

## Legislation Text

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Amending Section 20-301 of The Philadelphia Code, entitled "Payment of Salaries," and Section 22-307, entitled "Payment of Retirement Benefit," to require that all payments of salaries and pension benefits be made by electronic fund transfer (direct deposit) to a financial institution designated by the recipient, under certain terms and conditions.

*THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

SECTION 1. Section 20-301 of The Philadelphia Code is hereby amended to read as follows:

§ 20-301. Payment of Salaries.

(1) Salaries of officers and employees who are paid out of the City Treasury shall be paid in equal bi-weekly installments *only through electronic fund transfer (direct deposit) to a financial institution designated by each such officer or employee, except that an officer or employee may choose to receive a paper check during the first month of employment with the City.*

*(a) Officers and employees shall be provided statements showing details of each salary payment and proof of direct deposit only by email or other electronic means.*

SECTION 2. Section 22-307 of The Philadelphia Code is hereby amended to read as follows:

§ 22-307. Payment of Retirement Benefit.

(1) Effective date; monthly installments. Retirement benefits granted under the provisions of this Title shall accrue commencing the day following retirement, and shall be payable in equal monthly installments to and including the date of the member's death, and shall not be increased, decreased, revoked or suspended except as otherwise provided in this Title or this Code. Payment of retirement benefits is made at the end of each month and continues for the rest of the retired member's lifetime. When the retired member dies, benefit payments stop unless the member elected or is entitled to a survivorship benefit option pursuant to § 22-306 (Retirement and Survivor Benefit Options). *All payments of retirement benefits shall be made only through*

*electronic fund transfer (direct deposit) to a financial institution designated by the recipient.*

*(a) Recipients of retirement benefits shall be provided statements showing details of each payment and proof of direct deposit only by email or other electronic means.*

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SECTION 3. This Ordinance shall take effect 120 days after it becomes law, except: (i) the provisions of Section 20-301(1)(a) of The Philadelphia Code, as added by Section 1, shall take effect one year after this Ordinance becomes law; and (ii) the provisions of Section 22-307(1)(a) of The Philadelphia Code, as added by Section 1, shall take effect one year after this Ordinance becomes law and shall apply only to those retirement benefit recipients who first receive payment of retirement benefits on and after such effective date.