

## Legislation Details (With Text)

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<b>Type:</b>	Bill	<b>Status:</b>		ENACTED	
<b>File created:</b>	1/24/2008	<b>In control:</b>		Committee on Commerce & Economic Development	
<b>On agenda:</b>		<b>Final action:</b>		4/17/2008	
<b>Title:</b>	Amending Chapter 17-1300 of The Philadelphia Code, entitled "Philadelphia 21st Century Minimum Wage Standard," by amending the minimum wage standard that regulates the wages employers subject to that Chapter must pay to employees covered by that Chapter, and by requiring such employers to provide certain benefits to such employees, all under certain terms and conditions.				
<b>Sponsors:</b>	Councilmember Goode, Councilmember Green, Councilmember Reynolds Brown, Councilmember Jones				
<b>Indexes:</b>	MINIMUM WAGE				
<b>Code sections:</b>	17-1300 - Philadelphia 21st Century Minimum Wage Standard				
<b>Attachments:</b>	1. CertifiedCopy08002101.pdf				

Date	Ver.	Action By	Action	Result	Tally
4/28/2008	1	MAYOR	SIGNED		
4/17/2008	1	CITY COUNCIL	READ		
4/17/2008	1	CITY COUNCIL	PASSED	Pass	16:0
4/10/2008	0	CITY COUNCIL	ORDERED PLACED ON THIS DAY'S FIRST READING CALENDAR		
4/10/2008	1	CITY COUNCIL	SUSPEND THE RULES OF THE COUNCIL	Pass	
4/10/2008	1	CITY COUNCIL	ORDERED PLACED ON NEXT WEEK'S SECOND READING CALENDAR		
4/3/2008	0	Committee on Commerce & Economic Development	HEARING NOTICES SENT		
4/3/2008	0	Committee on Commerce & Economic Development	HEARING HELD		
4/3/2008	0	Committee on Commerce & Economic Development	AMENDED		
4/3/2008	1	Committee on Commerce & Economic Development	REPORTED FAVORABLY, RULE SUSPENSION REQUESTED		
1/24/2008	0	CITY COUNCIL	Referred		
1/24/2008	0	CITY COUNCIL	Introduced	Pass	

Amending Chapter 17-1300 of The Philadelphia Code, entitled "Philadelphia 21st Century Minimum Wage Standard," by amending the minimum wage standard that regulates the wages employers subject to that Chapter must pay to employees covered by that Chapter, and by requiring such employers to provide certain benefits to such employees, all under certain terms and conditions.

*THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

SECTION 1. Chapter 17-1300 of The Philadelphia Code is hereby amended to read as follows:

CHAPTER 17-1300. PHILADELPHIA 21ST CENTURY MINIMUM WAGE *AND BENEFITS* STANDARD.

\* \* \*

§17-1305. Compensation Required to be Paid to Employees.

Except as otherwise provided in this Chapter, an Employer subject to this Chapter shall provide its covered Employees the following minimum compensation:

(1) Minimum Wage Standard. The Employer shall pay each Employee an hourly wage, excluding benefits, at least 150% of the federal [or state] minimum wage[, whichever is higher].

*(2) Minimum Benefits Standard. To the extent the employer provides health benefits to any of its employees, the Employer shall provide each full-time, non-temporary, non-seasonal covered Employee health benefits at least as valuable as the least valuable health benefits that are provided to any other full-time employees of the Employer.*

[(2)] (3) Additional compensation permissible. Nothing in this Chapter shall be construed to limit an employer's discretion to provide greater wages or benefits to its employees.

\* \* \*

SECTION 2. This Ordinance shall take effect July 1, 2009.

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**Explanation:**

[Brackets] indicate matter deleted.

*Italics* indicate new matter added.