City of Philadelphia

City Council
Chief Clerk's Office
402 City Hall
Philadelphia, PA 19107

Legislation Details

File #:	250849	**Version:** 1	**Name:**		
Type:	Bill		**Status:**	ENACTED	
File created:	10/9/2025		**In control:**	Committee on Public Health and Human Services	
On agenda:			**Final action:**	11/20/2025	

Title: Amending Chapter 9-1100 of The Philadelphia Code, entitled “Fair Practices Ordinance: Protections Against Unlawful Discrimination,” to explicitly protect employees from discrimination on the basis of menstruation, perimenopause, and menopause, all under certain terms and conditions.

Sponsors: Councilmember Ahmad, Councilmember Phillips, Councilmember Gauthier, Councilmember Thomas, Councilmember Landau, Councilmember Lozada, Councilmember Brooks, Councilmember Harrity, Councilmember Squilla, Councilmember Bass

Indexes:

Code sections:

Attachments: 1. Bill No. 25084900, 2. Bill No. 250849 As Amended in Committee, 3. CertifiedCopy25084901

Date	Ver.	Action By	Action	Result	Tally
12/3/2025	1	MAYOR	SIGNED		
11/20/2025	1	CITY COUNCIL	READ AND PASSED	Pass	15:0
11/13/2025	0	CITY COUNCIL	SUSPEND THE RULES OF THE COUNCIL		
11/13/2025	1	CITY COUNCIL	READ AND ORDERED PLACED ON NEXT WEEK'S SECOND READING CALENDAR		
11/13/2025	0	CITY COUNCIL	ORDERED PLACED ON THIS DAY`S FIRST READING CALENDAR		
11/10/2025	0	Committee on Public Health and Human Services			
11/10/2025	0	Committee on Public Health and Human Services			
11/10/2025	0	Committee on Public Health and Human Services			
11/10/2025	0	Committee on Public Health and Human Services			
10/9/2025	0	CITY COUNCIL	Introduced and Referred		

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