

## Legislation Text

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Declaring March 7-14, 2021, during Women's History Month, as Women in Construction (WIC) Week in the City of Philadelphia, and honoring Women in Nontraditional Careers (WINC) for their commitment to support, increase, and advance the participation of women in construction, manufacturing, and transit careers in the Philadelphia region.

WHEREAS, As described by the National Association of Women in Construction (NAWIC), WIC Week is to highlight women as a viable component of the construction industry and to emphasize the growing role of women in the industry. The NAWIC Philadelphia Chapter #145 continually promotes the employment and advancement of women in the industry, as well as serves the Philadelphia community through development and education on this subject; and

WHEREAS, WINC is a multi-stakeholder regional collaboration that includes community colleges, apprenticeship and training programs, employers, industry and union representatives, non-profit and governmental agencies, and most importantly, women working in manufacturing, construction, and transit. WINC partners with Philadelphia Works, The Finishing Trades Institute of the Mid-Atlantic Region, International Association of Heat and Frost Insulators Local #14, Keystone Development Partnership, Chicago Women in Trades National Center for Women's Equity in Apprenticeship and Employment, SEPTA, PhilaPOSH and the Philadelphia Council AFL-CIO; and

WHEREAS, The National Association of Women in Construction (NAWIC) and Women in Nontraditional Careers (WINC) together will be a voice for recruiting and retaining women in these industries; and

WHEREAS, Women are underrepresented in these careers and WINC and NAWIC's goal is to assist in providing information, education and resources for women so they can connect to construction career pathways that have the potential to provide excellent wages, job security, and opportunities for advancement; and

WHEREAS, NAWIC and WINC together have the unique ability to assist in changing how the industry views and accepts women into these career paths. Recognizing that talent is gender neutral, and that women bring many distinctive and exceptional traits to the industry, they have committed to ensuring that women have access to opportunities that meet the growing demand for workers in the construction, manufacturing, and transit careers; now, therefore, be it

RESOLVED, BY THE CITY COUNCIL OF PHILADELPHIA, That we hereby recognize March 7 -March 14, 2021 as Women in Construction Week, during Women's History Month, and honor Women In Nontraditional Careers (WINC) for its commitment to support, increase, and advance the participation of women in construction, manufacturing, and transit careers in the Philadelphia region.