



City of Philadelphia

City Council
Chief Clerk's Office
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Philadelphia, PA 19107

Legislation Text

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Authorizing the City Council's Committee on Labor and Civil Service to hold hearings on the actions of the Civil Service Commission as it pertains to terms imposed on AFSCME Local 2186, District Council 47.

WHEREAS, The Office of Human Resources proposed changes to Civil Service Regulations. These regulations deal with a new compensation package; a new pay plan; a change in the hourly rate paid in excess of 40 hours in a workweek so that most employees earn less than the employee's regular hourly rate and a furlough option for City managers for non-represented employees and classes represented by AFSCME Local 2186 of District Council 47 (DC 47); and

WHEREAS, Despite the objections of DC 47 to these proposed changes, the Civil Service Commission approved all of the regulations that were presented, without modification or explanation from the City administration, at their meeting held in October; and

WHEREAS, The President of AFSCME Local 2186 filed an appeal to request a hearing before the Civil Service Commission regarding the implementation of these regulations, listing six objections to the Civil Service Commission approval of these regulations; and

WHEREAS, The Civil Service Commission again approved the regulations at their December meeting without requiring the City administration to respond to any objections being raised at the hearing by AFSCME Local 2186 and other City employees and Union officials; and

WHEREAS, It is the contention of AFSCME Local 2186 that it was never afforded the opportunity to discuss the regulations implemented with the appropriate City representatives; and

WHEREAS, An open dialogue needs to occur in order to ascertain the impact of the implementation of both the regulations and the furlough mechanism to determine the effect they will have on both City employees and the services that these City employees deliver; now therefore

RESOLVED, BY THE COUNCIL OF THE CITY OF PHILADELPHIA, That the Council hereby authorizes the City Council's Committee on Labor and Civil Service to hold hearings on the actions of the Civil Service Commission as it pertains to terms imposed on AFSCME Local 2186.