## City of Philadelphia

City Council Chief Clerk's Office 402 City Hall Philadelphia, PA 19107

### Legislation Details (With Text)

File #: 210249 Version: 1 Name:

Type: Bill Status: ENACTED

File created: 3/25/2021 In control: Committee on Law and Government

On agenda: Final action: 4/29/2021

Title: Amending various chapters of the Philadelphia Code to amend the definitions of certain terms, and

provide protections for persons affected by coercive control, including in the context of employment discrimination, employment leave, and housing protections, and making technical changes, all under

certain terms and conditions.

Sponsors: Councilmember Brooks, Councilmember Henon, Councilmember Green, Councilmember Thomas,

Councilmember Gym, Councilmember Gauthier, Councilmember Parker, Councilmember Jones,

Councilmember Gilmore Richardson

Indexes: COERCIVE CONTROL

**Code sections:** 

Attachments: 1. CertifiedCopy21024901.pdf

Date	Ver.	Action By	Action	Result	Tally
5/11/2021	1	MAYOR	SIGNED		
4/29/2021	1	CITY COUNCIL	READ AND PASSED	Pass	16:1
4/22/2021	1	CITY COUNCIL	READ AND ORDERED PLACED ON NEXT WEEK'S SECOND READING CALENDAR		
4/21/2021	0	Committee on Law and Government	HEARING NOTICES SENT		
4/21/2021	0	Committee on Law and Government	HEARING HELD		
4/21/2021	0	Committee on Law and Government	AMENDED		
4/21/2021	1	Committee on Law and Government	REPORTED FAVORABLY, RULE SUSPENSION REQUESTED		
3/25/2021	0	CITY COUNCIL	Introduced and Referred		

Amending various chapters of the Philadelphia Code to amend the definitions of certain terms, and provide protections for persons affected by coercive control, including in the context of employment discrimination, employment leave, and housing protections, and making technical changes, all under certain terms and conditions.

#### THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Chapter 9-4100 of The Philadelphia Code is hereby amended to read as follows:

CHAPTER 9-4100. PROMOTING HEALTHY FAMILIES AND WORKPLACES

\* \* \*

- (1) "Agency" means such office as the Mayor shall designate.
- (2) "Domestic abuse" is abuse as defined in 23 Pa. C.S. [§ 6102(a).] § 6102(a) or domestic violence as defined in Code Section 9-3201.

\* \* \*

SECTION 2. Chapter 9-3200 of The Philadelphia Code is hereby amended to read as follows:

# CHAPTER 9-3200. ENTITLEMENT TO LEAVE DUE TO DOMESTIC VIOLENCE, SEXUAL ASSAULT, OR STALKING

§ 9-3201. Definitions.

(1) "Domestic violence" means the occurrence of one or more of the following acts between family or household members, sexual or intimate partners or persons who share biological parenthood:

\* \* \*

- (f) "Coercive control" means a pattern of threatening, humiliating, or intimidating actions toward an individual used to punish or frighten the individual, including but not limited to a pattern of behavior that, in effect, takes away the individual's liberty, freedom, or sense of self, safety, or bodily integrity; including, but not limited to, a pattern of one or more of the following actions:
  - (.1) Isolating the victim from support networks;
  - (.2) Controlling the victim's economic and other resources, such as transportation;
  - (.3) Closely monitoring the victim's activities, communications or movements;
  - (.4) Repetitively degrading and demeaning of the victim;
- (.5) Threatening to kill or harm the victim or the victim's children or relatives or pets; or to take steps to separate the victim from the victim's children and or pets;
- (.6) Threatening to publish or publishing sexualized, false, or embarrassing information, videos, photographs, or other depictions of the victim;
  - (.7) Damaging or taking the victim's property or possessions;
  - (.8) Displaying or referring to weapons as a means to intimidate or threaten; or
  - (.9) Forcing the victim to engage in unlawful activity.

\* \* \*

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### **Explanation:**

[Brackets] indicate matter deleted. *Italics* indicate new matter added.