



Legislation Text

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Amending various chapters of the Philadelphia Code to amend the definitions of certain terms, and provide protections for persons affected by coercive control, including in the context of employment discrimination, employment leave, and housing protections, and making technical changes, all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Chapter 9-4100 of The Philadelphia Code is hereby amended to read as follows:

CHAPTER 9-4100. PROMOTING HEALTHY FAMILIES AND WORKPLACES

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§ 9-4103. Definitions.

(1) "Agency" means such office as the Mayor shall designate.

(2) "Domestic abuse" is abuse as defined in 23 Pa. C.S. [§ 6102(a).] § 6102(a) or domestic violence as defined in Code Section 9-3201.

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SECTION 2. Chapter 9-3200 of The Philadelphia Code is hereby amended to read as follows:

CHAPTER 9-3200. ENTITLEMENT TO LEAVE DUE TO DOMESTIC VIOLENCE,
SEXUAL ASSAULT, OR STALKING

§ 9-3201. Definitions.

(1) "Domestic violence" means the occurrence of one or more of the following acts between family or household members, sexual or intimate partners or persons who share biological parenthood:

* * *

(f) *Coercive control, meaning a pattern of behavior that in purpose or effect unreasonably interferes with another person's free will and personal liberty. Examples of coercive control include, but are not limited to, unreasonably engaging in any of the following:*

(i) *isolating the other person from friends, or other sources of support.*

(ii) *Depriving the other person of basic necessities.*

(iii) *Controlling, regulating or monitoring the other person's movements, communications, daily behavior, finances, economic resources, or access to services.*

(iv) *Compelling the other person by force, threat of force, or intimidation, including threats based on actual or suspected immigration status, to engage in conduct from which the other person has a right to abstain or to abstain from conduct in which the other person has a right to engage.*

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Explanation:

[Brackets] indicate matter deleted.

Italics indicate new matter added.