

Legislation Text

File #: 160278, **Version:** 0

Amending Section 17-1305 of The Philadelphia Code, entitled "Compensation Required to be Paid to Employees," to revise the compensation and benefits required to be provided in connection with application of the Philadelphia 21st Century Minimum Wage Standard, all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Section 17-1305 of The Philadelphia Code is hereby amended to read as follows:

§ 17-1305. Compensation Required to be Paid to Employees.

Except as otherwise provided in this Chapter, an Employer subject to this Chapter shall provide its covered Employees the following minimum compensation:

(1) Minimum Wage Standard. The Employer shall pay each Employee an hourly wage, excluding benefits, equal to at least the higher of:

(a) 150% of the federal minimum wage or

(b) \$12.00, multiplied by the CPI Multiplier, *provided that the minimum wage shall not be less than the previous year's minimum wage.* The CPI Multiplier shall be calculated annually by the Director of Finance, for wages to be provided on and after January 1 of each year by dividing the most recently published Consumer Price Index for all Urban Consumers (CPI-U) All Items Index, Philadelphia, Pennsylvania, by the most recently published CPI-U as of January 1, 2015.

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SECTION 2. This Ordinance shall apply to contracts and renewals entered into forty-five (45) days or more after this Ordinance becomes law.

Explanation:

Italics indicate new matter added.