



# City of Philadelphia

City Council  
Chief Clerk's Office  
402 City Hall  
Philadelphia, PA 19107

## **RESOLUTION NO. 171098**

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**Introduced December 7, 2017**

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**Councilmembers Green, Quiñones Sánchez, Henon and Parker**

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### **RESOLUTION**

Calling upon the Kenney administration to support the rights of public sector workers threatened in *Janus v. AFSCME, Council 31* soon to be heard by the U.S. Supreme Court.

WHEREAS, Unions have played a crucial role in raising the standard of living for members and non-members alike, using the power of advocacy and collective action to transform the relationship between labor and management; and

WHEREAS, The gains accrued through union advocacy include better healthcare coverage, higher wages, improved worker safety and workplace conditions, and a more secure retirement; and

WHEREAS, Unions have played a particularly prominent role in lifting up the working-class families of Philadelphia and giving back to the communities that their members call home; and

WHEREAS, As labor protections have been rolled back and both the numbers and protections of union membership have been eroded by governmental and private policy, public sector unions have remained a vital piece of the labor movement; and

WHEREAS, In 1977, the United States Supreme Court held in *Abood v. Detroit Board of Education* that the agency shop clauses are valid, upholding union service charges for collective bargaining, contract administration, and grievance adjustment purposes; and

WHEREAS, The ability of unions to capture the value of the services they must provide fairly and equally to workers was narrowly preserved last year by a split decision of the Supreme Court in *Friedrichs v. California Teachers Association*; and

WHEREAS, Free riding on union services, and therefore on fellow workers who go out of their way to remit service charges, is once again threatened by the potential outcome of

# City of Philadelphia

RESOLUTION NO. 171098 continued

*Janus v. American Federation of State, County, and Municipal Employees, Council 31;*  
and

WHEREAS, The loss of compensation for services will severely hamper public sector unions' ability to effectively represent workers and their families, and further erode the wellbeing of workers, individually and collectively; and

WHEREAS, It is incumbent upon the administration to continue to support the rights and dignity of workers and the ability of unions – including in the public sector – to be compensated for the irreplaceable benefits they provide to our citizens and to the City; now, therefore, be it

RESOLVED, BY THE COUNCIL OF THE CITY OF PHILADELPHIA, That this Council does hereby call upon the Kenney administration to support the rights of public sector workers threatened in *Janus v. AFSCME, Council 31* soon to be heard by the U.S. Supreme Court.

FURTHER RESOLVED, That copy of this Resolution be transmitted to the Office of Mayor James F. Kenney as evidence of the sentiments of this legislative body.