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Title: Authorizing Council's Committee on Public Safety to investigate and hold public hearings reviewing the Philadelphia Fire Department's use of post incident critiques after major incidents and the impact they have upon the training and preparedness of firefighters and other first responder personnel of the Philadelphia Fire Department.

Sponsors: Councilmember O'Brien, Councilmember Jones, Councilmember Greenlee, Councilmember Quiñones Sánchez, Councilmember Kenney, Councilmember Goode, Councilmember Bass, Councilmember Johnson, Councilmember Oh, Councilmember Squilla, Councilmember Tasco, Councilmember O'Neill, Councilmember Reynolds Brown

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Date	Ver.	Action By	Action	Result	Tally
2/6/2014	0	CITY COUNCIL	Introduced and Ordered Placed on This Week's Final Passage Calendar	Pass	
2/6/2014	0	CITY COUNCIL	ADOPTED & REFERRED		

Authorizing Council’s Committee on Public Safety to investigate and hold public hearings reviewing the Philadelphia Fire Department’s use of post incident critiques after major incidents and the impact they have upon the training and preparedness of firefighters and other first responder personnel of the Philadelphia Fire Department.

WHEREAS, The Philadelphia Fire Department employs more than 2,300 sworn members and civilians, all of whom must be trained at a high level in order to maintain public safety; and

WHEREAS, The Philadelphia Fire Department has a duty to its members and the community to systematically evaluate major incidents and communicate the findings to all relevant emergency personnel through a post incident critique; and

WHEREAS, A critique is a fact-finding exercise to collect information that forms a picture of the major incident and how personnel responded from both a tactical and operational standpoint. It assesses firefighting, rescue, and training effectiveness. A critique also includes an evaluation of tactical plans, command decisions and how well they were followed. The lessons learned from the experience are then used constructively to correct deficiencies, highlight good practices, and influence training and education; and

WHEREAS, Philadelphia recorded an all-time low of fire related deaths in 2013 and the annual number of fires in the City continues to decline. The reduction of fires lead to less actual firefighting experience for firefighters; and

WHEREAS, The Philadelphia Fire Department is in the midst of a senior personnel transition due to a high amount of retirements. As staff leaves the department they take their command and operations experience. Even

if these positions are replaced with newly trained personnel, those individuals will have less opportunity to hone their skills through actual firefighting or through personal experiences passed on by senior firefighters; and

WHEREAS, The post incident critique can fill that experience void by conducting routine after action reviews, document problems encountered and successful actions taken. Critiques allow for training and learning opportunities to improve plans, procedures and outcomes based upon real experiences in Philadelphia; and

WHEREAS, It is crucial to the safety and protection of the citizens of Philadelphia to have firefighters, whose job often requires them to lay their lives on the line for others, to be trained in the most effective firefighting methods and protocols; now, therefore, be it

RESOLVED, BY THE COUNCIL OF THE CITY OF PHILADELPHIA, That the Committee on Public Safety is hereby authorized to hold public hearings investigating the use of post incident critiques following major incidents and their effectiveness to train personnel within the Philadelphia Fire Department.

FURTHER RESOLVED, That in furtherance of such investigation, the Committee is hereby authorized to issue subpoenas as may be necessary or appropriate to compel the attendance of witnesses and the production of documents to the full extent authorized under Section 2-401 of The Philadelphia Home Rule Charter.