

Legislation Text

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Amending Title 20 of The Philadelphia Code, entitled "Officers and Employees," by providing for certain health and welfare benefits for pensioned employees, all under certain terms and conditions.
THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Title 20 of The Philadelphia Code is hereby amended to read as follows:

TITLE 20. OFFICERS AND EMPLOYEES.

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CHAPTER 20-800. HEALTH AND WELFARE BENEFITS FOR PENSIONED EMPLOYEES.

§ 20-801. Continuation of Health and Welfare Benefits for Pensioned Employees.

Upon an employee's separation from a full-time position to become pensioned under one of the City's pension plans, the City shall continue contributions for health and welfare benefits, at the same level to which the employee was entitled at the time of separation, for a period of five years following retirement for city employees who have ten years of credited service. The ten years of service need not be continuous; provided, however that no employee may be entitled to more than one five year period of paid health and welfare benefits.

§ 20-802. Continuation of Health and Welfare Benefits for Eligible Family Members.

In the event that a pensioned employee who qualifies for the health and welfare benefits provided for in §20-801 dies within the five year period, health and welfare benefits for the employee's spouse and dependent children shall continue for the entire five year period.

SECTION 2. Effective Date and Retroactivity.

The provisions of this Ordinance shall take effect immediately and shall apply retroactively with respect to any employee who separated from municipal service to become pensioned on or after July 1, 2002.

Explanation:

Italics indicate new matter added.