

Legislation Details (With Text)

File #: 160278 **Version:** 0 **Name:**

Type: Bill **Status:** ENACTED

File created: 4/7/2016 **In control:** Committee on Labor and Civil Service

On agenda: **Final action:** 6/16/2016

Title: Amending Section 17-1305 of The Philadelphia Code, entitled "Compensation Required to be Paid to Employees," to revise the compensation and benefits required to be provided in connection with application of the Philadelphia 21st Century Minimum Wage Standard, all under certain terms and conditions.

Sponsors: Councilmember Parker

Indexes: MINIMUM WAGE

Code sections: 17-1305 - Compensation Required to be Paid to Employees

Attachments: 1. CertifiedCopy16027800.pdf

Date	Ver.	Action By	Action	Result	Tally
6/28/2016	0	MAYOR	SIGNED		
6/16/2016	0	CITY COUNCIL	READ AND PASSED	Pass	17:0
6/9/2016	0	CITY COUNCIL	ORDERED PLACED ON THIS DAY'S FIRST READING CALENDAR		
6/9/2016	0	CITY COUNCIL	SUSPEND THE RULES OF THE COUNCIL	Pass	
6/9/2016	0	CITY COUNCIL	READ AND ORDERED PLACED ON NEXT WEEK'S SECOND READING CALENDAR		
6/8/2016	0	Committee on Labor and Civil Service	HEARING NOTICES SENT		
6/8/2016	0	Committee on Labor and Civil Service	HEARING HELD		
6/8/2016	0	Committee on Labor and Civil Service	REPORTED FAVORABLY, RULE SUSPENSION REQUESTED		
4/7/2016	0	CITY COUNCIL	Introduced and Referred	Pass	

Amending Section 17-1305 of The Philadelphia Code, entitled "Compensation Required to be Paid to Employees," to revise the compensation and benefits required to be provided in connection with application of the Philadelphia 21st Century Minimum Wage Standard, all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Section 17-1305 of The Philadelphia Code is hereby amended to read as follows:

§ 17-1305. Compensation Required to be Paid to Employees.

Except as otherwise provided in this Chapter, an Employer subject to this Chapter shall provide its covered Employees the following minimum compensation:

(1) Minimum Wage Standard. The Employer shall pay each Employee an hourly wage, excluding benefits, equal to at least the higher of:

(a) 150% of the federal minimum wage or

(b) \$12.00, multiplied by the CPI Multiplier, *provided that the minimum wage shall not be less than the previous year's minimum wage*. The CPI Multiplier shall be calculated annually by the Director of Finance, for wages to be provided on and after January 1 of each year by dividing the most recently published Consumer Price Index for all Urban Consumers (CPI-U) All Items Index, Philadelphia, Pennsylvania, by the most recently published CPI-U as of January 1, 2015.

* * *

SECTION 2. This Ordinance shall apply to contracts and renewals entered into forty-five (45) days or more after this Ordinance becomes law.

Explanation:

Italics indicate new matter added.