



City of Philadelphia

City Council
Chief Clerk's Office
402 City Hall
Philadelphia, PA 19107

Legislation Details (With Text)

File #: 110557 **Version:** 1 **Name:**

Type: Bill **Status:** ENACTED

File created: 9/8/2011 **In control:** Committee on Commerce & Economic Development

On agenda: **Final action:** 10/13/2011

Title: Amending Chapter 17-1300 of The Philadelphia Code, entitled "Philadelphia 21st Century Minimum Wage and Benefits Standard," by requiring employers subject to that Chapter to provide certain earned sick leave benefits to employees covered by that Chapter, all under certain terms and conditions.

Sponsors: Councilmember Goode, Councilmember Clarke, Councilmember Reynolds Brown, Councilmember DiCicco, Councilmember Jones, Councilmember Sanchez, Councilmember Miller, Councilmember Greenlee, Councilmember Green, Councilmember Blackwell

Indexes: MINIMUM WAGE

Code sections: 17-1300 - Philadelphia 21st Century Minimum Wage Standard

Attachments: 1. CertifiedCopy11055701.pdf

Date	Ver.	Action By	Action	Result	Tally
10/26/2011	1	MAYOR	NO ACTION TAKEN		
10/13/2011	1	CITY COUNCIL	READ AND PASSED	Pass	15:2
10/6/2011	1	CITY COUNCIL	ORDERED PLACED ON THIS DAY'S FIRST READING CALENDAR		
10/6/2011	1	CITY COUNCIL	SUSPEND THE RULES OF THE COUNCIL	Pass	
10/6/2011	1	CITY COUNCIL	ORDERED PLACED ON NEXT WEEK'S SECOND READING CALENDAR		
10/5/2011	0	Committee on Commerce & Economic Development	HEARING NOTICES SENT		
10/5/2011	0	Committee on Commerce & Economic Development	HEARING HELD		
10/5/2011	0	Committee on Commerce & Economic Development	AMENDED		
10/5/2011	1	Committee on Commerce & Economic Development	REPORTED FAVORABLY, RULE SUSPENSION REQUESTED		
9/8/2011	0	CITY COUNCIL	Introduced and Referred	Pass	

Amending Chapter 17-1300 of The Philadelphia Code, entitled "Philadelphia 21st Century Minimum Wage and Benefits Standard," by requiring employers subject to that Chapter to provide certain earned sick leave benefits to employees covered by that Chapter, all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Chapter 17-1300 of The Philadelphia Code is hereby amended to read as follows:

CHAPTER 17-1300. PHILADELPHIA 21ST CENTURY MINIMUM WAGE AND BENEFITS STANDARD.

* * *

§17-1305. Compensation Required to be Paid to Employees.

Except as otherwise provided in this Chapter, an Employer subject to this Chapter shall provide its covered Employees the following minimum compensation:

* * *

(2) Minimum Benefits Standard. To the extent the employer provides health benefits to any of its employees, the Employer shall provide each full-time, non-temporary, non-seasonal covered Employee health benefits at least as valuable as the least valuable health benefits that are provided to any other full-time employees of the Employer. *The Employer shall also provide to each full-time, non-temporary, non-seasonal covered Employee at least the number of earned sick leave days that the Employer would have been required to provide to such Employees if the provisions of Bill No. 080474-AA, as passed by Council on June 16, 2011, had been enacted into law.*

* * *

SECTION 2. This Ordinance shall take effect July 1, 2012.

Explanation:

Italics indicate new matter added.