



City of Philadelphia

City Council
Chief Clerk's Office
402 City Hall
Philadelphia, PA 19107

BILL NO. 170563

Introduced May 25, 2017

**Councilmembers Gym, Parker, Henon, Greenlee, Bass, Reynolds Brown,
Green, Quiñones Sánchez, Johnson, Blackwell, Domb and Council
President Clarke**

**Referred to the
Committee on Public Health and Human Services**

AN ORDINANCE

Amending Chapter 20-300 of The Philadelphia Code, entitled "Compensation and Benefits," to require the provision of coverage of egg freezing, in vitro fertilization and related procedures under City health insurance plans; all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Chapter 20-300 of The Philadelphia Code is hereby amended as follows:

TITLE 20. OFFICERS AND EMPLOYEES.

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CHAPTER 20-300. COMPENSATION AND BENEFITS.

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§ 20-310. In Vitro Fertilization and Related Procedures.

(1) Every health insurance plan offered by the City to officers and employees of the City shall include coverage for oocyte cryopreservation (egg

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freezing), in vitro fertilization and related medically-approved procedures for establishing pregnancy. The coverage required under this Section shall be provided in each plan on terms consistent with the overall scheme of such plan, and consistent with sound administration of health benefits. The City shall commence providing the coverage required under this Section no later than January 1, 2018.

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Explanation:

Italics indicate new matter added.