

# City of Philadelphia



(Bill No. 170877)

## AN ORDINANCE

Amending Chapter 16-300 of The Philadelphia Code, entitled “Maintenance and Supervision,” by authorizing the Commissioner of Public Property to promulgate regulations prohibiting City employees from possessing certain symbols, materials, and objects in City-owned or City-occupied facilities; all under certain terms and conditions.

*THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

SECTION 1. Title 16 of The Philadelphia Code is hereby amended to read as follows:

### TITLE 16. PUBLIC PROPERTY.

\* \* \*

### CHAPTER 16-300. MAINTENANCE AND SUPERVISION.

\* \* \*

*§16-309. Prohibition of Symbols by City Employees.*

*(1) Prohibited Conduct. The Office of Human Resources, or such other office as the Mayor may designate, is authorized to promulgate regulations, penalties and enforcement means prohibiting symbols, materials, objects, or characterizations which one knows, or has reasonable grounds to know, arouses anger, alarm or resentment in others on the basis of race, color, creed, religion, national origin, disability, gender, gender identity, and sexual orientation in any or all City-owned or City-occupied facilities by City employees if, in the judgment of the Commissioner, such symbols, materials, objects, or characterizations would cause workplace inefficiencies and disruptions.*

SECTION 2. This Ordinance shall take effect immediately upon its enactment.

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**Explanation:**

[Brackets] indicate matter deleted.

*Italics* indicate new matter added.

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CERTIFICATION: This is a true and correct copy of the original Bill, Passed by the City Council on December 14, 2017. The Bill was Signed by the Mayor on January 23, 2018.



Michael A. Decker  
Chief Clerk of the City Council