

Legislation Text

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Amending Chapter 17-104 of The Philadelphia Code, entitled "Prerequisites to the Execution of City Contracts," by requiring contractors seeking to do business with the City to disclose certain demographic information regarding individuals serving as board members and executive officers; all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Chapter 17-104 of The Philadelphia Code is hereby amended to read as follows:

CHAPTER 17-100. PROCUREMENT CONTRACTS.

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§ 17-104. Prerequisites to the Execution of City Contracts.

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(3) Contractor Obligation to Disclose the Number of Women *and Minorities* Serving as Board Members and Executive Staff.

(a) Bid conditions, requests for proposals, and all other specifications for contracts awarded by the City must require that bidders and all others seeking City contracts must:

(i) disclose the current percentage of female *and minority* executive officers in the company and the current percentage of females *and minorities* on the company's executive and full boards;

(ii) the company's aspirational goals for the inclusion of females *and minorities* in executive positions and on the executive and full boards; and

(iii) the intended efforts by the contractor to achieve the aspirational goals.

(b) For purposes of this subsection (3), the term "minority" shall include members of those groups identified in Section 17-1608 of the Code ("Annual Disparity Assessment of Workforce Diversity") whose employment establishes workforce diversity.

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Explanation:

Italics indicate new matter added.