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COUNCIL OF THE CITY OF PHILADELPHIA SPECIAL COMMITTEE ON GUN VIOLENCE PREVENTION

Room 400, City Hall Philadelphia, Pennsylvania Thursday, February 20, 2020 1:19 p.m.

PRESENT:

COUNCILMAN KENYATTA JOHNSON, CHAIR

COUNCILMAN CURTIS JONES, JR.

COUNCIL PRESIDENT DARRELL L. CLARKE

COUNCILWOMAN CINDY BASS

COUNCILWOMAN KENDRA BROOKS

COUNCILMAN ALLAN DOMB

COUNCILWOMAN KATHERINE GILMORE RICHARDSON

COUNCILMAN DEREK S. GREEN

COUNCILWOMAN HELEN GYM

COUNCILWOMAN CHERELLE L. PARKER

COUNCILMAN MARK SQUILLA

COUNCILMAN ISAIAH THOMAS

ALSO PRESENT: DOROTHY JOHNSON-SPEIGHT

ALEIDA GARCIA ANTHONY MURPHY

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2	COUNCILMAN JOHNSON: Good	
3	afternoon, everyone. Good afternoon.	
4	This hearing is called to order. This is	
5	a public hearing of the Special Committee	
6	on Gun Violence. I am Councilman	
7	Kenyatta Johnson, Chairman of the	
8	Subcommittee on Gun Violence, and I'm	
9	also joined by my Co-Chair, Councilman	
10	Curtis Jones, who is also the Chairman of	
11	the Committee on Public Safety. I'm also	
12	joined by the Subcommittee Co-Chairs on	
13	Victims and Co-Victims and Survivors of	
14	Gun Violence, Ms. Dorothy	
15	Johnson-Speight Dr. Dorothy	
16	Johnson-Speight of the Mothers in Charge	
17	organization and also Ms. Aleida Garcia,	
18	who is also the founder of the National	
19	Homicide Justice Alliance.	
20	Will the Clerk please read the	
21	title of the resolution.	
22	THE CLERK: Authorizing the	
23	Special Committee on Gun Violence	
24	Prevention to hold hearings to examine	
25	the effect of gun violence on victims and	

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2	co-victims, as well as the resources	
3	available to them.	
4	COUNCILMAN JOHNSON: I would	
5	like to welcome everyone to today's	
6	Philadelphia City Council Special	
7	Committee on Gun Violence Prevention	
8	specifically addressing the issue of	
9	support services for victims, co-victims,	
10	and survivors of gun violence.	
11	I want to take a moment and	
12	thank all of my colleagues for attending	
13	this hearing today. I want to take a	
14	moment to acknowledge our Majority	
15	Leader, Councilwoman Cherelle Parker. I	
16	want to acknowledge Councilwoman	
17	Katherine Gilmore Richardson. I want to	
18	acknowledge Councilwoman Kendra Brooks.	
19	I want to acknowledge Councilman Allan	
20	Domb. I want to acknowledge Councilman	
21	Isaiah Thomas. I want to acknowledge	
22	Councilwoman Cindy Bass and also	
23	Councilman Derek Green. Thank you for	
24	taking time out of your schedule for	
25	being here.	

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2	Not the least I want to take a	
3	moment to acknowledge the leader of our	
4	body, who also provided support and the	
5	legislation necessary and giving me the	
6	opportunity to singly focus on this issue	
7	of gun violence in this body, Council	
8	President Darrell Clarke.	
9	Can you please give my	
10	colleagues just a round of applause for	
11	their dedication and taking time out of	
12	your schedule and being here today.	
13	(Applause.)	
14	COUNCILMAN JOHNSON: Back in	
15	2017, Council President Darrell Clarke,	
16	Councilman Curtis Jones, and myself	
17	introduced a resolution authorizing the	
18	creation of this Special Committee on Gun	
19	Violence Prevention to convene research	
20	and leaders from sectors including	
21	government, law enforcement, public	
22	health, social services and, most	
23	importantly, the community to examine the	
24	issue and come up with recommendations	
25	and a strategy to address gun violence	

Page 5 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 prevention. I'm proud to say that since 4 then, we have worked with the Kenney 5 Administration to establish the growth of 6 the Office of Violence Prevention, which is one of the largest and best resources 7 in the nation. 8 9 I'm also proud to say that I have led the effort with my colleagues 10 11 and our Mayor to prioritize funding for violence prevention and its response. 12 this fiscal year alone, we have made 12 13 14 million new dollars available for violence prevention. Those funds are 15 16 paying for crisis intervention teams, 17 social services, job placement, and a new data and intelligence staff for the 18 19 Philadelphia Police Department, as well 20 as support for License and Inspections to address quality of life issues in our 21 22 neighborhoods. 23 I'm especially proud to support the millions of dollars in grants to what 24 25 we call boots-on-the-ground organizations

Page 6 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 that are out there day in and day out addressing the issue of gun violence. The main purpose of today's hearing is to examine the effects of 5 Philadelphia gun violence specifically on 6 victims, co-victims, and survivors of gun 7 violence. This hearing will give victims 8 9 of gun violence the chance to voice their concerns, examine what violence programs 10 for victims and co-victims we are working 11 on and, most importantly, provide them a 12 voice and recommendations to address this 13 14 issue that's plaguing our city. Last month in January I held a 15 meeting with leadership from across the 16 17 City of Philadelphia government to get an update on the crime and violence 18 19 impacting our city and to discuss future 20 opportunities for agencies to work together in addressing the issue of gun 21 violence. 22 23 Last week I had another meeting 24 here in the City Council Caucus Room with victim advocacy groups as well as 25

Page 7 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 activists, mothers, brothers, sisters, and ordinary Philadelphians who have lost 4 friends and loved ones to gun violence. 5 This must change. As Chairman 6 of the Special Committee on Gun Violence Prevention, I am making it my personal 7 commitment, which I already have 8 9 throughout my life, to make victims, co-victims, survivors of gun violence the 10 11 most important seat at the table as we address this issue. 12 Most of you may or may not know 13 14 that in 1998, I established a program called Peace Not Guns after a cousin of 15 mine was murdered in the streets of South 16 17 Philadelphia. So as a result of his life being taken, I dedicated my life through 18 19 my organization Peace Not Guns of teaching young people conflict 20 21 resolution, anger management, and 22 anti-street education. So for me, this 23 issue is personal and it's not about politics. 24 25 Gun violence is a persistent,

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2	growing threat to the safety and	
3	well-being of communities throughout	
4	Philadelphia and in America. As of	
5	February the 19th, 51 people have been	
6	the victims of homicide in Philadelphia	
7	so far this year, a 21 percent increase	
8	compared to this same time in 2019,	
9	according to the statistics from the	
10	Philadelphia Police Department.	
11	In 2019, Philadelphia recorded	
12	355 homicides. That total marked the	
13	highest homicide count in over a decade.	
14	Almost all those homicides were committed	
15	with firearms. People of color, mostly	
16	African American youth, are	
17	disproportionately likely to be victims	
18	or co-victims of gun violence.	
19	In addition to those being	
20	murdered in our city, there were also	
21	more than 1,400 non-fatal shootings in	
22	the City of Philadelphia. The victims of	
23	violence often suffer long-term	
24	disability, including paralysis, organ	
25	malfunction, and chronic pain.	
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2	I want to thank the new	
3	Philadelphia Police Commissioner,	
4	Danielle Outlaw, for taking time out of	
5	her schedule and being here today to	
6	testify. I want to personally welcome	
7	you to the City of Philadelphia, but also	
8	most importantly, we are one of the	
9	cities of firsts, and so I want everyone	
10	to take a moment to give her a round of	
11	applause to be the first African American	
12	woman to be appointed to this position.	
13	(Applause.)	
14	COUNCILMAN JOHNSON: We want to	
15	thank and acknowledge our Mayor, Jim	
16	Kenney, for making the bold decision to	
17	appoint an African American woman in this	
18	position.	
19	And, Commissioner Outlaw, we're	
20	going to work with you to address this	
21	issue of gun violence here in the City of	
22	Philadelphia. And most people in this	
23	room know me and know my philosophy.	
24	It's not going to take one person to	
25	address this issue. It's going to take	
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2	all of us as a city to roll up our	
3	sleeves to reduce the level of gun	
4	violence that we are seeing.	
5	Commissioner Outlaw is now two	
6	weeks leading into your Police	
7	Department, the fourth largest police	
8	department in the nation. I also want to	
9	congratulate you again for being the	
10	first African American to lead this	
11	department as a woman.	
12	At this particular time, I want	
13	to take a moment to acknowledge a	
14	gentleman who I had the fine opportunity	
15	to meet while I was in grad school at the	
16	University of Pennsylvania, and he gave	
17	me an opportunity to work with him. He's	
18	very passionate about this issue. That's	
19	why when he became a City Councilmember,	
20	he strategically focused on becoming the	
21	Chairman of the Public Safety Committee.	
22	Because oftentimes when we see gun	
23	violence here in the City of	
24	Philadelphia, unfortunately it's in my	
25	district or his district, and as we seen	

Page 11 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 last night, in Council President Darrell Clarke's district. I want to acknowledge Councilman Curtis Jones, Jr. for his 5 remarks. 6 COUNCILMAN JONES: Thank you, Mr. Chairman. 7 First of all, again, I join my 8 9 colleague in welcoming our new Commissioner, Commissioner Outlaw, to the 10 11 City of Brotherly Love and, as Katherine Gilmore Richardson has declared, Sisterly 12 Affection for the next year and hopefully 13 14 for forever. 15 I think it's important in 16 welcoming you to Philadelphia to know 17 that that scale of balance has to be It has to be even for those who 18 19 are victims and those who have reformed 20 after being convicted of crime, and that is a difficult balance that you will be 21 required to maintain. 22 You have not -- no election can 23 24 prepare you for the sound of a mother who 25 prematurely lost their child. I was not

Page 12 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 ready for it. I did not understand what 2 playbook to go to other than from my 4 heart and offer my sympathies, but after 5 we give our thoughts and prayers, we have 6 to get up off of our knees and do some action. 7 If there were 300 whales that 8 9 washed up on the shore of the Schuylkill 10 River and were dying, every marine 11 biologist from Jacques Cousteau would come here and try to figure out what the 12 cause is and how to stop it. Only 13 14 heretofore have we really started to marshal the kind of resources to really 15 16 put forward to deal with this epidemic. 17 So you are another piece of that puzzle that we look forward to working with. 18 19 Another part of this is that 20 there are many causes of crime. So there 21 must be many pieces of that puzzle for 22 the solution, whether it's anti-poverty efforts or whether it's conflict 23 resolution efforts. Whatever those 24 things are, they come and they rest in 25

Page 13 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 these Chambers and with you. 2 The thing that I would say to 4 you, that when we did our ManUp hearing 5 about two weeks ago now, some disturbing things came out and some puzzling pieces 6 came to be. One of them was that there 7 might be people that are wearing the 8 9 uniform engaged in some of the problem of gun violence, and I won't reiterate it 10 11 here, but I want to officially say that 12 we want that, by the time we deal with the budget, looked into, because if what 13 14 was said by a credible messenger in 15 Philadelphia is true, that erodes a part 16 of the trust that we have to have with 17 our Police Department. So that's a burden that we have that we are sharing 18 19 with you so that we can approach it 20 together. 21 What I would say is that one of 22 my constituents, and I'm going to call him a friend as well, recently lost one 23 son, then two sons, and then a grandson 24 25 to gun violence in the City of

Page 14 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Philadelphia. And that could have been the end of the story. He could have marched away and had a bitter heart and 4 5 wanted revenge, which could have turned 6 into more violence in the City, but what that individual did was forgave the 7 individuals who took their -- I don't 8 9 know if I could be that person. 10 Speight has done that, and that is 11 chronicled, but a part of the solution 12 has to be that, has to be that, yes, there should be justice, but there should 13 14 also at some point be forgiveness, because we can't move on, and that kind 15 16 of strength that was exhibited by him was 17 amazing. So with that, I want to thank 18 19 my Chair, Co-Chair for bringing this to 20 our attention. 21 I want to thank you for taking 22 the time, because after the pictures are 23 taken, you got to get to work. understand that. So welcome to 24 25 Philadelphia, and let the hearings begin.

Page 15 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 COUNCILMAN JOHNSON: And I want to just take a moment to allow two individuals who really when I established 4 this Committee and I established the 5 6 subcommittees around victims and co-victims of gun violence, they really 7 pushed me, challenged me in terms of what 8 9 we're doing as a city to address those individuals who are directly impacted. 10 For me to notice like when I 11 12 get the phone call to go speak to a mother or a father because they want me 13 14 to speak at their child's funeral, for me 15 to get calls to speak at a prayer vigil, for me to get calls to be a support 16 17 system when an individual has lost their lives to gun violence, these two leaders, 18 19 one I call a godmother of this movement 20 because she's been on the front lines 21 consistently addressing this issue, 22 nationally recognized addressing this 23 I want to turn the mic over to issue. her to say a few remarks as we open and 24 25 before we call on our panel. And then

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2	next I'm going to also call on her	
3	co-chair, who is also aggressively	
4	working on this issue.	
5	And so I want to acknowledge	
6	Dr. Dorothy Johnson-Speight.	
7	DR. JOHNSON-SPEIGHT: Thank	
8	you.	
9	Good afternoon, everyone, and	
10	my sincere thanks to Councilmen Johnson	
11	and Jones for this hearing. They have	
12	been committed to this issue for quite a	
13	while.	
14	My 24-year-old son, Khaaliq	
15	Jabbar Johnson, was shot and killed over	
16	a parking space several years ago, but	
17	the pain is still there. And the pain of	
18	my son's death and the death of so many	
19	others in this room is what drives me	
20	every single day to get up and do this	
21	work.	
22	We started Mothers in Charge in	
23	May in a small church in North	
24	Philadelphia, Zion Baptist Church, in May	
25	of 2003, and since that time, the	

Page 17 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 courageous women of Mothers in Charge 2 have been on the front lines every single 4 day, whether we're in the prisons, in the 5 schools, in the communities, in the 6 faith-based communities, doing the work, whatever we can, to address the issue of 7 gun violence. And this is not an easy 8 9 task, because we're touching our own pain 10 every single day, and it's a pain that 11 never goes away. It's a pain that you 12 live with every single day if you've had to bury a son, daughter or loved one to 13 14 gun violence. It's not like some incurable disease. 15 It's a conscious 16 decision that someone has made to take your loved one's life, and it's pain that 17 18 you live with every single day. 19 But what has kept me going is 20 the courage of so many women that I've 21 met along the way, so many that we've 22 helped each other along the way on this 23 journey that none of us signed up for, but it's what they have done and what 24 25 we've done collectively together to make

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2	a difference in this city that keeps us	
3	all breathing.	
4	So, again, I want to thank	
5	Councilmen Johnson and Jones for this	
6	opportunity, especially for those who	
7	have been impacted by violence, to be	
8	here today to share and ask questions and	
9	get a real understanding of what we can	
10	do going forward.	
11	We've got to find a solution.	
12	Homicide is the leading death among	
13	African American men of color between the	
14	ages of 14 and 34. We've got to find	
15	solutions. It's an epidemic, and we've	
16	got to all work together to solve this	
17	problem. And we can.	
18	COUNCILMAN JOHNSON: Thank you.	
19	Ms. Aleida Garcia.	
20	MS. GARCIA: Good afternoon.	
21	Thank you, Councilman Johnson and	
22	Councilman Jones, for allowing me to be	
23	part of this panel.	
24	I want to address the	
25	co-victims of homicide that are here	
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Page 19 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 today and tell you that this is about This is about us. Today we're 4 going to talk about what we need, what we 5 have experienced, the things that we need to see change. 6 We, the families of murdered 7 victims, they're looking for changes in 8 9 policy, changes in attitude, changes in 10 legislation. We want to be heard, and 11 today is your day to be heard. 12 My condolences to everyone here that has lost a loved one to homicide or 13 14 that has been a victim of an attempted homicide. Today is your day to speak. 15 16 Thank you. 17 COUNCILMAN JOHNSON: Thank you 18 very much. 19 So before the Clerk calls the 20 first panel, I want to thank all the officers and top brass that's here. I do 21 22 want to give a shout-out and a special 23 honorable mention to a gentleman who I work in the trenches with dealing with 24 25 the issue of homicide and gun violence in

Page 20 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 my neighborhood of South Philadelphia. That's Inspector Joel Dales. I just want 4 to acknowledge him for his hard work, his 5 dedication. I've seen him actually go to 6 the young men who are carrying the guns in South Philly, in Grays Ferry, in Point 7 Breeze, actually go knock on their door 8 9 and say, if you don't put them guns down, 10 we're coming for you. You want to get 11 involved in something that's positive, then come talk to me and I'll put the 12 resources in your hand. 13 14 So I thank all the top brass 15 that's here. We thank you for your 16 dedication, your hard work, and your service. I just wanted to acknowledge 17 Joel Dales, because I know for a fact 18 19 living in Point Breeze where I'm raising 20 my family at, but also my life as a Councilperson, I can call him and he 21 22 actually shows up and deal with the people on the ground, addressing their 23 24 issues. 25 So can the Clerk please call

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2	the first panel.	
3	THE CLERK: Danielle Outlaw,	
4	Vanessa Garrett Harley, Ruth Abaya.	
5	(Witnesses approached witness	
6	table.)	
7	COUNCILMAN JOHNSON:	
8	Commissioner, if you can just state your	
9	name for the record and then begin your	
10	testimony when you're ready.	
11	COMMISSIONER OUTLAW: Sure.	
12	Danielle Outlaw, Police Commissioner.	
13	Good afternoon, Councilman	
14	Johnson and other members of the Special	
15	Committee on Gun Violence Prevention. My	
16	name, as I stated, is Danielle Outlaw and	
17	I am the Police Commissioner for the	
18	Philadelphia Police Department. I am	
19	here with Deputy Commissioner he just	
20	stepped out Dennis Wilson from Special	
21	Operations, Chief Inspector Frank Vanore	
22	from the Detective Bureau, Chief	
23	Inspector Joel Dales from the Patrol	
24	Bureau, Inspector Altovise Love-Craighead	
25	from the Community Relations Unit, and I	

Page 22 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 also have Commissioners Wimberly and Coulter with me. 4 First, thank you for allowing 5 the Philadelphia Police Department to be 6 a part of these proceedings and to allow me to identify the efforts currently in 7 place to serve crime victims in the City 8 9 of Philadelphia. Please let me state at the 10 11 outset that a core tenet of the Police Department's mission is to provide 12 quality service to all residents and 13 14 visitors. This includes providing quality service and compassion to the 15 direct and indirect victims of crime 16 17 throughout Philadelphia. specifically, as stated in the 18 19 Pennsylvania Crime Victims Act, the 20 Philadelphia Police Department firmly believes that all victims of crime 21 22 deserve to be treated with dignity, 23 respect, courtesy, and sensitivity. Also 24 keep in mind that many times crime victims are often the most vulnerable in 25

Page 23 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 our communities, and they deserve nothing less. 4 So please allow me to explain 5 the systems that have been established 6 within the Police Department to serve all victims, and then I will outline some of 7 the additional measures we have in place 8 9 to address families of homicide victims, who are the indirect victims of these 10 11 crimes. 12 First, the Victim Services Unit is a centralized unit within the 13 14 Community Relations Bureau that oversees the operations and training of victim 15 assistance officers. These officers are 16 17 embedded into each police district, the airport, Special Victims Unit, and the 18 19 Homicide Unit. The victim assistance 20 officers are charged with ensuring that 21 the Department complies with the 22 Pennsylvania Crime Victims Act by 23 providing supportive services and 24 connecting victims with the Victims 25 Compensation Assistance Program.

Page 24 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 As you probably already know, the Victims Compensation Assistance Program was created in 1976 and was 5 established as a response to the 6 financial losses incurred by victims of In preparation for today's 7 crime. hearing, I have come to learn that the 8 9 Commonwealth of Pennsylvania was the tenth state in the nation to establish a 10 11 compensation program to help victims and their families by easing the financial 12 burden that crime imposes upon them. 13 14 Individuals who are injured during a crime may be compensated for 15 uninsured or unreimbursable medical 16 17 expenses, counseling, relocation 18 expenses, crime seen clean-up expenses, 19 and loss of earnings. In the case of 20 death, funeral expenses and loss of 21 support may be compensated to those who 22 qualify under this program. On behalf of sexual assault 23 24 victims, healthcare providers may submit 25 claims for the costs associated with

Page 25 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 forensic rape examinations when medical 2 insurance is not available or the victim 4 chooses not to access their health 5 insurance. However, the victim assistance 6 officers do much more than just connect 7 the victims to the Victims Compensation 8 9 Assistance Program. They will personally coordinate resources for crime victims 10 based on individualized needs. 11 For example, victims of gun 12 violence may require transportation to 13 14 and from court and counseling for themselves and family members. While the 15 victims of domestic qun violence may have 16 17 these same needs, the domestic nature of their incident will prompt a more 18 19 specific response regarding resources, 20 such as connecting the victims to Women 21 Against Abuse and assisting and obtaining Protection from Abuse Orders, obtaining 22 23 temporary housing or possible relocation. 24 The victim assistance officers 25 are trained in the requirements set forth

Page 26 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 in the Pennsylvania Crime Victims Act and 2 attend monthly training sessions organized by the Victim Assistance Unit, 5 which includes identifying best 6 practices, service provider updates, new available resources for victims, and 7 departmental updates. The goal of this 8 9 continuous training is to constantly improve victim services and support in 10 11 Philadelphia. 12 Towards this goal, the Victim Services Unit also maintains a network of 13 14 victim advocates and service providers reaching beyond the borders of 15 Philadelphia. The Victim Service Unit 16 assists district-level victim assistance 17 officers and quaranteeing that the 18 19 appropriate resources have been provided 20 for victims and notifies additional units or agencies of specific incidents when 21 22 necessary. Also the Victim Services Unit 23 24 members are prepared to respond to 25 large-scale incidents such as mass

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2	shootings to provide services and	
3	resources to communities which may have	
4	been affected and coordinate with other	
5	agencies to develop a focused response	
6	for the community as a whole.	
7	These services are for all	
8	victims in Philadelphia, but we have	
9	taken additional measures when assisting	
10	the families of homicide victims.	
11	Specifically, continuing on the success	
12	of a collaborative reform process with	
13	the Justice Department regarding the use	
14	of force, the Department recently	
15	contracted the Police Executive Research	
16	Forum to conduct a collaborative review	
17	of the processes and procedures in the	
18	Philadelphia Homicide Unit.	
19	Consequently, over 70 recommendations	
20	were made to improve the Homicide Unit,	
21	and many of those recommendations have	
22	already been implemented.	
23	Relevant to today's hearing,	
24	however, the Homicide Unit has officially	
25	codified the Next of Kin Notification	
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2	process, the Release of Descendant	
3	Personal Property, the Notification of	
4	Family upon the Arrest of an Alleged	
5	Offender, and Notification of the	
6	Victim/Witness Relocation Program.	
7	These standardized procedures	
8	will ensure that each and every victim's	
9	family will receive fair and consistent	
10	services. In addition to these	
11	protocols, the Homicide Unit is in the	
12	process of finalizing its Next of Kin	
13	meeting protocol, where assigned	
14	detectives and supervisors from the	
15	Homicide Unit will meet with family	
16	members to provide updates to the	
17	criminal cases but, more importantly, to	
18	let the families know that we have not	
19	forgotten their loved one and we will	
20	never stop searching for those	
21	responsible.	
22	Along the lines of never	
23	forgetting and being ever vigilant, the	
24	Police Department launched in August of	
25	2019 a website,	
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Page 29 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 phillyunsolvedmurders.com, that brings attention to the many victims of 4 homicides in the City of Philadelphia and 5 offers a safe pathway for the public to 6 get information to detectives. Specifically, each individual 7 unsolved murder case has its own 8 9 dedicated page on the website, and each page includes a form at the bottom where 10 11 users can submit tips, either using their names or anonymously. Equally important, 12 family members of victims can contribute 13 14 photos and provide reflections about their loved ones. 15 The site also includes reward 16 17 information and videos released by detectives. This will allow the family 18 19 members to have an outlet to reflect on 20 their loved one so their stories are not 21 forgotten. One final note, empathy and 22 23 compassion can often be lost in the heat of a crisis or in the flurry of activity 24 that occurs in the immediate aftermath of 25

Page 30 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 a homicide. It was the Philadelphia Homicide Unit, and specifically 4 Lieutenant Norm Davenport, who saw this 5 disconnect and anguish family members 6 were often faced with when they would appear at the hospital where a loved one 7 had been taken. In the criminal justice 8 9 world, the body of a homicide victim becomes a crime scene, and in law 10 11 enforcement, we are trained to preserve 12 the crime seen and any evidence without much thought of the family members. 13 14 Well, the body of a loved one is much more than a crime scene to their 15 16 family, but too often family members 17 would be prohibited from even viewing their loved ones at the hospital for fear 18 19 of compromising any evidence. Consequently, family members were often 20 21 left helpless and distraught. Lieutenant 22 Davenport recognized this need to assist 23 these families, but so did the staff at Temple University emergency department. 24 25 So together a Memorandum of Understanding

Page 31 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 was created between the Homicide Unit and 2 Temple University Hospital that would not 4 only allow all evidence to be preserved, but would also allow those families who 5 wish to see their loved ones the 6 7 opportunity to do so. This may not seem like a lot on 8 9 its face, but to the families it allows everything to slow down in a hectic 10 11 environment and for the grieving process 12 to begin with dignity and respect. Empathy and compassion was the 13 14 impetus for this collaboration, and we look forward to working with all 15 16 emergency departments throughout the City 17 to establish similar protocols. As I conclude, I'd like to 18 leave you with this: You all know that 19 20 I'm new to my position, and many have asked my plans to address violent crime 21 22 here in Philadelphia. This includes our efforts to serve victims of crime and 23 24 their loved ones in the City of 25 Philadelphia. And while I'm just in my

Page 32 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 second week, I want to be very clear. There is a sense of urgency among us in comprehensively addressing violent crime, 5 specifically gun violence that 6 disparately impacts our communities. Recognizing it is a flexible, living 7 document, we will continue to work within 8 9 the parameters of the Philadelphia Roadmap to Safer Communities established 10 11 in January 2019 via Operation Pinpoint. I believe in the very basic 12 tenets of procedural justice, voice, 13 neutrality, respect, and trust. 14 believe in the inclusion of local, state, 15 and federal partners to assist with crime 16 17 prevention and harm reduction strategies. I believe in the use of data to inform 18 19 strategic deployment of resources. 20 also believe in clear communication and 21 direction given to all strategy stakeholders to ensure there is no 22 23 confusion regarding roles and responsibilities. I believe in the use 24 25 of technology to increase efficiencies

Page 33 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 and to expand PPD's footprint while preserving the constitutional rights of 4 all who live, work, and play here in our 5 beautiful city. 6 It is my role to position every member of the PPD for success and not 7 I believe in consistent failure. 8 9 training and accountability to ensure optimal performance and service delivery 10 11 from every member. We will be a learning organization. And I also believe in 12 working with others to break down the 13 14 silos that too often impede progress of 15 community engagement and inclusion. In closing, I look forward to 16 17 working with each and every one of you as we align with the City's five-year 18 19 strategic plan towards violence 20 prevention that will afford our communities the ability to exist without 21 the crime that we all fear. This is not 22 23 an insurmountable task. 24 I also look forward to hearing 25 from those who will be testifying today.

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2	Their stories and their insight will give	
3	us the opportunity to learn how we can	
4	improve the services that we provide.	
5	This concludes my testimony. I	
6	thank you again for the opportunity to	
7	present to each and every one of you, and	
8	I do have subject matter experts from	
9	within the Police Department here with me	
10	today to answer any follow-up questions	
11	that you may have.	
12	Thank you.	
13	COUNCILMAN JOHNSON: Thank you.	
14	Vanessa.	
15	MS. HARLEY: Good afternoon,	
16	Chair Johnson, members of the Special	
17	Committee on Gun Violence Prevention. I	
18	am Vanessa Garrett Harley, the Deputy	
19	Managing Director for Criminal Justice	
20	and Public Safety. I want to thank you	
21	for the privilege of testifying today and	
22	allowing me to share how we are	
23	continuing to expand our work to reduce	
24	gun violence in Philadelphia as guided by	
25	our comprehensive strategic action plan	

Page 35 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 entitled The Philadelphia Roadmap to Safer Communities. As you know, Mayor Kenney has 5 made reducing gun violence his top 6 priority, and the Roadmap details how the Administration is using a public health 7 approach to solve this problem. 8 9 Moreover, the Mayor has called on all of 10 us in the Administration to reduce yearly 11 homicides by 30 percent and shootings by 25 percent by the end of his second term. 12 However, we gather today with 13 14 heavy hearts given the many lives we have lost in the most recent years and in 15 16 particular in just the seven weeks of the 17 start of this new year. And while we've seen reductions in the number of shooting 18 19 victims in many of the hotspots that we 20 focused on, we know we still have an incredible amount of work to do to ensure 21 22 more lives are saved, fewer people are 23 injured, and more people feel safe from gun violence in their homes and 24 25 communities.

Page 36 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 For the survivors who are with 2 us in the room, please know that our 4 prayers, our thoughts, and our hearts are 5 with you, and you are one of the many 6 reasons why we do this work, and we want nothing more than to see the day when 7 this violence is no longer plaguing our 8 9 streets. We know that much of the 10 11 problem stems from the free-flowing tide of illegal guns in our city and those 12 with criminal backgrounds who are 13 14 prohibited from having any access to firearms. And while we need state 15 16 lawmakers to enact meaningful gun reforms 17 and allow cities and counties to enact 18 gun regulations, we are not shying away 19 from our responsibilities to protect the 20 health and safety of our residents. 21 In fact, thanks to City Council 22 and the Committee's support, our efforts 23 to combat gun violence were significantly boosted this fiscal year by a mid-year 24 25 budget transfer of 3.88 million to the

Page 37 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 Managing Director's Office. Those funds support our work to relaunch our focused deterrence effort known as Group Violence 5 Intervention, our new Rapid Response 6 Team, and the enhancements to several existing anti-violence initiatives, 7 including the Community Crisis 8 9 Intervention Program and Targeted 10 Community Investment Grants. 11 I'm going to, having submitted 12 full testimony, in the interest of time, I will abbreviate some of the testimony, 13 14 but in the time that I do have, I just want to provide brief updates on where we 15 are with some of these initiatives, 16 17 particularly those that more pertain to victims and to victim services. 18 19 In regard to our Rapid Response Team, we have assembled the team and are 20 in the process of actively recruiting a 21 coordinator that will work under the 22 Office of Violence Prevention. 23 Response Team is made up of key 24 25 representatives from the City who will

Page 38 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2. mobilize needed services and supports to help victims, witnesses, and others in the community after an act of horrific violence occurs and the Police 5 6 Commissioner and the Managing Director determine that a unified crisis response 7 is required. 8 9 The resources the team will coordinate will include immediate trauma 10 11 support, long-term counseling services, 12 structural and streetscape repairs to help stabilize and restore the community 13 14 impacted by the violence. Members on the team include, but are not limited to, 15 representatives from the Office of 16 Violence Prevention, the Philadelphia 17 Police Department, the Department of 18 19 Behavioral Health, Town Watch Integrated 20 Services, Philadelphia Department of Public Health, Philadelphia Streets 21 Department, and License and Inspection. 22 23 The expansion of the Community 24 Crisis Intervention Program, also known 25 as CCIP, is on track to have 64 crisis

Page 39 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 workers on board by April of this year. As you know, CCIP was launched in July 2018 with merely nine crisis workers, but 4 5 thanks to the support from City Council, 6 we have scaled up and now have more workers to cover more hours of the week 7 when violence is likely to occur. 8 This 9 includes not only the Thursday through 10 Sunday shift that we started with from 6:00 p.m. to 4:00 a.m., but we also have 11 12 coverage now Monday through Saturday from 12:00 p.m. to 8:00 p.m. 13 14 These crisis workers are 15 credible messengers in the neighborhoods 16 they serve, and one of their key roles is 17 to engage individuals at the highest risk of gun violence in an effort to 18 19 de-escalate tensions before situations 20 turn violent. 21 Moreover, with the assistance of the crime data and analysis provided 22 23 by the Police Department's Operation Pinpoint, we're able to be more strategic 24 25 about where we are deploying CCIP and

Page 40 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 proactively reaching out to individuals that we know are at the highest risk of 4 gun violence. 5 We have seen some drops in the 6 number of shootings in many of these hotspot places that have been identified 7 as part of Operation Pinpoint, and Police 8 9 have credited the presence of the CCIP 10 workers with helping to achieve these 11 results. CCIP workers also act as a connection to City services for those in 12 the community, but they also provide 13 14 relief services to the victims of crime as well as their families. 15 16 We also continue to support our 17 community partners. At the start of this 18 year, we announced \$1 million in funding 19 for the second round of Targeted 20 Community Investment Grants to help with increased services and supports in 21 22 neighborhoods most vulnerable to gun 23 violence. Adding the two rounds of grant funding together, we have awarded nearly 24 25 \$2 million to dozens of grassroot

Page 41 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 organizations that offer safe spaces, career skill building, sports leagues, wellness and community revitalization, and some services to victims as well. 5 6 These grant programs are based on research that shows how more local 7 organizations focused on reducing 8 9 violence and building stronger communities can bring down homicide and 10 violence crime rates in major cities. 11 Funding is awarded to community-based 12 organizations based partly on data and 13 14 analysis provided by Operation Pinpoint. In all, we continue to be data 15 driven as we work to implement new 16 initiatives and expand existing programs 17 that we find are effective in reducing 18 19 gun violence. Moreover, as we begin to 20 undergo more formal evaluations of our work, we will continue to adjust our 21 22 approach based on what the evidence shows 23 is working and what is not. 24 As I've said at other times 25 before, gun violence impacts all of us.

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2	We all carry the stress and the pain of	
3	this senseless violence. We're all	
4	impacted in some way by it, whether	
5	physically, emotionally, financially,	
6	personally or indirectly.	
7	We know the problem has many	
8	complex angles, but there are solutions	
9	guided by data and research, informed by	
10	the community, and implemented with	
11	conviction that can make a tremendous	
12	difference. We are working towards those	
13	solutions every day. For us, this work	
14	is deeply personal, and nothing short of	
15	success is acceptable.	
16	We continue to be very grateful	
17	for Council's support of our initiatives.	
18	We know that together we will create a	
19	safer, healthier, more vibrant	
20	Philadelphia for all who work, live, and	
21	play in our great city.	
22	Thank you for your time today.	
23	I'll be happy to respond to any	
24	questions, along with the help of some of	
25	my content experts.	

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2	COUNCILMAN JOHNSON: Thank you.	
3	Ruth.	
4	DR. ABAYA: Good afternoon. I	
5	am Dr. Ruth Abaya, the Injury Prevention	
6	Program Manager for the Philadelphia	
7	Department of Public Health.	
8	Councilpersons Johnson and Jones,	
9	Committee members, and also especially to	
10	the victims and co-victims of crime who	
11	are present here today, thank you so much	
12	for inviting me to speak with you.	
13	We are all here because we have	
14	witnessed in our various roles throughout	
15	the City the damage that firearm violence	
16	inflicts on Philadelphia communities.	
17	Despite our collective commitment to	
18	reducing firearm violence, from our	
19	government and community leaders to	
20	healthcare communities and the everyday	
21	citizens of Philadelphia, violence still	
22	plagues our streets.	
23	In 2019, Philadelphia suffered	
24	309 firearm-related deaths and 1,154	
25	injuries, and each death or injury causes	

Page 44 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 untold trauma and traumatic effects on 2 the families and communities that are affected. 5 We are also here because we don't believe this is a problem without a 6 7 solution. Programs and policies that target firearm violence have been 8 9 demonstrated to reverse trends such as 10 these throughout the country. We are 11 here because we believe that Philadelphia 12 can be the next success story. As I stated, I am the Program 13 14 Manager for the Injury Prevention Program 15 at the Philadelphia Department of Public 16 Health. This new program housed within 17 the Division of Chronic Disease and Injury Prevention is focused on 18 19 approaching firearm violence as any other 20 public health challenge. To this end, 21 our program has a number of overarching 22 qoals. 23 The first goal is using data to 24 fully understand the scope of the 25 problem, where it happens, and whom it

Page 45 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 affects. Our injury prevention epidemiologist works at the Delaware 4 Valley Intelligence Center with the 5 Police, working with them to use the data 6 to understand how gun violence occurs in Philadelphia streets. This partnership 7 has been positive and fruitful, as the 8 9 combined law enforcement and public health lens adds further insight into 10 what we know about shootings and 11 homicides. 12 One of our primary goals in our 13 14 analytic work is to develop a dashboard developed on relatively realtime 15 description of firearm violence trends, 16 17 and this analysis includes shootings and injuries and deaths and ER visits, but 18 19 also additional contextual factors and social determinants of health that we 20 know coincide with gun violence. 21 22 Another goal is a comprehensive understanding of risk factors and 23 protective factors in firearm violence. 24 25 This work spans a number of current

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2	initiatives and requires a commitment to	
3	data sharing and integration, as well as	
4	some cross-agency collaboration.	
5	There are many violence	
6	reduction efforts on the ground in	
7	Philadelphia, and we hope to bring	
8	knowledge of how violence prevention	
9	efforts, in addition to other	
10	programmatic efforts that are geared at	
11	minimizing antecedents to violence, are	
12	capturing those at highest risk. This	
13	will enable us to look as a city at what	
14	works. As the foundation of this work,	
15	we're hoping to develop a comprehensive	
16	database for firearm victims that tells	
17	us more about them than their basic	
18	demographics. It tells us a much more	
19	complete story about who they are, where	
20	they came into contact with City	
21	services, and where those could have been	
22	points of prevention.	
23	We have convened a firearm,	
24	homicide, and non-fatal injury review	
25	team which bring many key elements of	

Page 47 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 City government and violence prevention organizations into the same room. collaboration creates a unique 5 opportunity to do two things - look at the same data together so we can learn 6 from the perspective of our colleagues 7 and review in-depth cases of firearm 8 victims to ground our work in human 9 experience and learn from those 10 individuals how opportunities for 11 intervention can be used to save lives. 12 This group has identified data and 13 14 information sharing as a barrier to assisting those most at risk for 15 16 violence, a challenge, but not an 17 insurmountable one. Another primary goal of our 18 19 program is to advocate for policies that 20 are known to work, both on a local level and in the Commonwealth. We know that 21 22 common sense qun laws make a difference, and Philadelphia has made attempts to 23 24 pass legislation to save lives, but has 25 been prevented from doing so due to

Page 48 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 preemption on the state level. committed to strongly advocating for 4 policies that we already know work, that 5 have been proven in multiple cities 6 throughout the country, and that the people of Philadelphia deserve. We also 7 aim to measure over time the effect that 8 9 policies can have on violence in 10 Philadelphia. None of this work can be done 11 12 without our partnerships within and outside City government. Our work has 13 14 the greatest potential to thrive when we resist silos and work together with 15 others who have the same vision. 16 17 been privileged to work alongside the City's Office of Violence Prevention on 18 19 the Roadmap to Safer Communities, with 20 our colleagues at the Police Department, and also on recent efforts to implement 21 22 group violence intervention here in 23 Philadelphia. 24 In addition to this work, I am 25 a pediatrician in the emergency

Page 49 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 department at CHOP. Those I see injured by guns are children. Regardless of age, 4 however, violence is always a tragedy, 5 and our goal is to see it erased from 6 Philadelphia streets. We know what would bring us closer to that day, and we hope 7 to take steps, along with our partners 8 9 here in this room, to achieve that goal. 10 Thank you for giving us the 11 opportunity to speak this afternoon, and 12 I'd be happy to respond to any questions. COUNCILMAN JOHNSON: Thank you. 13 14 Councilman Curtis Jones. 15 COUNCILMAN JONES: Thank you, 16 Mr. Chairman. 17 Some of these questions or 18 these topics aren't for today, but they 19 are for when we go through the arduous 20 task of deciding our budget. So this is to give you a heads-up of things that we 21 22 might be looking at. We will not 23 abdicate our responsibility to pony up our share of dollars towards the solution 24 So I don't want you to think 25 as well.

Page 50 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 we're going to give you some type of mandate without finance. So we're going 4 to tell you that from the beginning. 5 One of the things we did 6 recently and what we're looking at is closure rates. One of the things for 7 victims is closure and the fact that for 8 9 too long sometimes, the loss of a loved one is compounded by the fact that the 10 perpetrator is still out there. 11 12 Twofold questions to look at. One, we went to the Realtime Crime 13 14 Center, the DVIC, and took a look at the 15 apparatus there. It is impressive, 16 600-plus cameras by the City, also with 17 another couple of thousand if we include universities, PHA, SEPTA and others. 18 19 What is missing, in my opinion -- and I'm 20 going to look for your opinion during the budget time -- is how do we take cameras 21 from apprehension of criminals to 22 prevention of crime. And one of the 23 solutions is live eyes on a virtual 24 25 patrol in hotspots in Philadelphia to

Page 51 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 prevent and to apprehend. 2 So that is something we'd like 4 you to look at. Don't need a complete, 5 you know, 40-page report on it now. 6 want to give you time to unpack, but when 7 you come back, we're going to look for some of that. 8 9 The second thing that I am hoping that you will take a look at is 10 11 the relocation policy. Now, that is not just your responsibility, but it is also 12 the District Attorney's responsibility as 13 14 well. We put more money as Council into witness relocation, but I wonder -- and 15 16 this is before your watch. There is a 17 hotel, which will remain nameless, that we keep our witnesses in. 18 The problem was, in one homicide case the witness to 19 the homicide was kept at the hotel. 20 they walked out the door, the perpetrator 21 22 was coming for another case. There was a 23 proximity issue. And what I would hope that you'll take a look at is working 24 with PHA, Philadelphia Housing Authority, 25

Page 52 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 and HUD to create a reciprocity where we will build ten houses in other areas, use 4 them for a time for witness relocation, 5 sell them, get the proceeds and build ten others a couple of years later somewhere 6 else so that those people who would do 7 harm to witnesses don't know where they 8 9 are. 10 So between PHA and HUD, we'd 11 hope you'd take a look at how we can 12 bring that to scale so that we create courageous witnesses. In North Philly, 13 14 South Philly, and parts of West Philly, it is like a small village, and although 15 there was a crime committed, you still 16 have to come outside, you share this 17 18 corner store, your family member goes to 19 church with their family member or the 20 So we have to create a little masjid. 21 bit of space so that, A, retaliation 22 doesn't happen and, B, that witnesses 23 feel comfortable that they can speak their truth and not run the risk of their 24 25 family members or themselves being hurt.

Page 53 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 No disrespect to the law enforcement, but when you pull up to 4 somebody's house in the car and knock on 5 the door and say, hey, I'm here to get 6 your information and the perpetrator might be on the same block, it doesn't 7 take Dick Tracy to figure out that you 8 9 are cooperating. We have to be a little more mindful of that, otherwise we lose 10 11 witnesses. So I'm looking for a plan that 12 deals with some of those issues so that 13 14 we can create more closure so that we can create stalwart witnesses that aren't 15 afraid of retaliation. All right? 16 17 Thank you, Mr. Chairman. 18 COUNCILMAN JOHNSON: Thank you. 19 Before I turn it over to Dr. 20 Speight, I just had one question for Vanessa. I know you talk about the 21 22 collaborators who all meet. To date, is 23 the District Attorney part of that collaboration? Because that's the only 24 25 name I didn't hear when you mentioned the

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2	group of individuals you all meet with.	
3	MS. HARLEY: For the Rapid	
4	Response Team or just in general?	
5	COUNCILMAN JOHNSON: Just in	
6	general. When you meet with the Managing	
7	Director's Office and that whole	
8	collaborative we talked about this the	
9	last time we had this hearing, and I just	
10	wanted to see if there's any progress to	
11	make sure all of us are meeting and we're	
12	all on the same page exchanging	
13	information. I just wanted to see if you	
14	have a representative begin meeting in	
15	your monthly or weekly meetings around	
16	just issues, because that was the only	
17	thing that wasn't mentioned.	
18	MS. HARLEY: I do believe that	
19	we are making some progress. We are	
20	meeting routinely with the District	
21	Attorney himself and others in his	
22	office, particularly around going forward	
23	with the gun violence initiative, the GVI	
24	program. We have also extended an	
25	invitation to the District Attorney to	

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2	join the executive implementation team	
3	for the Philadelphia Roadmap for Safer	
4	Communities.	
5	COUNCILMAN JOHNSON: Has that	
6	invitation been accepted?	
7	MS. HARLEY: Well, the meeting	
8	will be coming up. I will be able to let	
9	you know.	
10	COUNCILMAN JOHNSON: Thank you	
11	very much.	
12	Dr. Johnson-Speight.	
13	DR. JOHNSON-SPEIGHT: Thank you	
14	all for your testimony. I'd like to	
15	address my first question to the	
16	Commissioner. First of all, welcome to	
17	Philadelphia. Mothers in Charge looks	
18	forward to working with you.	
19	We've had lots of good contact	
20	with Lieutenant Davenport, been working	
21	with him over the years. Last week	
22	across the hall in the Caucus Room, there	
23	were maybe about 60 or 70 victims in the	
24	room. So many of their stories and	
25	testimonies spoke to the fact that	

Page 56 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 oftentimes they are not able to reach the homicide detective or get some type of response from them when they call several I wanted to know how that's being 5 times. 6 addressed. Are there any directives that specifically say when and how the contact 8 9 should be made to families? Because we have some homicide detectives that are 10 like family members to oftentimes the 11 victims and then sometimes there are 12 police officers and homicide detectives 13 14 that have no contact whatsoever. And I'd like to guickly share a personal story of 15 Some of the folks in the room have 16 mine. 17 heard this before, but my son was killed in December of 2001. In July of 2001, 18 19 Justin Donnelly, he was 19 years old, was 20 The person that murdered murdered. Justin lived not far from where he was 21 murdered, and he used to walk his 22 23 pit bull in the neighborhood and people saw and knew who he was and he had 24 murdered Justin, including the family 25

Page 57 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 member, and the family members would call the homicide detectives or the assigned homicide detective, with no response. 4 5 this person was not arrested or was not 6 picked up or anything, and five months 7 later, the same person that murdered Justin Donnelly at 19 five months later 8 9 murdered my son. 10 Ruth often says that maybe had 11 that homicide detective been responsive 12 to her, that maybe Ernest Odom would have been arrested and my son would still be 13 14 alive today. So we've been having an ongoing 15 conversation with the homicide detectives 16 about the response to families when 17 there's been a homicide. 18 We've done a 19 lot of work. Mothers in Charge even compiled something called the Next of Kin 20 based on Commissioner Ramsey that was 21 here before. 22 23 I just want to read you this real quickly, because it kind of speaks 24 25 to what we're feeling as victims, and

Page 58 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 this is called A Mother's Cry. To the homicide detective 4 assigned to the murder case of my child, 5 thank you for the work that you've been 6 assigned to do. My child was a special light of my life, the center of my world, 7 and I, therefore, hold you to an 8 9 extremely high standard. I may not know the inner 10 11 workings of the criminal justice system, but I am more than eager to learn or 12 understand all that I can. I too want to 13 14 see the murder solved that has torn our 15 life apart. 16 I really need you to understand 17 that I may call you at my worst moment when the pain of my child's death is too 18 much to bear and I'm desperately seeking 19 20 information about the investigation. may yell or curse, but please know that 21 22 my anger is not about you. It is a 23 reflection of my pain. I want you to know how much I 24 respect the work that you do. 25 I'm sure

Page 59 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 it cannot be easy to be surrounded by stories of untimely death and violent 4 death each day, day in and day out. I'm 5 grateful that you and your department are 6 actively pursuing any and all leads. I also know your job is not to 7 comfort me, but maybe you can direct me. 8 9 Please give me the facts of my case or even call when there's no news or 10 11 information to report. A call to remind 12 me that you're working on my child's case lets me know that you care, and it gives 13 14 me a sense of relief to know that something is being done. It is more 15 16 painful not to hear from you at all than to receive an update that the status is 17 still the same. 18 19 I hope that you and I are able 20 to meet where we are in a positive way, 21 because we share the same goals. We both 22 want the responsible person and 23 individual apprehended and brought to justice. We both wish that my child had 24 25 never been murdered.

Page 60 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 I thank you for your commitment to this community and your work to make 4 our city safe for all of us. Sincerely, a mother of a homicide victim. 5 6 Again, a directive that is something in place that we can refer to 7 or that we know is there that says the 8 9 homicide detective must reach out to this family on a given timeframe. 10 11 COMMISSIONER OUTLAW: So, one, before I let Chief Vanore come or 12 Inspector Vanore come and give an update 13 14 on the PERF recommendations that I 15 reference, I want to acknowledge the pain here in this room, and I've said it many 16 17 times before. As a mother of two sons, 21 and 18, I don't know what I would do. 18 19 I would be inconsolable, so I couldn't 20 imagine. With that said, all I can do is 21 22 put myself in the shoes of each of you 23 and make sure that any decisions that we make are informed by that very passion 24 and emotion that I feel if it were to 25

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2	happen to my loved ones.	
3	With that said, I will turn it	
4	over to give an update on where we are	
5	policy-wise and directive. And I also	
6	add too it's sad that we have to have	
7	something in writing to acknowledge the	
8	basic rights of humanity, but I also	
9	understand that everyone in this room	
10	won't necessarily be sitting in these	
11	same seats 10 years, 20 years from now,	
12	and it's important that we have something	
13	to memorialize what's the right thing to	
14	do so it's the same thing moving forward	
15	and it's consistent.	
16	So I appreciate what you	
17	shared. Thank you for sharing that with	
18	me. And I will turn it over.	
19	INSPECTOR VANORE: Sure.	
20	Good afternoon. My name is	
21	Frank Vanore. As the Commissioner said,	
22	I'm the Chief Inspector of the Detective	
23	Bureau. So first I want to say the	
24	Homicide Unit as well as all the	
25	investigative units in the Police	

Page 62 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 Department are my responsibility, and I 2 can tell you this: There's no excuse why 4 an investigator shouldn't get back to a 5 family member when a message is left. I 6 can tell you there's no excuse. Absolutely none. And in this day and 7 age, I'm going to do everything in my 8 9 I know Captain Jason Smith, he's 10 doing everything in his power to 11 implement these, as you're hearing about, these recommendations that we had a study 12 done on what we are lacking to really 13 14 improve the way we're investigating. So some of the things we're 15 16 doing is trying to utilize something as simple as e-mail. You got to understand, 17 some of these detectives are 18 19 investigating, they're in court, and 20 every now and then they have to sleep. 21 So when that message gets left, we have 22 to make sure that message gets to them. 23 So sometimes it's not the detective that's assigned's fault. It's somebody 24 else's fault that might have answered the 25

Page 63 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 phone that day and said, sure, I'll give him the message and that message never 4 got relayed. 5 So we got to do a better job 6 with that. We got to document that, and that's something we're working on every 7 day. But some of what you have to know 8 9 is, I talked to somebody right here in this room today. I hear a lot of 10 There are a lot of dedicated 11 stories. men and women in that unit and they live 12 and breathe those investigations, I can 13 14 tell you that, and they know everything about them, and if you called them right 15 16 now, they could recite where you're at on 17 that case. 18 So believe me, we're going to 19 do everything we can to open that communication up and get that word back 20 to the families. 21 22 DR. JOHNSON-SPEIGHT: And one 23 last thing I would like to add. I would like to see some members of this 24 25 community that have experienced the death

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2	of a loved one be a part of the	
3	decision-making that you all are going to	
4	implement and policies that you're going	
5	to create, that we need to have a voice	
6	at the table. I hope you will consider	
7	that.	
8	INSPECTOR VANORE: I agree.	
9	COUNCILMAN JOHNSON: Ms. Aleida	
10	Garcia.	
11	MS. GARCIA: I think we're	
12	still going to need you for my question.	
13	Commissioner Outlaw, welcome to	
14	Philadelphia.	
15	COMMISSIONER OUTLAW: Thank	
16	you.	
17	MS. GARCIA: We look forward to	
18	working with you.	
19	I have a lot of the same	
20	concerns as Dr. Dorothy Johnson-Speight	
21	just shared. My son, Alejandro	
22	Rojas-Garcia, was shot and killed on	
23	January 24th of 2015. It took about a	
24	month and a half before they apprehended	
25	the suspect, and that person is now	

Page 65 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 serving life in prison. Our story, as tragic as it is 4 in a sort of Twilight Zone kind of way, 5 we were lucky. For me to say we were 6 lucky, it is kind of like a very strange thing, right, coming out of a homicide. 7 But that month and a half, almost two 8 9 months where I didn't know who had killed my son was more horrible than I can even 10 11 express, and many of the mothers that are 12 sitting behind you here today are living that pain on a daily basis. 13 14 We could walk to a supermarket and I can stand in line and not know if 15 16 the person right next to me is the 17 killer. Like it's a horrible, horrible 18 way to live. 19 So I want to direct my question 20 to both of you in terms of what I have experienced and what I'd like to see or 21 22 what many of us have discussed that we 23 want to see in the Homicide Unit. I was fortunate to have Officer 24 25 Sherrie Daniels come to my home. She is

Page 66 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 now -- now Latanya Acevedo is the officer in her place, and I cannot say more 4 positive things about them. They were --5 they are amazing people. 6 I think that what she did as far as filling out the victims 7 compensation forms for me and submitting 8 9 them took so much off of me, because when 10 we get a pack of papers, we're not in the 11 mental capacity at the time to fill them So that's one really good thing. 12 I think that what I'd like to 13 14 see for the Homicide Unit is more support for the detectives, because it seems to 15 16 me that we need to have a system where the unit is reaching out to victims' 17 families on a systematic basis. 18 In other 19 words, are they reaching out -- in the 20 first three months, how many times should 21 they reach out? Should they reach out 22 once a week or two times a week? We have 23 to have a system. We need improved technology for 24 25 these detectives, something as simple as

Page 67 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 each having a work cell phone that is linked directly to some of the tip lines. 4 It seems to me something very simple. 5 mean, we have all kinds of apps and all kinds of things that can be applied. 6 Now, we're in City Council 7 right now, so I would ask City Council to 8 9 consider the resources for this sort of spending. Getting a cell phone, a work 10 11 cell phone for detectives doesn't seem to me to be a lot of money, and yet this is 12 something they need, because I know that 13 14 they write the message on a piece of 15 paper and throw it in a bin and hope that 16 maybe it gets to them, and sometimes 17 there's really important information that people are trying to contribute. 18 19 often say that the community is not 20 speaking up, but when we do speak up, who listens? 21 I'm also concerned of the 22 23 amount of intelligence that we have in the communities in areas where there are 24 25 high numbers of homicides and shootings

Page 68 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 as far as what's going on. So that's like -- I don't know. I'm not a law 4 enforcement professional, but I'm 5 assuming that you have undercover agents, 6 that you have intelligence on the streets, and how is that supplying 7 information to the Homicide Unit? 8 9 We have had high percentages of unsolved cases in the last few years. 10 have high numbers of homicides. 11 356 was 12 last year. So I just think that's just really important. 13 14 And to your point, Commissioner, about the victims 15 compensation, I believe that that's 16 17 something that the Homicide Unit's victims officer could really help with if 18 19 she had the support in terms of a team of 20 people that worked with her, a team that 21 would help to call back the families, 22 that would help to set up the next of kin. 23 24 The last few years we've seen 25 an increase in the next of kin. It went

Page 69 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 from being every few years to being about two nights a year. But, again, it does 4 not replace the contact with -- you're 5 probably wondering if there's a question in here somewhere, right? But I guess my 6 question would be, what's your plan for 7 this? 8 9 INSPECTOR VANORE: Sure. So some of the stuff you talked about when 10 11 it comes to technology, it's also part of the recommendation, that we really 12 increase our technology, and one of the 13 14 things that we've done, if you've noticed, our clearance rate is not as 15 16 high as I'd like it to be, but in 2019, 17 it went from what it was in '18, it was 18 around 42 percent, it went up to 52 19 percent. Currently we're holding at a 20 clearance rate of about 61 percent today. Now, what effects is that? 21 have more detectives in the Homicide Unit 22 23 that we were able to put in there over the last year, about 19 additional and 24 25 two different promotion settings. Some

Page 70 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 of those detectives were more skilled at 2 the forensics that we use now, video, 4 cell phone. 5 A very small number of homicides are solved with witnesses now. 6 More are solved with technology, with 7 science, and some of these younger, more 8 9 skilled detectives are really, really 10 good that replaced our veteran detectives 11 that left, are really good at putting 12 that technology together. So one of the things this 13 14 recommendation had is to expound -- to really open that up in our Detective 15 16 Bureau, and we're going to try to do 17 that. Right now we're leveraging all our partners, State Police, Secret Service, 18 19 the FBI, to help us with things like cell 20 phone forensics, and we're doing our own 21 and we're trying to get to the backlog. 22 Some of those very simple things like a 23 tower dump to show who is at a location could solve a case. That takes two to 24 25 three months for me to get back in some

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2	cases. So it's very, very difficult to	
3	do.	
4	So we have detectives working.	
5	We have to have probable cause to get	
6	that information. So it's a lot of work	
7	to solve one case.	
8	COUNCILMAN JOHNSON: I have a	
9	question in terms of resources for your	
10	Homicide Unit. So what's the total	
11	number of detectives in the Homicide Unit	
12	working cases for the City of	
13	Philadelphia?	
14	INSPECTOR VANORE: I'm not sure	
15	I have the exact number of the unit.	
16	There's a sufficient number now in the	
17	unit that work it. Obviously the more	
18	homicides we get, the caseload management	
19	could be difficult to get.	
20	COUNCILMAN JOHNSON: That's my	
21	point. So it would be good that we'll	
22	follow up with the Administration	
23	regarding this issue and also you,	
24	Commissioner, in terms of we talked	
25	about the budget process, because we're	
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Page 72 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 in a state of crisis right now. We're in a state of emergency, and our budget 4 should dictate that type of attitude with 5 a sense of aggressiveness to make sure, 6 at a minimum, in that unit, right, that 7 you have the necessary resources where detectives aren't burdened by the 8 9 caseload. And obviously if the homicide rate is going up, caseload is getting 10 11 Things fall through the cracks. 12 People get burned out. Because it's a profession as well and people have lives, 13 14 right? And so we would like to have a 15 16 real frank conversation, what does that look like from a resource standpoint, 17 18 because manpower helps solve the 19 homicides, also the partnership with the 20 community. Because the more we establish 21 the relationship between the community and the Police, people will be more 22 23 comfortable us sharing information to help get these homicides solved. 24 25 And so we will want to have a

Page 73 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 real frank conversation about that, Commissioner, offline just to really 4 figure out how we can be supportive and 5 really -- like this is not politics. None of us are here -- I know certainly 6 not myself -- just for the sake of just 7 being here, but really aggressively 8 9 addressing this issue. You're not in this alone. 10 elected officials, it's our 11 responsibility, but also you have the 12 community is standing here as well saying 13 14 that they demand this of us as elected 15 officials, and we represent the people. 16 We work for the people, to be quite frank 17 with you, and we have to take that same aggressive approach in getting these 18 19 homicides solved. 20 And so that's all part of the conversation we would like to have 21 22 offline just to see are we doing 23 everything possible to address this 24 issue. Ms. Aleida Garcia. 25

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2	MS. GARCIA: Vanessa Garrett,	
3	this is for you to answer. So one of the	
4	things that I think that is very	
5	important for victims' families is	
6	information. I looked on the	
7	Philadelphia city website for information	
8	as far as where to go, what to do if I'm	
9	a co-victim of a homicide, and it's	
10	really limited.	
11	I'm asking you if you could	
12	possibly do something about updating with	
13	it, because you have all this new	
14	information, that you could somehow	
15	update the website so that we can just	
16	if someone asks like where do I go for	
17	this or that, that they could that	
18	there would be a place for them to not	
19	only to go to but to click on and that	
20	would kind of lead them to another	
21	website that would give them information.	
22	Also in terms of relocation, I	
23	just wanted to say that that's a big	
24	issue amongst victims and family members	
25	for the same reason that Councilman	

Page 75 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 Johnson outlined. 2. So that's another issue that I think that we need more 4 information on. 5 I know that in years past, 6 victims of domestic violence would go to the top of the Section 8 list, for 7 example, because there was a crisis and a 8 9 need for relocation. I think the family of a victim of a homicide should also 10 11 have that priority. 12 Thank you. MS. HARLEY: So you make an 13 14 excellent point. We are in the process of working on the website and updating 15 it, and we're also working on and 16 finalizing a resource guide that will 17 both be in hard copy, but will also be 18 19 posted on the website that will tell you 20 various resources that you will be able to access in the community and in the 21 22 City, period, for various not only just 23 victim services, but where you will go for general information as well. 24 25 COUNCILMAN JOHNSON: Thank you.

Page 76 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 I want to acknowledge two of my colleagues. First I want to acknowledge Councilwoman Helen Gym for being here, 5 and I also want to acknowledge one of the 6 Co-Chairs of the Subcommittee on Victims and Co-Victims of Gun Violence, 7 Mr. Anthony Murphy, who is the head of 8 9 Town Watch. 10 I'm going to acknowledge right 11 now Councilwoman Helen Gym, then Councilman Allan Domb. I do want you to 12 be somewhat brief in your remarks, but 13 14 straight to the point, because we have --15 today is about the advocates, just to be 16 quite frank. They gave me a directive of 17 wanting to come and have a voice here about specifically -- there's a lot of 18 19 issues when you deal with the issue of 20 gun violence, but we're specifically zeroing in on victims, co-victims, and 21 22 survivors of gun violence and making sure 23 they have a voice and a seat at the table. 24 25 Councilwoman Helen Gym.

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2	COUNCILWOMAN GYM: Thank you	
3	very much, Mr. Chairman, and I want to	
4	thank this fantastic Subcommittee and	
5	Committee members for really committing	
6	to this.	
7	I also want to join my	
8	colleagues in welcoming Commissioner	
9	Outlaw to the City of Philadelphia, and	
10	we look forward to working very closely	
11	with you, but especially to the folks in	
12	this audience who came out, who are	
13	united in grief and a desire to see	
14	things done so very differently, grateful	
15	for everybody's presence.	
16	So I think in pursuit of what	
17	the Chairman said, I am interested in the	
18	Rapid Response Team. I understand that	
19	the Police Department will pursue and the	
20	District Attorney will pursue a	
21	particular procedural path that I	
22	definitely think we heard could be	
23	improvement on, but I'm interested in the	
24	City end, and in particular because	
25	there's something about the Police	

Page 78 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Department, the District Attorney that has that path, but on our end as a city 4 that is trying to heal communities, raise 5 our young people, and give folks the 6 confidence that in some of their worst moments they're not going to be alone, 7 I'm interested in your Rapid Response 8 9 Team. So walk me through the first 24 10 11 to 48 hours after you're alerted of a shooting or a homicide where the Rapid 12 Response Team kicks into gear. 13 14 MS. HARLEY: Okay. So the decision as to whether or not the Rapid 15 16 Response Team will be deployed will be a combined decision between Police 17 Commissioner and the Managing Director, 18 19 given circumstances surrounding the 20 shooting. But once a decision is made 21 that that team will be deployed, a phone 22 call is made either to myself -- and I 23 have with me Shondell Revell, who is the 24 Executive Director of the Office of 25 Violence Prevention and will be heading

Page 79 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 up the Response Team. We immediately deploy the 4 Community Crisis Intervention Team that 5 is known in that area and community to 6 assist with any needs, immediate needs, that the community may have on the ground 7 that night. We do not deploy other folks 8 9 that night. We try not to, simply because we know that the Police have to 10 be able to maintain their scene and we 11 12 don't want too many people trampling there and contaminating the evidentiary 13 14 scene. But a phone call will be held 15 16 that very next morning with my RRT folks 17 on the phone call and some assessments will be made as to what that community 18 19 may need. We will also have folks out 20 there talking to the community members so 21 that they can identify to us what they 22 think they may need. 23 Now, some things may be obvious that we can see or that the Police can 24 If the lighting is poor, we may 25 tell us.

Page 80 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 have Streets there to put up additional lighting. If there are some abandoned 4 homes or something that we need to try to 5 immediately get to because we think it 6 may have been used in the enterprise or just for environmental reasons, we may 7 address that. 8 9 DBH, though, is a key part of 10 The Department of Behavioral that team. 11 Health will be employing Network of Neighbors, because all of these 12 communities are traumatized or these 13 14 secondary or vicarious trauma through the violence, and services will be offered to 15 16 those family members and they will 17 determine what their appropriate level of services is. 18 19 If it involves a young person, 20 School District is also a part of that 21 team, and we may be talking to both School Safety as well as the climate 22 officers and others about what the 23 deployment of everything from grief 24 25 counseling to whatever else the

Page 81 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 student or if the victim is a young person, they may need and/or sometimes 4 they have siblings who are in different schools. 5 So trying to coordinate around 6 that and just any kind of service that we think we may be able to provide that the 7 family may need at that time. And then 8 9 we have ongoing follow-up conversations 10 and meetings. 11 COUNCILWOMAN GYM: So in the interest of time, because I want to 12 respect the fact that we have a long list 13 14 and some of my other colleagues may want to ask questions, I think what I wanted 15 16 to say was what can a victim expect to get from the City? I know that the City 17 will kick into gear. I have no doubt 18 19 that people will be extraordinarily busy. 20 I guess what I tend to hear sometimes and what I think we heard last 21 22 week a little bit was that the victim 23 themselves, what do they actually get to And I don't think you have to 24 25 answer it here, but I think it's part of

Page 82 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 the question. Because, again, from a city perspective, we are always busy, we 4 are out there, we're talking, we're 5 collaborating, we're doing all this We're communicating, da, da, da, 6 stuff. da, da. But I think what we sometimes 7 miss is that the victims themselves, the 8 9 innocent family that's grieving, that's 10 angry, that has children who are going to 11 go to school and are going to talk about 12 this and don't have any other resources, what can they expect to get in the 24, 48 13 14 hours? Who are the first City agencies that are non-PPD or District Attorney 15 related that will contact them? 16 17 give them direct services or are they just going to be referred, which I think 18 19 we're very good at case management. 20 We're good at telling people, here's a card, go call them, but we're not good at 21 22 making sure they actually get what they need, and that that connection kind of 23 misses things for people, because in a 24 25 moment of grief, you need people to come

Page 83 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 to you directly. 2 And I appreciate the 4 assessments, because I think they're 5 really important, but I hope that as we 6 have some more conversations -- and I think this is where victims and 7 especially the upcoming panelists will be 8 9 so helpful to the City -- is that you 10 will tell us which agencies came to you 11 from the City first, what did they offer, 12 was it useful, what agencies do you wish had picked up the phone and called you 13 14 first, and maybe we can get a little bit better that way. And I think it's not to 15 16 say that there's not going to be a back 17 and forth, but that's something that I'm interested in and certainly from the 18 19 victims' perspective, I would like to hear who contacted you first, what did 20 21 they say, and who should have contacted 22 you first. And I think we'll get --23 we'll find a better way to make sure that our Rapid Response Team is particularly 24 25 reacting to actually what victims and

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2	families say that they want and need.	
3	Thank you.	
4	COUNCILMAN JOHNSON: Thank you.	
5	Councilman Domb.	
6	COUNCILMAN DOMB: Thank you,	
7	Councilmember Johnson, and thank you to	
8	Councilmember Jones for co-hosting this	
9	Committee and having it today.	
10	And I want to thank everyone	
11	who is participating today and especially	
12	the new Commissioner. Welcome to	
13	Philadelphia. And realize that you've	
14	only been here two weeks, so	
15	COMMISSIONER OUTLAW: Almost.	
16	COUNCILMAN DOMB: Almost two	
17	weeks. And thank you for taking the job,	
18	by the way. This is not an easy job.	
19	Philadelphia Inquirer	
20	reported I'm going to be brief	
21	crime is the number one issue in the City	
22	of Philadelphia. Number one issue. We,	
23	along with you, have that obligation to	
24	attack that in every way we can, whether	
25	it's the victims or stopping the crime.	

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2	And so really my message is brief.		
3	Whatever tools you need, if you need to		
4	hire more police, if you need more		
5	technology I heard you speak about		
6	technology if you need more cameras,		
7	if you need drone systems, whatever you		
8	need, you need to come to us, and we		
9	should be supportive of it.		
10	So thank you, and good luck.		
11	Thank you.		
12	COMMISSIONER OUTLAW: Thank		
13	you.		
14	COUNCILMAN JOHNSON: Thank you.		
15	Dr. Speight.		
16	DR. JOHNSON-SPEIGHT: This is		
17	for Deputy Managing Director. Thank you		
18	for all that you're doing on this issue,		
19	especially to support oftentimes that is		
20	given to many of the community		
21	organizations of late, but we don't seem		
22	to be putting a real dent in what is		
23	happening. As stated earlier, the		
24	numbers are even increasing more than		
25	they did even last year.		

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2	There are some models out	
3	there. Because Mothers in Charge is a	
4	national organization, I get to travel	
5	across the country, and there's some	
6	organizations in certain cities across	
7	the country that are doing things that	
8	have a model that is working. They've	
9	seen a real reduction in the number of	
10	homicides, up in California being one of	
11	them. We have a chapter in San Francisco	
12	and LA.	
13	What is the City of	
14	Philadelphia doing in terms of looking at	
15	models that have the data that support	
16	the reduction in homicides?	
17	MS. HARLEY: So we are	
18	definitely trying to look at what's out	
19	there in terms of evidence-based programs	
20	and best practices. We have I	
21	actually just came from Detroit last	
22	night looking at one of their models in	
23	terms of what they're doing. We're doing	
24	some peer-to-peer with other cities.	
25	One of the examples is the gun	

Page 87 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 violence intervention or Group Violence 2 Intervention as it's called, GVI, that we 4 are getting ready to embark on, and we know that it has had success in other 5 6 jurisdictions. So we do peer with other 7 partners. We do have my senior director 8 9 of the Office of Violence Prevention is here, Theron Pride, and he is sort of our 10 11 national expert, as he was in the Obama Administration for those eight years 12 doing this type of work in terms of 13 14 what's out there. So we do do that level of research, and we have talked to and 15 have met with many criminologists and 16 17 others who do this kind of work. For our CCIP team, we are now 18 19 working with Gary Slutkin and the Cure 20 Violence model. It's kind of that model 21 already, but to have some additional training done for those folks. 22 23 desperately we are looking for whatever we think may work and will continue to 24 25 look and are always open to ideas that

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2	others may be able to bring forth.	
3	So you're traveling, if you see	
4	some models that you think may be	
5	feasible, certainly open to talking about	
6	them. As I know you are embarking on	
7	LIPSTICK, one of the models that they're	
8	doing in Boston and other stuff. So	
9	definitely open to whatever else you may	
10	see.	
11	COUNCILMAN JOHNSON: Thank you	
12	very much.	
13	Councilwoman Bass and then	
14	Councilman Green, and then we'll call our	
15	next panel.	
16	COUNCILWOMAN BASS: Thank you,	
17	Mr. Chairman.	
18	Good afternoon, everybody. I	
19	want to first start out by welcoming our	
20	new Commissioner. Welcome to	
21	Philadelphia. And I'd like to give a	
22	thanks to all of your officers and the	
23	leadership here for the Philadelphia	
24	Police Department that are in attendance.	
25	And because all politics is local, I want	

Page 89 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 to also thank in the 14th District 2 Captain Smith, the 35th District Captain 4 Zimmerman, in the 39th Captain Ginaldi, 5 our Northwest Inspector Beaufort, and of 6 course Chief Inspector Dales, who is my 7 buddy here. We go way back. I know exactly what you mean in terms of the 8 9 effectiveness, because we just had a 10 meeting just this week about some issues in my district, and there's just so much 11 12 concern. Crime is the number one issue 13 14 really in Philadelphia among most 15 Philadelphians. People feel very concerned. It's a time like none other, 16 17 as far as I know, and I'm someone who was born and raised in the City of 18 19 Philadelphia and know how rough of a city this can really be, but I have to say it 20 21 just feels that we need some help. 22 desperately need some help. 23 From our meeting the other day, one of the things that occurred to me and 24 25 we talked about it in the meeting is

Page 90 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 regarding the tools that are in the toolbox for the Philadelphia Police Department and what is needed. And so 4 5 some of the things that came out of our 6 meeting were the discussion around loitering, a discussion around the quick 7 turnaround on arrest. So someone is 8 9 arrested and then they're turned back around and it feels like five minutes 10 11 later they're right back where they were 12 doing exactly what they were doing. so we issue these CVNs, but to what end? 13 14 Because we're not collecting on them as the City of Philadelphia. 15 16 So the whole system really needs some help. A lot of people feel 17 like, oh, well, it's okay to purchase 18 19 marijuana. There's nothing wrong with 20 marijuana. Well, I have to tell you in the Northwest, in Germantown, most of the 21 gun violence, the violence that we see is 22 23 around marijuana sales, and even to the point where we had someone who was 24 25 delivering marijuana who ended up being a

Page 91 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 victim of homicide who was in a more 2 affluent neighborhood and who was -- I 4 told the folks in the meeting, you're 5 inviting that kind of activity into your 6 neighborhood by ordering sort of like a drug delivery, if you will. 7 And so these are the kind of 8 9 things that I think that we need to 10 address. I'd just ask that as you all 11 are doing your assessment, that you think 12 about what are the tools that you need in terms of legislative adjustments that we 13 14 can make around loitering. We know that 15 you can't just move people off the 16 street, but the idea that you have 20 people standing outside of a corner 17 18 store, it's inviting a particular 19 activity. It's inviting some of the 20 things that we see in our neighborhoods 21 that are not positive. 22 When we see that the quick 23 turnaround on arrests on people over and over and over again -- I'm not talking 24 about a one-off. I'm talking about 25

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2	you're picking up the same people day	
3	after day after day or you're issuing	
4	them a ticket. Something has to give	
5	here. We have to do something	
6	differently.	
7	And so to that end, I just say	
8	as you all do your assessment, just to	
9	really let us know what it is that we can	
10	do legislatively to be of assistance.	
11	So thank you, Mr. Chairman.	
12	COUNCILMAN JOHNSON: You're	
13	welcome.	
14	Councilman Green.	
15	COUNCILMAN GREEN: Thank you,	
16	Mr. Chair.	
17	I want to thank the members of	
18	the Special Committee. I also want to	
19	thank and welcome Commissioner Outlaw	
20	here to the City of Philadelphia as well	
21	as members of the panel.	
22	I'll be very brief. Today's	
23	hearing is really to focus on victims and	
24	their issues, and so I'll keep my	
25	questions to that regard.	

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2	As I was listening to one of	
3	our Special Committee members,	
4	Dr. Dorothy Johnson-Speight, talk about	
5	the issues of technology and victims not	
6	getting information, hopefully when we	
7	get to the budget process, some of the	
8	information will be provided in the	
9	budget testimony coming back to City	
10	Council so we can hear about how you're	
11	making sure information and you have all	
12	the tools and resources that you need to	
13	better communicate with victims.	
14	But as I was listening to the	
15	testimony, I have to draw back on my	
16	experience as a former Assistant District	
17	Attorney, and often the first contact	
18	that victims have came from Victim	
19	Services. And so when I heard about the	
20	website that the Police Department	
21	started August 2019,	
22	phillyunsolvedmurders.com, and then, Ms.	
23	Garrett Harley, you talked about the	
24	website you're creating, that's two	
25	different websites, and from a victim's	

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2	perspective, you're all the City. I	
3	mean, so we have to kind of get away from	
4	these different silos.	
5	So is there any possibility	
6	that those either websites I know from	
7	the Police Department, some things you	
8	maybe cannot collaborate, but from a	
9	victims perspective, having one place to	
10	go to will be a lot helpful. So I think	
11	we need to have more collaboration and	
12	less silos.	
13	So could you talk about that	
14	possibly and other collaboration?	
15	Because from a victim perspective, not	
16	knowing which website to go to for	
17	information is challenging when they're	
18	dealing with a very struggling situation	
19	when they've been the victim of crime or	
20	dealing with family members who have	
21	victims of crime.	
22	MS. HARLEY: I think the	
23	website that I was referring to is	
24	slightly different. It is about	
25	enhancing the Office of Violence	

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1	2/20/20 - SPECIAL COMMITTEE - RES. 200050	
2	Prevention website with general	
3	information about the work that we're	
4	doing in trying to combat the violence in	
5	the City as well as potential places to	
6	go for resources. But we certainly could	
7	look into how, at a minimum, we could at	
8	least put where they're linked so that	
9	they're easily navigatable between the	
10	two different websites.	
11	But I certainly respect what	
12	you're saying in terms of making it	
13	easier, user friendly, and not going in a	
14	silo so that people are able to get the	
15	information that they need readily	
16	available.	
17	COUNCILMAN GREEN: Thank you,	
18	Mr. Chair.	
19	COUNCILMAN JOHNSON: Thank you	
20	very much.	
21	Could the Clerk please call	
22	first and foremost, thank you for your	
23	testimony. Appreciate it.	
24	Can the Clerk please call the	
25	next panel.	

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2	THE CLERK: Terrell Bullock,	
3	M'kiyah Martin.	
4	(Audience member speaking out.)	
5	COUNCILMAN JOHNSON:	
6	Commissioner, if you don't mind. That's	
7	okay.	
8	She's sitting right there, sir.	
9	She's not going anywhere. All right,	
10	Mr. Crawford.	
11	Would the Clerk please call the	
12	next panel.	
13	(Witnesses approached witness	
14	table.)	
15	COUNCILMAN JOHNSON: Just state	
16	your name for the record and please	
17	begin.	
18	MR. BULLOCK-WALLINGTON:	
19	Terrell Bullock.	
20	MS. MARTIN: M'kiyah Martin.	
21	COUNCILMAN JOHNSON: You can	
22	begin.	
23	MR. BULLOCK-WALLINGTON: Thank	
24	you.	
25	Once again, as I already	

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1	2/20/20 - SPECIAL COMMITTEE - RES. 200050	
2	stated, my name is Terrell	
3	Bullock-Wallington. I am a high school	
4	senior at the Thomas Edison High School	
5	and student advocate within the School	
6	District of Philadelphia.	
7	Thank you to all the people of	
8	the Special Committee on Gun Violence	
9	Prevention for the opportunity to share	
10	my story and concerns today before you,	
11	before Council and citizens today.	
12	I am a Philadelphia native,	
13	born and currently being raised in the	
14	City of Brotherly Love. I believe that	
15	life is about truth, power, and	
16	perspective. The truth about gun	
17	violence is that the number of victims,	
18	99 to be exact, taken by gun violence all	
19	under the age of 17 over the 2015 to 2019	
20	year is way too high.	
21	The perspective taken on this	
22	by many citizens is that it is a Philly	
23	norm and we just accept this reality, and	
24	"watch your surrounding" has become our	
25	riddle for ignoring the situation at hand	
1		

Page 98 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 while staying out of the way. Even so much so that it has shifted the greetings 4 in our daily dialogue. An example, when 5 we are departing from family or friends, instead of "I'll see you later" or "see 6 you soon, " instead we feel the need to 7 say "be safe" after every conversation. 8 9 I'm grateful that as an 10 individual, I have never stared down the 11 barrel of a gun or had to duck and hide 12 as bullets flew through my living room However, unfortunately, this 13 window. 14 cannot be the testimony for all. I reside in Hunting Park, North 15 16 Philadelphia and the common gunshots heard daily are almost as norm as if the 17 traffic light was changing from red to 18 Just two blocks from where my 19 green. 20 family resides, a young man was shot to 21 death with his infant son wrapped in his 22 arms over a simple argument. 23 Another time, I can recall a 24 close friend who is like a brother to me, his door was shot at twice with his 25

Page 99 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 family inside, without any knowledge of why anyone would want to do this. 4 Thankfully no one was physically harmed 5 in this particular incident. However, it 6 does not justify this immoral act. I often ponder what if the 7 first incident was just two blocks north. 8 9 It could have been my family in danger, or if the family of my friend was sitting 10 11 in close proximity to the window. I believe the issue of gun 12 control is not to be reactive by putting 13 14 new laws in place; however, to be 15 proactive by putting programs in place. 16 An example, programs such as gun safety 17 classes in our public schools to teach my generation how to prevent conflict that 18 19 may cause someone to want to react in a 20 violent way or also including how to 21 defend yourself in a situation where you 22 are held at gunpoint. It won't solve the 23 crisis in its entirety. However, it would be seeds planted to grow a tree of 24 25 safety.

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2	I spoke on truth. I spoke on	
3	perspective. The power in this action is	
4	to move forward. With that being said, I	
5	am currently working with the School	
6	District of Philadelphia to put on a	
7	youth summit called RISE, which means to	
8	rewrite, to inspire, to strengthen, and	
9	to engage. That will focus on gun	
10	violence and what students can do to	
11	create change. And this will take place	
12	on March 12th at the School District of	
13	Philadelphia building.	
14	For a safe Philadelphia is the	
15	best Philadelphia. I believe that it is	
16	time to love to the full potential of our	
17	name, for we are not a city of murder but	
18	instead the City of Brotherly Love.	
19	Thank you.	
20	COUNCILMAN JOHNSON: Thank you	
21	very much.	
22	(Applause.)	
23	COUNCILMAN JOHNSON: Next I'm	
24	going to introduce a constituent of mine	
25	who recently had the opportunity to	

Page 101 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 attend the State of the Union address. 2 Unfortunately for the person who runs our 4 country, but fortunate for her to be with 5 our U.S. Senator, Bob Casey. And so I'm going to ask for Ms. M'kiyah Martin to 6 state your name for the record and start 7 your testimony. 8 9 MISS MARTIN: My name is 10 M'kiyah Martin. Good afternoon to 11 everyone, City Council, parents, and fellow youth speaker. I would like to 12 share my testimony from the State of the 13 14 Union. 15 My name is M'kiyah Martin, as 16 stated. I am 14 years old and I attend 17 W.B. Saul High School for Agricultural Sciences, and I am here today to speak on 18 19 behalf of gun violence. 20 First off, I would like to 21 thank Senator Casey for giving me the 22 opportunity to be his quest at the State 23 of the Union address. I am truly grateful, because I'm able to see where 24 it takes me. 25

Page 102 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Anxiety, depression, grief, suicide, simple unhappiness, loss of 4 jobs, lack of attention, and lack of 5 concentration are only some of the 6 symptoms of gun violence survivors. you look at me, what do you see? A 7 doctor? A lawyer? A teacher? Or a 8 9 marine? Or do you see the next gun violence victim? 10 11 I would like to grow up and see where the future takes me. I hope it's 12 not because of the color of my skin or 13 14 the street that I grew up on that you don't see that I have a dream, and it's 15 not a dream about freedom, however it may 16 It's about peace in my community. 17 seem. I don't want to wake up every 18 19 day and see a different person taken from me; not just me, also their brothers and 20 sisters and uncles and cousins and 21 mothers and fathers. 22 23 It's not about me -- it's not about you or me. It's about the gun 24 25 violence in my community, and I'm not

Page 103 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 scared to wake up, but I'm scared to go to sleep, because just how many more do 4 you see -- just how many more do you have 5 in store for me to see? Rasul Benson, Suhail Gillard, Tanier Boram, and the 6 many others who have lost their lives to 7 senseless gun violence, they all had 8 9 dreams just like me, but they don't get the chance to fulfill them because 10 11 unfortunately their lives were cut short. 12 This matter is important to me, because our lives are valuable, and our 13 14 generation is becoming extinct due to all this gun violence. I wanted to share my 15 16 message because it touches a place in my heart knowing that all these people are 17 being taken from their families. 18 19 I don't want to be another -- I 20 don't want this to be another listen-and-forget thing. I hope this 21 22 message sticks to you, because something needs to be done immediately. 23 Again, my name is M'kiyah 24 25 Martin. I'm 14 years old, and I want to

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2	say thank you to Moshef (ph) Elementary	
3	and my mother, my father, my aunts,	
4	cousins, brothers, sisters.	
5	Thank you.	
6	COUNCILMAN JOHNSON: Thank you.	
7	(Applause.)	
8	COUNCILMAN JOHNSON: Councilman	
9	Jones.	
10	COUNCILMAN JONES: We should be	
11	encouraging you to talk about your	
12	future, about what college you might want	
13	to go to or what sport you want to play.	
14	It is sad to hear that this is your	
15	day-to-day reality, and it is incumbent	
16	upon us to figure a way to make it better	
17	for you so that that anxiety doesn't	
18	you don't have to live with that every	
19	day.	
20	It is not normal, and we don't	
21	want to make it normal, and we won't	
22	accept it to just be the way our kids	
23	have to grow up in Philadelphia. We have	
24	to figure a way when it is abnormal	
25	when kids get desensitized to the point	
I		

Page 105 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 where they play around teddy bear memorial funeral piles of teddy bears. That's not normal. And to that degree, 5 we have failed you, and we want to do 6 better. 7 So thank you for your bravery. Thank you for your testimony so we can 8 9 hear from you. 10 COUNCILMAN JOHNSON: I just 11 also want to echo the sentiments of Councilman Curtis Jones. 12 We commend the two of you for your courage and, most 13 14 importantly, your leadership. For your youth summit that 15 16 you're going to do around this issue, I 17 think that's great. Again, prior to me becoming an elected official, I started 18 19 my program Peace Not Guns, because I took 20 some pain that I had and some anger and decided to be a beacon of hope inside the 21 22 neighborhood, the same neighborhood I'm 23 living in right now. So I commend you for the summit. 24 25 We should be wrapping our arms

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2	around this young man. I'm sure our	
3	education advocate, Councilwoman Helen	
4	Gym, you should have a conversation with	
5	her after this, because she's very	
6	·	
	passionate about the issue of education	
7	and also, most importantly, making sure	
8	we're empowering our young people, but we	
9	want to support you in that initiative.	
10	And, M'kiyah, you just keep up	
11	the great work.	
12	We see a great future with the	
13	two of you. Thank you for taking time	
14	out of your schedule for being here.	
15	Thank you very much.	
16	(Applause.)	
17	COUNCILMAN JOHNSON: Will the	
18	Clerk please call the next panel.	
19	THE CLERK: Rosalind Pichardo,	
20	Felicia Pendleton, Williesha	
21	Robinson-Bethel, Stanley Crawford.	
22	COUNCILMAN JOHNSON:	
23	Mr. Anthony Murphy.	
24	MR. MURPHY: Terrell, before	
25	you go, because you made a recommendation	

Page 107 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 in your statement in reference to gun safety classes. My question is, at what 4 age do you think that would be 5 appropriate? 6 MR. BULLOCK: To answer your question, I believe the 8th grade school 7 year is that time where people are just 8 9 finding themselves as a student discovering what they want to do, how 10 11 they want to lead, and it's also a time where they're transitioning from being in 12 middle school, the elementary school 13 14 phase, and going over into that high school experience. So it is imperative 15 16 that they should not have to necessarily wait until they cross over into their 17 10th or 11th grade year, but know that 18 19 they can do something, know that there is 20 actions to be taken before they cross over so they can take that information 21 with them into their high school 22 23 experience. 24 MR. MURPHY: And just one other 25 question. In reference to other things

Page 108 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 you mentioned, what about anger management? Because you said teach them 4 about preventing the escalation of 5 arguments. So the gun safety at 8th 6 grade. At what age would you say anger 7 management? MR. BULLOCK: I believe anger 8 9 management, it should start about maybe 10 even in the 3rd grade. 11 COUNCILMAN JOHNSON: Well, my 12 son, he better start at three. He's my 13 youngest. 14 MR. BULLOCK: I say so because, you know, we often talk about what 15 16 happens in the school and we often even hear about the school-to-prison pipeline, 17 but I believe there's something more 18 19 imperative than that, and it's called the 20 home-to-prison pipeline, and I think we 21 could set up an agenda where we start 22 talking to people at that nine-year-old 23 age and that eight-year-old age and ask them, what is causing you to act out, 24 25 what is causing you to be upset, what is

Page 109 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 causing you to want to retaliate against a peer. 4 MR. MURPHY: Thank you, sir. 5 Truly send my love to you. 6 MR. BULLOCK: Thank you so much. 7 COUNCILMAN JOHNSON: Thank you. 8 9 And for the professionals, I 10 just ask you just to bear with us. We 11 just wanted to make sure -- we don't want to hold the Commissioner all day, but we 12 wanted to make sure also that -- and the 13 14 sole purpose why we're here is for the advocates to talk about their issues and 15 have their voices heard. So we just ask 16 for the professionals just to bear with 17 18 us just for a moment as we have this 19 panel move forward. Thank you very much. 20 (Witnesses approached witness table.) 21 22 COUNCILMAN JOHNSON: Please 23 state your name for the record and begin 24 your testimony. MS. PENDLETON: Good afternoon, 25

Page 110 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 everyone. My name is Felicia Pendleton. 2 First, I would like to thank everyone on 4 the panel, the Councilman, for holding 5 this special victims hearing. The United States Department of 6 Justice Office of Crime uses the term 7 "co-victim" for families of murder 8 9 victims. Therefore, I would like to 10 start by saying I am a co-victim. 11 Ninety-five percent of co-victims feel like we have been 12 overshadowed and swept under the rug by 13 14 juvenile lifers and reform. Millions and millions of dollars that goes towards 15 16 crime prevention and reentry, which we 17 believe it should, we also believe that a portion should go towards victims and 18 19 co-victim services. 20 There are 100 organizations in Philadelphia that reflect parts of the 21 22 awareness of reentry, but rarely about 23 victims. We are asking the City of Philadelphia to keep the same energy 24 25 provided for those mentioned above and

Page 111 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 consider the victims. 2 Sixty percent of murders go unsolved. We would like every homicide 4 5 to be investigated as if it was a 6 high-profile case. We are asking detectives for immediate responses 7 pertaining to all victims due to the lack 8 9 of inconsistency. It is now 51 days into the new 10 11 year and we are equal to or less than one 12 murder per day. That is a large amount of homicide victims in a short period of 13 14 time, which brings upon the trauma impacted on their families. 15 As of today, a huge number of 16 17 victims that still -- sorry. There is a huge number of victims that still resides 18 19 in a hostile environment where they may 20 be traumatized or re-victimized. We are 21 asking for a specialist to be appointed to those victims, for a relocating 22 23 assistant, and to improve and revise services already available. 24 And, last, a victim should 25

Page 112 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 never find out of a release of a 2. perpetrator in a disheartening manner. 4 The Offenders Relief Notification 5 Service, which is supposed to contact you 6 if the offender in your case comes up for parole, has been released from prison, 7 escaped or has been moved. We ask that 8 9 those that service -- those services to be reviewed, modified, and serve the 10 11 exact purpose that it stand for. Let's turn the disconnect between victims and 12 co-victims with the City of Philadelphia 13 14 into a community effort to rebuild a connection. 15 16 I also want to say that I'm not just a co-victim. I am a fighter, and I 17 will continue to fight until there's the 18 last breath of me. My son murder was 19 solved, but that doesn't mean that I'm 20 not going to stand behind the mothers and 21 the families of victims that has not --22 23 murders that have not been solved yet. And I don't want to leave here today as 24 25 just another conversation.

Page 113 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 shouldn't just be another conversation. I'm over the conversation. Work has to 4 be done. We have to do the work. 5 need people behind us to assist with the 6 work. We matter. The victims matter. The co-victims matter. We need to rally 8 9 behind the co-victims, because if it wasn't for the victims, if it wasn't for 10 11 the survivors, what else would we do? have to stand behind one another, not 12 just reform, not just juvenile lifers. 13 14 If it wasn't for them, we wouldn't be in 15 the position that we are in today. We have to do better as a 16 17 community with empathy, being trauma informed. It's -- this situation has 18 19 turned into politics. The people that's 20 supposed to support us has turned their backs on us, and it's insulting. Why do 21 we have to work so hard as co-victims? 22 23 We are crying, barely could get up, half behind sleeping, can't eat, barely 24 25 function, just pushing through day by

		
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2	day. Why are we doing this on our own?	
3	It shouldn't be this hard. It really	
4	shouldn't be.	
5	That concludes what I have to	
6	say.	
7	COUNCILMAN JOHNSON: Thank you,	
8	Felicia.	
9	Yes.	
10	MS. PICHARDO: My name is Roz	
11	Pichardo with Operation Save Our City. I	
12	just wanted to share a little bit why I'm	
13	here today.	
14	I am a survivor of an attempted	
15	homicide, but also lost my boyfriend,	
16	Talvird Jackson, to murder. Case is	
17	unsolved. The person who murdered my	
18	boyfriend only served 15 years in prison,	
19	and I was never notified. The way that I	
20	was notified was, I saw him across the	
21	street.	
22	Four months after his release,	
23	he murdered again, a woman by the name of	
24	Maria Serrano from Reading, PA. That was	
25	in 1994. He is currently serving a life	
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Page 115 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 sentence with no possibility of parole, after having to be re-victimized by the state to have testified against him and 5 facing him once again in the courtroom 6 that didn't protect me to begin with. In 2001, I lost my identical twin sister to suicide. She suffered 8 9 from mental illness, but was allowed access to a firearm even though she 10 suffered from mental illness. So in that 11 12 aspect, the system is completely broken, and my mom continues to mourn the loss of 13 14 my sister. In 2012, my little brother, 15 Alexander Martinez, was shot to death on 16 17 the streets of Philadelphia. They robbed him of his items and then took his life 18 19 as my nephew, Justin, watched in fear. 20 The ripple effect that gun violence has had on my life has been 21 22 overwhelming, and even a year after my 23 brother death, my dad was gone because it was too much to bear for his heart. 24 25 So what is the City doing to

Page 116 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 help us, us doing the work and constantly being traumatized by the work that we 4 have to do day in and day out working with families of homicide victims or even 5 6 living in the streets of Kensington, as I feel like an EMS worker or a crisis 7 responder. As a resident, I'm plugging 8 9 up gunshot wounds, reversed 275 overdoses 10 in my community. That is unacceptable, and this city is broken and we need to 11 figure out how to fix it. 12 So I'm hoping, I'm praying that 13 14 the new Commissioner can create some change for me, for my family, for my 15 16 people, for our people, and for the City 17 of Philadelphia, because we need it. And if you guys don't know, as 18 we sat in this room, an officer in 19 Kensington was shot at and nearly killed 20 while we sat in this room. Right up the 21 street from where I live, an officer 22 23 almost lost his life again. The City is broken. 24 What are 25 we going to do about it?

Page 117 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 COUNCILMAN JOHNSON: Crystal Arthur, then Stanley Crawford. MS. ARTHUR: Good afternoon. 5 Thank you for having me. My name is 6 Crystal Arthur and my son, Christian Hamilton Arthur, was shot on July 15th, 7 2017, and on July the 16th, 2017, he 8 9 succumbed to his gunshot wounds he sustained. 10 11 Ever since my son, Christian, was murdered, I have dedicated my life to 12 caring for mothers and families of 13 14 homicide victims. I am an active member of Moms Bonded by Grief, which serves 15 16 mothers in the Philadelphia metro area by 17 giving them hope and help that they need to heal. 18 19 I am a mother who has been hurt 20 in the worst way, and those who have lost children to gun violence have been at the 21 22 forefront in the fight against gun 23 violence, and we want to see change. want families to be safe in their own 24 25 homes and in their community. We want to

Page 118 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 be able to raise our children without 2 having to worry that they will be victims of gun violence. 5 But the reason I'm here today 6 is because I am a co-victim of homicide. Homicide co-victims are people who have 7 lost a loved one to homicide, including 8 9 family members, other relatives or kin or families of the deceased. 10 There is evidence from several 11 12 nationally representative household surveys that show approximately one in 13 14 ten Americans will lose a loved one to homicide during their lifetime, 15 especially amongst the black and Latino 16 17 communities. Individuals are more likely to lose a loved one to homicide and also 18 19 face more barriers to support services in 20 response. Each year, over 21,000 people 21 die due to homicide in the United States. 22 23 Every homicide leaves behind family 24 members and loved ones whose lives will 25 never be the same as a result, as I know

Page 119 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 for myself. As a homicide co-victim, I 2 face a range of psychological harms, 4 including post-traumatic stress disorder, 5 depression, and prolonged and complicated 6 grief. Due to the increased risk of prolonged grief and other psychological 8 9 harms, this is what I believe co-victims 10 need: 11 Co-victims, we need access to a 12 variety of early interventions, which are often not readily available to us. 13 14 are relatively few services specifically addressing homicide co-victims' complex 15 needs and even fewer have been evaluated. 16 We need Restorative Retelling, 17 18 which is a group therapy program that has 19 been shown to promise and improving victims' psychological well-being, and we 20 need that ASAP. 21 22 We also need a wrap-around 23 service and long-term care to fully address homicide co-victims' needs, like 24 bereavement interventionalists, including 25

Page 120 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 help negotiating media and criminal justice systems. One intervention that is needed 5 involves a distress management program, 6 which is psychoeducation coping skills, how to deal with trauma, processing, 7 reviewing the traumatic experience and 8 9 explain its meaning, promotion of healthy 10 grief. 11 The field also need to improve evaluation to determine which services 12 are most effective for co-victims as well 13 14 as for different subgroups of co-victims. The co-victims need 15 16 policymakers and practitioners to focus their efforts on addressing the needs of 17 homicide co-victims while also providing 18 19 tailored responses for vulnerable 20 populations in communities that may be at heightened risk of co-victimization and 21 22 its ensuing consequences. As the field continues to 23 24 develop, the knowledge base and 25 availability of services for homicide

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2	co-victims needs to expand to better	
3	respond to their unmet needs and support	
4	co-victims' long-term well-being and	
5	recovery.	
6	And I thank you for hearing me	
7	out today.	
8	COUNCILMAN JOHNSON: Thank you,	
9	Crystal.	
10	Stanley Crawford.	
11	COUNCILMAN JONES: Mr.	
12	Chairman, if we could ask a couple of	
13	questions, maybe we can	
14	COUNCILMAN JOHNSON: Sure.	
15	COUNCILMAN JONES: Thank you.	
16	COUNCILMAN JOHNSON: Go ahead,	
17	have a seat, Mr. Crawford.	
18	COUNCILMAN JONES: Ms.	
19	Pendleton, thank you for your testimony	
20	today. How long has it been since your	
21	son was murdered?	
22	MS. PENDLETON: On March the	
23	2nd, it will be four years.	
24	COUNCILMAN JONES: And as a	
25	co-victim, do you consider your surviving	
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2	son also a co-victim?	
3	MS. PENDLETON: Repeat that.	
4	COUNCILMAN JONES: Do you	
5	consider your surviving son also a	
6	co-victim? It was his brother.	
7	MS. PENDLETON: Yes, and my	
8	daughter as well.	
9	COUNCILMAN JONES: How are they	
10	doing?	
11	MS. PENDLETON: Their main	
12	concern be me. They are some of the	
13	strongest young people that I've seen in	
14	my life. Their concern is, is mom	
15	eating, is mom going to get up today, or	
16	they could sense something is wrong	
17	because those days, they are more	
18	attached to me than normal.	
19	We just celebrated my son's	
20	24th birthday on Monday. He would have	
21	been 24 Monday, and the attachment that	
22	my 17-year-old son had with me that day	
23	is like he could just sense that	
24	something just wasn't right with me,	
25	which it wasn't.	
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2	COUNCILMAN JONES: So if you	
3	don't mind me asking or sharing this, how	
4	far was, in the number of blocks, was the	
5	perpetrator of the crime?	
6	MS. PENDLETON: Walking	
7	distance. I still have a home in walking	
8	distance. The home is in North	
9	Philadelphia. In order for me to get to	
10	my mother's house, I have to pass the	
11	perpetrator's family's house. I share	
12	the same supermarket, the same avenue	
13	with the perpetrator's family. I	
14	actually went to school with the	
15	perpetrator's mother.	
16	COUNCILMAN JONES: I wanted the	
17	folk to hear from the Police Department	
18	that kind of proximity issue.	
19	MS. PENDLETON: Very close.	
20	COUNCILMAN JONES: Very close.	
21	When you were questioned, how	
22	were you approached by the police? Did	
23	they come directly to your house? Did	
24	that cause a problem?	
25	MS. PENDLETON: I was	

Page 124 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 approached by detectives in the hospital. Their main concern was my son's phone. 4 Their main concern was getting my son's 5 phone unlocked. That was their concern. 6 But fortunately the detective that took over the case, he communicated with me 7 all night long. Within 24 hours my son's 8 9 murderer was arrested. They knew who 10 they were looking for. He was on the run 11 after killing three other people prior to 12 my son, and he was 15 years old when he murdered my son. 13 14 COUNCILMAN JONES: I want to 15 elaborate one other thing. Was he a 16 part -- how do I put this? So what was 17 your son's murderer's living situation? 18 MS. PENDLETON: His living 19 situation --20 COUNCILMAN JONES: Was he a 21 part of a group -- the term "crash 22 dummy." 23 MS. PENDLETON: He was 24 absolutely a crash dummy. 25 COUNCILMAN JONES: Would you

Page 125 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 explain that? MS. PENDLETON: A crash dummy 4 is someone that is recruited by an older 5 fellow to do the dirty work. He was a 6 gun. They called him No. 9, because a nine millimeter is the gun that he walked 7 around carrying. 8 9 COUNCILMAN JONES: And so that individual lived in a household that was 10 11 kind of shepherded by older guys? 12 MS. PENDLETON: Where he was picked up at, they said that the house 13 14 was like a squatter house. He was the 15 youngest person in the house. co-victim that was also involved in my 16 17 son's murder was 20 years old -- I'm sorry; his co-defendant. 18 19 COUNCILMAN JONES: I just 20 wanted the Police to hear what we're 21 dealing with in neighborhoods and 22 particularly neighborhoods that are 23 closely bonded. I know in South Philadelphia you can see blocks away, and 24 25 often the issue and one of the spillovers

Page 126 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 is that the reason why we don't even have block parties in the City as much anymore 4 is because of that close proximity. Your 5 block may be fine, but a block over and a 6 block over the other way there may be an issue, and I just wanted to get that 7 across to people. 8 9 Thank you, Ms. Pendleton. 10 MS. PENDLETON: You're welcome. 11 COUNCILMAN JOHNSON: Mr. Crawford, please begin your 12 testimony. 13 14 MR. CRAWFORD: My name is 15 Stanley Crawford, and a lot of people in 16 this room know me. You know, I see a lot 17 of our sisters and women here testifying, 18 but trust me, when a murder occurs, it 19 affect the brothers the same way, because at the end of the day, like I testified 20 21 about my son, I loved my son and my son 22 loved me. 23 Seventeen months ago my son was shot in the head, in the right chin, and 24 25 his chest while he was getting ready to

Page 127 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 enter my daughter's house. So when my daughter and my grandson came down, they 4 seen my son shot in the head on the ground in front of their house. 5 I always say -- I come from a 6 large family, man, and I -- like the new 7 Commissioner and all these police bodies 8 9 that's in this room right now, Imma tell 10 you my experience. 11 My son got murdered 17 months My son murder is still unsolved. 12 ago. They know who killed my son. It ain't 13 14 like they don't know who killed my son. As I sit here right now today, 15 16 I can honestly say I'm tired. I am tired of going around trying to get somebody to 17 hear what I'm saying. And at this point, 18 19 I don't even want to talk to nobody no 20 more, because it's fallen on deaf ears. 21 We sitting in here again right now this 22 afternoon, yesterday four people got shot 23 at 10th and Thompson. I was just informed that the young lady, 24 19-year-old, died. So while we going 25

Page 128 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 through this philosophical, analytical process, people are dying, and nobody is 4 hearing it. 5 I got some statistics. The 6 year my son got murdered, it was 351 Sixty percent of them went 7 murders. I did the math. unsolved. That's 211 8 9 people that don't know who killed their 10 loved ones. You do that multiplication 11 by 100, because each one of us have at 12 least 100 people or more that loved us, that comes out to 21,000 people in the 13 14 year that my son died that don't have an answer to who killed they babies. 15 I am told by the Police -- I 16 had articles and research that I had 17 done -- sometime it depends on the 18 19 enthusiasm of the detective in reference 20 to getting your loved one's murder 21 solved. The detective that they assigned 22 to my son at the beginning -- and I got it documented -- told the neighbors, the 23 family is not cooperating. Then tells 24 25 the neighbors, be careful because it will

Page 129 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 happen again. This is the detective that they assigned to my son case. 4 I'm sitting here 17 months 5 later still trying to get somebody to do 6 something other than blow smoke up my rear-end. And at the end of the day, you 7 know -- I'll be honest with you guys. 8 9 The real reality of it is, and like I shared at Christian Stronghold, let me go 10 11 out here and kill one of them Temple 12 students right now. I bet you a dollar to a doughnut that won't be an unsolved 13 14 murder. Let me go kill a prominent 15 person right now today and I bet you a 16 dollar that murder is going to get 17 solved. Let me kill a police officer and one hour I'm in jail. 18 19 What I'm saying to you guys and 20 plus the Police Department, I believe that the reason why our babies is not --21 22 murders is not being solved, because of their racism and because of the color of 23 our skin. 24 When that Chief Inspector son 25

Page 130 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 got killed, in two or three days that murder was solved. So I'm not sitting 4 here -- and I say this to myself and I 5 say it to you guys. I will not sleep at 6 night, I will not give up the fight until those who murdered my son is brought to 7 I can't look in the mirror and justice. 8 9 I can't be honest with nobody if I say to 10 myself -- I don't care how much money I 11 I don't care what goes on. 12 doesn't mean anything. I tell people like I see it. 13 14 If you got, especially like the male 15 population -- and I hear people 16 complaining to me about they son. If you got a son, love him. And I loved my son 17 irregardless of his ill repeat behavior, 18 19 because that was my son. And I'm saying 20 to everyone that's here, and I'm speaking mostly to those of us who are the 21 22 victims. I'm not even speaking mostly to 23 you guys. The victims, we have to come together and advocate for our loved ones, 24 25 because ain't nobody going to do it

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2	better than us.	
3	That's all I got to say.	
4	(Applause.)	
5	COUNCILMAN JOHNSON: Thank you,	
6	Mr. Crawford.	
7	Can the Clerk please call the	
8	next panel.	
9	Thank you for your testimony.	
10	Oh, one question. I'm sorry.	
11	Ms. Aleida Garcia.	
12	And, Crystal, we need a copy of	
13	your testimony. So if you can follow up	
14	with my office and make sure what you	
15	just testified about, we get a copy of	
16	it. There were some recommendations we	
17	want to take a look at that you talked	
18	about.	
19	MS. GARCIA: Two things.	
20	Before you leave, before you leave, I	
21	just want you to each offer up a	
22	solution, one quick solution, and then	
23	I'd like to ask the gentleman a question.	
24	A quick solution. You gave a lot of	
25	solutions, so thank you, but if there's	
1		

Page 132 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 one thing that you would want to ask for today, what would it be? 4 MR. CRAWFORD: Well, what I 5 would ask for is for the Philadelphia 6 Police Department and the law enforcement of this city to stop giving us excuses 7 about solving our loved ones' murder. 8 Ι 9 cringe every time I hear somebody on 10 these microphones say that the reason why our loved ones' murders is not solved is 11 because no snitching. That's putting the 12 onus back on us to solve our own loved 13 ones' murders. 14 15 If you got a homicide detective 16 unit that can't solve murders, you need to clear it out and get those who can. 17 Don't give us excuses about the workload. 18 19 Don't give us all of these excuses. 20 Listen, if I'm in the murdering 21 business, Philadelphia is a good town to 22 be in, because if you got a 60 percent unsolved murder rate and I'm in the 23 murdering business like she's saying, 24 25 then why would I be afraid if a 2017 --

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2	2007 to 2017 there was 45 percent	
3	unsolved murders. That came out to 1,578	
4	unsolved murders. So if the Philadelphia	
5	Police Department that we pay to do a job	
6	ain't doing their job, then the	
7	higher-ups need to go to them and say,	
8	unless you do this job, you're fired. If	
9	I was in a job and I wasn't able to do my	
10	job, they would fire me today or	
11	tomorrow. They wouldn't say I have to go	
12	somewhere else to get this thing solved.	
13	And I'm telling you, the Philadelphia	
14	Police Department, the Homicide Detective	
15	Unit either need more people or need an	
16	assessment, because if they telling us	
17	that they can't solve the murders, then	
18	you in the wrong business.	
19	MS. GARCIA: You just mentioned	
20	that you were talking about organizing	
21	other victims. I support that. Do you	
22	have something that you're doing right	
23	now?	
24	MR. CRAWFORD: Well, I didn't	
25	want to speak too much. I got the	

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2	black I organize the Black Male	
3	Community Council of Philadelphia. We do	
4	work in the City. Also I'm in the	
5		
	process of organizing families of	
6	unsolved murder victims, because we got	
7	to help ourselves.	
8	MS. GARCIA: Absolutely.	
9	MR. CRAWFORD: Ain't nobody	
10	coming to our rescue.	
11	MS. GARCIA: Thank you.	
12	Felicia and Roz, could you also	
13	offer one ask or one solution.	
14	MS. PENDLETON: Well, one thing	
15	that I asked is for the City of	
16	Philadelphia community members, everyone,	
17	let's get to these youth before they get	
18	behind the gun, because after they commit	
19	a murder, their life is done. That's all	
20	I ask for.	
21	COUNCILMAN JOHNSON: Thank you	
22	very much for your testimony.	
23	Can the Clerk please call the	
24	next panel.	
25	THE CLERK: Chantay Love, Kevin	

Page 135 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Bethel, Karyn Lynch, Keziah Cameron. (Witnesses approached witness 4 table.) 5 COUNCILMAN JOHNSON: Before we 6 get started, Chantay, I would like for you to start us off. I just want to 7 acknowledge and say welcome back to the 8 9 leadership of our former Deputy Commissioner, Kevin Bethel, which I have 10 11 110 percent confidence that he'll do a 12 great job in working with our young people with the Philadelphia School 13 14 District. As the Captain of the 17th Police District, we worked hand in hand 15 16 day in and day out addressing the issues of homicides in South Philadelphia. 17 also took on one of the young men in the 18 19 neighborhood as a mentee, which he didn't 20 have to do because he has his own family to take care of. 21 22 And so it's always good to see 23 Captain, you're also a former co-chairman of Councilman Jones' Criminal 24 25 Justice Reform Committee, and so welcome

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2	back.	
3	And I also want to acknowledge	
4	Ms. Karyn Lynch, who worked with me up at	
5	Graterford Prison. You went up to	
6	Graterford Prison with us to talk about	
7	how we can support the lifers and	
8	supporting us in this movement beyond the	
9	walls and getting to our young people so	
10	they don't pick up guns, and letting them	
11	know what the reality is in the event	
12	that they are sent to prison for doing an	
13	act of crime and violence. And so I	
14	thank you as well.	
15	And with that being said, Ms.	
16	Chantay, we know your work. You'll talk	
17	more about it, but I just wanted to	
18	acknowledge these two individuals because	
19	I've worked with them as well in a	
20	capacity and don't get to see them too	
21	often.	
22	Chantay, can you please start,	
23	please. Just state your name for the	
24	record and begin your testimony.	
25	MS. LOVE: Hello. My name is	

Page 137 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Chantay Love. I'm the Program Director and one of the founders of EMIR Healing 4 Center, which stands for Every Murder is 5 I want to thank you, Councilman 6 Johnson, Councilman Jones, my sisters in this fight, Dr. Dorothy Speight and 7 Aleida Garcia, my brother Anthony Murphy. 8 9 And I want to -- I have a sorrow thank 10 you that we're here together gathering to have this discussion, but I know that it 11 is necessary. And to my sisters and 12 brothers behind me who have been in this 13 14 fight not only to heal but to prevent and intervene, I stand here with you that 15 16 this moment of journey and time has not 17 gone unnoticed, unacted on with change 18 and change moving forward. 19 So EMIR Healing Center was 20 started March 26th, 1997. He was my brother. He was shot seven times in the 21 22 back, and upon that, what we sought and 23 what we were looking for was some help. And what we found out in the City of 24 25 Philadelphia, that there was a clear

Page 138 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 disconnect for victims of homicide as 2. well as City workers, City agencies and those components, which I think that a 4 5 lot of us don't realize is why you see so 6 many survivor groups have started up. And so we have the unfortunate thing of doing this 20 years, working 8 9 with victims of homicide, communities impacted by homicide, schools, as well as 10 other entities, and what we've seen and 11 what we have noticed is that the 12 disconnect is still there. 13 14 I will tell you briefly what some of the things when we were looking 15 16 for help did not occur and why you see 17 why we have created EMIR Healing Center, which is a trauma-informed and wholistic 18 19 approach to healing families and 20 communities. We've offered individual 21 advocacy, case management, victims compensation, counseling, trauma-informed 22 services, family counseling, healing 23 circles, conflict resolution, nutrition 24 25 assistance, crisis intervention, on-scene

Page 139 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 crisis response, referrals to other services, education about the criminal 4 justice system, navigation through the 5 legal system, emergency food, behavioral 6 health and medical support, wellness 7 programs, yoga, zumba, specialized healing through arts, and I can go on and 8 9 on. What I'm saying to you is this, 10 11 is that community engagement and 12 community partners and community grassroot groups have responded and are 13 14 working together, have been doing it for the lack of connection of City group, 15 16 City agencies and support of City. We are a network, a powerful 17 18 network, of individuals and groups that 19 are fighting not only to heal, but to intervene and to prevent. And what we've 20 21 noticed and recognized is that we keep having this same conversation about 22 23 solutions that we are driving, we are pushing, we are moving and solutions 24 25 that -- the refusal of us at the table,

Page 140 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 and that if we don't have the equity of grassroots and community groups at the 4 table, you will not be successful. You 5 have not been successful. It's not 6 successful. It is the pulse leaders and the people that not only mend the group, not 8 9 only protect the community, not only hug the community, not only wipe the tears of 10 the community, it is those men that stand 11 12 up there for their community. And if they're not at the table as you make 13 policy and legislation and make budget 14 decisions, we're not successful. And if 15 16 we're going to be a City of Brotherly 17 Love and Sisterly Affection, it is imperative that you bring us to the 18 19 table, that we have what we call equity of resources, equity of ideas, and true 20 21 partnership and true collaboration. 22 We had the unfortunate part of 23 serving for over 500 families impacted by homicide. That's just families. 24 25 have the unfortunate thing to say that we

Page 141 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 connect with community groups and when we attempt to connect to City agencies, too often the best practices of the best 4 5 people that look like us and represent us 6 and understand the culture and the pulse of the community, without any support 7 from the City. 8 9 We will continue to do this, 10 like some of my partners will continue, 11 because the City that we live in is too 12 important. We no longer wish to say there was once a black man, because we 13 14 are at that state where our whole race is 15 being wiped away. 16 The sense of emergency and the 17 crisis that is needed, not only is the comprehensive plan needed, but it needs 18 19 to be executed with all of us. 20 What if, what if the Blueprint 21 for a Safer Philadelphia that EMIR 22 Healing Center launched the first meeting 23 of community members, what if that plan included community members? 24 25 had a system that required points of

Page 142 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 budget that departments had community input? What if? What if I gathered the partners that I have and we all got 5 together and began to mend the heart, What if the intervene and prevent? 6 faith-based leaders, the law enforcement, 7 education, human services, mental health, 8 9 medical services, block captains, pulse 10 leaders, community leaders, returning 11 citizens, prison system, the District Attorney's Office and the Police 12 Department, what if there was a true 13 14 collaboration and partnership that looked at the impact of victims and the pain of 15 16 But also reverse that, that all know that homicide and suicide is the 17 ultimate destruction of not only life, 18 19 but the possibilities, the dreams, and 20 opportunities, is that if we need to reverse that and shut that down. 21 22 It is at that peak that a 23 person has picked up a gun and decided 24 that they will kill another person or 25 blow they own brains out. It is the pain

Page 143 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 of having an environment that is not equal, to have an environment that we got 4 to change. We're talking about relocation. 5 I've had the unfortunate thing 6 to have to call people to move people, to 7 move them, and playing chess to make sure 8 9 we as community partners, we've analyzed the neighborhoods, can they go here, can 10 11 they go there, who do I reach out to do this, who do I reach out to do that, and 12 none of them are City. You understand? 13 14 And that when we can meet with City 15 partners in the bureaucrat of trying to 16 get included to save a city, the red tape and the communication sucks. 17 We can't no longer do that. 18 19 won't do another 20 years saying the same 20 conversation. I will add to the work that I need to do. I will bridge the gap 21 22 with my partners. I will fight for some 23 of those things. I will continue to do I will help uplift and empower the 24 25 people that have been impacted.

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2	guess what? I will challenge those	
3	leaders who say that they want to do what	
4	they do and want to do it well, that you	
5	come to the table, that you don't make	
6	policy decisions without us.	
7	Thank you.	
8	DEPUTY COMMISSIONER BETHEL:	
9	Councilmember, I appreciate the	
10	opportunity. I wore so many hats in	
11	here. So I'm trying to figure out what	
12	hat am I wearing today. Today is my hat	
13	with the School District, as you know. I	
14	joined the School District three months	
15	ago as a Senior Advisor to Dr. Hite on	
16	school safety. Many of you know I did	
17	formerly serve as the Deputy Commissioner	
18	in the Philadelphia Police Department	
19	overseeing the Chief of School Safety.	
20	For the interest of time, I'm	
21	not going to sit here and read testimony	
22	to you, as we've talked about that	
23	before.	
24	COUNCILMAN JOHNSON: Just state	
25	your first and last name for the record.	

Page 145 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 DEPUTY COMMISSIONER BETHEL: first name is Kevin. Last name is Bethel, B-E-T-H-E-L. 4 5 So my purpose here today is to kind of talk about how we as the School 6 District on our part from the school 7 safety respond to the violence that we 8 9 have in the community. One of the things 10 that we've set up -- and I can just 11 acknowledge the Philadelphia Police 12 Department, not because I was there but because of where I'm at now and the 13 14 continued support they give us. Every time there's an incident in the community 15 16 of violence, we are allowed, through the 17 Police Department, to be a part of their secure network that alerts us that an 18 19 incident has occurred in the community. 20 Once that alert comes over to us, we have investigators that are working 24 hours a 21 22 day, seven days a week who gather that 23 information, distill it down, able to identify what students, if that person is 24 25 a student, that youth is a student.

Page 146 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 Because the School District goes up to 21 years of age, we go all the way up to 4 individuals of 21 years of age. Once we have that information 5 6 and we have a very good, clear indication what school they're at, we then pass that 7 information over to Karyn Lynch for her 8 9 purposes of activating their trauma 10 response. 11 But let me back up. I can tell you, I think I'm looking over in the 12 corner, and one incidence just recently, 13 14 I got a call from Commissioner Coulter, a call from Commissioner Wimberly, a call 15 from Commissioner Wilson, a call from 16 17 Chief Dales, a call from Chief -everyone was calling me because of an 18 19 incident around the youth. And so there 20 is a strong relationship between the 21 Philadelphia Police Department. It is no 22 question that they care. I mean, those 23 calls that I would get that night and those days were one of heartfelt desire 24 to make sure that the kids are serviced. 25

Page 147 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 And so part of that protocol and that process is to move that information over 4 to Karyn Lynch for her team, who can activate the trauma. 5 6 One of the things I also wanted to share with you is, one of the things I 7 want to look at with the Police 8 9 Department and was kind of something I talked about before I left was Handle 10 11 with Care, and I believe Commissioner 12 Outlaw probably is aware of this program. I haven't presented it to her at this 13 14 point, but hopefully will. And more of the work is on our side, whereas the 15 16 process where whenever there's a 17 traumatic event in the community where we see a school-age child involved, there is 18 19 a notification that comes to us at the 20 School District where we can then activate and give that information to 21 22 Karyn Lynch and her team to be able to 23 know when a child walks into the door, regardless of whether there's trauma 24 25 around homicide or any violence -- many

Page 148 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 of our kids, as you know, live in toxic stress every day. So just walking into a 4 kid whose parents are being arrested for 5 a domestic violence incident, being able 6 to say, hey, you know, in the morning Kevin is going to walk through the door, 7 we're not going to give the information 8 9 of what happened, but he may or she may be a little different this morning 10 11 because something they saw overnight or in their daily lives. And I think a part 12 of that process is something that we feel 13 14 is going to be very advantageous for us. I did make a note to mention 15 16 the summit, but I think my young men kind 17 of promoted the summit around me, but I 18 am supporting that with the team to kind 19 of be a part of that process, 20 particularly the data. And, again, the 21 Police Department was kind enough to give us a lot of data to be able to use that 22 23 information to move our process part. So for the purpose of this 24 25 process today, I'll pass it over to Karyn

Page 149 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Lynch to kind of pick up the back end of what they do once we notify them that 4 there is an incident that happened in the 5 community. Thank you. 6 MS. LYNCH: For the record, my name is 7 Karyn Lynch. I am Chief of Student 8 9 Support Services with the School District of Philadelphia, and I am here on this 10 11 terrible topic to really share what it is that we do on an ongoing basis. 12 First, I will share that we're 13 14 extremely pleased to have Kevin Bethel with the School District. Kevin does not 15 16 promote as much his child-centered, 17 child-focused perspective, which is something that he has been involved with 18 19 for some time now. The Arrest Diversion 20 Program has been something that has helped many of our young people receive 21 22 services that are absolutely essential, 23 and partnering with him in the past and moving forward partnering with him, I 24 25 think and the Superintendent knows is

Page 150 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 going to be a great opportunity. 2 As Kevin highlighted, the 4 process that we use when there has been a 5 serious incident was in fact, I think, 6 brought to us by the Police Department 7 several years ago, and it's really, as he pointed out, intended to ensure that 8 9 school-based leaders and school-based staff are well aware when a child walks 10 through the room of a circumstance that 11 12 may have happened in their family, in their community, in their home. 13 14 receive, as he said, white papers that gives all types of demographic 15 information so that we can see whether or 16 17 not there is a sibling that has been involved that might not be at the 18 19 student's school but at another school. We can do the outreach that's essential 20 to ensure that counselors, psychologists, 21 22 individuals from CBH, if necessary, are 23 all involved in the process of supporting the student, other students that might be 24 25 in the school, supporting siblings, as I

Page 151 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 pointed out, and in the event that there are adults that have been impacted, our 4 EAP program, Employee Assistance Program, is available for the staff that we have. 5 6 We have grown in our response, our understanding of trauma, particularly 7 chronic trauma and delayed trauma. 8 9 have provided training to our principals, our school-based staff, and that's an 10 11 ongoing process that we have. 12 think it's really important to know that we are working very, very actively with 13 14 other City agencies. I mentioned CBH, 15 the Police Department, but also DHS, Parks, Recreation in order to make 16 certain that where our students are, 17 we're able to help them. 18 19 I thank you for the 20 introduction that you offered. mentioned the time that we went to 21 22 Graterford. I want to highlight for you 23 that just this -- next week we're going to Phoenixville, because we're doing 24 25 training there.

Page 152 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 COUNCILMAN JOHNSON: Say that again for the record. You're going 4 where? 5 MS. LYNCH: Yes. We are going 6 to Phoenixville, that the effort has not ended, that it continues on, that we have 7 parents that are unable to have direct 8 9 contact with their children on a daily basis, and so we're providing training. 10 11 And we've been up a couple of times and 12 we're going up again next week. I also wanted to give a 13 14 shout-out for my colleague who came with one of the students today, Tyler 15 Williams, who is actively involved in the 16 17 summit, who works with young black men across the City, and he is working on the 18 19 Superintendent's advisory group to ensure 20 that young people have someone that is in their schools and in their lives that 21 22 actively looks to them and develops good 23 relationships. And, finally, I really want to 24 point out, one of the moms highlighted 25

Page 153 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 that other options are absolutely essential. We have a process within our Opportunities Network where young people 5 who are above a certain age can come back 6 to school and receive an education. I want to highlight that we have, since 7 mid December, had 1,162 individuals who 8 9 have approached our reeducation program, 10 our reentry so that they can obtain an 11 education and complete their educational 12 experience. We know that the vulnerable 13 14 population that we talk about is between the ages of 16 and 34. And so within 15 16 that age group, almost 850-plus of the 1,162 are within that age group, and 51 17 percent of them are men of color. And so 18 19 that's really important to point out, 20 because they're coming back, they're trying to get an education, and they're 21 22 finding other opportunities. So I will leave it at that. 23 24 Thank you so much. 25 COUNCILMAN JOHNSON: Thank you.

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2	Young lady.	
3	MS. CAMERON: Good afternoon.	
4	Am I okay here?	
5	COUNCILMAN JOHNSON: Yes. Go	
6	ahead.	
7	MS. CAMERON: My name is Keziah	
8	Cameron and I am the newly appointed	
9	Director of Victim Services with the	
10	District Attorney's Office. This is my	
11	first time appearing before the Council,	
12	so I appreciate the invitation. And I am	
13	here because victims matter basically.	
14	They matter to the Administration, they	
15	matter to the DA, and they matter to me.	
16	I've been with the District	
17	Attorney's Office and Victim Services for	
18	the past 17 years as a victim advocate in	
19	all different units, and this is the	
20	first time that I have felt that there is	
21	an opportunity to actually provide victim	
22	services to victims and witnesses walking	
23	through the system.	
24	COUNCILMAN JOHNSON: That's	
25	under Seth and Lynne Abraham. This is	

Page 155 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 your first time feeling that under 17 years? 4 MS. CAMERON: 17 years. 5 COUNCILMAN JOHNSON: For the 6 record. 7 MS. CAMERON: I'm not saying that we didn't do our jobs before, but 8 9 this is a turning point. This is an 10 opportunity to enhance, to become more 11 accessible to people to -- we provide direct services to victims and witnesses 12 that are walking through the criminal 13 14 justice process. And many other services were mentioned here today, but for me, 15 16 our most important job is to be the voice 17 of the victim while they are in that 18 process. 19 They were victimized by a 20 choice of another and then thrown into a 21 system that is both complex and confusing, which feels like it is 22 23 designed to take power away from you, and our job as advocates in the DA's Office 24 25 is to give that back, give some of that

Page 156 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 back, as much as of it as we can. recognize that we have a lot of work to 4 do convincing people that this is what we 5 are here for, but this is what we are 6 here for. This is my mission, because for 17 years, I have looked at mothers in 7 the face and held their hands while they 8 9 waited for juries to come back and waited 10 for questions, or even come because their 11 car was stolen and it's so traumatic to 12 them, but the person they got on the phone, it's just another car theft. 13 14 Everybody matters, and we have 15 the unique opportunity to be their person 16 in that office. We cannot always 17 guarantee that the outcome will be what it is that you want it to be, but my goal 18 19 is to make sure even if it's not the 20 outcome you hope, that you know that your voice was heard, considered, and 21 advocated for whenever that decision was 22 23 made. We started working -- I reached 24 25 out to a lot of our community partners,

Page 157 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 like EMIR, who are doing that grassroot work, who have those ties in the 4 community, and extended the offer of friendship and collaboration and 5 partnership, the communities, agencies 6 that we are already working with, trying 7 to strengthen those ties, because the 8 9 more they know about what we do, the more we know about what they do, the better we 10 11 can help victims and witnesses. We have tried to make our 12 advocates more accessible to victims and 13 14 witnesses so you don't just have a work number to call. We have given all of 15 16 them cell phone numbers and provided 17 e-mail addresses to everyone so they can reach out directly, not just get a voice 18 19 mail or get bounced around 40 different 20 times. We have also implemented a 21 22 three-system approach with Philadelphia 23 Cares and our Community Engagement Unit. Philadelphia Cares is a peer crisis 24 25 response team, and all of our peer

Page 158 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 responders are victims of a traumatic 2 Any crime is traumatic, but they have gone through that themselves, and 5 they are trained in crisis response. 6 we work closely with the Police Department to get notifications of every 7 homicide and non-fatal shooting involving 8 9 juveniles, and our Peers Crisis Team responds to every single homicide in the 10 11 City regardless of whether or not there 12 is an arrest. They provide counseling. They attend the ME's Office with the 13 14 family if they'd like, and they provide resources and services, and they also 15 work closely with the community-based 16 17 agencies to make referrals. Our Community Engagement Team 18 19 responds to every non-fatal where there's 20 a juvenile involved. They work closely with us to provide services to the 21 families. 22 23 You mentioned the shooting last 24 Our Community Engagement Team was 25 there on site with the victim and just

Page 159 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 trying to change the image to allow the community to know we are trying. We know 4 that we have a long ways to go before you 5 can look at us and trust us, but you will 6 see it through our work. COUNCILMAN JOHNSON: 7 Okay. MS. CAMERON: The last thing I 8 9 would just say is, we are also trying to 10 start at the bottom. A lot of people mentioned our children. 11 This is normal for them, and they don't realize that 12 that is trauma in itself. So going to 13 14 the schools, talking to the children about gun violence, talking to them about 15 16 trauma, talking to them about grief, 17 letting them know that that is okay. The resource hubs that we have 18 19 have been amazing, and we've had an 20 amazing response from the community. 21 Every month we go out to one of the 22 communities that are most affected by qun 23 violence and we offer a resource hub where you can not -- you can find not 24 25 only active employers, people looking to

Page 160 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 hire on the spot, victim services, housing. The Philadelphia Police 4 Department is always there with victim 5 advocates. Our community-based agencies 6 are always there, all-around resources, because we recognize you can give 7 somebody a job, but if you don't address 8 9 the issues that keep them from getting to 10 that place in the first place, then it's 11 not helpful. You need an all-around 12 approach to our communities to make a difference. 13 14 And I am excited about the 15 opportunity to work with so many of these 16 people in this room and encourage anyone 17 who would like us to be part of their effort or just talk about what we are 18 19 doing, to reach out to me. 20 COUNCILMAN JOHNSON: Thank you. Ms. Garcia, do you have a 21 22 question? 23 MS. GARCIA: I have a question about Philly Cares, Ms. Cameron. 24 25 said that Philly Cares reaches out to

Page 161 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 every homicide? MS. CAMERON: Yes. 4 MS. GARCIA: So explain to me 5 or walk me through exactly how that works. 6 MS. CAMERON: So we get the notifications from the Police if there is 8 9 a homicide or if there's a shooting and if there's family on the scene. 10 11 respond to the scene if there's family on the scene. If they were not able to 12 identify family, we get the information 13 14 the next day from the Police of the identified family, and generally if we 15 16 don't respond to the hospital or the 17 scene, we will accompany the family to the Medical Examiner's Office that next 18 19 day and go from there. 20 We provide immediate crisis 21 response in the first 72 hours, meaning we check in. We go with them to the ME's 22 We help them make funeral 23 Office. arrangements. We answer questions that 24 25 they don't know that they have. We are

Page 162 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 there as their support, not to tell them how they should feel, but just to be the 4 person that stands beside you and says, I 5 am here. 6 And then after the 72 hours, there is a 45-day window where we do 7 follow-up once a month or more, if it's 8 9 needed, to make sure that they are 10 connected with any resources that they 11 need, to check in and ask how they're 12 doing, to provide counseling resources. If there's an arrest, then they bring in 13 14 the homicide victim advocates to let them know who their coordinator is going to be 15 and to give them that information on how 16 that is going to proceed. 17 COUNCILMAN JOHNSON: 18 I had a 19 question. What's the amount of staff that works with you? Because I know -- I 20 asked this of the Police as well, because 21 I know we're in a crisis right now as a 22 23 city, right? And obviously you have more homicides, then the type of manpower 24 25 that's dedicated to addressing the

Page 163 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 homicides and addressing the additional 2 amount of victims and victim families 4 that are going to be coming through the 5 District Attorney's Office, obviously 6 that's going to increase because you have 7 more court cases. What's the number of staff that 8 9 you have dedicated to working on this? MS. CAMERON: 10 So Cares currently has 20 staff, two full-time 11 District Attorney Office staff and 18 12 peer responders. Most of them have a 13 14 dedicated city, but all will respond when needed. We have four homicide victim 15 witness coordinators that work in the 16 17 District Attorney's Office that are responsible for the cases coming through 18 19 the system. We also partner with 20 families of murder victims to staff the courtrooms for the preliminary hearing 21 22 So every family member is rooms. 23 represented. Cares has a court liaison as well that goes to court on Cares cases 24 25 and provides support in the courtroom.

Page 164 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 COUNCILMAN JOHNSON: Thank you. Ms. Chantay Love, I just want 4 you to state for the record -- we talked about in the roundtable discussion 5 regarding equitable resources, right? 6 MS. LOVE: 7 Yes. COUNCILMAN JOHNSON: And there 8 9 was an example given that when the 10 killings took place -- and obviously we 11 don't want to see any killings anywhere in America, but there was a level of 12 support in Sandy Hook. I think it was 13 14 Ms. Dorothy that mentioned the level of 15 support that came into the Sandy Hook 16 School. There was so much that you had 17 to turn away, so much support. And then 18 you went and gave an analogy of the type 19 of support that the victim advocacy 20 groups are receiving from the City of 21 Philadelphia. Do you want to elaborate 22 and kind of exemplify how that 23 conversation went at the roundtable discussion, please. 24 25 MS. LOVE: Which part of it?

Page 165 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Give me more. COUNCILMAN JOHNSON: The amount 4 of resources and support that comes 5 from --6 MS. LOVE: Oh, okay. So the 7 question that was posed was that there are survivor groups and community groups 8 9 that are doing this work, and my question was how many of them are being funded by 10 11 the City. 90 percent of their budget, no 12 one stood up. 80 percent of their budget, no one stood up. 70 percent of 13 14 their budget, no one stood up. 15 percent of their budget, no one stood up. 16 I went down to 10 percent of their 17 budget, and no one stood up. And I 18 brought that to say that when I say 19 equity at the table, there is enough for 20 us to spread it around for those that are 21 doing the work to be supported and that 22 we come together to give them that 23 support. 24 Some of them are doing work 25 that -- they may not do the extent or the

Page 166 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 magnitude or create a comprehensive center like myself and my other 4 colleagues, but they should be supported 5 if they want to have a support group. They should have the basic needs to do 6 They should be able to be 7 that. connected to the other City agencies so 8 9 that we are capturing the people. should be able to be at the table to 10 11 discuss if the process is working and if it's not, and then should also be 12 comfortable when I say "supporting," that 13 14 sometimes you just can't take the lead. 15 Sometimes support means that you support 16 the community as they do it, not that you 17 do it. And I think that that's the 18 19 part that's missing, and I'm hoping that 20 this dialogue and all of us coming together is that we have a different one. 21 22 Because the community groups are talking. 23 They are networking. And so how do we get elected officials to say this needs 24 25 to be in the budget line, this needs to

Page 167 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 be in the budget line, and if they are -if that is in the budget line, how do 4 organizations tap into that. 5 I'm fortunate that I have some state funding, but I don't have City 6 funding. 7 COUNCILMAN JOHNSON: 8 Thank you. 9 Thank you very much for your panel. And so we only have -- we have 10 11 some public comments and then I think 12 it's, before the public comments, I think one or two panels. I know we definitely 13 14 have another panel, but our stenographer has to take a quick bathroom break, a 15 five-minute bathroom break and then we'll 16 17 get to the next panels. So I ask everyone just to be 18 19 This is a critical issue that patient. we're facing. So for me, it may take a 20 little time. 21 22 (Short recess.) 23 COUNCILMAN JOHNSON: Thank you. We're going to call this meeting back to 24 25 order. We want to keep our panels moving

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 2
         forward.
                   Can the Clerk please call the
 4
         next panel.
 5
                   THE CLERK: Victoria Wylie,
 6
         Jaleel King, Jalil Frazier, Tyrone
         Shoemaker.
 7
                   (Witnesses approached witness
8
 9
         table.)
                   COUNCILMAN JOHNSON:
10
                                         We're
11
         going to go and ask for the -- we're
12
         going to go ahead and get started. Can
         you please state your name for the record
13
14
         and begin. And I want to acknowledge one
         of my constituents. I have to state that
15
         for the record because she's a
16
17
         hard-working young lady. She's also a
         teacher and has been on the case around
18
19
         this issue since we met through your
20
         organization regarding your brother.
         so I'm honored just to see you in this
21
22
         capacity from a leadership standpoint
23
         being here, Ms. Victoria Wylie. So you
         can start and then introduce your
24
25
         panelists. Just state your name for the
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Page 169 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 record. MS. WYLIE: Good afternoon, 4 Special Committee, Kenyatta Johnson, 5 Chair, and everyone here fighting to end this vicious disease that's plaquing our 6 city. My name is Victoria Wylie and I am 7 the Founder and President of the Donte 8 9 Wylie Foundation, a non-profit organization that works tirelessly to end 10 11 gun violence in Philadelphia. 12 I'm honored to be given the opportunity to speak on the behalf of the 13 14 voiceless, but it's nothing honorary 15 about preparing your loved one for their 16 final resting when someone snatches them 17 away. On June 17th, 2008, my heart 18 19 shattered into pieces at a time when I 20 was supposed to be celebrating and just enjoying life. I had just graduated from 21 high school and had been preparing to go 22 23 away to college. I was forced to say goodbye to my brother, Donte, someone I 24 25 loved immensely, who had just began the

Page 170 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 journey of fatherhood, an ambitious and 2 fearless entrepreneur, with the spirit 4 and smile that could brighten any gloomy 5 room, a young man who wasn't afforded the 6 opportunity to watch his daughter grow up and make good on his many investments. 7 Unfortunately, I was forced to 8 9 lose a piece of me to realize we can't afford to lose a promising generation. 10 11 This unfortunate tragedy ignited the flame in me that is centered around 12 healing the hearts and minds of those 13 14 impacted by gun violence, directly and indirectly. It is what pushed me to 15 dedicate my life to educating young 16 people and restoring our village, the 17 very thing that loved on me when I was a 18 19 child. 20 Many believe the solution to qun violence will be discovered by a 21 genius at Harvard. Some believe there 22 isn't a solution. I believe the solution 23 24 is in the hands and hearts of all of us. 25 It will happen when we truly love thy

Page 171 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 neighbor. 2 We will realize we can't afford 4 to be a reactive system, but a proactive 5 one, especially in the world that thrives 6 off violence, when we equip our schools to educate our children and families; 7 when we support our teachers, school 8 9 administration, and personnel and making resources readily accessible; when we 10 11 listen to the parent that cries for help 12 because they notice their child's risky behaviors; when we support and mentor 13 14 young parents who just don't have an idea; when we are active and involved 15 16 with young people in the community; and 17 when we resource our communities with services and people really doing the work 18 19 and not profiting from someone's pain. 20 I propose a heart of personal 21 state and federal government to change gun laws and accessibility. 22 It's easier to get a gun than it is a driver's 23 license. Restoring the community's trust 24 25 with the Police by reestablishing beat

Page 172 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 officers in all PAL centers and real 2 community policing; more emotional 4 support and therapeutic supports in schools and communities such as Outward 5 6 Bound and EMIR Healing Center; exposing young people, their families, and their 7 parents to opportunity, whether it's 8 9 educational, career, athletic or personal 10 choice. There are options. 11 Uplifting and resourcing 12 families so they no longer just survive but thrive; 24-hour crisis and trauma 13 14 response teams and centers that train communities and parents with how to deal 15 with traumatic situations; schools and 16 17 community conflict resolution and understanding the power of words. 18 19 These are just a few of the 20 things, in my opinion, that could help us 21 prevent the 51 homicides as of yesterday in our city. It will give our children a 22 23 It will begin to embody the mantra of our city, the City of Brotherly 24 25 Love and Sisterly Affection.

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2	Thank you. I have some of the	
3	survivors in my support group here to	
4	talk about their experience.	
5	COUNCILMAN JOHNSON: What's the	
6	name of the support group?	
7	MS. WYLIE: We just call it	
8	Survivor Support. It's through the Donte	
9	Wylie Foundation.	
10	COUNCILMAN JOHNSON: Thank you.	
11	I know the doctor.	
12	DR. WILSON: Good morning I	
13	mean, good afternoon. We've been here	
14	for a while. My name is Dr. Jonathan	
15	Wilson. I'm a part of this support	
16	group. I'm so happy that it exists. I	
17	would like to just extend a great thank	
18	you, a big thank you to the civic and	
19	political leadership in the room for	
20	having this hearing and giving us an	
21	opportunity to speak.	
22	You may be interested to know	
23	that I've been shot four different times	
24	and I still have three bullets in my	
25	body. I know what it feels like to lay	

Page 174 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 on the ground with a slow leak. also brings me great joy to see that the 4 City is working to reduce gun violence in 5 our community. 6 I do have one issue. As a doctor in education who is committed to 7 prevention and making sure that other 8 9 people don't go through what I've been through, if it's their fault or their 10 11 neighbor's fault, we need more programs 12 in our community. We actually have some programs, but from what I understand, 13 14 there's not really enough money to go 15 around. 16 So in addition to being a part 17 of this group, I'm also the Executive Director of the Fathership Foundation, 18 19 which is a community-based 501(c)(3) 20 operating in West Philadelphia and 21 Southwest Philadelphia. The only grants 22 that we've been able to respond to is the one from the Office of Violence 23 24 Prevention. 25 I just want to put a little bug

		Page 175
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2	in your ear that there needs to be more	
3	Philadelphia agencies, City agencies	
4	offering money. I just came out of a	
5	meeting with them before I came here, and	
6	they basically said, you have a great	
7	proposal, we just didn't have enough	
8	money to go around.	
9	So if there's anything that you	
10	guys can do as civic and political	
11	leaders to free up more money from	
12	different City departments, I think that	
13	would really help us.	
14	COUNCILMAN JOHNSON: Thank you.	
15	Young man.	
16	MR. FRAZIER: How you doing?	
17	My name Jalil Frazier. I was shot 2018	
18	January 11th in a barbershop robbery. I	
19	was shot three times, once in the chest,	
20	once in the back, and my leg.	
21	I've been getting by. We	
22	started this support group. I started	
23	talking to different guys just like me,	
24	seeing some of them that's not doing	
25	nothing, then I see some that's doing	

Page 176 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 But the one thing that I think that we all struggling with is like the 4 help-wise. It's not enough help because 5 it's not enough voices. It's a lot of 6 paralyzed people, but they not talking. So if I talk, everybody have to talk or 7 we not going to get no help. 8 9 I push my wheelchair down the street or the sidewalk. 10 It's messed up, 11 and you be crashing into dips and popping wheelies, and I'm like, man, we can't 12 even get a good push. But you can't get 13 14 no help if you don't say nothing. there's so many people out here that's 15 16 like this, but it's not enough of them 17 talking. So my only issue is like it got 18 19 to get better. Like I understand a lot of people getting shot, but like it's a 20 lot of people paralyzed. It's a lot of 21 22 people pushing wheelchairs out here. 23 There's a lot of people that need assistance and help, and I just want to 24 be the voice. We need help. 25 I need

Page 177 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 these sidewalks fixed or we got to stay in the house. 4 MR. KING: Hi. My name is 5 Jaleel King. I was shot in 1984 at the 6 age of eight and was probably one of the youngest victims of gunshot -- of gun 7 violence in the City at the time. 8 I've 9 been in the City ever since and have seen some of the changes that have been made 10 11 and some of the things that still have a long way to go. And I understand that 12 today we're talking about violence, but 13 14 we're not talking about what's left behind in a lot of cases, and the three 15 16 of us are examples of some of the things that are left behind, as well as the 17 things that are left behind in relations 18 19 to what Victoria has been dealing with as well, as well as many of the mothers and 20 fathers, you know, who have spoken before 21 And a lot of the issues that seem to 22 23 come up when it comes to people with 24 disabilities is certain assumptions of 25 what we are and what we aren't.

Page 178 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 A lot of us have families. 2 Some of us have aspirations, and guite 4 frankly, for me and my situation, I don't 5 quite understand how I feel as though 6 I've done everything right and still have very little to show for it in relations 7 to the struggles and trying to be 8 9 positive and things like that. 10 Case in point, I came up for my 11 Section 8 and ended up losing it because I couldn't find housing. I was told that 12 just get whatever, but "whatever" meant 13 14 that I would have to imprison myself in a house that wasn't made for me under the 15 circumstances. And there's a lot of 16 17 gentrification going around in my neighborhood as well, which really 18 19 doesn't benefit anyone with a disability, 20 let alone those who live in the 21 neighborhood and suffered through what 22 they have gone through in relations to 23 looking at the neighborhoods getting better as things go forward. 24 25 With that said, a lot of us

Page 179 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 then suffered from PTSD, which isn't talked about within our neighborhoods, 4 which then adds to another level of 5 violence where people feel as though they have to carry a gun in order to protect 6 themselves, not necessarily for any 7 particular violent need, but purely for 8 9 protection. The question I often ask myself 10 11 is, well, how the hell do they get the Where are the guns coming from? 12 Because no one seems to ask that 13 14 question. It's not us. We have no power 15 being black people, people of color as a 16 general. We have no power. It's the same idea, well, where are the drugs 17 coming in? Same question I have is where 18 19 are the guns. 20 There are 300-plus million people in America, and this country 21 somehow or another sells more guns than 22 23 there are people, and we still don't ask the question of where are the guns coming 24 25 from, how are they getting here, and how

Page 180 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 are we not adjusting to those types of things beyond the needs of what happens 4 to people who are then victimized and 5 lives are changed based on the violent 6 acts of those who do want to do harm, unfortunately, or are caught up in the 7 crossfire. 8 9 In my case, I was outside as a 10 child watching somebody light up 11 firecrackers and the neighbor decided to come outside with a sawed-off shotgun. 12 To this day, I still have buckshot in my 13 14 body. I deal with the idea of whether or 15 not lead poisoning is having any effect. 16 Considering everything that I've been through for the past 17 30-something years, I'm doing guite well, 18 19 but I could be doing better if the City 20 would help, you know, from parking, sidewalks, and obviously housing. 21 22 Housing is a big deal, as well as just 23 having some type of way of being able to work without being penalized, you know. 24 25 In my case, I live in

Page 181 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 subsidized living. If I make \$2, they want to take 3. So what's the point? 4 And then it affects my healthcare as well as other benefits. 5 6 But these are just things that other people have to deal with, 7 unfortunately. I don't know what else to 8 9 really say in relations to that, but we decided to come together. 10 Jalil started 11 the group in order to help bring more 12 people together and hopefully have a little more camaraderie in relations to 13 14 what we have to deal with on a day-to-day as we try our best to live our best life. 15 16 COUNCILMAN JOHNSON: Well, a 17 couple things I would like to do as a follow-up, and oftentimes in this 18 19 discussion around gun violence -- and I'm 20 happy that you actually came to share 21 your story and not for the sake of just 22 sharing it but so we can look at what are 23 our concrete issues to address in supporting you. 24 25 And so, Vanessa, is it okay if

Page 182 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 we do a follow-up, right? Because I know separate from your office, there's also 4 the Office of Disability and really 5 seeing what the status of that office is. I know there's been some transition, 6 there's been some changes, but what's 7 their action plan around victims of gun 8 9 violence who are disabled, particularly when it comes to issues like housing, 10 11 because that's something concrete that I know for a fact that we can have an 12 impact on as a city. It's just where is 13 14 the willpower at to actually make it 15 happen. And the other thing in terms of 16 the -- rather the sidewalks and things 17 along those lines can also be addressed, 18 but some concrete things that I know that 19 20 we can at least take a look at what our 21 policies are around the issues of 22 housing, and I'm quite sure there's other 23 issues of support that we can take a look 24 at. 25 So I will follow up with the

Page 183 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 Office of Violence Prevention head and 2 your group, Victoria, at least to have a 4 sit-down, frank conversation to see --5 because we talk about the homicide, 6 because that's obviously like the main issue that's bringing our city down, but 7 also I have countless friends -- just 8 9 lost a cousin "Fatty" maybe two years 10 ago, right? He got shot when we were 11 young, right, and he succumbed to his --12 it was an infection. He was paralyzed for years, but he had an infection and 13 14 complications. And he was in Magee, right? And I used to work with him 15 16 regarding issues to make sure he had 17 access and support and the proper type 18 nurses and the proper care to help him 19 out. 20 And so this is something I'm very sensitive to as well. So we want to 21 22 be supportive from that aspect, and thank 23 all of you for taking time out of your schedule and putting your testimony on 24 25 the record.

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2	Councilman Curtis Jones.	
3	COUNCILMAN JONES: Thank you,	
4	Mr. Chairman.	
5	We asked the question about	
6	closure rates for fatal shootings, but we	
7	should also request the closure rates for	
8	non-fatal shootings as well. We're going	
9	to have that hearing and we'll ask those	
10	kinds of questions of the Police	
11	Department, the District Attorney's	
12	Office as well.	
13	The other thing that I would	
14	have is, so have you had to go through	
15	the Inglis House? Have any of you went	
16	that route for rehab?	
17	DR. WILSON: I went to I	
18	actually went to Magee. They were	
19	excellent. I was there for about maybe	
20	two to three months, had to teach me how	
21	to use a wheelchair, get in and out of a	
22	car, all those things. It's a really	
23	intimidating process, but they pushed me	
24	through it.	
25	So I think the services are	

Page 185 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Sometimes it's about navigating, and that's why it's so good to have the 4 support groups, because I can show him 5 something that he might not have known, he can show me things that maybe he 6 didn't know where a certain service or 7 provider is. I think that's good. 8 9 But I wanted to get back to 10 this funding thing. 11 COUNCILMAN JONES: Before you 12 do that, the question I have is, is there in the victims compensation package 13 14 something that deals with adaptable housing? 15 16 DR. WILSON: I'm not sure if 17 there's a connection between the two, the 18 housing and that program, but I do know 19 that they do have -- the program is in place for victims as far as when they get 20 21 shot. Cooperating with the police, that 22 makes you eligible for that compensation 23 that --COUNCILMAN JONES: So we don't 24 25 have to answer it here, but one of my

Page 186 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 specific questions will be in this is, if 3 someone is a victim of qunshot which 4 causes them mobility issues, that is the 5 house that they came from then outfitted 6 with a lift or at least a ramp? 7 MR. KING: No. I mean, it's an outright no. There are people right now 8 9 who are struggling with being stuck in a 10 house after having traumatic issues, such as being victims of violence. 11 The answer 12 There's never any help, and if there is help, you got to jump through a 13 14 million and one hoops, and by the time 15 you're done, you're so exhausted that you 16 don't even know your left from your 17 right. 18 So the answer is no. You got 19 to relocate. 20 DR. WILSON: I would argue there are services there. 21 There are 22 social workers there. My issue would be 23 navigating. You have DBR. You have Department of Labor to put you back to 24 work. 25 There are a lot of things

Page 187 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 available. I think that's why our group 2 is important. 4 I would say it's not a no. 5 would say there are services available. You have to really get lucky and get a 6 7 really good case manager to help you navigate. But a lot of people going 8 9 through, to speak from my experience, go through a lot of mental issues with 10 losing their abilities, grieving, the 11 loss of your limbs, and they're just not 12 in the emotional space to go out and look 13 14 for or ask the right questions to a 15 caseworker or social worker, especially 16 when you're used to being independent. 17 MS. WYLIE: If I could say, I think if resources and services aren't 18 19 accessible, they aren't available. 20 hoops and loops and channels that many of 21 the people that I interact with through 22 our support group have to go through to 23 get a basic answer is ridiculous. So the answer may not be no, but like Jalil 24 25 said, the challenges that you go through,

Page 188 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 you just shut down. You're like, you know what, I'll figure this out. You 4 You wait. Someone tells you to 5 call another person, someone tells you to 6 call this person, do this, do that. You have jumped through multiple hoops to get 7 an answer to a question. 8 9 So the answer may not be no. 10 There are things out there, but are they 11 accessible for them? And they're not. 12 COUNCILMAN JONES: Thank you. Thank you for that. 13 14 MR. FRAZIER: There is a 15 waiting process. When I first came home, 16 I was told I was going to get a ramp and 17 I was told I was going to get like all 18 this stuff. I came home April. I didn't 19 get anything. I was calling my brother 20 to come help me out the house when I 21 needed to get out of the house. I had my 22 friend carry me out the house. 23 sleeping in the living room because I couldn't get upstairs. Like I just 24 25 really had to relocate, and I had just

Page 189 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 moved there before my accident. 2 So there may be help, but it's 4 a waiting process and it's more like, how 5 long can you wait? When you wait and you 6 in a new situation, it start making you like depressed, because you can't do the 7 stuff that you're used to doing. So you 8 9 have to make your own moves and your own 10 choices by your own self. And then by 11 the time the help come, you're already relocated already. So now it's like do 12 you go backwards or do you just go 13 14 forward? 15 COUNCILMAN JOHNSON: Thank you. Councilwoman Kendra Brooks. 16 17 COUNCILWOMAN BROOKS: Ι 18 want to add that I was actually doing 19 some investigation on accessible housing here in the City, and we have a shortage. 20 There's not enough wheelchair-accessible 21 22 housing in the City all together. 23 even if someone was homeless or coming from out of the hospital, we have nowhere 24 25 for them to go. Because not only is

Page 190 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 there aren't enough stock, the affordability of places that are accessible is excessive. And I would 5 like to follow up with these guys, because we're still doing some 6 investigation on accessibility on streets 7 as well as housing, so I would like to 8 9 follow up. COUNCILMAN JOHNSON: 10 Thank you 11 very much for your testimony and, again, Victoria, we'll follow up with the Office 12 of Violence Prevention. We also want to 13 look at and have a conversation with the 14 Office of Disability. 15 I think Councilman Jones always 16 17 says this. You will know a person's priority based upon their budget and how 18 19 they're spending their resources and 20 their funding. So we want to examine at least the Office of Disability and see 21 what's that level of investment, and that 22 23 will tell you the level of priority that 24 these issues are here in the City of 25 Philadelphia, as well as doing a

Page 191 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 follow-up with Councilwoman Kendra Brooks, because we talk about housing, 4 right, and we fight for affordable and 5 workforce housing, but I also have to be 6 quite frank, like we're experiencing a boom right now when it comes to housing. 7 The issue is, are we making this a 8 9 priority, because we got gentrification 10 not only in South Philadelphia in Point 11 Breeze and Grays Ferry where I live, but Wynnefield. Pastor Wallace talking about 12 the Northwest. You talk about 13 14 Brewerytown, you talk about Squilla's district in East Passyunk. 15 16 And so at the end of the day, 17 part of the aggressive conversation we have to have on the City side is how are 18 we making this a priority in terms of the 19 20 overall plan when it's development --21 when these development projects are 22 coming down the pike and are coming to 23 Council asking for support. And so we'll definitely do a follow-up. 24 25 Thank you very much for your

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2	time and your testimony.	
3	Will the Clerk please read the	
4	next panel.	
5	THE CLERK: Hans Menos,	
6	Kathleen Reeves, Caterina Roman, Jonathan	
7	Davis.	
8	(Witnesses approached witness	
9	table.)	
10	COUNCILMAN JOHNSON: Again, we	
11	want to thank all of our advocates,	
12	service providers for patience. It's a	
13	very, very long day but, most	
14	importantly, an important discussion and	
15	conversation that needs to be had. So we	
16	thank everybody for your patience and	
17	just sticking it out.	
18	Could you please just state	
19	your name for the record and let's begin.	
20	MR. MENOS: Good afternoon.	
21	I'm Hans Menos from the Philadelphia	
22	Police Advisory Commission. You all have	
23	my testimony, so I'll be brief. There's	
24	a lot of issues that I want to discuss,	
25	but I thought that we could just cut to a	

Page 193 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 lot of the points. So, yes, we do welcome the new 4 Police Commissioner. We're excited about the new leadership and the changes she 5 6 can bring. However, the PAC over the last two and a half years, and in many 7 cases much more time, have observed some 8 9 issues that we think can improve. I'll break those down to two 10 different kind of issues. 11 One is 12 structural issues and the other is barriers to service. One of the ones 13 14 that we highlight the most is the complaints for improper service. As this 15 Council is aware and as most folks in the 16 17 City --COUNCILMAN JOHNSON: 18 You're 19 talking fast, bro. You got to slow down. 20 Go ahead. MR. MENOS: So one of the 21 issues that we observed the most is the 22 23 complaints for improper service. 24 are complaints when folks contact the 25 Police Department and are ultimately not

Page 194 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 given the service they want. areas that we have seen that the most 4 frequently, as you all know, there's a Homicide Unit. Folks contact the 5 6 Homicide Unit and they are dismissed, belittled, ignored. Their calls are not 7 returned. So those are challenges that 8 9 we have addressed at the Police 10 Department. 11 Other issues that we observed is the control room, the literal room 12 where the Police Department receives 13 14 phone calls, where they get a phone call and, again, folks feel belittled, 15 16 ignored, their questions aren't answered. 17 And typically these are folks who have had some contact with the Police already 18 19 and are looking for follow-up on their 20 victimization or looking for follow-up to understand what their options are, what 21 22 they can do. 23 Some specific cases include most recently victims of domestic 24 violence who are trying to understand how 25

Page 195 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 they can navigate the situation; a witness to a homicide who contacted the 4 Police trying to get their belongings 5 back and trying to make themselves 6 financially whole, because some of the belongings was cash and how they were 7 treated. 8 9 Other issues that I know you all are aware of are continuity. What I 10 11 mean by that is, a captain who is policing a district, it often takes 12 victim service providers and folks in the 13 14 community months, if not a year, to really solidify that relationship. 15 16 that time, that captain has then moved, 17 with no notice to the community, to the service providers or even to the captain. 18 19 And so what ends up happening is, these victim service providers or 20 21 community-based organizations have to 22 again work to rebuild that relationship, 23 only for that to happen to them again and again. And we've met with victim service 24 25 providers and organizations -- and I'm

Page 196 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 sure that some of you all have experienced this as well -- that are 4 frustrated by the lack of care that goes 5 into transferring a captain or a district 6 leader when that person remains in the 7 employment of the Police Department, and that can be done more carefully and more 8 9 thoughtfully. Victim services officers do 10 11 exist in the Police Department. They do 12 great work and they are passionate folks, and I applaud the Police Department for 13 14 having them present. In my opinion, they're not centralized, and I'll define 15 centralization just because I think that 16 17 we disagree -- not we, but the Police 18 Department disagree on what that would 19 look like. 20 The Police Department understands being data driven. 21 understand large levels of oversight. 22 23 They do this through CompStat. 24 this through a lot of their other work. 25 Victim Services doesn't have that kind of

Page 197 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 back-end accountability. There's no data that says how many victims did you serve. 4 There's no data that ties it on a monthly 5 basis to say this is what's occurring and 6 what has your strategy been. And there's no back-end accountability to really hold 7 folks accountable and say this is our 8 9 philosophy and our strategy in this area of the City. This is the victimization 10 11 that's increasing here and there, and really bringing that level of what I 12 would call a CompStat for Victim Services 13 14 present. So that isn't there, and I think it can be done. I think other 15 cities do do that. 16 17 Under the challenges that -this is all ad hoc. Right now I'm 18 19 telling you about what my organization experiences, but there hasn't been a 20 resident survey in the City of this size 21 22 that focuses on the Police Department in 23 the time that I'm aware of. Other police departments lead the charge in 24 25 understanding how residents are receiving

Page 198 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 their services, what residents need, what victims are feeling. And our Police 4 Department has not led the charge on 5 that, so as a result, we're constantly 6 making decisions outside of the ability to really understand what we've collected 7 in terms of data. A survey that focuses 8 9 on how the residents of Philadelphia, in a very detailed fashion, experience the 10 11 Police Department, including Victim Services, would be helpful. 12 So overall I think we 13 14 understand that -- we've talked a lot about the erosion of public trust with 15 16 the Police Department. I think there's a lot of accountability, but we understand 17 that a lot needs to be done. Right now 18 19 there is a police officer who is still 20 working here that ended the life of a 21 Philadelphia resident outside of policy 22 and was not held accountable by the 23 Police Department. How are folks supposed to believe that they're going to 24 25 access justice if this person is still a

Page 199 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 police officer? These are the types of things that the Police Department needs to understand wholistically. 4 We also have officers that 5 posted some of the most expansive 6 expressions of hate in the Plain View 7 Project that I've ever seen that are 8 9 still police officers and were brought to a broken PBI process that didn't hold 10 them accountable. And so residents of 11 the City are forced to say, is there two 12 different standards of justice. And that 13 makes it difficult for them to believe 14 15 that they're going to be able to access 16 that justice. 17 So that really brings me to the idea of people who are victimized by 18 19 police. As I mentioned, internal and 20 external accountability are really 21 important. And so when a police officer 22 is the perpetrator of a crime or does 23 victimize somebody, as I mentioned, they're brought to a broken PBI process 24 25 where a victim is not protected by the

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2	Department adequate and is ridiculed and	
3	cross-examined by PBI by FOP	
4	attorneys. That's a problematic place.	
5	COUNCILMAN JOHNSON: I am with	
6	you, bro, right? I just want to focus on	
7	clearly where you were going back to	
8	supporting the victims, cops that have	
9	CompStat. There's no accountability	
10	for because I get all the other	
11	issues. The reason why these advocates	
12	are pushing me on this particular issue	
13	is because that's like the zero end	
14	focus. And I know if we don't trust	
15	them, then that will be hard to still	
16	interact with the community. So I get	
17	that part, but if we can just zero in on	
18	just the victims and how they're treated.	
19	MR. MENOS: I will.	
20	COUNCILMAN JOHNSON: Because I	
21	get the police accountability part. What	
22	they did on Facebook and all that is	
23	totally wrong. I don't condone any of	
24	it.	
25	MR. MENOS: I know you don't.	

Page 201 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 COUNCILMAN JOHNSON: But if we can just zero in on family members and 4 how they need to get their act together 5 around that, if you don't mind. 6 MR. MENOS: I'm right there 7 with you. I was making the connection, but I hear your point. 8 9 So let me move on to the idea 10 of the perfect or deserving victim. There's a lot of folks in the City who 11 are treated as if their victimization 12 matter is based on the way that they 13 14 react to it and what the circumstances that that victimization are. Those folks 15 16 discuss that with us on a regular basis. 17 Victims of human trafficking or victims of gun violence are often defined 18 19 about their true victimization based on what involvement they had. So I think 20 21 some recognition of that is helpful. And 22 when it comes to victims compensation, that's a big piece of that. Compensation 23 often requires that the Police define 24 25 that you were not a part of that

Page 202 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 victimization, and that's problematic and 2 I think needs to be rethought in this 4 city and frequently in this country. 5 I do appreciate you refocusing me on 6 that. For solutions, I do think that this City and this Police Department can 8 9 focus more on proactive outreach to victims. There are models around the 10 country that do this. Each victim gets a 11 12 proactive outreach, not just violent crime, not just fatal shootings, but each 13 14 victim of a burglary or anything else that occurs gets proactive outreach. 15 16 It's a big lift, but it's doable, and 17 there are models out there. Councilwoman Brooks is no 18 19 longer here, but she mentioned something 20 about child victims, and I think that a co-response for child victims is another 21 model that has occurred around the 22 23 country. Co-response means that social 24 workers team with police and are 25 dispatched in the same manner that police

Page 203 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 are dispatched to scenes to address the unique victimization or the unique trauma 4 that children experience. That 5 victimization, I won't have to explain to 6 you, this group affects them throughout their life course. It's toxic for them. 7 As we've mentioned already, it's brought 8 9 to school, and it is an important thing to focus on. 10 11 So I'll wrap up and just say that we have a lot to focus on, a lot of 12 great work being done in the City. We 13 14 have a new Police Commissioner that we're all very excited about, but I think we 15 have some tangible areas of the Police 16 17 Department and the City that we could focus on today to really improve the 18 19 service to victims. 20 Thank you for your time. COUNCILMAN JOHNSON: 21 You're 22 And I'm not going to do any welcome. 23 more comments until we get through the panel. And just so you know, just for 24 25 the record, I wasn't minimizing you going

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2	into the variety of different other	
3	areas, right, but I like how you zeroed	
4	in on specifically like and I was	
5	thinking in my mind there is no CompStat	
6	data-driven process for victims of gun	
7	violence. That's the level of attention	
8	to detail that I think that probably	
9	could enhance the system, but that was	
10	right on.	
11	MR. MENOS: And I'll say there	
12	are police officers in the Police	
13	Department that understand that	
14	intrinsically and really want that, and I	
15	think we'd find partnership on that	
16	issue, because they get that as much as	
17	you seem to get that, as much as I get	
18	that.	
19	COUNCILMAN JOHNSON: Thank you.	
20	Please state your name for the	
21	record and begin your testimony.	
22	DR. REEVES: Good afternoon.	
23	My name is Kathleen Reeves. I am a	
24	pediatrician at Temple University.	
25	Councilman Johnson, Councilman Jones,	

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2	members of the Committee, and especially	
3	victims and co-victims of violence that	
4	are here today, thank you for the	
5	opportunity to speak with you.	
6	So I also oversee the program	
7	Cure Violence Philadelphia out of Temple	
8	University. Cure Violence is a national	
9	model that addresses violence as a public	
10	health epidemic. It's committed in	
11	practical ways to supporting victims and	
12	co-victims of violence throughout	
13	everything that it does. It's a model	
14	that works across this country, in New	
15	York City, in parts of Baltimore, in	
16	areas in New Orleans, and in other	
17	cities. It decreases violence and it	
18	increases the likelihood that victims are	
19	going to get services and opportunities.	
20	Philadelphia has its own	
21	chapter, and we have been shown as Cure	
22	Violence Philadelphia to decrease	
23	violence in areas in North Philadelphia.	
24	We saw a 30 percent reduction in	
25	shootings between 2011 and 2014. There	

Page 206 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 were hundreds of people who were victims and co-victims who got services because of the outreach of our workers. 4 Cure Violence as a model 5 requires community partners. Community 6 is the most important part of what we do. 7 We have to be able to work with 8 9 government, and we must have credible, 10 trained, and supported messengers. All of our outreach workers offer victim 11 services to everybody they engage. Cure 12 Violence and Cure Violence Philadelphia 13 14 also have hospital responder programs and 15 school programs that directly support our victims. 16 17 So I think one of the things we've really heard today is that none of 18 19 us can solve this alone. We can't leave 20 it to our communities to solve it alone. 21 We as universities and health systems cannot solve it alone. And I think you 22 23 as government, state or city, can't solve it alone. The cities who have done this 24 25 well have done this together. I believe

Page 207 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 that's what we need to do. It's wonderful that the City of 4 Philadelphia embraces violence as a 5 public health crisis. That will greatly 6 increase our likelihood to support our victims. And I know they value Cure 7 Violence as a model. 8 9 However, the current programs 10 that take place in the City, like CCIP, 11 though based on some of the components of Cure Violence, haven't implemented all of 12 the important parts of the model. 13 14 So I'm a pediatrician, and I spend a lot of my time treating people 15 and families who suffer from disease and 16 17 trying to support them and their families. Everything I do is based on 18 19 information from often other institutions 20 and other cities who have tried things that either have or have not worked. 21 22 when we find something that works, when we find a cure, say a treatment for 23 cancer, and let's say that cancer 24 25 treatment in its protocol includes five

Page 208 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 medications, none of us would use only three of these knowing five were needed. 4 All five were necessary if we were going 5 to get the result that was seen in the 6 other communities. We believe as a university and 7 as folks committed to this problem, we 8 9 can help with that. So what I would ask 10 is you consider supporting a program 11 where the community, where the City with CCIP and Group Violence Intervention 12 programs, and Philadelphia Cure Violence 13 14 work together with a protocol already known to work to decrease violence and to 15 16 better support victims, and then evaluate 17 how that really worked in Philadelphia in 18 a community. 19 We want to support the 20 community members committed to this. The 21 ground roots people know the most about 22 what to do. We should be helping 23 community groups get grants. We should be helping community groups evaluate what 24 25 they're doing, and fit their expertise

Page 209 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 into what the models that are known to 2. work show. There isn't a model out there 4 that is shown to work that doesn't have 5 community central, not a single one. 6 we have to make these models victim centric, just like we talk about 7 healthcare being patient centric. 8 9 We were very excited to hear 10 even just today that the City and the 11 Office of Violence Prevention is working directly with Cure Violence and 12 Dr. Slutkin. We are an official site of 13 14 Cure Violence. Dr. Slutkin sees us as one of his strongest sites. We talk to 15 16 them on a weekly basis. We have monthly calls with them. And we've talked a lot 17 to the City and to Cure Violence about 18 19 bringing these resources together. 20 We are all on board of bringing 21 resources we have to make that happen. 22 This would be a great way to move 23 forward. Temple University is committed to being part of the solution. 24 25 believe we can leverage our resources as

Page 210 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 the City's university to better support victims. Our outreach workers have at their fingertips our health system, our social services, our workforce 5 6 development, our GED education, our behavioral health therapy, our 7 trauma-informed programs in schools. 8 9 of these are at the fingertips of our outreach workers. 10 So if we had Coronavirus strike 11 Philadelphia tomorrow, the government, 12 the City government, the state 13 14 government, our universities, our meds and eds, and our community would come 15 16 together and address it like a public 17 health epidemic. The cities who have seen a decrease in violence have done 18 19 that. I believe that's what we have to 20 I believe our victims and our do. co-victims of violence deserve that. And 21 I truly believe if we do that, we will 22 23 create the peaceful neighborhoods that everyone who is in this city deserves. 24 25 COUNCILMAN JOHNSON: Thank you

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2	very much, Ms. Reeves.	
3	Next.	
4	PROFESSOR ROMAN: Hi. I'm	
5	Caterina Roman. I'm an Associate	
6	Professor in the Department of Criminal	
7	Justice at Temple University. I thank	
8	you again. I met many of you a few years	
9	ago in my capacity as an evaluator of	
10	some of the programs we've talked about	
11	today, but today I want to talk about	
12	something different. I want to draw on	
13	findings of a U.S. Department of	
14	Justice-funded study that I conducted to	
15	examine the help-seeking behavior of	
16	victims of street crime.	
17	Help-seeking is	
18	problem-focused, planned behavior	
19	involving the interpersonal interaction	
20	between the victim and the social service	
21	and the healthcare professional. I am	
22	putting forward this testimony today in	
23	collaboration with Jonathan Davis all the	
24	way over there on my left, Executive	
25	Director and CEO of Central Division	

Page 212 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2. Victim Services. I want to just turn it to him for a quick second to introduce himself and then I'll tell you more about 5 my study findings. 6 MR. DAVIS: Hello, and thank 7 you for having me here today. I would have to say I'm a community-based victim 8 9 service organization serving North Central Philadelphia as well as Center 10 11 City. Recently the two agencies, Center City Crime Victim Services and North 12 Central Victim Services, has merged to 13 14 form Central Division Victim Services. We now serve the 6th, 9th, and 22nd 15 Police Districts in Philadelphia. 16 17 Part of the reason that we 18 partnered with this research project was 19 to get a better understanding on how 20 victims access Victim Services in hopes 21 that we could build capacity within our 22 agency to be able to reach victims a 23 little bit quicker and a little bit more efficiently and provide the direct 24 25 services they need in a timely fashion.

Page 213 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Just to get an understanding of the gaps that we have in Victim Services, 4 in the Fiscal Year 2018 and '19, in the 22nd Police District there was close to 5 6 8,500 crime victims reported in that district. Of those, North Central Victim 7 Services only were able to reach 510 with 8 9 two full-time employees and two part-time 10 employees. So there was a need for 11 capacity and to be able to respond and 12 coordinate and connect. I have to say the one thing 13 14 that I heard clear across and I agree with 100 percent, the community-based 15 agencies and the citywide agencies and 16 17 Victim Services work very well hand in 18 I would urge or suggest to the 19 Committee is how do we partner with City, community-based agencies, all of the law 20 enforcement entities, not just 21 Philadelphia Police, as well as 22 educational institutions to be able to 23 24 serve all of the crime victims within the 25 City.

Page 214 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 I can tell you I work through partnership, and a prime example is we 4 just over the last five years, we created 5 a program through Temple Trauma Center to 6 be able to respond to victims that come into the Trauma Center at Temple 7 Hospital, and initially it was a referral 8 9 That referral program has grown program. to now we have been able to secure 10 funding to have five dedicated advocates 11 12 in the hospital, in the Trauma Center, that can respond to families and their 13 14 trauma as they're coping with learning that their loved one has been shot or 15 16 they've lost a loved one. We are the point to the sword, 17 18 and if you see us as community-based 19 agencies, we are that initial contact to victims of crime in our community. It is 20 21 our job then to make sure that they secure those additional resources as we 22 23 work in partnership with each other. has to be a coordinated effort in order 24 for this to be successful. And I think 25

Page 215 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 with the efforts of City Council, this panel, and the continued discussion, we 4 could be successful with this. 5 Thank you. PROFESSOR ROMAN: So we turned 6 to Jonathan and his colleagues because we 7 wanted make sure that our study was 8 9 culturally competent and it was grounded in the issues that are impacting our 10 11 communities. And I know many of you often think that a lot of academics do 12 their studies and then they end up 13 14 sitting on a shelf. I know as an 15 academic that that can happen. So we really tried to think about framing the 16 17 study so it can be useful to communities. So the idea behind the study 18 19 was to give voice to victims of violent crime who typically do not walk through 20 the door of Victim Services and community 21 health clinics, those who tend to avoid 22 23 the police and often hospitals. wanted to hear about their injuries from 24 25 violent crime and better understand why

Page 216 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 they did seek service or why they didn't seek services after. 4 I wrote the grant because I had 5 heard from Jonathan and his colleagues 6 that so many young males and females involved in street assaults and qun 7 violence are very underserved, will not 8 9 walk through the doors for many years. Jonathan talked about the gaps. 10 11 That was 6 percent of violent crime victims, of crime victims, don't end up 12 in Victim Services. So what we did 13 14 starting in January 2018, we went out and recruited 103 victims of street crime 15 between the ages of 18 and 40 who resided 16 in Philadelphia and had been seriously 17 injured in the City in the previous 12 18 19 months. Street crimes, when I'm talking 20 about that, means predatory crimes that 21 tend to occur in the street, in the park. 22 I think most of you know what we're 23 talking about, robbery, aggravated assault. So I'm excluding domestic 24 25 violence.

Page 217 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 Of 103 male and female victims 2. we interviewed and surveyed, 16 were non-fatal shooting victims. findings I'm going to talk about now 5 include the whole sample, the whole 103, 6 because the issues and findings relative 7 to that subset of gunshot survivors with 8 9 regard to getting in the door to Victim Services was very similar. 10 11 So we found that 72 percent 12 labeled their victimization incident distressing or severely distressing, but 13 14 across the entire sample, only 16 percent received any type of victim service in 15 the period between their incident and the 16 17 victimization and our study. Only 7 percent received mental health treatment 18 19 related to the injury. And 15 percent 20 received general counseling. There is a statistically 21 22 significant association between those who got victim services and then those who 23 24 received mental health treatment. 25 is important, because it means that

Page 218 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 opening the door to victim services increased the odds of getting additional treatment services and, in this case, mental health treatment. 5 6 So why did so few victims receive victim services? First of all, 7 only half of our sample were involved in 8 9 an incident that had a police response, either at the scene or in the hospital. 10 11 Having a police respond, not surprisingly, increased the odds of 12 receiving victim services. 13 14 When we asked the victims about why they didn't access or receive 15 victim-related services, this includes 16 basic victim assistance, assistance with 17 18 their case, accompaniment to court, and 19 victims compensation, not knowing the 20 service existed was the most reported reason victims didn't access services. 21 22 The overwhelming majority of victims 23 reported they didn't know about victim services. A whopping 72 percent stated 24 25 they didn't know what victims

Page 219 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 compensation was. In fact, there were only a few 4 other reasons reported. We handed them a 5 list of 15 why they didn't get services. 6 A few were didn't need the services or didn't have time. Four percent said they 7 didn't trust the government or the 8 9 police. So if you look at just that 50 percent of our 103 that had a police 10 11 interaction, the majority of those were not informed about their rights as a 12 crime victim or given information about 13 14 victim services. They did not know they could be eliqible for victim 15 compensation. Most of those did not know 16 17 about the services, indicated they would have accessed or tried to access the 18 19 services if they could. 20 During the police interaction, 21 13 percent indicated they were telling 22 the truth that they did not know anything 23 about who assaulted them, but they indicated the police didn't believe their 24 stories, and victims reported to us that 25

Page 220 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 the police officers' attitude turned sour and disrespectful, assuming the victim 4 was purposely not cooperating. 5 victims reported their interaction with 6 the police as very negative. Still talking about these victims that had a police response, 8 9 victims who first met the police in the hospital reported their interaction as 10 11 extremely negative and were particularly 12 They indicated the police were upset. not compassionate about their trauma and 13 14 seemed more intent on obtaining information about the case. 15 Here's an example from one 16 respondent when we asked him about the 17 18 police response at the hospital. He 19 said, I'm trying to tell them I don't 20 know nothing, because I really didn't 21 know nothing. And they was trying to tell me like mother f'er, you know who 22 23 shot you. And I was really being sincere. So they was mad at me 24 25 basically. They probably thought I was a

Page 221 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 drug dealer. I just got shot. I was a drug dealer. Sweet, dude. I ain't 4 trying to rat on anybody when it wasn't I didn't know what the F to 5 even that. 6 think. It was the first time I ever got shot. 7 We have other stories like this 8 9 that suggest that first responders come 10 to the scene with biases, many inherent, about victims who have offense histories. 11 You mentioned this, Hans. 12 This is harmful to the victim 13 14 and their help-seeking, because police have great discretion -- you mentioned 15 this also -- in what they write on the 16 17 police report about their interaction with the victim. A report of the victim 18 19 not cooperating with the police will likely lead to the victim being excluded 20 21 from these very needed government-funded services. 22 23 What do these findings mean? Well, not knowing about victim service is 24 25 a huge barrier. Low-hanging fruit here.

Page 222 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 This seems something that policymakers can easily tackle. 4 And first responders play a 5 very important role in help-seeking for 6 victims of violent and gun crime, in that positive, compassionate on scene and 7 hospital interactions may go a long way 8 9 in improving both access to services and victim cooperation. 10 11 Relatedly, it appears, but we cannot confirm with the data that we 12 have, the first responders may not be 13 14 handing out the needed information on victim services because they believe the 15 victim is not deserving or is 16 17 uncooperative. Overall -- I'm getting to my 18 19 conclusion -- we need ways to get the 20 word out about the rights of crime victims and that government-funded 21 services exist that can help reduce the 22 23 trauma from gun violence and other types of violent victimization. 24 25 Jonathan told you about his

Page 223 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 stats and how victim service agencies are 2 trying to piecemeal and do the best that 4 they can to get people to walk through 5 the door and to reach out to them. 6 I just want to end up with a few very specific recommendations. 7 want to point out that I think Jonathan 8 9 mentioned that North Philly Temple Trauma Response Program, which is for 10 11 individuals that come into the hospital 12 that are already through and admitted to the hospital. Then we have the programs 13 14 that Dr. Reeves talked about for individuals that are in the emergency 15 16 room and the emergency department, but 17 who may not get admitted. Linking them to credible messengers is so key here. 18 19 So in specifics in terms of 20 recommendations, I would suggest increase 21 City funding to neighborhood-based victim 22 services. Current funding sources, we 23 hear, we know, do not meet the level of need, and we have to think about 24 25 sustainability. They're writing these

		Page 224
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2	incredibly innovative grants that have	
3	two-year periods, three-year periods, not	
4	knowing if when that grant period is over	
5	there will be a way to sustain that.	
6	What do you do to those wonderful	
7	credible messengers who had been	
8	employed?	
9	Improve coordination between	
10	the Police Department and	
11	neighborhood-based services. Increase	
12	police and first responder training on	
13	crime victims' rights and the	
14	availability of services. Implicit bias	
15	training can facilitate compassionate	
16	response upon arrival to the scene.	
17	Compassionate interaction between	
18	responders and victims will help citizens	
19	see the police as legitimate. Recent	
20	studies support this. Victims will	
21	cooperate more and there will be all	
22	kinds of downstream benefits. The	
23	criminal justice system, we know this,	
24	cannot fully function without victim	
25	cooperation. It's that cycle we can work	
I		

Page 225 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 on. Last, facilitate communication 4 between entities that support crime 5 victims. Dr. Reeves mentioned this. 6 would be wonderful to have a City staffer to help with that collaboration to keep 7 abreast of everything that's going on and 8 9 reduce the service overlap. Improve these linkages and provide a central 10 11 place for everyone to know what's going on and who is doing what. 12 Last, I just want to say it 13 14 seems like it's so low cost. The City and state level develop a sustained 15 16 public awareness campaign -- social media 17 campaigns are very low cost -- that informs the public about victims' rights 18 19 and services. That campaign can also 20 help defray the myths about access to victim compensation. 21 22 I believe, we believe that by 23 taking the steps to remove these barriers, including steps to expand 24 25 funding to victim services agencies,

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2	we're doing the correct and	
3	evidence-based choices to reduce	
4	violence.	
5	Thank you.	
6	COUNCILMAN JOHNSON: Thank you.	
7	Councilman Jones.	
8	COUNCILMAN JONES: Thank you	
9	all for your testimony. Implicit bias is	
10	real. I call it something a little	
11	different. I call it justice by zip	
12	code. And what do I mean by that? That	
13	if you pull up on the scene and certain	
14	activities happen in Chestnut Hill,	
15	there's a different perception of what	
16	the victim was or why it happened than if	
17	it's in Southwest Philly. And so that	
18	implicit bias training is very important,	
19	because whether or not those stereotypes	
20	might have some validity, the loss of	
21	life is the loss of life. A crime is a	
22	crime, and the victim does deserve	
23	justice.	
24	And so those kinds of things we	
25	have to constantly train our first	

Page 227 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 responders, constantly train those in the courts, constantly train all of us to 4 kind of be cognizant of. 5 The other thing is, what would 6 be helpful to me as a District Councilperson, because we watch the news 7 differently in the sense that the first 8 9 thing we do is we pray for the soul that was lost, but then where was that soul 10 11 taken, what district was it in. And so that justice by zip code matters, because 12 Councilmember Johnson knows that if it's 13 14 at Point Breeze, he's got to respond to If it's at 60th and Market, I do. 15 that. And so we kind of take -- it would be 16 17 helpful to have a help packet of victim services that are applicable to those 18 19 individuals. 20 One person said something to 21 the effect that there is an opt-out 22 clause for victim services. Well, your son was involved in those kind of 23 activities and, therefore, you, mom, 24 aren't eligible for it. 25 Is that indeed

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2	true?		
3	PROFESSOR ROMAN: There's no		
4	reason why a first responder shouldn't		
5	still be giving out the information.		
6	That's a basic right, regardless of what		
7	happened at the incident. And Jonathan		
8	is going to talk about ways that they're		
9	trying to get that information out.		
10	COUNCILMAN JONES: So the		
11	question I have, though, before we move		
12	on to the solution is, is there a		
13	disqualifier that if your son was in		
14	criminal		
15	MR. DAVIS: Yes, there is.		
16	COUNCILMAN JONES: Before we		
17	move off of that, tell me why.		
18	MR. DAVIS: So to receive		
19	victims compensation, they have to meet		
20	four basic guidelines. They have to		
21	report their incident in a certain time		
22	period. It has to be within a two-year		
23	period. They cannot be participating in		
24	a crime during that time. So can't be		
25	part of a criminal activity. And they		

1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 must cooperate with the criminal justice	
2 must cooperate with the criminal justice	
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	
3 system, law enforcement. So if an	
4 officer feels that the victim in any way	
5 is not cooperating, they indicate that on	
6 the police report, it's more than likely	
7 they will not be eligible for	
8 reimbursement.	
9 COUNCILMAN JONES: Can you	
10 freeze that for a second. I am not	
11 talking about someone who is in an active	
12 commission of a crime. I'm talking about	
13 someone who may have had a life that we	
14 might not approve of, but on that given	
15 day, they were the victim.	
16 PROFESSOR ROMAN: They are	
17 still eligible. Past criminal activity	
18 under Pennsylvania law does not exclude	
19 them from	
20 (Audience member yelling.)	
21 (Applause.)	
22 COUNCILMAN JONES: So for the	
23 record, a lot of people stayed a long	
24 time, and what we have learned from this	
25 is, we need to put so in my opinion	

Page 230 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 I got what you said, but in my opinion, we need to integrate it a little better 4 so that they can get -- you probably 5 could benefit from some of the testimony 6 that they can give. So I understand. understand. 7 So to that point, how do we 8 9 better get this information out? And if someone had a criminal record, that does 10 not eliminate them from victim services? 11 MR. DAVIS: No, that does not. 12 It's based on the specific victimization 13 14 at that time, not any history or any criminal record that they might have had 15 16 and respond based to that. 17 COUNCILMAN JONES: Got it. MR. DAVIS: I will say also 18 19 that -- so if the victimization occurs right then, in that report anything is 20 21 indicated as uncooperative, it doesn't 22 matter, they're more likely not to be 23 eligible for the reimbursement. And the key point that you have to remember, 24 victims compensation is reimbursement. 25

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2	So if you're living in poverty or	
3	paycheck to paycheck, you may not have	
4	the resources to put that money up front	
5	in order to get victims compensation to	
6	begin with, and that's a big issue in our	
7	communities to be able to serve our	
8	clients.	
9	And finally I will say,	
10	Councilman Jones, is that I will provide	
11	you and I'll reach out to you. We	
12	have a chart of the six community-based	
13	organizations with the zip codes and	
14	districts that they serve so that if you	
15	come across someone who is a victim, you	
16	can refer them to us, and we'll make sure	
17	they get to Mothers in Charge and me or	
18	other victim services agencies.	
19	And I'll leave you with this:	
20	I'm a community-based organization, but	
21	I'm also a community leader. If you need	
22	me, call me. I'll step up.	
23	COUNCILMAN JONES: Thank you.	
24	Thank you, Mr. Chairman.	
25	COUNCILMAN JOHNSON: You're	

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2	welcome.
3	Dr. Speight.
4	DR. JOHNSON-SPEIGHT: Thank
5	you.
6	I have a couple of questions.
7	So, Jonathan, the police report that is
8	written by the police officer on the
9	scene
10	MR. DAVIS: Correct.
11	DR. JOHNSON-SPEIGHT:
12	determines whether that family gets the
13	funding or not; is that correct?
14	MR. DAVIS: They can affect
15	that determination.
16	DR. JOHNSON-SPEIGHT: Pardon
17	me?
18	MR. DAVIS: They can affect
19	that determination based on what they
20	write. Absolutely. They do not
21	determine it, but they can affect it.
22	PROFESSOR ROMAN: They have the
23	discretion.
24	MR. DAVIS: Right.
25	DR. JOHNSON-SPEIGHT: I get
1	

Page 233 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 I get that. So what I'm asking, I guess, is that the determination of whether someone would be said to have been involved in the criminal activity is 5 based on the police report that is 6 submitted to Harrisburg, where Harrisburg 7 decides whether they want to offer that 8 9 family funding; is that correct? 10 MR. DAVIS: Yes. That's 11 correct. 12 DR. JOHNSON-SPEIGHT: There's something really wrong with that, because 13 14 the police is determined -- the police report -- the police on the scene is 15 16 determining whether the family should get funded or not. 17 MR. DAVIS: Absolutely. 18 19 DR. JOHNSON-SPEIGHT: There's 20 something very wrong with that. MR. MENOS: I don't think that 21 22 officers understand that power or that 23 they are writing a police report with 24 victim services in mind. So I think some 25 training and some recognition for

Page 234 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 officers to understand that an ad hoc or 2 kind of throw-away line to them could 4 have major consequences for somebody else 5 or an unfair summary or conclusion that 6 is without basis could have real 7 consequences. I'm not sure that technically officers are understanding 8 9 that. 10 DR. JOHNSON-SPEIGHT: I'm sure 11 that they need training to understand that, but my point is, the family who 12 lost their son cannot bury him with the 13 14 victims compensation because of the 15 police report. 16 MR. DAVIS: That's right. 17 DR. JOHNSON-SPEIGHT: The other question I want to ask -- do I seem like 18 19 a little angry about this? Because I am. I've had so many families that have been 20 denied the benefit of burying their child 21 22 and had to go back to the funeral 23 director to make monthly payments because they were denied victims compensation 24 25 because of a police report. That \$6,500

Page 235 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 could not go to that family, and there's something very wrong with that procedure. 4 Let me just ask you this: 5 like the idea of a public service 6 announcement. That's an easy fix, like on radio/TV. Like victims need to know 7 that there are services available to 8 9 them. They need to know if they don't 10 have a policy for their child if there's 11 money available to help bury them, but they don't know that. So what happens to 12 that money? 13 14 First, let me ask you this question: How much money is in the 15 16 victims compensation for Pennsylvania? 17 Anybody have an idea how many millions? PROFESSOR ROMAN: 18 They have 19 more money than the -- I don't have that 20 number with me, but I computed all of the victimizations in Pennsylvania and the 21 22 number of compensation claims they paid 23 out and it was a tiny fraction. I know from having met with the VCAP person just 24 25 asking him that that money is there to

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2	make many more to fill many more.	
3	DR. JOHNSON-SPEIGHT: To	
4	service victims?	
5	PROFESSOR ROMAN: Yes.	
6	DR. JOHNSON-SPEIGHT: Don't get	
7	me started.	
8	COUNCILMAN JOHNSON: Go ahead,	
9	and then I have to wrap up for this next	
10	panel.	
11	MS. GARCIA: I just want to	
12	mention too that in addition to not	
13	receiving funding, someone can be given a	
14	percentage of the cost of the burial of	
15	the victim compensation. Have you ever	
16	come across that where the determination	
17	was made that the victim was somehow	
18	partially responsible for their own	
19	death?	
20	MR. DAVIS: No, I haven't.	
21	MS. GARCIA: We came across a	
22	case like that, the case of Raymond	
23	Pantoja where he was given only a	
24	fraction because he was actually in a	
25	fight defending himself and then he was	

Page 237 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 shot and killed by someone who was not in the fight, and his mother only got a 4 percentage. So we were told by Victim 5 Services -- I mean, the victim advocate, 6 Jennifer Storm, that that might be changing mid 2019. As far as I know, it 7 hasn't changed, correct? 8 9 MR. DAVIS: I'm not aware of 10 that. So that's 11 MS. GARCIA: something that's on the calendar. 12 I have a question for 13 14 Dr. Reeves. When you said that 30 15 percent -- when you quoted that 30 16 percent of homicides went down on your 17 site, what are we talking about when we 18 say "site"? What do you mean by that? 19 DR. REEVES: I'm sorry. When I 20 said slight or the site? We had a 30 21 percent reduction in shootings between 22 2011 and 2014. It's an official report 23 we did in collaboration with the City. We took hotspots in the 22nd Police 24 25 District where we put Care Violence teams

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2	and we compared them to hotspots in the	
3	22nd and a little bit in the 39th and	
4	didn't put Cure Violence teams, and we	
5	saw a 30 percent reduction in the	
6	shootings. That's two and a half fewer	
7	shootings per month per 10,000 people in	
8	the Cure Violence site versus a non-Cure	
9	Violence site. That year, that would	
10	have been over 450 fewer shootings that	
11	year.	
12	MS. GARCIA: Thank you.	
13	And, Mr. Menos, hi. How are	
14	you?	
15	MR. MENOS: Hello. How are you	
16	today?	
17	MS. GARCIA: I have a question	
18	for you. I know that you meet with the	
19	Homicide Unit and you've had meetings	
20	with them and offered them suggestions	
21	and things like that. My question is,	
22	have they been accepted and/or	
23	implemented, your suggestions?	
24	MR. MENOS: So I think what's	
25	been accepted is that there is a problem.	

Page 239 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 So certainly there's an agreement that 2 there's a problem as it relates to 4 communication and updates to families and all that information. 5 6 They have referenced, as I referenced today, the Police Executive 7 Research Forum report that was done, an 8 9 assessment that was done last year. 10 we did meet the last time we met, I was 11 told that those would be protocols put in 12 place for notification and for communication, the same protocols that 13 14 were referenced today that were going to be put in place. 15 16 So I'm not entirely sure what has happened over the last year since I 17 heard the same information that was told 18 19 today, that these protocols were going to 20 be implemented, but I am aware that these 21 programs were identified, not just by victims coming forward, but that the 22 23 Police Executive Research Forum themselves did an in-depth analysis, 24 25 provided that analysis to the Police

Page 240 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Department. And so they are -- they're very much aware of it, and they are 4 commenting on the fact that they're 5 implementing. I don't know whether they 6 are or not. 7 MS. GARCIA: Thank you. Well, COUNCILMAN JOHNSON: 8 9 first and foremost, I want to say thank 10 you. 11 And for the record, a lot of 12 people, this is a very sensitive issue. So I understand people's passions and so 13 14 forth. And, again, I'm not speaking as just a Councilperson. I'm speaking as 15 how I got involved, because I lost a 16 17 loved one. So I came into this expecting a level of passion and this being a long 18 19 day, but I think also you have to zero in 20 and remind individuals on -- like this is 21 very good specific information that I had 22 no idea existed prior to you giving your 23 testimony, the part about the victims' rights, the part about making sure first 24 25 responders are providing that

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2	information, right, irregardless of where	
3	you live at. And then also we have to	
4	have a conversation on the state level	
5	with our elected officials regarding who	
6	receives victim compensation and who	
7	doesn't. So this is a very robust	
8	conversation where we can look at	
9	concrete and real specific results.	
10	This is an emotional issue, but	
11	we're also not here just to talk for the	
12	simple fact of talking about whatever	
13	happened. We're talking about how do we	
14	fix this issue moving forward and making	
15	sure victims and co-victims of violence	
16	have a seat at the table.	
17	So thank you very much for your	
18	time and your testimony.	
19	Could you please call the next	
20	panel, Clerk.	
21	THE CLERK: Gwen Toler,	
22	Kimberly Washington, Cheryl Pedro.	
23	(Witness approached witness	
24	table.)	
25	THE CLERK: Cheryl Pedro,	

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2	Natalie Gonzalez.	
3	(Witnesses approached witness	
4	table.)	
5	COUNCILMAN JOHNSON: State your	
6	name for the record and you can begin	
7	your testimony, Ms. Toler.	
8	MS. TOLER: Gwendolyn Toler.	
9	I'm here for the gun violence in the	
10	community. They could start first by	
11	coming out to the recs, I think, into the	
12	communities where it's happening at.	
13	This is the latest that I have	
14	to add to the gun violence. This is my	
15	cousin. He just got killed in January.	
16	I was at my sister's memorial when she	
17	was beaten and left in the park for dead,	
18	and find out, get on the news and his	
19	sister and brother up there talking about	
20	him being killed to gun violence.	
21	My list and stacks of these is	
22	this big. For my family that died from	
23	natural causes, it's this small compared	
24	to these (indicating).	
25	I'm tired of doing this. I	

Page 243 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 never saw it as a child. 2 I watched Walter Cronkite and a lot in the news. 4 never watch where we counted many family 5 members dying to gun violence. 6 Everybody got an answer to It's not guns killing people. 7 that. It's stupid people with guns. Cowards I 8 9 call them. If you don't like me calling 10 you that, stop killing our family 11 members. 12 My granddaughter was shot last year in her foot coming from a pool, just 13 14 coming across the street to our home and 15 her and her little group. For what? For what? 16 17 I mean, this is getting crazy. And you could start -- everybody sat on 18 19 this panel. They sat here talking about 20 doing something about it. Start in our communities where it's happening at. 21 Start down there first at the bottom, in 22 23 the trenches where all this going on. I don't need you sitting here 24 25 talking about how many statistics it is

Page 244 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 or anything. I need you in my community at my rec, trying to stop the violence of 4 I don't need you here doing 5 anything else. Come where we at, where 6 it's happening at. That's all. I invite you down there. Come see what I have to 7 go through and others in their 8 9 communities. I never would have thought it 10 11 got this bad, but it has got to this. I said it back in 1996. If they didn't get 12 something a hold of it when they started 13 14 the shootings, we was going to have an 15 epidemic, and here it is, an epidemic of 16 guns. 17 Everybody answers -- you can't even look at somebody wrong without 18 19 them -- what happened to using your 20 fists? We fought, and we lived another day. We didn't take a gun to the next 21 22 person that lived down the street from us 23 or a neighbor that lived around the corner from us. We didn't do all of 24 25 that. We lived another day fighting with

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2	fists, but now it seem like everybody is	
3	going gun crazy now. I'll get a gun and	
4	just walk around shooting and killing	
5	sons and daughters on the street, like	
6	they don't care, and they really don't.	
7	I'm just tired of it.	
8	You can speak now, Kim. I'm	
9	done.	
10	COUNCILMAN JOHNSON: Thank you,	
11	Ms. Gwen.	
12	Ms. Kim from the Second Ward,	
13	Mark Squilla's constituent. Go ahead.	
14	MS. WASHINGTON: You going to	
15	stop, Kenyatta.	
16	COUNCILMAN JOHNSON: I don't	
17	want no trouble. And I apologize again.	
18	You were supposed to be much earlier and,	
19	you know, we got a little long, but thank	
20	you for your patience for even still	
21	sticking around. Appreciate it.	
22	MS. WASHINGTON: Good evening.	
23	My name is Kimberly Washington. And,	
24	yes, I got a little upset in here because	
25	I have a lot to say, but I'm going to	
I		

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2	make it short because it's so late.	
3	I live down on I'm a	
4	committee woman in the Second Ward, 13th	
5	Division, but I don't just do my	
6	division, because I'm so well known. I	
7	started out as an activist down my way	
8	following my mother, Ella May Washington,	
9	footsteps, but to make a story short is,	
10	in South Philadelphia, period, the	
11	gunfire is serious. What we need to do	
12	is, we need to stop disrespecting each	
13	other titles, number one.	
14	Me as a committee woman, I am	
15	the eyes and the ears to my Councilman,	
16	to my Senators, to my State	
17	Representative, if I'm really doing my	
18	job, and I does my job. Me and	
19	Councilman Mark Squilla works very	
20	closely, the Third District and other	
21	Councilpeople around Kenyatta.	
22	Now, what I think needs to	
23	happen is, I think we all need to come	
24	together and sit down and review this.	
25	It's not about just the victims that's	

Page 247 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 left behind with the parents. If we stop the gunfire, then we won't have victims. 4 Then we won't have to worry about people 5 testifying, calling each other snitches. 6 My daughter, Synette Washington, was a victim of being a 7 witness. Her and her daughter seen a 8 9 young man get killed on they block. daughter was threatened, so she didn't 10 11 testify. So she was ducking the witness. 12 They came and woke my baby up out her bed at 2:30 in the morning, made her go out 13 14 as is, did not care about my 11-year-old grandchild screaming and hollering, what 15 did my mother do? 16 17 They locked her up until that morning. They let -- they brought her 18 19 The judge had her testify, even in. though it was against her in the 20 community that she lives in of 20th 21 22 Street. They didn't have consideration 23 for me as a mother, and they would have let my child out and somebody would have 24 25 shot my child because they know that she

Page 248 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 was going to testify against them. understand what I'm saying? 4 So, yes, I'm a victim also of a 5 child that's a witness that's being made to witness, but they're not doing nothing 6 to protect her. She live in a Section 8. 7 They were supposed to move her. They did 8 9 not move her yet. They do not care. So what we need to do for it to 10 11 stop, start as a community, come together with our Councilman, come together with 12 our legislators, our representatives, and 13 14 let's hear the voices and let's get together and stop worrying about the 15 16 grants and how we going to get the funeral arrangements. We don't need none 17 of that. We don't need no more funeral 18 arrangements. We need to learn how we 19 20 going to stop these guns that's getting 21 on these streets. How are we going to 22 stop people from going into these gun 23 shops, buying the guns for the people that can't buy them legally and giving 24 25 them to them and shooting?

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2	Like she said, it took for her	
3	to go down there, the man walking up and	
4	down the street. They know who do it,	
5	but they won't say nothing. They expect	
6	us to snitch, but then we got to be dead	
7	the next day. So, therefore, we need to	
8	come back and get another resolution at	
9	how we can solve this problem with this	
10	gun violence in each community, not just	
11	up Northeast, not just North Philly. Let	
12	everybody come from each community.	
13	Start a board, start that caucus. Each	
14	community pick one leader and pick them	
15	out.	
16	I work with Mothers in Charge,	
17	but I work with Rezzy McCleary from South	
18	Philly. She's from North Philly. You	
19	understand? All different chapters,	
20	everybody need to come together, sit	
21	down, and let's regenerate this and let's	
22	see what we can do.	
23	Thank you.	
24	COUNCILMAN JOHNSON: Thank you,	
25	Kim.	

Page 250 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Ms. Gonzalez. Hello. My name MS. GONZALEZ: is Natalie Gonzalez, the dairy (ph) one. 4 5 My name is Natalie. I'm a volunteer for 6 Mothers in Charge. I have lost a loved one to gun violence. I also witnessed a 7 homicide at 13 years of age. I was a 8 9 victim that day. It was God's blessing I made it out alive. 10 11 The passion for taking action 12 on gun violence I carry within my heart. Gun violence, like all violence, doesn't 13 14 discriminate. It's a problem we all 15 risk, a problem we all share, a problem 16 we can all do something to solve, and, that is, taking action. 17 It can take time 18 and many forms. For some people it takes 19 the form of fighting for policy or a 20 political change that can be a long and frustrating world and sometimes cause the 21 issue to be more polarized, but that 22 23 doesn't mean that there's nothing you can't do small, but meaningful action can 24 25 create lasting change. So if you can

Page 251 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 dedicate one day a month, work with educators in the community schools about 4 how to identify children who may be 5 troubled and get them help, but doing 6 nothing is not an option. I'm talking about the things people can do in their own homes and 8 9 schools and communities to ensure that people that are suffering from mental 10 11 health issues get the help they need, to ensure that those who are crying out for 12 help on social media are properly 13 14 investigated before they hurt themselves or someone else, to ensure that our 15 children don't accidentally pick up a 16 17 firearm and get hurt or killed. 18 Create prevention programs that 19 train young people how to recognize signs 20 of suicidal and violent behavior and tell 21 a responsible adult, programs that can 22 train you on how to understand mental 23 illness and seek help for those individuals, a program that empowers 24 25 students to be the one that reaches out

Page 252 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 to other students that are socially isolated, falling through the cracks. 4 There are so many actions we 5 can take to protect our children and each 6 other from preventing gun tragedies, and that's why I need you to think about this 7 and know that none of these actions 8 9 affect constitutional rights, though I do believe there are sensible things that we 10 11 need to improve gun safety or ensure firearms don't fall into the wrong hands 12 of the people who shouldn't have access 13 14 to them. Maybe one of the best ways to start talking about gun violence is to 15 16 stop talking about the gun and start 17 talking about the action you're going to 18 take. 19 Many of these programs and the action you can take need to be focused on 20 identification and intervention in the 21 22 days, weeks, months or even years before 23 someone picks up a firearm to hurt themselves or others. 24 25 That's why many more need to

Page 253 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 join this effort, even before the issue of gun violence seems too big or too 4 terrifying or too hopeless for you to 5 make a difference, even if you never really thought about this before. 6 The change we wish to see 7 begins with us, and we can all take 8 9 action to protect our families and cultural environment from this. We can 10 allow these events that define us or we 11 can take action, whether it's a 12 neighborhood shooting, whether it's 13 14 suicide or one child killing another because a firearm was left unsecured or 15 16 gang violence, whether it's raids leading 17 to domestic violence or whether it's 20 kids being gunned down in their 18 19 classroom. You have a choice. We all 20 have a choice. We can allow this event to change and define us. We can be the 21 ones to change first and take action to 22 23 fight what happens next. 24 So please create programs, 25 because together we can prevent these

Page 254 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 tragedies. You can go forward and make a difference. I want to leave you with 4 this thought: If we all take action on 5 gun violence, we can cause a hurricane of 6 change. COUNCILMAN JOHNSON: Thank you very much. 8 9 First and foremost, I want to thank all three of you for your 10 11 testimony. Ms. Gwen, I've been down in 12 your division in Hawthorne several 13 14 different times where young men have lost 15 their lives. So I thank you for your 16 advocacy. 17 And, Kim, I would also follow up with Councilman Squilla regarding your 18 19 daughter, because we can have interaction 20 with Philadelphia Police Department, the DA's Office, and PHA to see if they can 21 22 expedite the moving arrangements, because 23 I've done that before in the past of individuals in South Philadelphia. 24 25 And so we thank all of you for

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2	just stepping up the plate, and most	
3	importantly, I just want to humbly say	
4	thank you for your patience through this	
5	process.	
6	Now we're in the public comment	
7	section, because we've listened to all of	
8	the panelists. Could the Clerk please	
9	call the public comment.	
10	THE CLERK: Wilfredo Rojas,	
11	Cheryl Mobley-Stimpson, Lynn Faulk, Ikey	
12	Raw.	
13	(Witnesses approached witness	
14	table.)	
15	COUNCILMAN JOHNSON: Mr. Rojas,	
16	can you please just state your name for	
17	the record and please begin.	
18	MR. ROJAS: My name is Wilfredo	
19	Rojas. I am the Co-Founder of the	
20	National Homicide Justice Alliance, 24	
21	and a half year prison employee, retired,	
22	and I'm here today to testify before this	
23	Council. I want to thank you. It's late	
24	in the day, but you're not only doing	
25	this because it's your job or volunteers,	

Page 256 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 but you're doing it because you're not immune from homicides either in your neighborhoods, and you live in 4 5 neighborhoods in Philadelphia. 6 COUNCILMAN JOHNSON: Still in South Philly. 7 MR. ROJAS: So this morning I 8 9 heard data, I heard research, I heard funding, but I didn't hear inclusion, 10 11 voices of people that actually suffered a 12 I didn't hear a strategic plan, how do we move forward. 13 14 Now, I have some suggestions. Number one, the citizens of Pennsylvania 15 voted 70 to 30 on a victims' rights bill, 16 17 but they don't include any funding for affected communities in the City of 18 19 Philadelphia. Why can't they vote to 20 allow Philadelphia to pass our own gun laws? 21 22 Now, we can help with a 23 strategy. There's places in Pennsylvania where people are up for election that we 24 25 can probably take. The problem is the

Page 257 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 people power to go up there and the funds to take those seats. We need to take 4 back the legislature and get people 5 elected that are actually going to care about families of murder victims and the 6 gun violence in the State of 7 Pennsylvania, the federal government. 8 9 I haven't seen one gun 10 manufacturing shop in Philadelphia. 11 federal government has to step in. 12 have the resources. They have the money to come in and help us. These guns are 13 14 not coming from Philadelphia. They're coming from other states. 15 That's a federal issue, and the feds are not 16 stepping up to deal with the issue of 17 guns coming into our communities. 18 19 know if they do proper intelligence, they 20 will know exactly where the guns are coming from. 21 22 The other thing is at the City 23 level with the Police Department, there has to be more collaboration between 24 25 departments. I heard a lot of

Page 258 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 departments here today, but there has to be collaboration, consultation, and 4 coordination. We need to get all these 5 agencies together to coordinate around 6 issues that affect not only families of murder victims, but the gun violence. 7 Philadelphia is in a crisis 8 9 right now. This morning I turned on the TV, the first thing I see is the shooting 10 11 near Saint Malachy School. 12 My daughter once told me, she said, imagine you're in a building and 13 14 it's got a steel roof with slits and a concrete floor and it starts filling up 15 with water. What would you do, Dad? And 16 17 I had to really think hard and use my imagination, and finally I came up with 18 19 nothing. So she said, Dad, stop 20 imagining. It was that simple. We have to look for solutions. 21 22 We have to use our imaginations to come 23 up with creative ways to deal with this crisis, because if we don't, every single 24 25 day in the newspapers, you hear another

Page 259 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 shooting. It's unusual not to see a shooting. 4 So I'm here today to support 5 you, Councilman Kenyatta, and support the 6 Committee in doing what I can on my part to help come up with solutions. 7 8 Thank you. 9 COUNCILMAN JOHNSON: Thank you 10 very much. Young lady, please state your 11 name for the record. 12 MS. FAULK: Good evening. My 13 14 name is Lynn Faulk. I'm here -- I've 15 heard a lot. I've been here a long time, 16 but I am currently about to do a Stop the 17 Gun Violence event on March 6th at Martin Luther King High. It holds 2,500 people, 18 19 and I am trying to get as many children 20 as I can 9 to 17. I do a lot for children out of 21 22 my own pocket on my own. I have a 23 daycare 24th and Morris in South Philly where we got to duck on floors from 24 25 gunshots. I've been there seven years.

Page 260 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 We had the police out front for two The police is now gone. You from 4 South Philly. You know the murders right 5 on Ringgold, right on Tasker. COUNCILMAN JOHNSON: 6 Yeah. You're in the middle of it, 247. 7 8 MS. FAULK: I'm right there. 9 COUNCILMAN JOHNSON: 234 I 10 I'm sorry. mean. 11 MS. FAULK: Yeah. So they kind 12 of moved down to the bridge part. I did feel a little safer when they were right 13 14 out front, right on the corner. 15 We also had to have a daycare 6200 block of Market. Again, kids and us 16 17 ducking on floors from gunshots and murders right on the same block. So I 18 19 decided that I would try to be proactive, 20 because it's sort of kind of late once 21 they pick up the gun. We need to do 22 something before they pick up the gun. 23 So I'm trying to sponsor this event all by myself. 24 25 COUNCILMAN JOHNSON: Do you

Page 261 2/20/20 - SPECIAL COMMITTEE - RES. 200050 1 2 have any flyers? MS. FAULK: Yes. I'll get to 4 that. 5 So I'm trying to do this all by myself. 6 I'm starting to get a little bit more support, phone calls and things like 7 8 that. 9 I actually live across the street in the Ritz Carlton, so I'm trying 10 11 to get Ben Simmons and them to come and be inspirations to the children. 12 We do want to have guest 13 14 speakers, but we want guest speakers that 15 have experience being shot, that came 16 home from prison. We want it in their face. We don't want to really talk about 17 colleges and things when they can't even 18 19 get a pair of shoes. 20 I'm one person trying to buy 21 shoes for 172 children in my daycares, 22 but right now I just want this event to be successful, not to mention that King 23 High School is just about closed. 24 25 think the legacy of Dr. Martin Luther

Page 262 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 King, it would be wonderful for us to do our event there and also try to help the 4 school at the same time. 5 I'm just one person with a 6 little bit of vans. I'm trying to go to schools. I already got 42 kids that I'm 7 trying to pick up by myself, because I 8 9 feel like if we get kids 9 to 17 and we talk to them and we put it in their 10 11 face -- this is what happened. Everybody didn't die from gunshots, but these 12 people are still living, but their lives 13 14 are forever altered. If we put it in 15 their face, maybe they won't pick the gun 16 up, but we got to get to the root of the 17 problem. We got to get to the mother 18 that's on percs. 19 I'm in poverty neighborhoods, 20 from South Philly, born and raised, 20th and Dickinson, Tasker. My entire family 21 22 is dead, two sisters, two aunts, dad, 23 mother, father. I've been married 39 years August. I'm probably like the only 24 25 person in my family that made it out.

Page 263 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 I'm on my fourth degree, about to get a Master's. My life is kids. No one helped me. I've made it by the grace of 4 5 God, and I am the exception to the rule. 6 I probably should be a statistic, but not for the fact that I never tried it, I'm 7 8 not. 9 So I never forgot where I came 10 from, and I'm trying to do this event, and if I can get any help, I would be 11 12 grateful. COUNCILMAN JOHNSON: Sure. 13 So 14 you probably want to follow up. You can reach out to my staff. We'll make sure 15 16 you're also in contact with the person who represents that area where Martin 17 18 Luther King High School is, and then 19 we'll see how we can be supportive from 20 there. MS. FAULK: All right. 21 Thank 22 you so much. 23 COUNCILMAN JOHNSON: Thank you 24 very much, Lynn. 25 Ikey Raw, Unsolved Murder

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2	Mysteries. Thank you, first and	
3	foremost, for your advocacy in keeping	
4	unsolved murders in the City of	
5	Philadelphia on the front line of	
6	people's mind. So thank you.	
7	MR. RAW: Absolutely. No	
8	problem.	
9	Thank you all for having me	
10	this evening. I'm Ikey Raw, Founder of	
11	Unsolved Murders in Philly with Ikey Raw.	
12	I want to take a different spin	
13	on this, because last time I testified	
14	here, it was 2018, and since then,	
15	there's been over 700 people been killed	
16	in this city. I started Unsolved Murder	
17	in Philly with Ikey Raw October 2018.	
18	Since then, I've helped 11 families get	
19	justice. Not just because I'm going out	
20	in the streets making arrests, but	
21	sharing the information, letting the	
22	public know what's going on. They make	
23	the calls. They call the police, whoever	
24	they got to call to get that person.	
25	My thing is this: I got a lot	

Page 265 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 of information about a lot of shootings 2 in the City, a lot of killings in the 4 City. What do I do with the information? 5 I wish that the police was still here. 6 honestly didn't want them to leave, because I asked the Commissioner when she 7 was Acting Commissioner, Coulter, have 8 9 somebody -- can I reach out to somebody or somebody in the Police Department 10 reach out to me with this information 11 12 that I'm getting to stop these shootings? I got mothers, brothers, 13 14 cousins. They don't want to talk to the 15 Police. They don't have a problem 16 sending me a direct message, sending me the guy's picture who going to do the 17 next shooting or who they think did this 18 19 shooting. What am I to do with this 20 information? 21 I don't have a problem with 22 somebody calling me a rat, calling me a 23 snitch. They do that now. understand what I'm saying? But I'm the 24 25 same guy that said, what y'all going to

Page 266 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 do with this police officer that killed 2 David Jones? We protested at his house 4 and all that. If you can go to a cop 5 house and scream "black lives matter" 6 when the cops shoot somebody -- that's why I'm real passionate about it, because 7 I got mothers every day that call me. 8 9 Ikey, they killed my son. The detective 10 is telling me they need somebody else to 11 testify. 12 I got people telling me now, the person who killed they loved one is 13 14 currently in jail, but they got detectives telling them they need 15 16 somebody else to start -- just like the woman just said, they bringing people out 17 18 they bed, making them testify. 19 These people are scared. You 20 got people who are not scared who will testify, but where is the help for them? 21 22 Who is going to protect them? 23 understand what I'm saying? I'm at CJC at least three times 24 25 a week. Last week I was just in there.

Page 267 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 There was a family. I wasn't with this family, but they were in there. 4 person who killed they loved was one out 5 on bail. They didn't even know. They 6 come to court and see him in the 7 courtroom. They rush out the courtroom, like what's going on. He supposed to be 8 9 incarcerated. So with the DA Office, whoever 10 11 is working in there, they need to get in 12 contact with the victim's family, let them know. If you make bail, okay, you 13 14 make bail, but let them know. Don't have 15 the people surprised when they come to 16 court. You killed my loved one, you sitting right next to me. You understand 17 18 what I'm saying? 19 I'm in CJC all the time. I see 20 what goes on. My thing is, I have the information, a lot of information, with a 21 22 lot of these murders and shootings. 23 send it to me. When the murders get solved, they tell me. You know, some of 24 25 the people, he did this, he did that, but

Page 268 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 I can't post main man picture because it's not coming from authorities. 4 understand what I'm saying? 5 I ain't no snitch. I ain't no 6 rat. I ain't going to tell you like, yo -- I mean, just give me the picture if 7 you don't have the information, but if 8 9 it's very far from the Police, I'm going 10 to post it, let them know what's going 11 on, this the guy they looking for. 12 So my thing is, who can I speak with in the Police Department, in the DA 13 14 Office, whoever, to give them this information? Because it's a lot of stuff 15 16 that goes on. When I go talk to these 17 families, a mother, Ikey, he want to go shoot the guy who he know shot his 18 19 brother. I got to talk to them. You know how I do. I don't call nobody, put 20 it on live or none of that, but I got to 21 22 go to the family, to the house and tell young boy, chill, don't go shoot him, 23 don't go kill him. Let the police. 24 25 Ikey, they not doing nothing.

Page 269 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 They keep telling my mom to give my mom the runaround. 4 These young boys, these 5 fathers, these people are tired of 6 hearing this and they want to retaliate. So that's the only reason I'm 7 here for. What do I do with this 8 9 information helping -- just like you said in the beginning, I help a lot of 10 families do the unsolved murders and 11 stuff like that, but what about the 12 murders that can be prevented, the 13 14 information that we get, who do I give it 15 to? 16 COUNCILMAN JOHNSON: So what I 17 will do, Ikey, I got a couple ideas in terms of different avenues on how to 18 19 address this with the DA's Office and the 20 Police, but also their crisis team that also provides information that's out 21 22 there working. So let's just get 23 together after this offline. I got your number, and we just build on it and 24 25 figure out how we get that information

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2	out and go from there.	
3	MR. RAW: Appreciate it.	
4	COUNCILMAN JOHNSON: All right?	
5		
	MR. RAW: Absolutely.	
6	COUNCILMAN JOHNSON: Ms. Cheryl	
7	Mobley-Stimpson.	
8	And can the Clerk please call	
9	the rest of the individuals for public	
10	comment.	
11	Oh, that's the last one. Okay.	
12	I got to pick up my kid. Thank you.	
13	Thank you, everyone, for being patient as	
14	well.	
15	So I do want to take a quick	
16	moment just to acknowledge. So it was	
17	about maybe 20 years ago I was crushing	
18	grad school and I was trying to get into	
19	University of Pennsylvania and a	
20	gentleman named Congressman Chaka Fattah	
21	had a Graduate Opportunities Conference,	
22	and I met a young lady who gave me an	
23	opportunity to I was working with	
24	Congressman Fattah as a volunteer, and I	
25	worked under this young lady's leadership	
	_	

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2	to help put the conference together as a	
3	young man. The office was on Walnut	
4	Street off of between 20th and 21st	
5	and Walnut, and she has an MBA, a JD, but	
6	she's born and raised in South	
7	Philadelphia, Point Breeze. And so it's	
8	kind of ironic how life works out. Years	
9	later I'm sitting here in a hearing as an	
10	elected official.	
11	But I just wanted to publicly	
12	just say thank you and I appreciate your	
13	support, Ms. Cheryl Mobley-Stimpson.	
14	So state your name for the	
15	record and say your testimony.	
16	DR. MOBLEY-STIMPSON: I	
17	appreciate that, Councilman. I have a	
18	similar reference in my statement.	
19	My name is Dr. Cheryl	
20	Mobley-Stimpson. Let me say first,	
21	let me just say I'm a little bit	
22	distracted. I'm here on behalf of a	
23	couple of different groups. One of the	
24	groups is no longer here, Alpha Kappa	
25	Alpha.	
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2	COUNCILMAN JOHNSON: Yes.	
3	MS. MOBLEY-STIMPSON: They were	
4	here as part of a committee called the	
5	Connection Committee, and the irony of	
6	this is that the national President under	
7	whom the Connection Committee was formed,	
8	it just hit social media all over the	
9	world that she died today. So we all	
10	just got that information, but I wanted	
11	to stay here until the end just to kind	
12	of share.	
13	So I'm a little bit distracted.	
14	I apologize, because I was very close to	
15	her. We worked on the national board	
16	together.	
17	But let me just quickly go	
18	through this.	
19	Good afternoon, Chairman	
20	Johnson, Chairman Jones in his absence,	
21	other members of the Special Committee on	
22	Gun Violence Prevention. I consider it a	
23	special honor to testify before you.	
24	Both Councilmen, one person whose career	
25	I pored into from day one many, many	

Page 273 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 years ago -- I'm really dating myself 2 here -- and the other whose career I have 4 helped to enhance almost from day one, 5 and that's Councilman Curtis Jones, who 6 obviously had to step out. Let me just say publicly that I cannot think of two more passionate 8 people to spearhead this whole effort, 9 10 and I applaud you both. 11 The other irony -- not so much 12 of an irony because it's become so commonplace. I mean, the last time I saw 13 14 you, Councilman Johnson, was in the streets, right, on 24th Street about a 15 16 week ago, a week and a half ago where we just had a murder, and I reside a block 17 18 away from where that happened. That kind 19 of shook the whole neighborhood, had a chilling effect, because it happened 5:30 20 in the morning, and that young man was 21 shot in the head while he was driving and 22 23 the car crashed into another car. mean, traumatized the whole community. 24 25 But that's not the first time that that's

Page 274 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 It's not obviously going to be happened. the last, and that's kind of at the crux 4 of what I'm here for today. So as I looked around this room 5 6 earlier, I had a lot -- have a lot in common with the people who are in this 7 room, whether it was ministry, Greater 8 9 Philadelphia Cheyney Alumni, who I'm the President of and I'm speaking directly on 10 their behalf, Alpha Kappa Alpha, who I 11 mentioned earlier today. I am, as the 12 Councilman stated, a South Philadelphian. 13 14 I'm a fourth-generation South 15 Philadelphian. I like to tell people 16 that, because people come from 17 different -- some people just moved to Philly. Some people been here and raised 18 19 their kids here. I'm fourth generation, 20 and I raised a fifth generation in South 21 Philadelphia. And we don't do absent 22 mapping in our neighborhoods, but people 23 are in the neighborhoods along various places along the continuum with regard to 24 25 diplomas and degrees, and, again, that's

Page 275 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 why I'm here, to talk about the resources that are in the community that can help 4 this effort. Okay? 5 I raised two sons, and both 6 Councilmen know my sons, have known them from birth. My oldest son was one of the 7 first Philadelphia youth commissioners. 8 9 Both of them have done extremely well, but I want to just speak about how 10 stressful it was, like the stress and 11 anxiety associated with raising children 12 in the inner city, okay, what we've had 13 14 to deal with with regard to educating 15 them, nurturing them, protecting them 16 from hurt, harm, and danger, moving the 17 needle. 18 There are thousands of people, 19 of mothers especially, and I'm speaking 20 specifically about -- or I want to draw specific attention to single mothers. 21 22 When I say single mothers, people have 23 different definitions for single mothers, so let me just establish a definition. 24 25 That's whether you are widowed, whether

Page 276 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 you are separated, whether you are divorced or you've never been married. All that qualifies as a single mother. 4 5 It's not just you didn't get married and 6 you had children. Okay? It's you're 7 raising children on your own, period. There are thousands of -- and 8 9 not just mothers, but parents, men also. So I'm here to give voice to the 10 11 voiceless to say that when you look at 12 all of -- at everything in totality, that although our children may not have died, 13 14 maybe they were not shot or impacted directly by gun violence, but we're the 15 16 ones who dodged the bullets. We're still 17 the ones who walked every day 24/7 in the inner city dealing with the stress and 18 19 anxiety of it all, but we're also the ones who have the strategies for 20 21 navigating all of that. We're the ones 22 who have resources as well. We're at the 23 grassroots at ground zero, and we want to be part of the strategic plan to kind of 24 25 help shape all of this.

Page 277 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 So there are a number of people, a number of different angles to 4 We're all impacted. And there's 5 hardly anybody that lives anywhere in Philadelphia hardly that hasn't been 6 impacted by gun violence in terms of 7 cousins being shot, uncles, 8 9 what-have-you. So make room for us at the 10 11 table too, because we're part of the 12 grassroots answer. And if you've never walked in our shoes, you don't even know. 13 14 Like although you guys know my children, you have no idea what the level of my 15 stress was on a daily basis, because I 16 17 never talked to you about it, right? And there's nobody that really asks you about 18 19 that from day-to-day, because we're all 20 dealing with just trying to get through. So in closure -- and, again, 21 22 I'm here especially on behalf of a group 23 called Greater Philadelphia Cheyney I'm the President of that group. 24 I'm also here on behalf of a group called 25

Page 278 1 2/20/20 - SPECIAL COMMITTEE - RES. 200050 2 Philly Sports Moms, and we actually have successfully raised children using sports 4 as a vehicle for combatting what we've 5 had to deal with. Sports and education 6 together, not one to the exclusion of the other, to successfully raise kids. So I 7 want to put that on the table as well. 8 9 I also want to just say one 10 thing about Cheyney, that it started as ICY in 1837, and there's a statue right 11 12 outside of this noteworthy building, this edifice, of a man by the name of Octavius 13 14 V. Catto, and he is the principal -- was a principal of the Institute for Colored 15 Youth, which was the forerunner for 16 17 Cheyney University. So that's why we're here in the room today, because we're 18 19 bringing those resources to the table through the persons of Philadelphians who 20 21 are actually in the neighborhoods and who have lived this. 22 23 I'm also a former block -- not a former block captain. 24 I'm the 25 second-generation block captain. So, you

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2	know, we're bringing the knowledge, the	
3	experience, the exposure, the skills, and	
4	we're here to help you move the needle.	
5	So just include us as part of the	
6	strategic plan, because we feel like we	
7	have something to offer.	
8	I waited through all this.	
9	I've enjoyed all this testimony. I think	
10	it's all been worthwhile and very	
11	informative, and just wanted to offer us	
12	up as a resource.	
13	COUNCILMAN JOHNSON: Thank you	
14	very much.	
15	For the record, are there any	
16	other questions or comments from members	
17	of the Committee on this panel?	
18	(No response.)	
19	COUNCILMAN JOHNSON: Is there	
20	anyone else here to testify on this	
21	resolution?	
22	(No response.)	
23	COUNCILMAN JOHNSON: This	
24	concludes the business of the Special	
25	Committee on Gun Violence for today,	

		· · · · · · · · · · · · · · · · · · ·
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1	2/20/20 - SPECIAL COMMITTEE - RES. 200050	
2	specifically victims, co-victims,	
3	survivors of gun violence. For me, its	
4	very, very informative, and we look	
5	forward to reporting back with what our	
6	next recommendations, our next steps are	
7	going to be, because this was not just	
8	for the simple fact of us having a	
9	hearing just to be heard. We're going to	
10	work together to put together strategic	
11	recommendations and things that we can	
12	work on that come out of this hearing.	
13	Thank you very much, and I	
14	thank you for all of my Committee members	
15	for being here and sticking this out as	
16	well.	
17	Thank you very much.	
18	(Special Committee on Gun	
19	Violence Prevention concluded at 5:50	
20	p.m.)	
21		
22		
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 2
                     CERTIFICATE
 3
              I HEREBY CERTIFY that the
 4
     proceedings, evidence and objections are
     contained fully and accurately in the
 5
     stenographic notes taken by me upon the
 6
 7
     foregoing matter, and that this is a true and
     correct transcript of same.
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