

# City of Philadelphia



(Bill No. 160364)

## AN ORDINANCE

Amending Chapter 17-1300 of The Philadelphia Code, entitled “Philadelphia 21st Century Minimum Wage and Benefits Standard,” to revise the benefits required to be provided in connection with application of the Philadelphia 21st Century Minimum Wage Standard, under certain terms and conditions.

### *THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

SECTION 1. Chapter 17-1300 of The Philadelphia Code is hereby amended to read as follows:

CHAPTER 17-1300. Philadelphia 21st Century Minimum Wage and Benefits Standard.

\* \* \*

§ 17-1305. Compensation Required to be Paid to Employees.

Except as otherwise provided in this Chapter, an Employer subject to this Chapter shall provide its covered Employees the following minimum compensation:

\* \* \*

(2) Minimum Benefits Standard. To the extent the employer provides health benefits to any of its employees, the Employer shall provide each full-time, non-temporary, non-seasonal covered Employee health benefits at least as valuable as the least valuable health benefits that are provided to any other full-time employees of the Employer. The Employer shall also provide to each [full-time, non-temporary, non-seasonal] covered Employee [at least the number of earned sick leave days that the Employer would have been required to provide to such Employees if the provisions of Bill No. 080474-AA, as passed by Council on June 16, 2011, had been enacted into law] *sick leave benefits at the accrual rate set forth in, and pursuant to the terms of, Code Chapter 9-4100 (“Promoting Healthy Families and Workplaces”), except that subsection 9-4104(1)(a) and (b) shall not apply.*

\* \* \*

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**Explanation:**

[Brackets] indicate matter deleted.

*Italics* indicate new matter added.

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CERTIFICATION: This is a true and correct copy of the original Bill, Passed by the City Council on June 16, 2016. The Bill was Signed by the Mayor on June 28, 2016.



Michael A. Decker  
Chief Clerk of the City Council