | 144:11,16 | 136:17,23 | 132:11 | 104:14 |
| | penetrated | 85:20 86:5 | percent 15:3 15:4,23 | 144.11,10 | 146:15 | 180:23 | 104.14 |
| particular 32:2 73:7 | 44:9 174:14 | 87:15 88:16 | 16:23 17:2 | 172:21 | 152:3 | 180:23 | 113:20 |
| 114:24 | | 92:8 93:18 | 17:7,7,10 | 172.21 | 176:17 | | 116:22 |
| 143:4 | penetrating 174:14 | 95:23,24 | 17:10,22 | 175:7,11,15 | 178:17 | placements 39:19 86:13 | 116:22 |
| 161:14 | Pennsylvania | 95.25,24 96:6 97:17 | 18:6,14,18 | 176:10,18 | 193:14 | places 93:12 | 117.13 |
| particularly | 1:6 10:8 | 98:13,14 | 18:23,25 | 170.20 | Philadelphi | 93:22 | 143:13 |
| 38:9 40:22 | 51:8 54:12 | 101:20 | 19:4,20,21 | 181:20 | 146:16 | 93.22 143:14 | 151:3 156:3 |
| 42:6 48:7 | 57:12,14,15 | 101:20 | 20:2,5,6,8 | 181:20 | Philly 173:25 | 190:3 192:5 | 157:6 |
| 68:5 75:15 | 77:17 91:9 | 102.23 | 20:2,3,0,8 | 183:12 | 191:13,19 | placing 98:21 | 163:23 |
| 115:8 123:5 | 100:14,15 | 105.4 | 24:23,25 | 187:15 | 191.13,19 | placing 98.21 plan 2:18 | 165:17 |
| 126:2 | 100:14,13 | 108:7,15,23 | 25:22,24 | 188:19 | PHMC | 4:14 8:12 | 174:15 |
| parties 136:6 | 110:3 111:2 | 111:8 | 26:3,10 | 190:5 | 141:22 | 8:17 56:3,4 | 185:7 |
| partners | 115:18 | 113:23 | 29:12,16,18 | 195:17,18 | 149:23 | 58:14,24 | 192:20 |
| 78:12 85:13 | 135:14,16 | 115:3,4,10 | 30:15 31:2 | 196:17,10 | 151:13 | 106:22 | 198:20 |
| 111:10,20 | 138:10 | 116:7,17,18 | 37:7,12,14 | person-based | 152:18 | 113:17 | pointed 43:24 |
| 132:25 | 188:22 | 118:15 | 37:16,19 | 93:4 | 157:19 | 121:10 | 78:5 |
| 135:5 136:9 | 189:4 191:9 | 121:19 | 38:22 39:2 | personal 69:7 | 165:11 | 131:2 | points 4:21 |
| 166:23 | Pennsylvan | 122:8,23 | 39:21 44:4 | 71:15 | phrase 6:3 | 134:11 | 44:18 45:6 |
| partnership | 54:11 | 124:24 | 68:15 86:12 | 107:23 | physical 93:8 | 149:25 | 59:20 64:9 |
| 75:18 | people 8:8,16 | 125:12 | 98:14 | personalized | piece 65:23 | 151:14 | 153:2 |
| 109:11 | 13:25 15:6 | 126:3,4 | 102:25 | 135:6 | 122:9 | planned | police 1:9 |
| pass 145:3 | 15:11,14,21 | 127:8,12,22 | 103:4,5,11 | personally | piggyback | 121:13 | 47:12 48:19 |
| passed 61:5 | 16:13 20:14 | 128:5,15,17 | 115:4 | 89:6 | 81:24 | planning | 48:22,25 |
| path 6:14 | 20:18 21:5 | 128:24 | 116:23,25 | perspective | 126:10 | 91:15 | 49:18,21 |
| 129:11 | 21:6,18,20 | 129:2 | 128:7,8,9 | 14:5 69:23 | pill 76:4 | 103:20 | 50:11 53:17 |
| pathetic | 21:22,23 | 141:19 | 156:21,24 | 71:9 74:4 | pills 75:25 | 119:14 | 78:15 91:4 |
| 195:13 | 22:22 24:3 | 145:7 147:3 | 180:17,19 | 74:17 80:20 | 90:16 | 120:11 | 91:8,23 |
| paths 160:23 | 25:23,25 | 153:4,10,21 | 180:21 | phenomenon | pilot 3:7 | 124:17 | 92:19 93:14 |
| pathways | 27:21 28:4 | 154:2 | percentage | 41:11 72:9 | 99:22 | plans 120:10 | 93:25 94:17 |
| 106:13 | 28:5,6 | 155:19,20 | 26:21 87:23 | 107:20 | 105:19 | 121:23 | 94:24 100:2 |
| patrolling | 29:13,16 | 156:9,22 | Percocets | Philadelphia | 113:22 | 171:7 | 102:19 |
| 133:19 | 30:6 31:2,9 | 160:21,23 | 76:7 | 1:2,6,9,20 | 119:2 121:3 | players 78:12 | 104:2 |
| Patty 44:25 | 31:22 35:8 | 161:2 163:5 | performed | 2:10 40:23 | 143:24 | plays 68:10 | 111:23 |
| pay 152:17 | 35:17 36:6 | 163:14 | 102:4 | 47:2 48:19 | 161:17,24 | plea 151:2,4 | 113:8,10 |
| 1 | | | | | | | |
| | l | | _ | I | l | _ | |

| | | | | | | | Page 17 |
|-----------------------|----------------------|------------------------|-----------------------------------|----------------------------|-------------------------------|----------------------------|------------------------|
| | l | l | l | l | l . | l | l . |
| 116:9 | 194:14 | 47:23 48:9 | 146:19 | 64:3 68:19 | 40:13 56:11 | 132:5 158:5 | 137:16 |
| 127:20 | 197:21 | 61:25 63:4 | press 111:16 | 70:5,9,10 | 78:17 85:11 | proceeding | 184:22 |
| 129:9,13 | positively | 67:5 | pressure | 85:12,21 | 135:25 | 151:6 | professional |
| 164:5,18 | 129:4 | pre-booking | 70:11 | 124:23 | 136:17,23 | proceedings | 71:16 |
| 174:2 189:4 | possession | 104:21 | pretrial 4:19 | 133:6,7,9 | 137:3,6,9 | 200:4 | professiona |
| policies 1:21 | 24:15 64:4 | PREAT | 131:22 | 133:14 | 141:9 142:6 | process 6:24 | 184:15 |
| 2:12 | 65:7,19,20 | 179:24 | 132:4,10,16 | 134:24 | 143:19 | 8:2 14:19 | professionals |
| policy 68:24 | 94:7 97:12 | PREATS | 132:19 | 142:12 | 144:3 145:6 | 44:8 45:8 | 40:8 151:13 |
| political 14:5 | 103:9 | 143:21 | pretty 87:2 | 143:9 | 151:19 | 56:5 62:7 | Professor 9:8 |
| 94:2 | 122:15 | 162:25 | 88:5 120:3 | 152:21,22 | 152:25 | 67:6,8 | 9:10,15 |
| pool 156:22 | 148:6 | 173:6 | 156:25 | 155:3 188:3 | 153:22,23 | 93:20 106:7 | profile 111:16 |
| poor 185:20 | 174:16,25 | 180:25 | 184:13 | 189:24 | 154:6 162:6 | 121:11 | program |
| popular | 175:15 | precisely | prevent 52:2 | 190:10,23 | 167:2 171:6 | 126:2 127:7 | 41:21 47:14 |
| 48:17 | possibility 7:9 | 77:11 | 52:3 131:8 | 196:16 | 171:10 | 128:6 | 48:17 52:23 |
| population | possible 47:9 | predictors | 132:2 | Prisoner | 173:12 | 139:10 | 52:25 54:8 |
| 3:2 4:19 | 47:10 57:23 | 18:2 | 173:14 | 143:23 | 178:6 | 142:11,19 | 85:18,19 |
| 15:4,5,10 | 68:3 84:20 | preface 123:3 | 177:8,12 | 161:9 | 184:24 | 144:14 | 90:18,19 |
| 16:17 20:12 | 118:22 | prefer 157:24 | preventing | prisoners | probationers | 147:7 | 93:19,21 |
| 20:25 24:19 | 137:18 | preliminary | 157:20 | 19:21,22 | 17:20 30:13 | 149:13 | 96:4,11 |
| 68:14,18 | 140:3 | 148:17 | prevention | 124:25 | probe 112:17 | 150:12 | 97:19 98:5 |
| 91:17 | 149:11 | prepared | 101:6 | prisons 15:12 | problem 12:3 | 154:15 | 100:5 105:8 |
| 102:24 | 165:3 195:9 | 8:25 50:16 | previous | 47:25 68:13 | 16:8 17:6 | 155:21 | 105:13,19 |
| 134:21,24 | 196:3 | prescription | 122:21 | 134:22 | 19:13 23:8 | 156:6,7 | 109:25 |
| 137:20 | post-arrest | 90:10,15 | pride 85:7 | 185:16 | 25:24,25 | 157:8 160:5 | 111:4 |
| 138:7,23 | 45:18 | presence | primarily | private | 29:15 30:21 | 160:6 | 113:18,22 |
| 139:19 | Post-evalua | 177:18 | 12:6 17:11 | 100:21 | 30:24 31:9 | 166:10 | 115:4 |
| 140:6 143:4 | 99:8 | present 1:9 | primary | PRO-ACT | 35:19,20 | 171:19 | 116:15,17 |
| 152:22,23 | post-evalua | 14:25 25:19 | 51:24 94:22 | 90:11 91:2 | 39:9,10 | 175:23 | 116:19,20 |
| 155:3 | 99:15 | 112:14 | 95:10 | 100:15 | 43:17 50:2 | 177:6 | 117:20 |
| 167:22 | post-initial | 116:19 | 117:17 | 101:8,12 | 50:18,19 | 178:22,24 | 119:2 121:3 |
| populations | 45:18 | 136:7 | 119:16 | 114:6 | 51:2 53:21 | 183:6,14,20 | 121:25 |
| 16:15 64:18 | post-trial | presentation | Principle | 120:24 | 54:4 56:19 | 184:7 | 123:14 |
| 137:4 | 132:3 135:9 | 31:17 69:17 | 138:3 | 191:9 192:6 | 59:5 70:5,6 | 197:16,21 | 126:15 |
| 139:22 | 171:4 | 70:14 80:17 | principles | 192:10,25 | 74:9 96:18 | processes | 131:24 |
| portion 4:25 | potential 7:2 | 84:22 89:3 | 92:2 94:19 | 193:20 | 96:22 | 160:21 | 132:14,19 |
| 139:18 | 8:3 55:6 | 122:16 127:11 | 95:6 107:17 prior 84:13 | 195:11,22 | 134:21 188:14 | processing | 133:8,9,12 |
| portions | 121:23 | | - | 196:5 | | 14:11 35:23 37:22 39:23 | 133:13,15 |
| 98:16 132:21 | 148:18 154:5 | presentations 81:21 | 118:3 148:9 151:8 | probably 19:8 57:10 | problem-sol 31:25 35:5 | 44:22 50:23 | 134:3,7,18 135:8,15 |
| pose 75:5 | potentially | presented | 172:19 | 61:22 62:15 | 110:16 | 44:22 50:25 produce | 135:8,15 |
| pose /5:5 position | 151:4 154:7 | 123:25 | 172:19 | 68:15 70:3 | problematic | 169:8 186:6 | 139:7,11 |
| 130:20 | poverty 103:4 | presenter | priorities | 70:19 80:7 | 79:14 | produced | 142:19,23 |
| 130:20 | practical 7:20 | 153:22 | 58:4,10 | 80:23 81:10 | problems | 185:10 | 143:8,16,21 |
| 132:4 133:3 | 95:19 | presenting | priority 56:3 | 84:7,9 | 12:11 16:2 | produces | 143:24 |
| 143:12 172:14 | practice 40:9 | 49:25 63:16 | 110:5 121:6 | 109:21 | 16:3 22:15 | 31:13 | 144:4,24 |
| positioned | practice 40:9 | | prison 1:12 | 112:18 | 26:6 41:25 | 107:22 | 146:3,5,10 |
| 123:22 | 40:6 58:5 | presents 168:14 | 3:2 10:8 | 112:18 | 43:5 48:14 | 107:22 | 146:21 |
| positive 13:8 | 59:6 118:17 | Presenza | 15:19 19:20 | 115:22 | 51:22 53:15 | producing | 147:11,13 |
| 60:10 87:10 | pragmatism | 73:5 146:19 | 20:2,9 25:4 | 156:11 | 59:2,4 | 38:11 | 148:2,9,13 |
| 139:9 | pragmatism 107:18 | preserve | 25:8 26:11 | 165:23 | 63:16 78:18 | 196:20 | 149:2,17,18 |
| 172:11,16 | pre-arrest | 151:5 | 26:13,13,15 | probation | 92:4 107:3 | product | 151:10,20 |
| 172:11,16 | 14:16 44:14 | President | 26:13,13,13 | 15:21 28:17 | 129:3 | 170:2 | 151:10,20 |
| 181:23 | 45:9 46:7 | 24:17 37:3 | 31:10 63:23 | 28:23 33:11 | 131:10,15 | productive | 151.24 |
| 101.23 | 73.3 40.7 | ۵۳.11 ۵۱.۵ | 31.10 03.23 | 20.23 33.11 | 151.10,15 | productive | 134.13 |
| | l | l | I | l | l | l | l |
| | | | | | | | |

| | | | | | | | Page 18 |
|--------------|---------------------|--------------------|-----------------------|---------------------------------------|-----------------------------|------------------|-------------------------|
| | l | I | | l | l | l | |
| 153:15 | 193:21 | proves | 92:16 | putting 68:25 | 155:5 | 168:10,20 | 113:12,15 |
| 154:8,12,23 | 195:3 | 105:20 | 141:22 | 124:13 | 171:23 | 169:12 | 122:7,20,22 |
| 155:6 | prohibits | provide 50:8 | 149:22 | 165:18 | quick 12:15 | reach 6:8 | 125:6,8,22 |
| 156:10,20 | 76:25 | 52:20 55:15 | 150:13 | 175:11 | 72:7 149:9 | 43:24 | 127:23 |
| 157:23,25 | project 52:12 | 55:19 57:19 | 152:12 | puzzle 71:18 | quicker | 121:16 | 129:15 |
| 158:22,23 | 160:16 | 67:13 80:10 | 155:16 | | 166:21 | 139:11 | 132:2 |
| 158:25 | 161:17 | 85:25 87:7 | 168:11,19 | Q | 173:5,13 | 170:18 | 136:10 |
| 159:3,6 | promise | 87:8,9 88:2 | 183:12 | quadrupled | 177:7 | 173:10 | 144:24 |
| 161:10,19 | 109:4 | 97:15 101:2 | 186:14 | 24:20 | quickly 7:25 | reached | 149:9 |
| 161:22 | 154:15 | 131:5,24 | 200:15 | quadruples | 57:22 95:4 | 197:13 | 152:15,21 |
| 162:11,17 | promising | 135:3,20 | publicly | 38:22 | 108:25 | reaching | 154:9 159:7 |
| 162:23 | 63:6 123:5 | 137:17 | 70:25 | qualifies | 112:11 | 166:11 | 159:15,22 |
| 163:20 | prompt 57:19 | 138:14 | pull 3:20 58:5 | 96:11 | 171:3 | react 173:5 | 163:22 |
| 164:11 | proof 183:16 | 140:3 | 90:4 100:12 | quality 66:17 | 173:15 | 177:6 | 170:22 |
| 166:5,9 | proper 45:12 | 152:17 | pulling 112:9 | 169:11 | 187:21 | read 2:4 57:6 | 185:22 |
| 173:6 174:4 | properly | 160:24 | punish 24:3 | quantity | quite 22:19 | 116:21 | rearrested |
| 179:7,25 | 128:21 | 164:24 | 29:9 31:22 | 122:15 | 49:20 75:21 | 128:6 | 26:9 |
| 180:25 | property | 166:5 171:8 | 36:7 | 148:12 | 83:23 | ready 85:25 | reason 36:24 |
| 181:3 182:4 | 18:18 96:25 | 186:21 | punishing | quarter | quoted 124:6 | 109:19 | 37:3 72:10 |
| 189:12 | 189:20 | provided | 24:5 | 188:16 | | real 11:7 70:7 | 157:16 |
| 190:7,12,15 | propose 3:11 | 135:16 | punishment | quasi 147:12 | R | 147:25 | 182:6 |
| 190:16 | 4:21 | 193:21 | 23:23 24:13 | 164:14 | R-N-R 138:4 | realign | reasons 47:24 |
| 195:7 | pros 14:19 | 196:18,22 | 110:17 | question | 139:25 | 104:15 | 82:9 130:24 |
| programmi | prosecute | provider | 141:4 | 11:19 64:8 | Rachael | realities | rebuild 107:4 |
| 5:2,21,22 | 188:24 | 150:4 | punishments | 65:4 66:22 | 91:20 | 171:21 | receive 31:3 |
| 6:7 66:9 | prosecuted | providers | 94:12 | 67:18 75:5 | racial 15:16 | reality 125:4 | 32:11 |
| 189:21,25 | 98:11 | 85:24 | pure 173:4 | 76:17 79:6 | 91:18 92:9 | 125:14 | 101:14 |
| programs 3:5 | prosecution | 160:20,22 | purpose 84:6 | 79:20 80:2 | 97:11 | 177:17 | 117:8 166:4 |
| 3:7 4:17 7:5 | 93:9 | provides | 94:20 | 87:22 | Ramij 143:22 | 177:17 | 166:16 |
| 7:5 26:15 | prosecutor | 154:12 | 171:15,16 | 117:17 | ramping | 195:16 | 189:25 |
| 27:16,20 | 117:6 | providing | 171:13,10 | 120:19 | 121:11 | realize | 190:9 194:6 |
| 29:3,4 31:2 | 178:23 | 57:3,7 | purposes | 155:24 | random | 107:10 | received |
| · · | 178.23 | 66:17 68:2 | 80:12 102:8 | 159:9,12 | 32:12 | 127:6 | 36:25 66:8 |
| 41:12,14 | | | | 161:4,8 | randomly | 183:23 | |
| 48:10 86:24 | prosecutors | provision | push 126:23 | · · · · · · · · · · · · · · · · · · · | | | 84:23 91:11 |
| 95:7 103:16 | 114:16 | 113:17 | 162:10 | 164:3,13 | 32:19,24 | 192:23 | 189:18 |
| 106:23 | prosse 34:6 | provisions | 169:16 | 166:25 | range 34:2 | realized 2:25 | 196:4 |
| 131:23 | prostitute | 127:24 | 170:5 | 167:23 | 180:20 | 4:4,17,24 | receiving |
| 132:3,7,11 | 35:13 | Psychiatric 51.14 | put 2:17 10:4 | 169:24 | rank 120:17 | 34:16,16 | 80:21 |
| 132:16,20 | prostitution | 51:14 | 13:21 25:3 | 171:24 | rapidly 181:4 | 103:20 122:15 | 133:14 |
| 133:2,17,19 | 141:13 148:7 | psychiatrist | 25:7 36:19 | 179:23 | ratchets 96:8 rate 20:11 | | 190:17 recess 198:22 |
| 135:10 | | 45:4 | 46:16 48:11 | 184:11 | | realizes 162:8 | |
| 136:9 | protect 50:10 | psychologist | 60:6 72:16 | 185:3,13 | 28:19 66:5 | reallocation | recidivate |
| 145:15,17 | 137:10 | 44:25 74:14 | 84:15,20 | 198:2 | 66:6 74:6 | 169:5 | 28:7 66:19 |
| 154:24 | 175:11 | public 1:19 | 89:2 96:13 | questions | 129:6 | really 4:4 | 66:19,20 |
| 155:6 161:7 | protocol 96:3 | 1:21,22 2:9 | 144:19 | 2:21 33:25 | 145:10 | 9:11,13,16 | 134:8 |
| 162:12 | 96:24 97:7 | 2:14,15 8:7 | 173:18 | 62:19,20 | 154:21 | 31:25 48:5 | 167:21 |
| 163:8 | 122:14 | 23:18,19,20 | 177:2 182:4 | 63:10 80:8 | 180:15,17 | 61:2,10,12 | 179:15,17 |
| 166:14 | 167:17 | 23:25 24:11 | 182:5,13 | 80:9 84:12 | 180:18 | 61:12,13 | recidivating |
| 171:4,8 | protocols | 29:6,8 | 186:5 | 87:18 90:2 | rates 16:18 | 64:9 70:13 | 131:8 |
| 178:17 | 115:6 | 31:20 48:13 | 197:21 | 112:17 | 38:21 39:20 | 70:16 71:7 | 135:21 |
| 179:9 | prove 165:15 | 60:8 61:2 | 198:8 | 113:12,15 | 40:12,14 | 72:6 102:17 | 158:11,17 |
| 180:18 | proved 165:4 | 68:24 85:10 | puts 8:3 | 119:6,9 | 59:21 65:17 | 108:11,12 | recidivism |
| 186:13 | proven 93:21 | 90:9 92:5,5 | 145:12 | 127:13 | 99:24,24 | 111:13 | 13:7 25:11 |
| | | | | 136:13 | 117:15 | | |
| | 1 | 1 | | 1 | 1 | | 1 |

| - | | | | | | | Page 19 |
|----------------------|---------------------|---------------------|----------------------|--------------------|----------------------|--------------|--------------|
| | I | I | l . | I . | I | | |
| 26:7,20 | 62:9 | recycle 55:2 | refers 92:24 | relative 30:21 | replaces | 8:1 9:1 10:1 | 115:1 116:1 |
| 28:4,10 | recommends | Redeemed | reform 1:4,19 | 30:22 | 106:8 | 11:1 12:1 | 117:1 118:1 |
| 36:23 40:12 | 2:24 | 10:25 | 1:21 2:9,13 | 188:16 | replicated | 13:1 14:1 | 119:1 120:1 |
| 60:5,15 | reconfiguring | reduce 37:15 | 71:21 | release 25:22 | 146:21 | 15:1 16:1 | 121:1 122:1 |
| 63:3 98:13 | 130:22 | 46:20,23 | 105:11 | 26:8 85:15 | report 5:15 | 17:1 18:1 | 123:1 124:1 |
| 99:24 | reconvicted | 50:8 51:20 | 171:17 | 143:8 | 7:16 59:10 | 19:1 20:1 | 125:1 126:1 |
| 117:14 | 26:10 | 60:5 91:17 | 185:8,17 | 148:20 | 59:10 | 21:1 22:1 | 127:1 128:1 |
| 132:2 | record 10:4 | 92:7 94:4 | 199:3 | 190:2 | 141:25 | 23:1 24:1 | 129:1 130:1 |
| 134:20 | 34:7 71:10 | 101:3 131:4 | reforming | released 54:5 | 197:22 | 25:1 26:1 | 131:1 132:1 |
| 140:2 | 80:11 146:7 | 140:2 | 67:24 | 56:21 66:7 | reporter | 27:1 28:1 | 133:1 134:1 |
| 156:19 | 151:5 | reduced | refused 188:8 | 66:15,15 | 200:24 | 29:1 30:1 | 135:1 136:1 |
| 168:10,20 | 190:18 | 38:25 98:12 | 189:9 | 86:7 148:21 | reporting | 31:1 32:1 | 137:1 138:1 |
| 180:17,19 | 194:6 | reduces 47:24 | regarded | 173:18 | 140:11 | 33:1 34:1 | 139:1 140:1 |
| 180:20 | records 5:10 | 48:3 50:3 | 117:12 | 190:24 | 144:20,23 | 35:1 36:1 | 141:1 142:1 |
| recipient 91:3 | recovered | 142:22 | regards | reliable 17:15 | reports 98:16 | 37:1 38:1 | 143:1 144:1 |
| recipients | 102:18 | reducing 13:6 | 143:20 | 18:2 19:19 | represent | 39:1 40:1 | 145:1 146:1 |
| 91:16 | recovering | 13:7 36:22 | region 101:13 | 25:21 | 12:20 14:17 | 41:1 42:1 | 147:1 148:1 |
| recognition | 90:14 | 36:23 63:2 | regular | relies 94:11 | 138:23 | 43:1 44:1 | 149:1 150:1 |
| 8:15 93:13 | recovery | 95:20 | 114:20 | 118:14 | representat | 45:1 46:1 | 151:1 150:1 |
| recognizance | 85:18 86:4 | 152:22 | 152:13 | rely 194:11 | 131:7 | 47:1 48:1 | 153:1 154:1 |
| 148:22 | 86:11 90:14 | 180:20 | rehabilitative | remain 31:4 | representat | 49:1 50:1 | 155:1 156:1 |
| recognize 8:9 | 90:15 91:9 | reduction 3:2 | 26:14,16 | 37:19 67:11 | 1:11 68:18 | 51:1 52:1 | 157:1 158:1 |
| 46:14 67:16 | 97:14 99:24 | 38:2 95:5 | reinvest | 67:14 | 75:6 111:24 | 53:1 54:1 | 159:1 160:1 |
| 70:15 72:3 | 100:16,19 | 95:12,18 | 170:22 | remaining | 137:21 | 55:1 56:1 | 161:1 162:1 |
| 79:21 | 100.10,19 | 107:17 | reinvesting | 139:14 | 167:2 | 57:1 58:1 | 163:1 164:1 |
| 125:18 | 101:18,21 | 107.17 | 92:13 | remains | 184:23 | 59:1 60:1 | 165:1 166:1 |
| 123.16 | 101:18,21 | 117:18 | reinvestment | 147:20 | representat | 61:1 62:1 | 167:1 168:1 |
| | 101.23,24 | reductions | 168:16 | remarkable | 56:8,9,11 | 63:1 64:1 | 167:1 108:1 |
| recognized 189:22 | 102:2,7 | 37:23 | reiterate | 196:18 | | 65:1 66:1 | |
| | | | 69:22 | | 56:12,16 | 67:1 68:1 | 171:1 172:1 |
| recognizes 107:18 | 106:19,21 106:21 | reengaging 150:3 | | remarkably 23:5 | represented 16:21 | | 173:1 174:1 |
| 107:18 | | | reiterating | | 168:25 | 69:1 70:1 | 175:1 176:1 |
| | 110:25 | reenter 86:22 | 71:10 | remedy | | 71:1 72:1 | 177:1 178:1 |
| recognizing | 113:19 | reentry 45:21 | relapse 25:10 | 106:18 | represents | 73:1 74:1 | 179:1 180:1 |
| 98:5 106:13 | 114:2,7,10 | 66:3,8 67:7 | 25:25 43:10 | Remember | 93:22 | 75:1 76:1 | 181:1 182:1 |
| recommend | 119:21 | 69:16 71:12 | 43:12 60:5 | 37:9 | reproduction | 77:1 78:1 | 183:1 184:1 |
| 66:23 192:2 | 123:24 | 131:5 | 60:14 63:2 | remiss 138:19 | 200:21 | 79:1 80:1 | 185:1 186:1 |
| recommend | 126:17 | 143:23 | 65:17 177:4 | removed | request | 81:1 82:1 | 187:1 188:1 |
| 2:23 3:10 | 128:17 | 145:17 | 177:7 | 79:16 | 163:23 | 83:1 84:1 | 189:1 190:1 |
| 141:25 | 141:4 142:9 | 161:9 | relapsed 26:3 | removes 4:22 | require 43:10 | 85:1 86:1 | 191:1 192:1 |
| 142:5 | 143:12,14 | 166:13 | relapsing | renewed | 165:23 | 87:1 88:1 | 193:1 194:1 |
| 160:11 | 187:17 | refer 183:10 | 43:7 | 52:16 | 195:21 | 89:1 90:1 | 195:1 196:1 |
| 162:21 | 191:9 192:7 | references | related 68:22 | Reno 34:12 | required | 91:1 92:1 | 197:1 198:1 |
| 183:9 | 192:10,14 | 8:13 | 90:10 99:12 | reoffend | 140:20 | 93:1 94:1 | 199:1 |
| recommend | 192:22,25 | referral 93:13 | 101:4 | 138:24 | 157:8 | 95:1 96:1 | research 6:3 |
| 5:20 7:15 | 193:5,14,25 | 142:2 | 171:23 | 153:15 | requirements | 97:1 98:1 | 26:17,18 |
| 8:2 61:17 | 193:25 | referrals | relates 69:21 | reorient 92:2 | 117:4 | 99:1 100:1 | 27:2 28:11 |
| 66:24 67:4 | 195:19 | 31:12 | 70:9 | repeat 148:2 | requires | 101:1 102:1 | 30:5 32:22 |
| 162:20 | 197:18 | referred | relating 17:9 | repeatedly | 43:11 | 103:1 104:1 | 36:9,12,19 |
| 171:17 | recovery-or | 20:19 | relationship | 80:16 | 123:21 | 105:1 106:1 | 38:16,20 |
| recommend | 106:4 | 151:23 | 12:4 17:24 | repeating | requiring | 107:1 108:1 | 40:2 41:6 |
| 1:21 2:12 | 107:12 | 156:9 | 18:7 74:19 | 94:20 | 137:22 | 109:1 110:1 | 43:15 48:2 |
| 189:14 | 108:14 | referring | 85:22 92:15 | repertoire | RES 3:1 4:1 | 111:1 112:1 | 50:12,15 |
| recommend | 109:3 115:8 | 117:5 | 135:7 | 49:18 | 5:1 6:1 7:1 | 113:1 114:1 | 53:7 60:11 |
| | | | | | | | |
| 1 | I | I | I | I | ı | Ī | |

| | | | | | | | Page 20 |
|---------------|---------------------|----------------------|-------------------|-----------------|---------------------|-----------------------|---------------------|
| | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 62:21,22 | 92:3 162:3 | right 6:13,18 | 82:24 83:4 | 32:15 | 10:6,7 | 81:11 86:18 | 132:10 |
| 63:5 65:4 | 162:13 | 7:13 31:6 | 83:11 84:20 | sanctions | 122:6,11,19 | 97:3 123:8 | 189:10 |
| 65:10,24 | responses | 34:21 35:2 | 87:21 88:22 | 27:24 28:2 | 123:4 | 125:24 | separate |
| 66:2,11,11 | 12:14 13:20 | 55:10 62:19 | 106:11 | 31:11 94:11 | 163:18 | 129:21 | 21:17 32:5 |
| 68:12 75:3 | 78:11 | 71:17 72:23 | 126:3 | 118:2 144:9 | Science 90:8 | 136:7 | 34:19 74:25 |
| 90:12 191:6 | responsible | 73:23 81:12 | 141:17 | 144:16 | scientist 14:6 | 145:14 | 78:6 176:6 |
| research-ba | 185:11 | 88:3,5 | 143:14 | sandwiches | 48:7 62:9 | 155:18 | separated |
| 92:6 | rest 103:7 | 90:20 95:23 | role 9:12 | 61:8 | scientists | 159:21 | 73:20 |
| researching | 105:21 | 119:16 | 68:10 76:8 | Santa 90:22 | 18:4 | 160:7,25 | separately |
| 11:15 | 110:19 | 134:18 | 86:10 94:4 | 96:22 99:16 | scope 12:3 | 163:20 | 116:10 |
| resell 105:16 | Restitution | 136:3 150:7 | rolled 165:10 | 111:21 | 16:7 19:12 | 170:20 | separates |
| 105:16 | 28:2 | 161:16,23 | rolling 121:4 | 115:7 | 23:7 | 173:7 | 33:10 67:10 |
| resides 91:10 | restorative | 166:15 | rollout | sat 9:14 | screen 19:16 | 175:10 | SEPTA |
| resolution | 147:20 | 172:22 | 121:10 | save 125:24 | screening | 179:25 | 191:13,21 |
| 1:18,18 2:5 | restraining | 173:14 | room 1:6 | 175:7 | 76:23 | 181:2,4,10 | Sequential |
| 2:6,7 | 98:3 | 174:4 180:5 | 56:14,17 | saves 85:20 | screens 32:13 | 187:3 | 44:16,24 |
| resolving | restraints | 183:15 | 60:25 | savings 2:25 | Seattle 90:22 | seeing 4:5 | 53:25 |
| 50:20 | 5:24 | 193:11 | 116:10,13 | 3:17,24 4:4 | 96:17 98:10 | 23:9 32:21 | series 32:18 |
| resource | result 33:15 | 194:14 | 155:15 | 4:16,23 | 98:23 99:14 | 37:17 40:10 | serious 19:25 |
| 140:14 | 59:8 68:19 | 198:21 | ROR 148:21 | 38:12 40:17 | 99:16 | 57:25 | 20:2,7,10 |
| resource-he | 69:12,13 | rights 108:21 | 153:5 | 92:13 | 109:23 | seeking 140:5 | 20:11 21:23 |
| 147:7 | 94:12 | Riker 91:22 | Ross 129:10 | 124:15 | 112:13 | seen 3:17 | 153:18 |
| resources | 127:21 | 104:4,18 | roughly | 125:13,19 | 114:24 | 23:14 57:13 | serve 21:6,7 |
| 56:2 57:25 | 152:25 | 113:3,14 | 15:21 17:22 | 125:22 | 115:6 116:6 | 57:14 71:4 | 100:24 |
| 68:2 72:18 | results 31:14 | 130:5 | 20:8 26:9 | saw 33:2,3,4 | 117:20 | 179:8 | 102:9 |
| 114:14 | 34:6 73:23 | 145:22 | 156:20 | 33:16,18,20 | 123:13 | sees 173:12 | 121:19 |
| 152:9 | 170:12 | 156:8 157:7 | routinely | 119:22 | 124:8 127:4 | self-reported | 138:16 |
| 154:20 | retail 148:7 | 160:18 | 19:16 | 191:5 | second 2:23 | 141:24 | 194:4 |
| 157:17 | retardation | 164:12 | RPR-Notary | 192:20,21 | 3:22 26:25 | sell 105:16 | 195:10 |
| 165:24 | 20:20 | 172:7 174:5 | 200:15 | saying 6:15 | 30:20 45:17 | selling 194:11 | served 196:15 |
| 168:9,18 | retired)/Sto | 174:9,19,23 | run 122:4 | 6:16 57:12 | 58:12 78:8 | sending | serves 85:19 |
| 169:5,25 | 1:10 | 177:25 | 189:3 | 78:22 | 101:23 | 111:23 | 101:19 |
| 184:25 | return 26:10 | 178:5,16 | | 109:14 | 153:8 158:3 | 112:2 | service 54:25 |
| respect 49:6 | 96:14 | Riker's 21:8 | S | 125:11 | 174:7,9 | senior 51:16 | 59:3 135:3 |
| 84:3,16 | returning | rising 119:4 | safer 95:13 | 143:15 | 177:16 | sense 113:21 | 140:3 |
| 85:14 89:5 | 68:6 | risk 22:21,23 | 179:21 | 161:20 | secured 40:25 | 116:19 | 147:16,23 |
| 95:23 143:3 | reunification | 23:5 35:25 | safety 1:22 | 163:10 | securing | 149:3 | 149:11 |
| respond | 39:20 86:21 | 38:13 48:12 | 2:14 23:18 | 167:18 | 58:21 | 151:25 | 157:15,24 |
| 120:21 | revert 70:12 | 48:12 60:7 | 23:20 24:11 | says 23:20 | see 3:23 6:22 | 163:21 | 159:4 |
| 129:3 171:3 | review 133:4 | 64:21 65:2 | 29:6 31:20 | 24:2 162:7 | 7:19 14:20 | sent 64:3 | services 1:13 |
| 172:13 | 151:14 | 137:21 | 48:13 50:10 | scan 102:5 | 14:24 18:22 | 188:9 | 10:14 27:3 |
| responders | reviewed | 138:7,9,24 | 60:8 92:3,5 | scarcest | 20:3 22:18 | sentence | 45:11 48:6 |
| 45:9 46:13 | 148:16 | Risk-Needs | 109:10 | 152:9 | 24:8 25:11 | 71:21 | 49:3,22 |
| responding | revolving | 138:3 | 168:11,19 | scared 28:15 | 26:19 27:18 | 131:18 | 54:23 55:19 |
| 48:20 50:11 | 96:5,7 | road 182:13 | 186:14 | 29:3 41:13 | 30:13 33:23 | 133:5 | 56:25 57:3 |
| 94:5 142:23 | 118:10 | 182:23 | sake 70:2 | 41:21 130:9 | 35:11 38:15 | 152:25 | 57:7 58:21 |
| response 6:11 | rewarded | 185:21 | 184:14,14 | scenes 61:3 | 39:15 40:11 | 158:13 | 83:7,9 |
| 8:23 23:22 | 32:15 | 190:4 | sale 188:15 | 155:19 | 40:13 45:7 | 189:18 | 84:24 85:25 |
| 29:21,25 | rewarding | 195:20 | 188:21 | scheduled | 45:25 54:14 | sentenced | 86:21 87:7 |
| 30:5,8 | 139:13 | roadmap | sales 94:6 | 187:5 188:7 | 54:20,21 | 133:3 142:3 | 87:25 88:9 |
| 37:14 49:14 | RFP 103:19 | 106:20 | samples | Schwartzm | 55:15 58:7 | sentences | 88:10,10,19 |
| 50:8 72:4 | Richard 1:15 | robust 18:2 | 65:14 | 1:12 5:17 | 61:2 63:5 | 22:2,5 | 93:5 97:15 |
| 72:12 87:19 | 10:19 | Roland 9:4 | San 90:25 | 6:18,25 | 69:8 80:7 | sentencing | 101:2,8,15 |
| | | | sanctioned | | | | ļ |
| | | 1 | 1 | 1 | 1 | 1 | |

| | | | | | | | Page 21 |
|----------------|----------------------|----------------------|---------------------|-----------------------|-------------|----------------|----------------------|
| 101.21 | l | 15610 | I | 1.00.22 | 051061 | 120 1 120 1 | 0616070 |
| 101:21 | shackling | 156:18 | slew 80:8 | 168:23 | 35:1 36:1 | 138:1 139:1 | 96:16 97:8 |
| 102:2 | 186:16 | Similarly | slight 28:3 | 176:15 | 37:1 38:1 | 140:1 141:1 | 134:3 |
| 103:11,14 | share 112:6 | 142:25 | slim 30:11 | 178:11 | 39:1 40:1 | 142:1 143:1 | specifically |
| 110:11,23 | sharing 61:12 | simple 35:15 | slow 155:12 | 197:17 | 41:1 42:1 | 144:1 145:1 | 3:18 4:18 |
| 111:8 113:5 | sheer 123:15 | 51:19,19 | small 19:6 | someone's | 43:1 44:1 | 146:1 147:1 | 18:20 76:11 |
| 113:18 | Sheriff | 69:10,25 | 26:19 27:11 | 177:13 | 45:1 46:1 | 148:1 149:1 | 78:3 80:15 |
| 117:9 | 142:10,13 | 70:7 | 27:18 43:25 | soon 70:11 | 47:1 48:1 | 150:1 151:1 | 83:24 90:10 |
| 119:23 | shift 23:14 | simply 13:22 | 44:3 118:7 | 149:11 | 49:1 50:1 | 152:1,14 | 91:19 94:5 |
| 121:15 | 41:24 43:20 | 36:20 64:3 | smaller 19:8 | sorry 72:3 | 51:1 52:1 | 153:1 154:1 | 97:10,16 |
| 130:22 | 43:21 68:8 | 65:6 117:9 | 167:13 | 184:11 | 53:1 54:1 | 155:1 156:1 | 100:15 |
| 131:25 | 68:24 69:23 | 150:3 | smart 43:2 | 187:14 | 55:1 56:1 | 157:1 158:1 | 103:16 |
| 132:13 | 93:23 | single 160:13 | 138:11 | sort 41:22 | 57:1 58:1 | 159:1 160:1 | 117:21 |
| 133:11,14 | 122:20 | 187:18 | smarter | 46:18 81:25 | 59:1 60:1 | 161:1 162:1 | 119:18 |
| 133:25 | 140:18 | single-family | 80:22 | 85:2 104:10 | 61:1 62:1 | 163:1 164:1 | 121:2 |
| 135:21 | shooting 76:6 | 103:6 | snapshot | 107:4,13 | 63:1 64:1 | 165:1 166:1 | 138:21 |
| 138:13 | shootings | Sir 67:19 | 25:19 | 120:9 | 65:1 66:1 | 167:1 168:1 | 141:14 |
| 140:12 | 103:10 | sister 165:8 | sobriety 95:2 | 150:11 | 67:1 68:1 | 169:1 170:1 | 161:9 |
| 143:11 | shop 122:7 | sit 43:2 70:25 | 154:17 | 162:22 | 69:1 70:1 | 171:1 172:1 | specificity |
| 152:16 | short 7:17,21 | 157:13 | social 18:4 | 165:24 | 71:1 72:1 | 173:1 174:1 | 4:22 |
| 153:10 | 109:13 | 184:19 | 27:3 54:23 | 175:19 | 73:1 74:1 | 175:1 176:1 | specified |
| 157:6,9 | shorthand | 197:18 | 93:13 95:22 | soul 193:2 | 75:1 76:1 | 177:1 178:1 | 117:2 |
| 159:16 | 16:22 | 198:12 | 107:23 | sound 81:15 | 77:1 78:1 | 179:1 180:1 | spectrum |
| 164:24,25 | show 26:18 | sitting 61:15 | 119:23 | sounds 35:15 | 79:1 80:1 | 181:1 182:1 | 95:13 |
| 165:6,10 | 29:15 | 61:16,19 | 130:22 | 122:6 | 81:1 82:1 | 183:1 184:1 | 137:21 |
| 166:17,18 | 118:12 | 82:12 | 133:25 | source 142:21 | 83:1 84:1 | 185:1 186:1 | speed 163:2 |
| 166:22 | 144:11 | 177:14 | 135:17 | Southeast | 85:1 86:1 | 187:1 188:1 | spend 11:14 |
| 182:11,17 | 195:8 | situation | society 1:12 | 100:14 | 87:1 88:1 | 189:1 190:1 | 39:18 |
| 182:18 | showed 88:18 | 50:21 | 10:9 11:24 | Southeastern | 89:1 90:1 | 191:1 192:1 | 148:22 |
| 183:22 | 98:12 99:9 | 142:13 | 23:11 68:6 | 100:25 | 91:1 92:1 | 193:1 194:1 | 169:7 |
| 192:7 194:2 | showing 13:5 | 145:5 | 90:13 91:3 | speak 9:19 | 93:1 94:1 | 195:1 196:1 | 185:19 |
| servicing | shown 28:3,9 | 161:23 | 100:18 | 11:8 69:7 | 95:1 96:1 | 197:1 198:1 | spending |
| 126:4 | 28:18 41:14 | situations | 103:19 | 81:6 132:15 | 97:1 98:1 | 199:1,2 | 62:5 94:13 |
| serving 96:15 | 41:17 60:4 | 165:6 | 104:11 | 146:2 | 99:1 100:1 | specialist | 186:3 |
| session 2:3 | 195:19 | six 30:16 | 105:23,25 | 161:13 | 101:1 102:1 | 192:15 | spent 170:21 |
| 9:2 79:22 | shows 54:2 | 101:12 | 107:15 | 180:13 | 103:1 104:1 | 193:6,6 | 189:13 |
| 82:17 84:13 | 163:25 | 144:15 | 109:18 | speaking 3:24 | 105:1 106:1 | specialists | spiral 188:10 |
| 192:12 | shut 124:23 | 189:25 | 112:24 | 145:13 | 107:1 108:1 | 106:20 | spirit 178:13 |
| set 3:14 50:13 | 125:18 | 196:15 | 119:11 | special 1:3,19 | 109:1,24 | 114:8,10 | 186:2 |
| 58:10 95:18 | shy 6:6 | sixfold 37:13 | 184:22 | 2:8 3:1 4:1 | 110:1 111:1 | 128:24 | spoiler 12:21 |
| 120:23 | side 78:24 | sixth 173:11 | 186:16 | 5:1 6:1 7:1 | 112:1 113:1 | specialized | spot 84:15,20 |
| 149:4 153:5 | sides 179:12 | Sixty 18:13 | 195:4 | 8:1 9:1 10:1 | 114:1 115:1 | 48:19 53:12 | Squad 189:3 |
| 190:21 | sign 2:25 | 24:22 37:7 | sold 116:8,9 | 11:1 12:1 | 116:1 117:1 | 136:22 | stabilize 95:3 |
| setting 64:23 | significant | Sixty-four | solution | 13:1 14:1 | 118:1 119:1 | 138:17 | Stacy 111:24 |
| 150:6 | 3:24 8:8 | 20:4 | 122:24 | 15:1 16:1 | 120:1 121:1 | 140:24 | staff 10:11 |
| 190:10 | 41:15 68:13 | size 27:8,9,16 | solve 59:7 | 17:1 18:1 | 122:1 123:1 | specialty | 137:5,8 |
| seven 52:18 | 68:18 71:17 | 167:14 | somebody | 19:1 20:1 | 124:1 125:1 | 141:6 | 140:18 |
| 91:11 | 86:19 98:18 | sizes 170:11 | 63:22 64:2 | 21:1 22:1 | 126:1 127:1 | 170:10 | 152:14 |
| 104:11 | significantly | skills 107:2 | 98:22 107:4 | 23:1 24:1 | 127:24,25 | specific 38:15 | staffed 114:7 |
| Seventy | 39:18 40:12 | 194:13 | 123:23 | 25:1 26:1 | 128:1 129:1 | 57:5,18 | staffing 87:8 |
| 30:15 | 40:14 98:12 | 196:3 | 127:17,18 | 27:1 28:1 | 130:1 131:1 | 58:14,17 | 114:9 |
| severe 30:7 | 142:22 | Skype 105:24 | 129:4 150:5 | 29:1 30:1 | 132:1 133:1 | 65:3 76:13 | stage 44:11 |
| sex 141:6 | silos 55:8 | slapped | 162:8,9 | 31:1 32:1 | 134:1 135:1 | 78:10,19 | 46:22 |
| 168:3 | similar 65:17 | 190:12 | 165:25 | 33:1 34:1 | 136:1 137:1 | 81:4 84:12 | 124:17 |
| | | | | | | | |
| | I | | I | l . | | | |

| | | | | | | | Page ZZ |
|--------------------|----------------------|-------------------|---------------------|--------------------|---------------|--------------|---------------------|
| 14.10 | 102 12 22 | 72.22 | 104.17 | 70 10 72 0 | 102.11 | 142 6 11 | ا |
| stages 14:18 | 182:13,23 | 73:22 | 194:17 | 70:18 73:9 | 102:11 | 142:6,11 | Survey |
| 90:25 | 185:21 | stigma 77:20 | strength-ba | 75:19 110:4 | sugar 42:17 | 167:25 | 120:19 |
| 118:16 | 189:4,18,24 | stigmatized | 109:4 | 110:8,12 | suggest 43:16 | 200:23 | suspicion |
| staggering | 194:19 | 195:12 | strengthen | 146:14 | 120:13 | supervisors | 128:9 |
| 20:13 37:21 | state-licensed | stipulated | 92:14 | 147:3 | suggested | 139:20 | sustain 92:11 |
| stakeholders | 193:5 | 151:6 | strengtheni | 154:14 | 37:3 | supplemental | 101:15 |
| 56:7 112:14 | stated 171:16 | stock 22:4 | 110:25 | 187:17 | suggesting | 98:17 | 123:17 |
| 112:15 | statement | stone 50:13 | strengths | substances | 37:25 48:9 | support | sustainability |
| 113:2 | 14:6 67:21 | Stoneleigh | 106:16 | 76:21 172:3 | 62:12 | 11:16 36:25 | 4:12,14 |
| 114:22 | 123:20 | 10:16 | stress 102:12 | substantial | 154:22 | 45:22 101:8 | sustaining |
| 115:12,20 | 124:20 | stop 30:15 | strictly | 4:6 12:11 | suggests 22:4 | 101:10,15 | 4:17 |
| 115:21,24 | 198:3 | 42:25 54:4 | 161:19 | 16:16 | 27:19 30:6 | 101:21 | switch 19:11 |
| standard | states 13:13 | 54:6 62:19 | stringent | substantiated | 30:25 43:5 | 109:7 111:3 | 29:7 |
| 14:10 33:3 | 15:3,6,13 | 62:20,21 | 176:11 | 18:14 | 48:2 50:15 | 111:7 | Syndrome |
| 33:5 35:22 | 15:15,20,23 | 108:4 118:6 | strive 5:22 | substantive | 63:6 66:14 | 119:10 | 49:9 |
| 37:22 39:23 | 16:24 17:14 | 158:10,11 | strong 22:21 | 6:5 | 196:23 | 126:14 | synthesized |
| 40:13 44:21 | 21:4,12 | 158:16 | 23:5 38:9 | subtleties | suited 186:6 | 192:7 | 37:6 |
| standards | 24:19 32:23 | 177:5,15 | 61:12 62:11 | 64:10 | summarized | 193:20 | synthesizing |
| 27:10 | 34:14,21 | stopped | 62:23,24 | suburbs | 37:6 | 194:2,14 | 25:17 |
| standpoint | 37:2 42:2 | 173:25 | 169:4 | 102:14 | summarizing | 196:4 | system 1:20 |
| 68:25 | 44:14 58:6 | 174:7,12,17 | strongly 30:5 | success 35:3 | 25:18 | supported | 2:11 3:18 |
| stands 143:23 | 60:13 186:7 | straight | structure | 66:4,6 | summary | 75:3 | 3:20 4:10 |
| 197:15 | stating | 28:15 29:3 | 147:13 | 106:7 | 31:7 46:24 | supporting | 4:25 8:9,19 |
| start 10:2 | 185:12 | 41:13,21 | struggling | 116:16 | 59:20 | 36:12,15 | 11:24 16:10 |
| 13:11 29:17 | statistic 17:15 | 70:23 | 38:18 | 120:23 | summer 2:17 | 60:11 | 16:22 18:22 |
| 53:3 74:9 | 22:3 25:21 | straightfor | studied 61:23 | 129:6 131:4 | 3:4,8 7:8,25 | supportive | 21:13,15,16 |
| 89:19,22 | 30:17 37:11 | 149:14 | studies 25:16 | 138:15 | supervise | 110:22 | 23:10,12 |
| 91:25 | 37:21 | stranger | 25:18 27:5 | 146:24 | 136:24 | supports | 25:10 30:20 |
| 104:24 | statistically | 195:2 | 32:18 37:7 | 161:21 | 137:19 | 102:2 | 35:18 40:21 |
| 120:10 | 27:17 | strangers | 37:25 38:7 | 179:11 | 139:21 | 103:15,16 | 40:22 42:5 |
| 130:11,12 | statistics | 177:19 | 40:18 | 180:15,18 | 141:18 | 110:24 | 44:9,19 |
| 153:7 184:6 | 19:14 37:5 | strategic | 156:16 | 195:23 | 145:10 | supposed | 45:14 46:6 |
| started 24:17 | status 32:14 | 140:18 | study 38:7,9 | successes | 167:4 | 26:14 58:19 | 46:10,16,21 |
| 24:21 51:18 | stem 103:22 | 160:16 | 47:10 66:4 | 161:12 | supervised | 83:21 144:7 | 47:15,17 |
| 67:18 | stenographic | strategies | stuff 155:14 | successful 3:7 | 28:17,23 | 197:13 | 48:4,4,16 |
| 129:21 | 200:6 | 1:21 2:13 | 193:9 | 4:18 73:6 | 32:11 | sure 7:18 | 50:4,24 |
| 187:12 | step 122:3,3 | 3:14 95:13 | subcommitt | 93:19 | 142:23 | 32:3 59:19 | 52:3,6 |
| 188:12 | 163:20 | 95:19 | 78:3 | 105:20 | 143:3 | 67:25 71:10 | 54:22,23 |
| starting | 173:8 181:5 | 137:15 | submit 76:23 | 122:2 | supervises | 75:21 78:14 | 55:3,4,5,23 |
| 121:3 | step-down | strategy | 79:11 | 128:16 | 138:22 | 78:21 79:14 | 56:20 57:22 |
| 150:24 | 66:16 | 138:5 | submitted | 134:5,23 | 139:18 | 80:24 83:18 | 57:23 58:18 |
| starts 3:25 | step-up | stratify 170:4 | 89:23 146:7 | 159:19,22 | supervising | 89:7 120:6 | 60:3 63:18 |
| 45:8 122:13 | 179:25 | streamline | subsequent | 162:10 | 137:3 145:7 | 129:18 | 67:25 68:5 |
| 183:6 | 180:3 | 183:13 | 3:9 | 193:22 | supervision | 136:3 166:7 | 74:17 76:12 |
| state 11:16 | stepped 181:8 | streamlined | subsets 38:16 | successfully | 15:25 | 197:9 | 77:16,20 |
| 18:21,24 | steps 59:8 | 142:9 | 47:4 | 90:20 | 136:22 | surprising | 78:5,6,7 |
| 19:21 24:25 | 150:10 | 143:12 | substance | 153:25 | 137:20,23 | 16:12 19:9 | 79:2 85:8 |
| 34:23 51:15 | 158:4 | street 115:3 | 17:9 19:3 | 194:19 | 138:6,17,23 | surprisingly | 85:12 86:14 |
| 54:16 68:13 | 163:15 | 115:21 | 48:24 54:24 | 195:6 | 138:25 | 33:8 66:12 | 86:18,20 |
| 68:17 71:19 | Sterling | 166:17 | 55:3,16 | succinct | 139:15,16 | surrounding | 87:14,16 |
| 110:4,19,20 | 89:14,19,21 | 181:24 | 63:14,24 | 25:19 | 139:17,20 | 102:6 | 92:9,11,13 |
| 146:22 | 90:7 124:6 | 193:12 | 64:5 67:2 | SUDs 110:12 | 140:7,10,20 | surveillance | 93:2 94:5 |
| 175:9 | sticking | streets 76:4 | 68:10 69:21 | suffering | 140:24 | 28:25 | 94:14 96:6 |
| | | | | | | | |
| | I | I | I | | I | I | |

| | | | | | | | Page 23 |
|-----------------------|----------------|---------------------|-----------------------|-------------------|-------------|---------------------|--------------|
| | I | Ī | Ī | Ī | Ī | | Ī |
| 96:9,15 | 30:4 31:13 | 135:12 | 52:20 53:6 | 198:9 | 116:4 | 176:14 | time 9:24 |
| 98:24 99:10 | 42:17,18,21 | 140:22 | 154:5 | testing 79:11 | 120:22 | 179:8 180:8 | 17:5,17 |
| 99:13 | 44:21 49:24 | 141:14 | techniques | 151:17 | things 3:13 | 183:21 | 18:9,13 |
| 103:21 | 54:14 65:5 | 144:25 | 49:4 139:24 | 172:11,23 | 9:18 13:12 | 184:4,12 | 29:23 39:18 |
| 105:10 | 74:20 75:24 | 155:10,14 | technologies | 181:22 | 31:12 32:17 | 185:11 | 41:23 42:11 |
| 106:3,5,6,9 | 77:8 85:6 | 157:13 | 140:14 | thank 5:12 | 33:10,11,13 | 186:25 | 44:10 49:21 |
| 106:12 | 121:8 | 160:3 | technology | 11:5 60:18 | 49:5 52:19 | 197:14,25 | 50:8 60:19 |
| 107:12 | 124:24 | 178:12 | 140:8 | 60:22 61:11 | 60:24 62:17 | 198:19 | 82:18,20 |
| 108:14 | 125:9 | 183:21 | tell 39:25 | 63:11 67:20 | 63:12 64:13 | thinking | 88:19 91:14 |
| 109:3,15,19 | 130:20 | 184:19 | 54:18 61:7 | 71:24 72:2 | 67:10 71:3 | 108:17 | 94:13,24 |
| 113:24 | 139:12 | 198:5,8 | 70:21 92:18 | 72:5 77:21 | 81:18 82:7 | thinks 166:8 | 95:9,15 |
| 115:9,17 | 142:14 | talked 37:10 | 151:14 | 79:18,23 | 116:14 | thinly 64:19 | 96:21 104:3 |
| 117:24,25 | 157:9,18,24 | 50:24 51:25 | 166:15 | 80:5 81:20 | 155:9 | third 45:18 | 104:8 117:2 |
| 119:3,24 | 158:6 159:2 | 53:8 66:13 | 183:19 | 82:4,7,18 | 169:14 | 130:3 | 123:20 |
| 123:17 | 159:6 | 69:18 | tells 158:6,19 | 82:19,20 | 175:22 | 153:20 | 124:7 |
| 124:15 | 160:24 | 125:20 | tense 52:10 | 88:22,24 | 176:4 | 174:13 | 138:20 |
| 128:18 | 163:14,21 | 134:14 | term 20:21 | 89:10 100:6 | 185:18 | Thirty 24:24 | 144:5 |
| 130:25 | 169:3,20 | 153:22 | 80:15 81:2 | 100:8 | 198:12 | thorough | 145:15 |
| 136:12 | 170:14 | 160:13 | 81:11,13,19 | 118:20,24 | think 3:12 | 125:6 | 147:9 |
| 147:17 | 172:18 | talking 8:17 | 81:25 | 119:12 | 4:7 6:20 | thought | 148:17,20 |
| 148:4 151:9 | 181:18 | 11:11 12:6 | terms 4:12 | 122:5 | 7:22 8:25 | 176:17 | 148:23 |
| 153:13,16 | 198:5 | 13:23,24,25 | 13:6 24:9 | 129:23,24 | 16:11 22:22 | 188:13 | 150:21 |
| 153:17 | takeaway | 16:16 25:6 | 36:22 60:7 | 129:25 | 23:8 38:8 | 189:5 | 153:19 |
| 155:20 | 41:6 | 43:22 45:19 | 60:14 65:23 | 136:20 | 52:17 60:16 | thoughtful | 161:14 |
| 157:16 | taken 12:17 | 52:10 62:13 | 66:13 73:16 | 145:21,22 | 62:8 63:13 | 125:23 | 162:13 |
| 158:12 | 25:17 29:25 | 63:25,25 | 76:10 83:21 | 145:25 | 65:11 70:2 | thousands | 163:3 |
| 159:25 | 59:23 154:7 | 64:2,5,17 | 117:15 | 163:17 | 73:19 75:9 | 85:19,21 | 167:10 |
| 160:4,4,9 | 176:10 | 66:3 69:3 | 121:17 | 170:24 | 81:14,22 | 146:24 | 170:14 |
| 175:23 | 189:24 | 77:11 88:12 | 156:18 | 181:12 | 84:9,19,21 | 173:20 | 173:11 |
| 176:17,24 | 200:6 | 119:25 | 165:5 | 185:23,23 | 85:6 87:2 | three 4:2,20 | 174:7,9,13 |
| 184:4,18 | takes 55:9,10 | 120:5 | terrible 175:9 | 186:22,23 | 87:11 115:7 | 21:7,10 | 176:25 |
| 185:9 | 55:12 65:10 | 122:21 | territory | 196:7,13,25 | 117:17 | 26:2,4,8 | 184:7 |
| 187:23 | 66:20 | 128:11 | 34:24 | 197:6,7,11 | 120:21 | 29:17 95:5 | 185:23 |
| 189:13 | 104:12 | talks 4:23 | test 113:24 | 198:24 | 121:5,9,18 | 135:19 | 188:6,23 |
| 194:5 195:5 | 127:11 | target 55:17 | 150:24,25 | theft 18:17 | 121:23 | 143:15 | 193:10 |
| 197:4 | 138:5 | 97:11 | tested 76:15 | 148:7 | 123:4 124:9 | 149:4,6 | 198:25 |
| systems 54:21 | 161:24 | 121:16 | 79:3 | 175:16 | 125:4 | 152:18 | timeframe |
| 56:7 92:16 | 173:17 | targeted | testified 7:3 | theme 58:2 | 126:12 | 153:2 | 162:19 |
| 93:25 | 177:4 | 35:23 96:23 | testifier | 137:25 | 128:12 | 156:21,23 | 182:21 |
| | talk 6:22 7:19 | 97:9 | 122:21 | themes 14:24 | 129:8 | 173:21 | timeline 4:8 |
| T | 11:19 12:2 | task 137:2 | testify 118:25 | then-Munic | 134:22,23 | 177:5,19 | 7:17,21,24 |
| table 9:6 83:2 | 12:8,12 | 189:3 | testifying | 146:18 | 135:4 145:2 | 179:21 | times 16:13 |
| 89:16 130:7 | 16:13 21:15 | tasks 58:17 | 83:22 | theories | 156:4 159:7 | 182:15 | 22:6 103:8 |
| 187:8 | 28:11,20 | teach 195:7 | testimonies | 118:15 | 159:11,23 | 187:16 | 103:9 |
| tablets | 29:7,14 | team 105:3 | 185:25 | therapeutic | 160:18 | 188:21 | 146:22 |
| 140:12 | 31:18 33:24 | 112:13,25 | testimony | 36:4 | 161:25 | thriving | 174:17 |
| tailored | 35:4 46:11 | 129:11 | 80:6 83:12 | therapy | 162:11,14 | 192:22 | 175:3 177:5 |
| 132:19 | 63:23 68:23 | 130:9 178:9 | 83:18 89:24 | 139:6 | 162:15 | throw 163:13 | 181:18 |
| tails 145:11 | 69:7,15 | 178:18 | 123:3 146:6 | they'd 164:17 | 166:6 | 172:22 | 187:23 |
| take 6:21 | 70:17 71:12 | 193:14 | 170:24 | thick 59:10 | 168:16 | thumbprint | today 9:20 |
| 12:15 14:13 | 72:23 73:8 | teams 32:22 | 191:24 | thin 74:25 | 169:2 | 144:2,4 | 11:7,19 |
| 16:10 18:4 | 84:23 90:17 | 114:20 | 196:15 | thing 3:22 | 171:14,18 | 163:9,9 | 75:10 90:17 |
| 19:10 24:7 | 91:24 126:3 | technical | 197:2,14,23 | 11:25 78:13 | 175:22,25 | tight 162:18 | 136:20 |
| 26:17 27:4 | | | | | | | |
| | · | • | • | • | • | | |

| | | | | | | | Page 24 |
|---------------|---------------|---------------|---------------|---------------|----------------------|---------------|---------------|
| | l | l . . | l | l | 1 | l | l . |
| 139:8 146:2 | 200:8,21 | 87:25 88:10 | 80:25 | 54:12 | understood | 144:21 | 96:24 108:2 |
| 164:17 | transition | 88:17 93:5 | try 7:14,24 | two-tier | 78:22 | 151:2 | 175:20 |
| 170:25 | 108:17 | 93:7 110:10 | 53:23 55:14 | 147:17 | 121:12 | 172:16 | usual 98:11 |
| 185:23 | transparency | 127:18,19 | 57:19 64:12 | two-year | underway 3:3 | usage 173:4 | usually 118:6 |
| 194:18 | 109:12 | 127:22,23 | 77:5,8 | 40:19 | 161:7,11,12 | 181:5 | utilization |
| 195:17,18 | transport | 132:15 | 81:22 | twofold | undo 92:9 | use 9:13 12:5 | 98:25 |
| token 191:14 | 142:10 | 133:9 | 113:22 | 171:15 | unfortunat | 13:7 17:9 | utilized 70:4 |
| 191:21 | 183:3 | 134:15 | 132:6 | type 42:15 | 22:18 28:8 | 17:24,25 | T 7 |
| told 116:11 | trauma 101:4 | 137:14 | 134:18 | 71:3 176:5 | 52:13 147:6 | 18:7,8 19:3 | V |
| 149:17 | 134:16 | 141:12 | 146:8 | types 14:14 | unhappy | 20:20 22:17 | value 27:11 |
| tool 138:9,12 | trauma-inf | 142:2,3,5 | 149:10 | 42:9 55:19 | 185:10 | 22:20 23:4 | 195:2 |
| 154:25 | 92:25 109:9 | 142:12 | 158:8 | 148:12 | unique | 23:21 24:2 | values 109:2 |
| 160:13 | 113:9 114:5 | 143:20 | 164:24,25 | 152:23 | 130:20 | 25:10 26:3 | vanishing |
| tools 154:13 | 114:8 | 144:4,6,8 | 165:2 | 175:14 | 132:4 135:2 | 26:24 27:16 | 118:7 |
| top 21:7 67:4 | treat 24:4 | 144:13,22 | 172:12 | Typical 97:18 | 136:9 | 36:22 38:25 | variability |
| topic 11:11 | 26:5,12,18 | 146:16 | 179:14 | typically | 137:23 | 40:14 42:10 | 40:9,10 |
| 11:14 27:6 | 29:10 31:22 | 150:4,23 | trying 6:14 | 148:5 | 147:25 | 43:11 48:25 | variable |
| Total 15:10 | 35:16,20,21 | 152:3 | 7:17 9:13 | 152:11 | unit 141:16 | 50:20 51:2 | 65:24 66:2 |
| touch 19:12 | 44:2 72:14 | 154:24 | 83:12 105:7 | 164:22 | 141:16,19 | 51:22 52:5 | variables |
| 145:3 | 110:7 | 157:22,25 | 105:12 | 175:4 | 141:20 | 55:3 63:2 | 99:12 |
| touched | 184:21 | 159:8,11,15 | 125:20 | | 148:18 | 64:11,14,20 | variety 53:6 |
| 141:8 | 186:2 | 160:20,24 | 145:19 | | 168:3 | 64:25 69:6 | various 56:7 |
| tough 45:24 | treated 21:14 | 161:18 | 155:20 | ultimate 46:8 | united 13:13 | 72:8,11,12 | 72:24 141:7 |
| 145:5 | 23:16 43:6 | 172:13,14 | 166:22 | ultimately | 15:2,6,12 | 74:20 75:2 | 161:8 |
| Town 115:20 | treating 24:6 | 172:18 | turn 2:23 | 174:18 | 15:14,20,23 | 79:3 81:13 | vary 19:15 |
| toxic 102:12 | 42:7 48:14 | 173:9,10,18 | 9:21 | umbrella | 16:24 17:14 | 81:16,25 | varying |
| track 90:9 | 69:3 128:15 | 173:22 | turned | 132:12 | 21:4,11 | 93:17 94:22 | 107:22 |
| 136:4 | 160:8 | 175:5 | 125:16 | 133:23 | 24:19 32:23 | 95:13,14,16 | Venn 55:18 |
| 172:22 | treatment | 176:21 | twice 33:4,17 | un 103:13 | 34:13,21 | 95:17,21,24 | Vera 125:7 |
| tracking 86:6 | 19:5 27:8 | 177:11 | 33:21 39:16 | uncommon | 37:2 41:25 | 103:11 | versus 3:19 |
| traditional | 27:13,15 | 179:10 | two 3:13 5:17 | 56:14 | 60:13 | 107:19,25 | 38:24 39:22 |
| 59:22 149:2 | 29:17 30:9 | 180:4,14,24 | 12:16 21:9 | undergo | 178:19 | 108:3,23 | 40:13 46:15 |
| 178:22,23 | 30:10,15,19 | 181:8,11 | 22:6 23:16 | 141:21 | 186:7 | 110:4,8,12 | 65:7 178:23 |
| trail 111:12 | 30:23,25 | 182:12,16 | 25:8 30:16 | underinsured | units 93:15 | 126:18 | Veterans |
| train 48:22 | 31:5,9,12 | 189:15,17 | 34:3 37:20 | 103:14 | 141:2,15 | 128:23 | 141:11 |
| 48:23,25 | 31:13 32:11 | 190:5,19 | 47:25 52:12 | underlying | 142:18 | 138:8,11 | veterans-re |
| 49:3 52:24 | 35:11,23 | treatments | 58:13 73:20 | 153:12 | 167:13 | 140:13 | 110:14 |
| 53:9 | 37:9,12 | 31:3 39:17 | 101:16 | understand | University | 181:15 | vets 53:14 |
| trained 49:17 | 39:3,17 | 42:9 | 104:25 | 3:13 4:7 | 9:9 51:12 | 187:17 | victimized |
| 74:13 | 42:4,14,23 | tremendous | 111:17 | 9:16 43:13 | 135:13,16 | 188:10 | 22:14 |
| training | 42:23 43:18 | 49:6 105:6 | 121:3 127:9 | 78:12 82:8 | 138:10 | 194:9,12 | victims |
| 41:10 45:13 | 43:19 46:18 | 146:24 | 130:16,16 | 83:23 | unmet 93:3 | useful 44:18 | 137:18 |
| 46:12,13 | 47:5 50:22 | 151:20 | 136:15 | 108:13 | unpreceden | 53:17 | 175:24 |
| 47:7 48:21 | 51:5 53:24 | 195:4 | 141:15 | 119:13 | 168:12,13 | user 63:20 | 176:3 |
| 50:7,16 | 54:7 56:13 | trial 1:15 | 152:12 | 121:10 | 168:14 | 72:14,14 | Vieldhouse |
| 52:20 53:18 | 57:20 60:4 | 149:3,7,19 | 161:17 | 127:10 | unusual | 95:8 174:16 | 187:6,9,14 |
| 71:13 93:6 | 66:18 67:2 | 151:6 | 171:22 | 131:17 | 148:8 | users 13:22 | 187:15 |
| 97:16 | 68:8 69:20 | trouble 22:10 | 176:7 188:4 | 176:2 | 152:10 | 13:23 14:2 | 191:18 |
| 101:25 | 70:17 71:23 | trucking | two-level | 197:24 | urinalyses | 16:14 25:7 | 192:4 197:7 |
| 192:8,12 | 72:25 73:23 | 102:16 | 102:15 | understand | 142:17 | 26:18 29:9 | 198:16 |
| trainings | 77:9,10 | true 200:7 | two-thirds | 49:16 | urine 32:13 | 29:10 32:7 | view 43:8 |
| 52:8 107:15 | 79:4 84:2 | trust 132:6 | 17:16 18:11 | understand | 76:15 | 42:7 54:25 | 98:20 |
| transcript | 85:16 87:4 | truth 80:22 | 26:8 29:13 | 4:20 78:18 | urines 144:20 | 74:6,7 | 117:13 |
| | | | | 82:14 146:9 | | | viewed 43:6 |
| | | | | | | | |

| | | | | | | | Page 25 |
|-------------------------|---------------|---------------------|-------------|---------------|---------------|--------------|--------------------|
| | l | l | 1 | 1 | 1 | l | l |
| viewing 61:2 | 109:24 | 24:20 59:24 | 25:5 31:17 | 54:10,12,15 | 120:20 | 42:3,5,9,16 | 53:14,22 |
| 155:16 | walk 117:9,13 | 76:4,5 | 37:17 40:10 | 59:23 79:15 | West 89:13 | 42:18,20,25 | 75:17 82:13 |
| views 14:6 | 150:12 | watch 28:21 | 41:4 43:20 | 85:8 98:15 | 89:21 90:24 | 45:3 48:10 | 90:11 91:14 |
| village 55:10 | 198:18 | 115:20 | 43:21 45:19 | 104:20 | 100:9,10,13 | 48:10 50:25 | 91:19 105:2 |
| 55:10,12 | walked | watching | 47:20 52:14 | 105:5 | 101:19 | 52:17 57:17 | 107:5,14 |
| violation | 192:12 | 162:9 | 57:25 59:13 | 134:22 | 119:12,19 | 58:7 59:24 | 108:9 110:3 |
| 190:13 | 193:16 | wave 162:2 | 62:4,13 | 135:9 | 121:18,22 | 61:6,9 | 116:2 |
| violations | walks 194:2 | way 26:5 43:8 | 64:17 67:25 | 144:14 | 122:10,13 | 68:17 73:5 | 120:11,24 |
| 154:5 | wallet 28:6 | 44:18 46:22 | 69:24 70:20 | 150:22 | 122:25 | 74:15 75:22 | 129:19 |
| violence | walls 135:19 | 56:21 68:9 | 76:12 80:20 | 156:8,14,15 | 124:2,5,12 | 76:16 82:10 | 132:24 |
| 18:11 35:12 | 135:22 | 81:16 96:10 | 82:22 84:11 | 156:17 | 128:4 | 82:15 84:16 | 135:6 140:2 |
| 141:5 168:5 | want 6:23 | 106:15 | 86:16 87:6 | 161:22 | 129:24 | 84:17,24 | 150:5 152:7 |
| violent 13:25 | 32:17 52:3 | 118:11 | 87:7,8 | 165:10 | 193:16 | 89:5 91:4 | 156:3 179:4 |
| 18:6 23:2 | 52:24 53:3 | 122:19 | 88:12 89:24 | 167:16 | western 51:13 | 100:13 | 179:11 |
| 25:6 68:20 | 55:21 57:21 | 126:23 | 90:17 91:13 | 169:22 | 51:15 | 104:6 | 185:6 |
| 70:23 | 57:24 59:19 | 129:18 | 110:2 | 179:8,11 | wet 75:23 | 106:18,23 | works 42:20 |
| 102:20 | 61:10 64:24 | 134:8 143:9 | 111:18 | weaknesses | 97:13 | 107:2 108:6 | 42:23 48:8 |
| 148:14 | 67:21 70:13 | 147:14,20 | 112:15 | 106:16,17 | wide 117:8 | 108:7 | 55:24 61:23 |
| 170:7 | 72:22 75:4 | 151:6 154:2 | 113:21 | wearing | 137:21 | 109:25 | 98:9 125:25 |
| Virginia | 78:21 80:14 | 160:17 | 120:5 | 188:17 | William 1:11 | 114:17 | 131:13 |
| 90:24 | 80:23 81:9 | 164:6 | 124:12 | week 83:22 | 10:23 80:4 | 118:3 | 159:25 |
| Vision 193:13 | 82:6,7 | 176:20 | 125:20 | 111:21 | 166:24 | 121:22 | world's 15:3 |
| visitation | 120:22,25 | 177:9 | 126:16 | 144:23 | 191:4 | 122:3 | 15:5 |
| 41:14 188:6 | 121:8 126:9 | 188:11 | 128:11 | 183:17 | willing | 123:22 | world-reno |
| 188:9 | 127:23 | 195:8,20 | 129:20 | weekend | 151:10 | 125:7 126:7 | 138:8 |
| visits 188:7 | 158:15 | ways 46:19 | 132:23 | 188:7 | win 5:14 | 126:8 | worried |
| visual 45:23 | 159:8,16,17 | 52:7 71:11 | 133:19 | weekly 139:2 | wire 188:17 | 129:22,23 | 126:11 |
| visually 56:18 | 159:18,19 | we'll 5:9,10 | 134:4 | 144:20 | wish 157:22 | 130:17 | worse 27:21 |
| 56:23 | 159:23 | 6:21 14:20 | 141:17 | weeks 149:4,6 | 190:16 | 131:9,21 | 28:12,14 |
| voice 197:17 | 163:2 164:2 | 35:4 80:2 | 143:25 | 188:4 | witness 9:5 | 134:10,17 | 29:5 31:12 |
| volume | 167:19 | 80:11 85:3 | 144:9,11,23 | welcomed | 82:23,25,25 | 135:18,22 | 33:20 41:20 |
| 151:25 | 168:17 | 89:12 | 145:7,17 | 192:15 | 89:15 130:6 | 150:7 152:8 | 194:17 |
| 152:7 | 169:7 | 112:22 | 148:11 | Welfare | 187:6,7,7 | 155:18,20 | worst 62:17 |
| 154:20 | 170:17 | 113:22 | 152:2,7 | 183:12,15 | Witnesses 9:5 | 155:23 | worth 38:11 |
| voluntarily | 181:13,16 | 115:9 | 153:9 158:2 | well-develo | 89:15 130:6 | 158:3 | wouldn't 79:9 |
| 127:17 | 186:8 | 130:11 | 158:9,10 | 36:19 62:11 | woman 189:6 | 165:22 | write 64:11 |
| voluntary | 191:24 | 136:15 | 160:8 | well-inform | 191:2 | 171:5 | written 146:6 |
| 159:25 | 196:9 | 144:5,22 | 161:18,24 | 80:6 | women 82:11 | 177:23 | wrong 28:25 |
| volunteer | 197:10 | 157:23 | 162:19 | went 24:21 | 86:17 133:8 | 178:8,20 | wrote 80:7 |
| 192:19 | 198:2,9,14 | 170:14 | 163:4,10 | 25:23 43:3 | 134:13 | 179:7,8,19 | 195:13 |
| volunteered | wanted 3:11 | 181:4,4 | 168:3,11 | 97:2 123:12 | women's | 195:21 | v |
| 193:3 | 5:18 60:24 | 198:8 | 169:25 | 124:7 | 133:7 | worked 7:14 | X |
| vouchers | 69:22 71:9 | we're 2:3,17 | 170:8,12,17 | 135:15 | wonderful | 24:8 53:19 | Xanaxes 76:6 |
| 123:16 | 76:16 77:23 | 3:23 6:13 | 171:19,20 | 183:18 | 192:7,21 | 74:5 103:25 | Y |
| $\overline{\mathbf{w}}$ | 104:23 | 7:16,23 | 172:14 | 188:3 | wonderfully | 108:9 133:7 | |
| | 115:2 | 8:16,25 9:9 | 179:3 | 192:10,11 | 64:8 | 133:15 | yeah 164:12 |
| wait 104:23 | 177:17 | 11:3,11,18 | 185:11 | 195:23 | word 81:17 | 144:15 | 170:13 |
| 190:14 | wanting | 11:25 12:2 | 186:3 195:9 | Wertheimer | 81:23 | worker 183:9 | year 3:6,25 |
| waiting | 104:20 | 12:3,6,13 | we've 4:15 | 1:12 2:22 | words 195:14 | 193:13 | 4:6 8:4 |
| 104:18 | wants 177:15 | 12:15 13:8 | 23:14 42:2 | 5:12 10:10 | work 4:3 9:11 | workers | 25:22 30:8 |
| 184:8 | 185:2 | 13:22,23,24 | 43:22 49:20 | 10:11 77:22 | 14:8,9 | 135:18 | 30:10 31:4 |
| waive 157:23 | war 14:2 | 14:13,15,16 | 50:24 52:16 | 79:5 91:20 | 27:25 31:8 | 165:11 | 37:9,12 |
| 189:9 | 24:13,16,16 | 19:9 23:8 | 53:8 54:9 | 105:4 | 31:11 36:8 | working | 85:20 98:22 |
| waivers | | | | | | | 99:4 102:4 |
| | | | | | | <u>'</u> | |

| | | | | | | | Page 26 |
|----------------------|---------------------------|------------------------|----------------------------|---|----------------------------|------------------------|----------------------------|
| | l | | Ī | l | | | |
| 121:20 | 164:6 | 16 20:6 | 103:1 104:1 | 18-month | 102:19 | 40-year-old | 74:1 75:1 |
| 123:23 | | 16-year-old | 105:1 106:1 | 190:13 | 105:9 | 100:21 | 76:1 77:1 |
| 124:9,10 | . 0 | 101:9 | 107:1 108:1 | 180 167:24 | 111:25 | 40,000 82:12 | 78:1 79:1 |
| 129:22 | 0.1 27:17 | 160101 1:18 | 109:1 110:1 | 180-someth | 119:20 | 98:22 147:9 | 80:1 81:1 |
| 132:10 | 0.2 27:11 | 2:6 3:1 4:1 | 111:1 112:1 | 167:9 | 187:20 | 400 1:6 | 82:1 83:1 |
| 142:16 | 0.5 27:11 | 5:1 6:1 7:1 | 113:1 114:1 | 19 4:6 152:2 | 22nd 114:4 | 44 26:10 | 84:1 85:1 |
| 147:10 | 0.8 27:12 | 8:1 9:1 10:1 | 115:1 116:1 | 19132 102:23 | 115:15,21 | 44,000 | 86:1 87:1 |
| 148:4,4 | | 11:1 12:1 | 117:1 118:1 | 119:17 | 126:6 | 168:22 | 88:1 89:1 |
| 152:5 | 1 | 13:1 14:1 | 119:1 120:1 | 1980s 24:18 | 23rd 198:23 | 45 19:21 | 90:1 91:1 |
| 156:10,20 | 1 4:2 5:19 9:3 | 15:1 16:1 | 121:1 122:1 | 1989 34:11 | 24,233 103:3 | 37:15 54:11 | 92:1 93:1 |
| 175:2 | 20:24 42:15 | 17:1 18:1 | 123:1 124:1 | 37:24 | 246 137:6 | 45,000 | 94:1 95:1 |
| 185:19 | 147:18,19 | 19:1 20:1 | 125:1 126:1 | | 167:5 | 136:24,25 | 96:1 97:1 |
| 189:13 | 156:10 | 21:1 22:1 | 127:1 128:1 | 2 | 168:23 | 167:4 | 98:1 99:1 |
| year-long | 157:4 158:6 | 23:1 24:1 | 129:1 130:1 | 2 20:12 24:22 | 24th 120:14 | 450 147:8 | 100:1 101:1 |
| 154:24 | 174:8 | 25:1 26:1 | 131:1 132:1 | 89:13 | 120:16 | | 102:1 103:1 |
| years 3:9 | 1,000 40:18 | 27:1 28:1 | 133:1 134:1 | 147:19,24 | 121:6 126:6 | 5 | 104:1 105:1 |
| 11:15 12:18 | 1,287 132:12 | 29:1 30:1 | 135:1 136:1 | 151:24 | 25 15:4 120:7 | 5 15:3,21 | 106:1 107:1 |
| 23:14 24:20 | 1,300 141:19 | 31:1 32:1 | 137:1 138:1 | 152:5 | 162:5,5,7 | 44:4 53:20 | 108:1 109:1 |
| 26:2,4,8 | 1,500 152:6 | 33:1 34:1 | 139:1 140:1 | 156:11 | 25th 120:16 | 5,000 40:18 | 110:1 111:1 |
| 34:3 37:20 | 1,600 27:15 | 35:1 36:1 | 141:1 142:1 | 174:10,12 | 121:6 126:6 | 5/13/16 3:1 | 112:1 113:1 |
| 38:3 42:3 | 1:20 199:3 | 37:1 38:1 | 143:1 144:1 | 2.21 38:11 | | 4:1 5:1 6:1 | 114:1 115:1 |
| 52:18 59:23 | 10 19:25 | 39:1 40:1 | 145:1 146:1 | 2.3 15:11 | 3 | 7:1 8:1 9:1 | 116:1 117:1 |
| 61:5 96:14 | 20:21 26:20 | 41:1 42:1 | 147:1 148:1 | 2.6 103:8 | 3 15:22 130:4 | 10:1 11:1 | 118:1 119:1 |
| 111:17 | 37:11 73:2 | 43:1 44:1 | 149:1 150:1 | 2.9 103:9 | 3,000 34:20 | 12:1 13:1 | 120:1 121:1 |
| 127:9 | 10,000 | 45:1 46:1 | 151:1 152:1 | 20 17:10 | 44:2 152:5 | 14:1 15:1 | 122:1 123:1 |
| 134:24 | 124:24 | 47:1 48:1 | 153:1 154:1 | 56:15 | 156:4,5,12 | 16:1 17:1 | 124:1 125:1 |
| 139:7 | 10:15 1:7 | 49:1 50:1 | 155:1 156:1 | 103:10 | 156:12 | 18:1 19:1 | 126:1 127:1 |
| 146:17 | 100 121:19 | 51:1 52:1 | 157:1 158:1 | 145:16 | 30 17:22 | 20:1 21:1 | 128:1 129:1 |
| 152:2 | 136:4 | 53:1 54:1 | 159:1 160:1 | 146:17 | 24:20 56:15 | 22:1 23:1 | 130:1 131:1 |
| 156:21,23 | 11 128:9 | 55:1 56:1 | 161:1 162:1 | 156:21 | 117:2 | 24:1 25:1 | 132:1 133:1 |
| 187:16 | 188:5 | 57:1 58:1 | 163:1 164:1 | 180:19 | 156:24 | 26:1 27:1 | 134:1 135:1 |
| 188:21,24 | 11,000 99:6 | 59:1 60:1 | 165:1 166:1 | 20,000 | 180:21 | 28:1 29:1 | 136:1 137:1 |
| 190:3,6 | 99:13 124:8 | 61:1 62:1 | 167:1 168:1 | 151:23 | 30,000 | 30:1 31:1 | 138:1 139:1 |
| 196:16 | 110 168:3,5 168:24 | 63:1 64:1 | 169:1 170:1 | 156:9 | 125:13 | 32:1 33:1 | 140:1 141:1 |
| yesterday | | 65:1 66:1 | 171:1 172:1 | 2005 188:15 | 300 185:19 | 34:1 35:1 | 142:1 143:1 |
| 78:8 133:5 | 12 29:19,19 | 67:1 68:1 | 173:1 174:1 | 2008 195:23 | 30th 132:9 | 36:1 37:1 | 144:1 145:1 |
| 134:14 | 12,000 139:19 | 69:1 70:1 | 175:1 176:1 | 2009 51:11 | 33 19:4 | 38:1 39:1 | 146:1 147:1 |
| yesterday's 78:13 | 151:24 | 71:1 72:1 73:1 74:1 | 177:1 178:1 179:1 180:1 | 51:18 52:14 2010 190:9 | 189:18 35 170:11 | 40:1 41:1 42:1 43:1 | 148:1 149:1 150:1 151:1 |
| York 21:8 | 131:24 120 152:11 | 75:1 74:1 75:1 76:1 | 181:1 180:1 | 2010 190:9 2011 147:17 | 35th 164:18 | 44:1 45:1 | 150:1 151:1 |
| 90:23 | 165:18 | 77:1 78:1 | 183:1 184:1 | 151:22 | 36,000 | 44.1 43.1 46:1 47:1 | 154:1 155:1 |
| young 69:8 | 122,000 | 79:1 80:1 | 185:1 186:1 | 2012 190:25 | 102:24 | 48:1 49:1 | 156:1 157:1 |
| 69:20 75:22 | 88:15 | 81:1 82:1 | 187:1 188:1 | 192:11,19 | 39 91:8 105:9 | 50:1 51:1 | 158:1 157:1 |
| 76:11,20 | 13 1:7 34:25 | 83:1 84:1 | 189:1 190:1 | 2014 193:23 | 119:17,24 | 52:1 53:1 | 160:1 161:1 |
| 77:12 78:24 | 130 15:14 | 85:1 86:1 | 191:1 192:1 | 194:20 | 390 142:17 | 54:1 55:1 | 162:1 163:1 |
| 97:16 | 152:11 | 87:1 88:1 | 191:1 192:1 | 2015 111:3 | 39th 114:4 | 56:1 57:1 | 164:1 165:1 |
| youth 3:5 5:2 | 15 15:18 20:8 | 89:1 90:1 | 195:1 194:1 | 2016 1:7 | 115:15 | 58:1 59:1 | 166:1 167:1 |
| 8:12 | 38:3 73:2 | 91:1 92:1 | 193.1 190.1 | 137:25 | 115.15 | 60:1 61:1 | 168:1 169:1 |
| 0.12 | 190:8 | 93:1 94:1 | 197.1 198.1 | 195:24 | 4 | 62:1 63:1 | 170:1 171:1 |
| | 15-plus 11:15 | 95:1 96:1 | 1701 193:16 | 2017 3:25,25 | 4 2:23 187:4 | 64:1 65:1 | 170:1 171:1 |
| zip 102:23 | 150 121:19 | 97:1 98:1 | 17th 102:8 | 2017-2018 | 4,763 99:10 | 66:1 67:1 | 174:1 175:1 |
| zone 166:12 | 126:4 168:2 | 99:1 100:1 | 114:3 | 3:6 | 40 12:18 17:7 | 68:1 69:1 | 176:1 177:1 |
| 166:12,23 | 155,000 | 101:1 102:1 | 18 18:23 | 21st 2:24 | 17:10 23:14 | 70:1 71:1 | 178:1 177:1 |
| zones 131:3 | 88:16 | 101.1 102.1 | 20 10.23 | 22 91:8 | 42:3 59:23 | 72:1 73:1 | 1,0.11,7.1 |
| | l | <u> </u> | <u> </u> | 1 2 1.0 | l | . = | |
| | | | | | | | |

| Paq | ſе | 27 |
|-----|----|----|
| | | |

| | | | | | | | Page 27 |
|----------------------|-------------------|---|---|---|---|---|---------|
| | I | I | 1 | I | I | 1 | |
| 180:1 181:1 | | | | | | | |
| 182:1 183:1 | 128:8 | | | | | | |
| 184:1 185:1 | 899 99:3,5 | | | | | | |
| 186:1 187:1 | | | | | | | |
| 188:1 189:1 | 9 | | | | | | |
| 190:1 191:1 | 90 168:4 | | | | | | |
| 192:1 193:1 | 94 102:25 | | | | | | |
| 194:1 195:1 | | | | | | | |
| 196:1 197:1 | | | | | | | |
| 198:1 199:1 | | | | | | | |
| 5/17 110:6 | | | | | | | |
| 50 18:6,18 | | | | | | | |
| 31:2 39:2 | | | | | | | |
| 39:20 110:6 | | | | | | | |
| 180:17 | | | | | | | |
| 500 156:22 | | | | | | | |
| 500,000 | | | | | | | |
| 24:22 | | | | | | | |
| 50s 102:13 | | | | | | | |
| 532 99:4 | | | | | | | |
| 56 19:20 | | | | | | | |
| 118:3 | | | | | | | |
| 57th 118:5 | | | | | | | |
| 58 98:13 | | | | | | | |
| 20 70.13 | | | | | | | |
| 6 | | | | | | | |
| 60 37:13 | | | | | | | |
| 133:7 | | | | | | | |
| 163:13 | | | | | | | |
| 180:17 | | | | | | | |
| 63,000 137:2 | | | | | | | |
| 66 189:19 | | | | | | | |
| 67 29:12 | | | | | | | |
| 54:11 57:11 | | | | | | | |
| | | | | | | | |
| 7 | | | | | | | |
| 70 86:12 | | | | | | | |
| 163:13 | | | | | | | |
| 700 141:19 | | | | | | | |
| 75 18:18 | | | | | | | |
| 37:19 | | | | | | | |
| | | | | | | | |
| 8 | | | | | | | |
| 8 20:21 188:5 | | | | | | | |
| 8,500 140:24 | | | | | | | |
| 80 17:2,7 | | | | | | | |
| 18:13 29:16 | | | | | | | |
| 38:21 68:14 | | | | | | | |
| 133:17 | | | | | | | |
| 137:7 | | | | | | | |
| 80/40/20 | | | | | | | |
| 16:23 | | | | | | | |
| 85 25:22,24 | | | | | | | |
| 68:14 | | | | | | | |
| | l | I | | l | l | | |
| | | | | | | | |